



## **How SSS Implements and Monitors Compliance with the Code of Ethics or Conduct**

Under SSC Resolution No. 35 dated 15 January 2020, the Social Security Commission (SSC) approved the creation of an Ethics Committee for Management with the purpose of monitoring compliance with the Code of Ethical Standards for SSS Officials and Employees (approved under SSC Resolution No. 376 dated 10 July 2008) and with the following responsibilities:

1. To inform and advise the Commission of the adherence or compliance of SSS officials and employees with the SSS Code of Ethical Standards;
2. To deliberate on cases of violation of the SSS Code of Ethical Standards and refer the result of its deliberation to proper authorities for appropriate action; and
3. To make periodic reports to the Commission on the activities of the Ethics Committee.

Further, the Commission authorized the President and CEO to designate the composition of the Ethics Committee for Management.

Pursuant to SSC Resolution No. 35 dated 15 January 2020, the Ethics Committee for Management was created under Administrative Order No. 2020-008.

The Learning and Development Department (LDD) Bytesize is an online/e-learning platform for the SSS officials and employees to receive e-Learning courses. In 2023, in partnership with the Governance and Administrative Adjudication Department, LDD required as a mandatory module the Code of Conduct and Ethical Standards for Public Officials and Employees (R.A. 6713).