Risk Management System in Place

The Social Security System (SSS) plays a crucial role in providing social security protection to its members. As with any organization operating in a dynamic environment, the SSS faces various risks that could impact its ability to fulfill its mandate effectively. To address these challenges, the SSS has implemented a comprehensive risk management system, overseen by the Risk Management and Investments Committee (RMIC) and executed by the Risk Management Division (RMD) under the Actuarial and Risk Management Group (ARMG). The risk management system is based on the principles of Enterprise Risk Management (ERM) and guided by the ISO 31000:2018 standard.

As SSS continues to evolve, the emphasis on ERM ensures a proactive and adaptive response to emerging risks, contributing to its overall resilience and sustainability. Recognizing that the wellbeing of SSS members and their beneficiaries depends on the adequacy of its risk management efforts, the SSS remains steadfast in its commitment to maintaining a resilient and effective risk management system that safeguards the interests of those it serves.

SSS Enterprise Risk Management Policy

The purpose of the SSS Enterprise Risk Management (ERM) Policy is to institutionalize a structured approach to assess, treat, report, and monitor risks in alignment with the corporate values, mission, and vision. This policy aims to promote effective risk management practices to safeguard the System's members, employees, and other stakeholders, and ensure its sustainability and viability.

1. SSS shall preserve its assets and protect the well-being of its employees, members, and stakeholders so that it can fulfill its mandate to provide meaningful protection to members and their families against the hazards of disability, sickness, maternity, old age, death and other contingencies resulting in loss of income or financial burden.

2. SSS shall consider risk management as an integral part of all its strategies, core business processes, systems, plans, programs, policies, procedures, and decision-making.

3. Roles and responsibilities shall be established based on the "Three Lines of Defense" model to ensure the integration of risk management into all aspects of the Systems

4. The SSS shall be up-to-date and adhere to the industry's best practices in the assessment, treatment, recording and reporting, monitoring and review, and communication of risks. This can be achieved by ensuring that at all times:
   a. Risks are properly assessed, treated, reported, and monitored;
   b. Risk ownership is taken and communicated;
   c. Resources are effectively and efficiently allocated to manage risks;

    d. Risks that could significantly affect SSS members, employees, and other stakeholders are appropriately managed; and,

    e. The SSS is compliant with its obligations, commitments, and regulatory and legal requirements.

5. SSS shall establish the enterprise-wide risk management framework and process based on the core principles of ISO 31000:2018, Risk Management — Guidelines.

Enterprise risk management is a shared responsibility. All employees shall be responsible for protecting SSS from risks that could threaten the achievement of objectives and compromise the corporate values, in order to operate in a manner that is compliant with all relevant legislation, regulations, and rules. The responsibility may range from assessing and reporting risks associated with their own functions to mitigating and communicating the risks to all affected stakeholders.