

Legal Bases for the Establishment of the SSS Day Care Center

- 1. Presidential Decree No. 603 (1974)** – the Child and Youth Welfare Code Title II Article 6 – “The Day Care Service and other substitute parental arrangements shall be provided to a child whose parents and relatives are not able to care for him/her during the day. Such arrangement shall be subjected to accreditation and licensing by the Department of Social Welfare and Development.”
- 2. Republic Act No. 6972 (1990)** – Barangay Total Development and Protection of Children Act, Section 5 (a) – “The Department of Social Welfare and Development shall formulate the criteria for the selection, qualifications, training and accreditation of day care workers and the standards for the implementation of the total development and protection of children program.”
- 3. Executive Order No. 340 series of 1997** – Directing National Government Agencies and Government Owned and Controlled Corporations to Provide Day Care Services for their Employees’ Children Under Five Years of Age, Section 3 Lead Agency (4) “... the DSWD is tasked to license and accredit the services, facilities and day care workers.”
- 4. Executive Order No. 221 series of 2003** – Amending Executive Order No. 15 series of 1998, Redirecting the Functions and Operations of DSWD which states that to accomplish its roles and functions the Department shall “Set the standards, accredit and provide consultative services to public and private institutions, organizations and persons engaged in social welfare activities, and monitor performance and compliance to standards by institutions, organizations and persons engaged in social welfare activities both public and private.”
- 5. Republic Act 8980 (2000)** – also known as the Early Childhood Care and Development (ECCD) Act which provides under its Implementing Rules and Regulations (IRR) as mentioned in Section 27, Specific Roles and Responsibilities of DSWD that it shall “Register, license and accredit public and private ECCD centers, programs and service providers catering to children below 5 years of age.”
- 6. Executive Order No. 685 (2008)** – also known as Expanding the Preschool Coverage to Include Children Enrolled in Day Care Centers which states that “preschool experiences provide the essential stimulation needed by 5 year old children to become ready for formal schooling in Grade 1, thus should be expanded to reach all children aged 5 years old, with first priority to reaching those children least likely to enter school or most likely to drop out or repeat in Grades 1-3.”
- 7. SSS Collective Negotiation Agreement** – The SSS, a corporate body existing under and by virtue of Republic Act No. 11199, represented by President and CEO AURORA C. IGNACIO and the ALERT ANC CONCERNED EMPLOYEES FOR BETTER SSS (ACCESS) represented by its President ARNEL GERARD M. ENCARNACION under Article II: Benefits and Privileges Section 6. Child Care

Center. The SYSTEM, subject to implementing guidelines and availability of funds, shall provide a Child Care Center, free of charge for children age three (3) to six (6) years old of all employees of the SYSTEM in the Main Office and in all its Branch Operations Sector (BOS) Division Offices. The Child Care Center shall be provided with the necessary equipment and services to ensure the well-being of the children and shall be in accordance with the standard set forth by the Department of Social Welfare and Development. In the BOS Division Offices where there are only few dependents/beneficiaries and therefore not practical or viable to put one, the SYSTEM shall make arrangements with equivalent child care facilities available in the area to accommodate the children of SSS employees who want to avail of the privilege.