EMPLOYEE RELATIONS PROGRAMS

HRMG-ACCESS Meetings

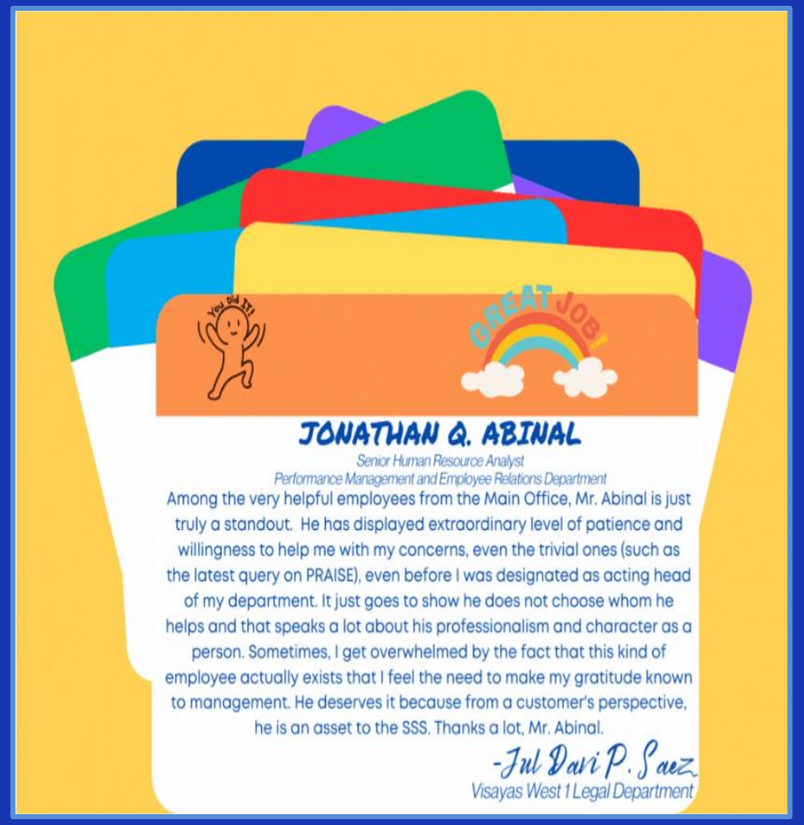
- Continuing facilitation of productive dialogues between the HR Heads and the Union
- Fosters sound and better employee management relationships
- Strengthens flow of information and communication

Collective Negotiation Agreement Between SSS and ACCESS

- Regular meetings between Management and Union Representatives with a common intent and purpose to establish, maintain, and promote the terms and conditions of employment with the employees of the System.
- Provides method of peaceful settlement of harmony, integrity, and competence.

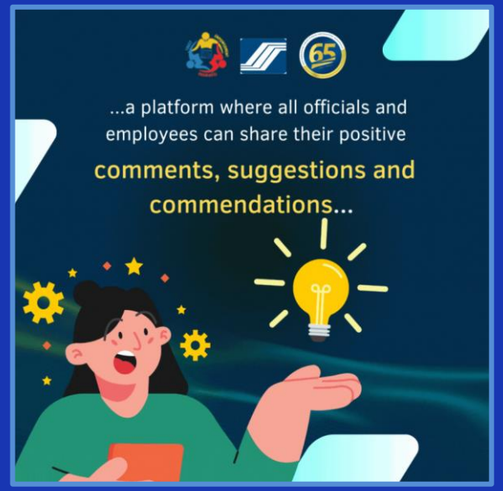
Kudos Board

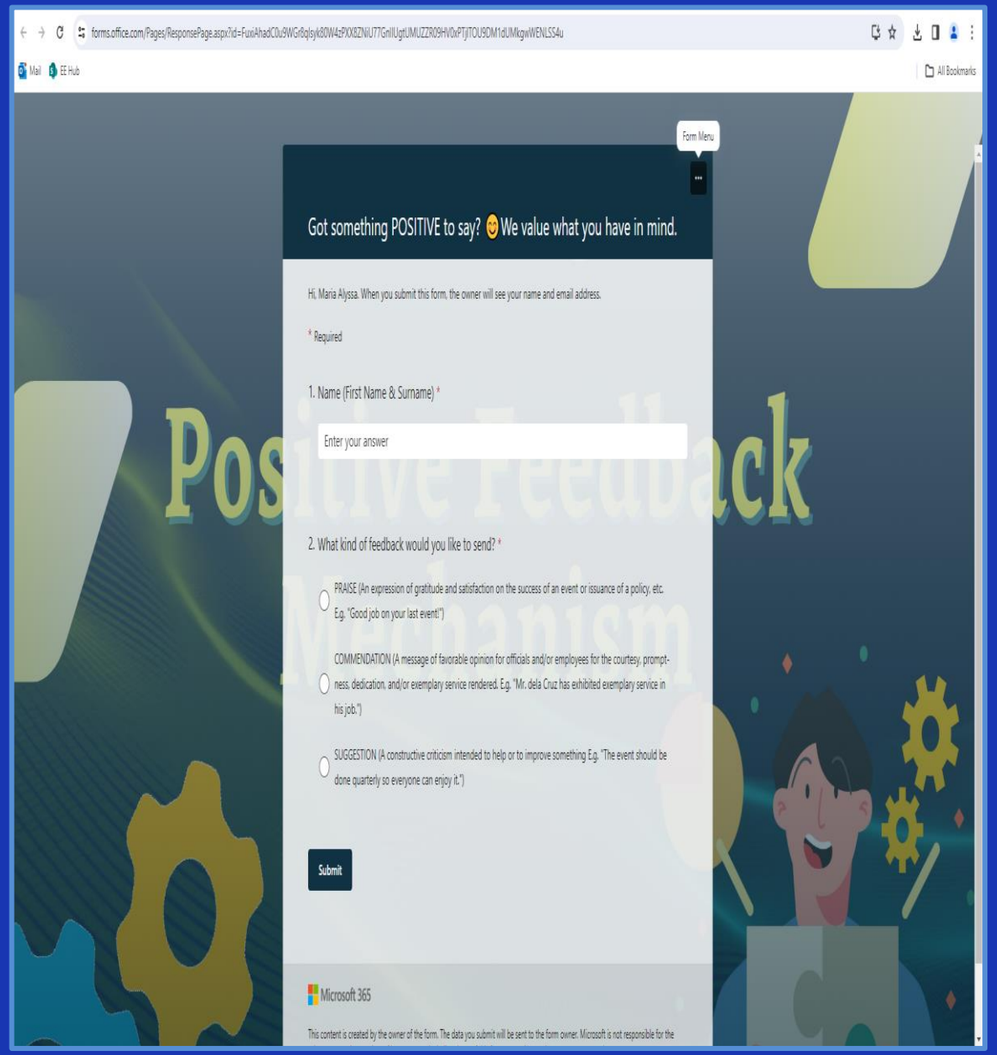
Designed to sustain and encourage more employees to contribute "positivities" in SSS, thereby, enhancing the Corporate Culture.



Positive Feedback Mechanism

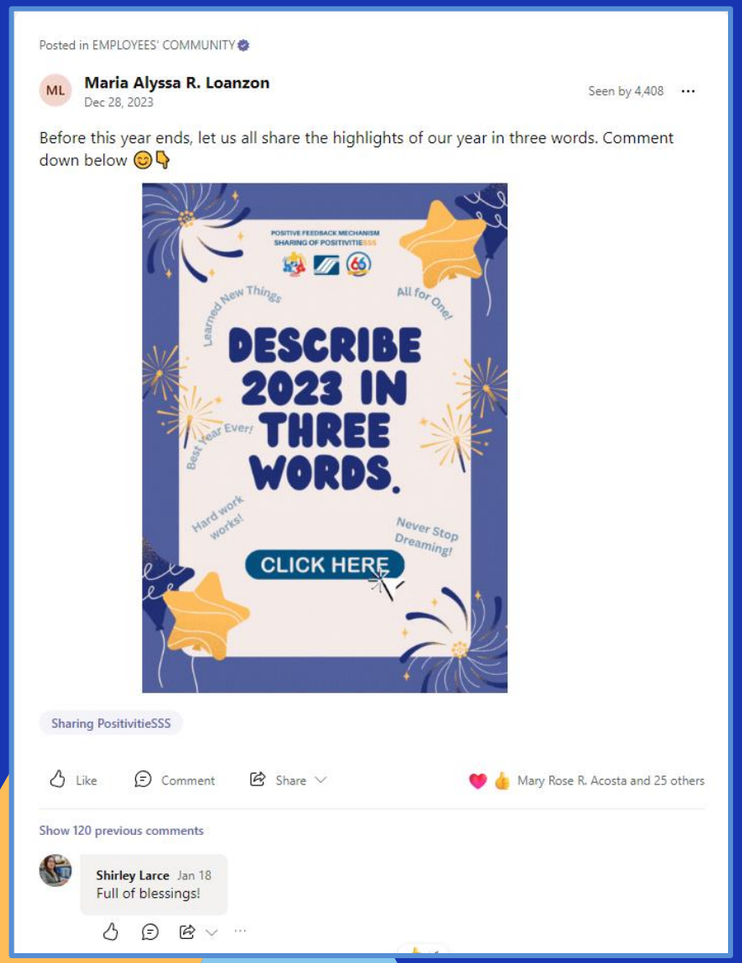
Designed for sharing of positive comments, suggestions, and communications to promote positive workplace and reinforce excellence in public service delivery.

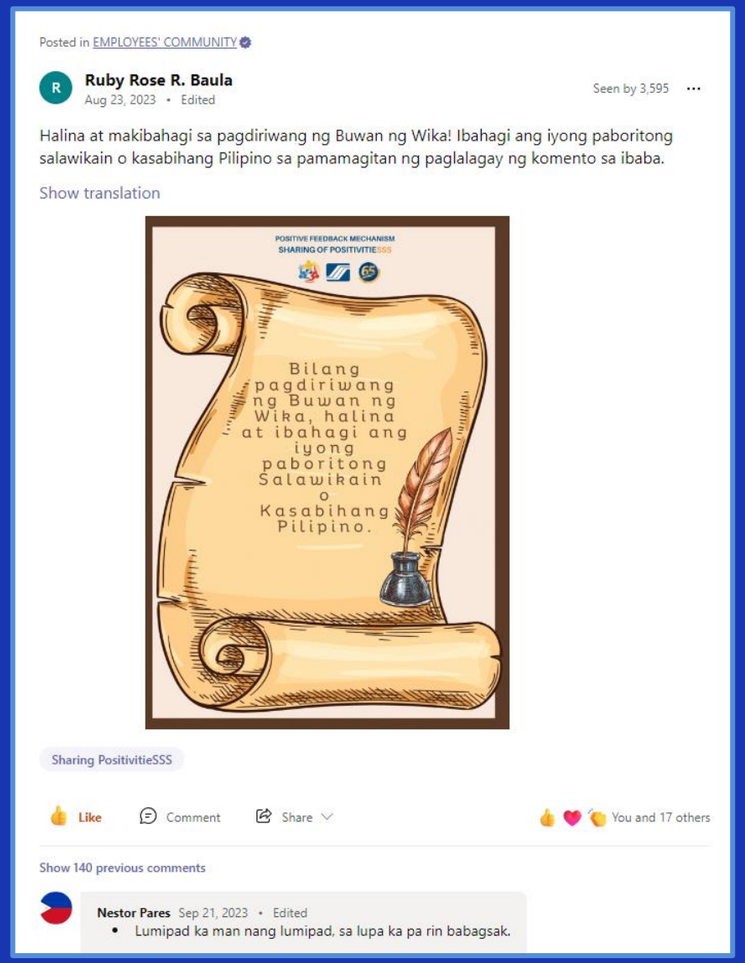


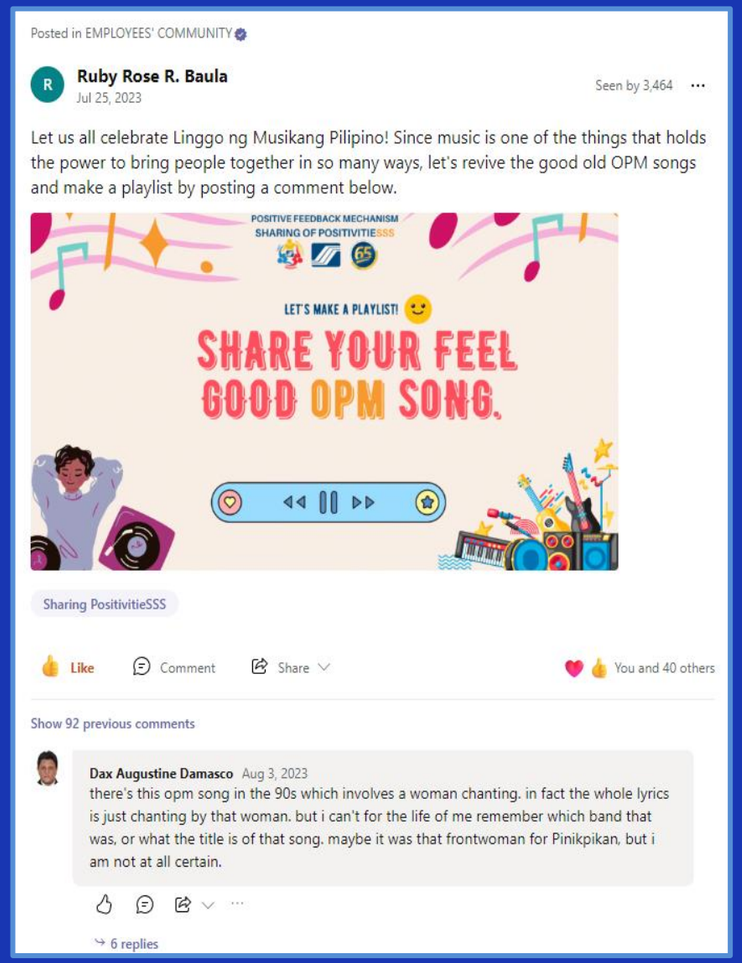


Sharing of PositivitieSSS

Designed to gather feedback (positive views, comments, and experiences of employees) on a specific theme / subject.



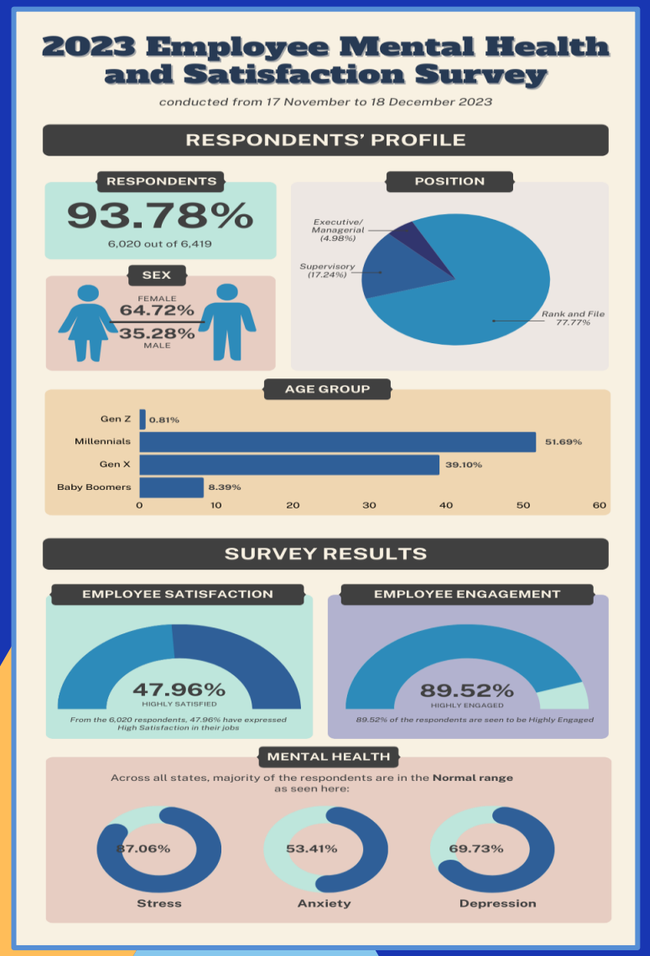


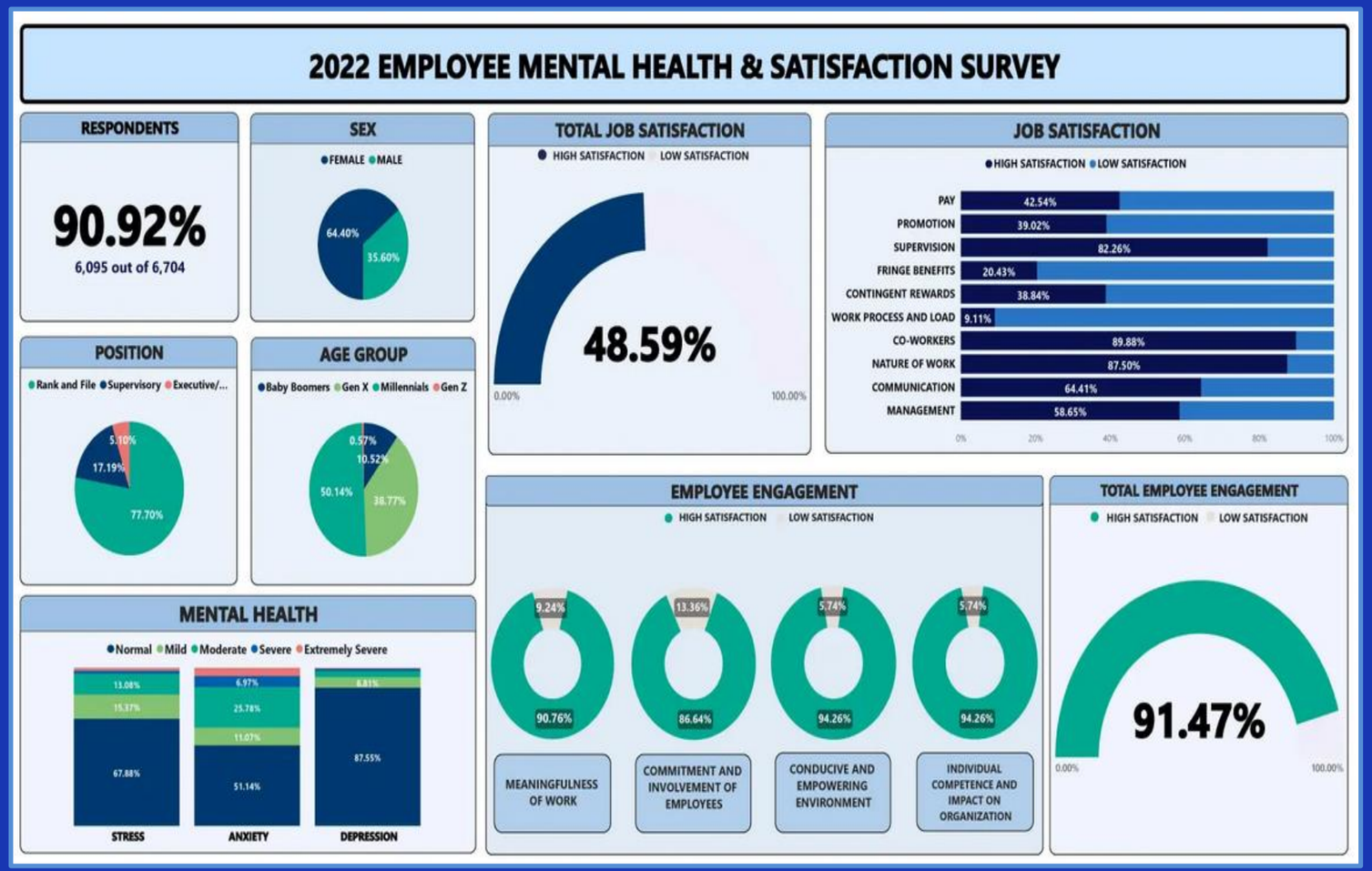


Employee Mental Health and Satisfaction Survey

Designed to provide Management with a general feedback on the mental health status and level of job satisfaction of the employees in various areas relative to their work, co-workers, management, and others.

6,020 or 93.78% of total workforce responded.





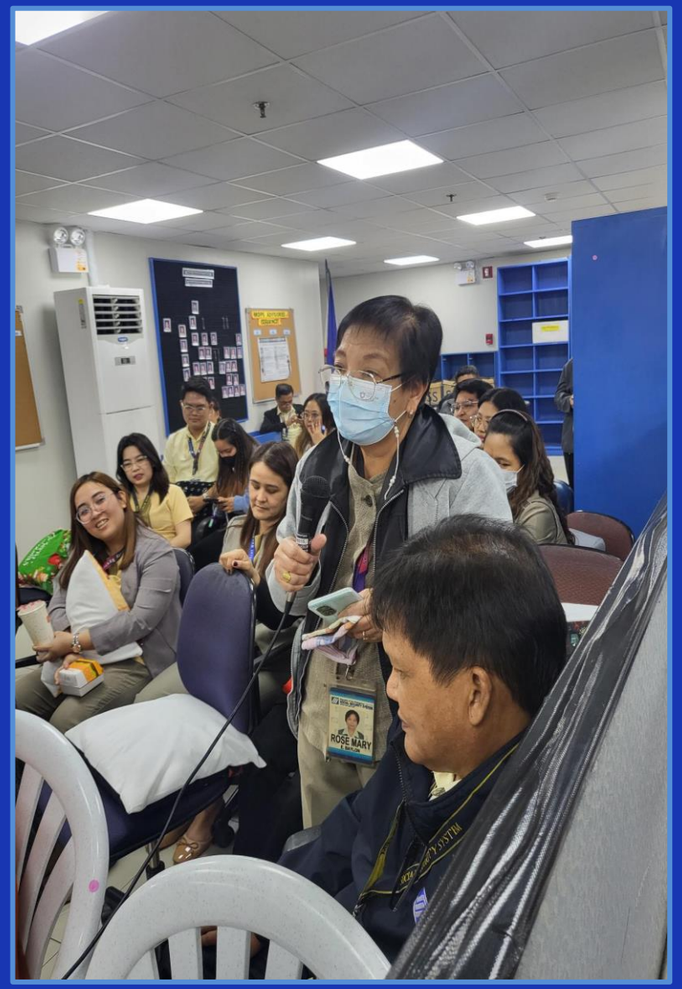
SSS Service Culture

Part of the continuing efforts of SSS to strengthen the culture of SSS.

KICKSTARTSSS

Visits of HR Teams in the Branches

- Resumption of the conduct of Visits of HR Teams in the Branches designed to continuously foster relations with SSS Branch Offices and strengthen HR Management Division's role as an active advocate in the workplace.
- A visit to a Branch Office to conduct Corporate and HR Updates and open forum.



Volunteer Activities

- On its 4th year, the Christmas Donation Drive was conducted by Human Resource Management Grou in coordination with the SSS Volunteer Group.
- The activity was simultaneously done Systemwide.
- A total of 19 groups/charitable institutions became beneficiaries for the Outreach Activity.

CHRISTMAS DONATION DRIVE

Volunteer Activities

- A total of 160 volunteers composed of SSS Officials and employees participated in the Bantay KalikaSSSAN: A Tree Planting Activity held on October 14, 2023, at Brgy. San Mateo, Norzagaray, Bulacan

TREE PLANTING ACTIVITY

Volunteer Activities

- A total of 160 volunteers composed of SSS Officials and employees participated in the Bantay KalikaSSSAN: A Tree Planting Activity held on October 14, 2023, at Brgy. San Mateo, Norzagaray, Bulacan

TREE PLANTING ACTIVITY

Volunteer Activities

BLOOD DONATION ACTIVTY IN PARTNERSHIP WITH VETERANS MEMORIAL MEDICAL CENTER

- The Blood Donation Activity in partnership with Veterans Memorial Medical Center was conducted last 10 March 2023.
- A total of 159 employees participated with 110 qualified blood donors.

Volunteer Activities

BLOOD DONATION ACTIVITY IN PARTNERSHIP WITH PHILIPPINE RED CROSS (SYSTEMWIDE)

- The Blood Donation Activity in partnership with Philippine Red Cross was conducted last 15 September 2023 in the Main Office & NCR, Luzon, Visayas and Mindanao.
- A total of 236 units of blood were collected from the qualified donors out of 550 participants

WORKPLACE HUDDLE

- Designed to encourage our employees to elevate communication and culture drive employees to strive for high performance and work willingly to deliver efficient and quality service.
- Special Huddle was conducted once a month with a special topic focused on Corporate Values being discussed.

CALAMBA BRANCH

MAKATI-JP RIZAL BRANCH

TAGAYTAY BRANCH

ROSARIO BRANCH

TREASURY DIVISION AND SECURITIES SETTLEMENT AND CUSTODY DEPARTMENT