

QUALIFICATION STANDARDS FOR EXECUTIVE VACANCIES

POSITION / OFFICE	JG	QUALIFICATION STANDARDS				PREFERENCES / OTHER REQUIREMENTS
		EDUCATION	EXPERIENCE	TRAINING	ELIGIBILITY	
HEAD OFFICE						
SENIOR VICE PRESIDENT^a - Administration Group - Capital Markets Group - Controllership Group - Information Technology Management Group	18	Master's degree ¹ or Certificate in Leadership and Management from the CSC	5 years of supervisory/ management experience	120 hours of supervisory/ management learning and development intervention	Career Service (Professional) Second Level Eligibility	-
VICE PRESIDENT^a - Alternative Investments Division - Corporate Legal Services Division - Equities Investments Division - General Services Division - ICT Support Services Division - Internal Audit Service Division I - Internal Audit Service Division II - Operations Legal Services Division II - Public Affairs and Special Events Division	17	Master's degree ¹ or Certificate in Leadership and Management from the CSC	5 years of supervisory/ management experience	120 hours of supervisory/ management learning and development intervention	Career Service (Professional) Second Level Eligibility	-
BRANCH OPERATIONS SECTOR						
VICE PRESIDENT^b - Luzon South 1 Division - Luzon Bicol Division - Visayas West 2 Division - Mindanao South 1 Division	17	Master's degree ¹ or Certificate in Leadership and Management from the CSC	12 years branch operations managerial/ supervisory experience in social security/ insurance/ financial institution OR With at least 7 years branch operations managerial/ supervisory experience in social security/ insurance/ financial institution and 5 years managerial/ supervisory experience in support services function	120 hours of supervisory/ management learning and development intervention	Career Service (Professional) Second Level Eligibility	-

¹ In lieu of the Master's Degree or CSC Certificate in Leadership and Management, the following may be considered:

- > Completion of the degrees of Bachelor of Laws and Doctor of Medicine (for positions the duties of which do not involve practice of profession covered by Bar/Board laws)
- > RA No. 1080 eligibles (for positions the duties and responsibilities of which involve practice of profession)
- > Career Executive Service (CES) or Career Service Executive (CSE) eligibles

^a Per CSC MC No. 05, s.2016

^b Per CSC Res. No. 1200892 promulgated on 25 June 2012