

**GUIDELINE/MECHANICS IN RANKING OFFICES/DELIVERY UNITS
FOR THE GRANT OF FY 2021 PERFORMANCE-BASED BONUS (PBB)***

SOCIAL SECURITY SYSTEM

The Corporate Policy and Planning Department (CPPD) facilitates the Social Security System's planning sessions. The key highlight of the sessions includes the cascading of the formulated strategic goals and roadmaps by the Senior Executives.

During the sessions, CPPD ensures that the identified strategic priorities of the various groups are aligned with and contributory to the established strategic goals and roadmaps. CPPD further ensures that SSS commitments in the Performance Agreement executed with the Governance Commission for GOCCs (GCG) have business process owners.

CPPD also ensures that the Office Performance Commitment and Review (OPCR) forms list the various groups' strategic priorities and other deliverables as their commitments.

The OPCR's are evaluated based on the accomplishments of these commitments by the CPPD. The evaluation considers the level of achievement against the corresponding deliverable and the accomplishments' documentation.

The CPPD computes the total weighted score using the formula below:

Weighted Score of each Deliverable = % Accomplishment x Weight Allocation

$$\text{Total Weighted Score} = \sum_{i=1}^x \text{Weighted Score of Deliverable } i$$

where x is the number of deliverables

CPPD ranks all the various groups based on their corresponding total weighted scores in their respective OPCR's.


COLETTE H. CORDIAL

Department Manager III

Corporate Policy and Planning Department

Date: _____


AURORA C. IGNACIO

President and CEO

Social Security System

Date: _____

*Departments/Agencies shall cascade to their employees the procedures in ranking offices/delivery units

**The Head of CPPD is in charge of evaluating the performances and ranking of the offices/delivery units of SSS