





05 April 2022

SOCIAL SECURITY. SYSTEM Office of the President & CEO

Date /Time Received: 4/13/2022 9:05/m

MR. CARLOS G. DOMINGUEZ III Secretary, Department of Finance And Chairperson, SSS MR. MICHAEL G. REGINO President and CEO (PCEO)

SOCIAL SECURITY SYSTEM (SSS) SSS Building, East Avenue, Diliman, Quezon City

> RE: RESULT OF THE REVALIDATION OF 2019 PERFORMANCE SCORECARD OF SSS

Dear Chairperson Dominguez and PCEO Regino,

This refers to SSS' letters dated 31 August 20211 requesting for the reconsideration of the following strategic measures (SMs) under the validated 2019 Performance Scorecard:2

- SM 1: Increase Amount of Contributions Collected
- SM 7: Increase Percentage of Paying Members
- SM 8: Number of IT-Enabled Service Delivery Channels
- SM 9: Number of Percentage of Applications within the Applicable Time

The review and evaluation of SSS' request, including the additional documents, are summarized in the "Result of the Revalidation of 2019 Performance Scorecard" attached as Annex A. Foregoing considered, SSS' revalidated score is hereby INCREASED from 84.73% to 90%. The same is to be posted on SSS' website, in accordance with Section 43 of GCG Memorandum Circular (M.C.) No. 2012-07.4

Further, the Governance Commission notes that based on the Result of the Validation of Good Governance Conditions (GGCs), Support to Operations (STOs), General Administration and Support Services (GASS), and Other Cross-Cutting Requirements provided by the Inter-Agency Task Force (IATF) on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems (Annex B), SSS was found to be non-compliant with the Other Cross-Cutting Requirements, particularly the Sustained Compliance to Audit Findings. Under Item 4.3. of GCG M.C. No. 2019-02,5 this is identified as one of the Other Conditions and Requirements to which all GOCCs are required to comply. Further, Item 4.3.1 of the same GCG M.C. provides that "officials and employees responsible for the compliance

<sup>&</sup>lt;sup>1</sup> Officially received by the Governance Commission on 02 September 2021.

<sup>&</sup>lt;sup>2</sup> Letter of the Governance Commission dated 02 July 2021.

<sup>&</sup>lt;sup>3</sup> Updated dataset on Claims application submitted on 02 February 2022.

<sup>&</sup>lt;sup>4</sup> Code of Corporate Governance for GOCCs, dated 28 November 2012.

<sup>&</sup>lt;sup>5</sup> Interim Performance-Based Bonus (PBB).

of the OCRs, shall not be entitled to the PBB for the applicable year if the GOCC fails to comply with any of these requirements." Hence, though eligible for the grant of the 2019 PBB, the GOCC must isolate the individual(s)/unit(s) most responsible for not meeting the above deficient conditions and requirements.

Considering that the SSS has satisfied the Good Governance Conditions Common to National Government Agencies and Specific to GOCCs provided in the applicable AO 25 IATF PBB Circular and as enumerated under Item 4.2. of the GCG M.C. No. 2019-02, note that Item 12 of the same M.C. provides:

12. <u>CHECKLIST AND TIMELINE</u>. – GOCCs applying to grant the PBB within their respective corporations shall submit the <u>complete</u> required documents enumerated in *Annex A* <u>strictly in accordance with the prescribed forms and within one year from receipt of the GCG-validated Performance Scorecard</u>. (Underline in the original.)

In relation to the grant of the 2019 Performance-Based Bonus (PBB) to eligible officers and employees, SSS is reminded that it can grant such incentive only upon receipt of a confirmation letter from the Governance Commission. In this regard, the Board is reminded that any unilateral action to release the PBB before the confirmation will be considered as a violation of the Board's fiduciary duty to protect the assets of the GOCC as provided under Section 19 of Republic Act No. 10149.

FOR SSS' INFORMATION AND GUIDANCE.

Very truly yours,

Digitally signed by:

CHAIRMAN SAMUEL G. DAGPIN, JR.

Digitally signed by:
OIC-COMMISSIONER\* JAYPEE O. ABESAMIS

Digitally signed by: COMMISSIONER MARITES C. DORAL

cc: COA Resident Auditor - SSS

<sup>\*</sup> By virtue of the Memorandum from the Executive Secretary dated 21 March 2022

SOCIAL SECURITY SYSTEM
Revalidation of 2019 Performance Scorecard

			Componer	nt			SSS Subi	mission	GCG Valid	ation	Ctime	Was Service
	Obje	ctive/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Supporting Documents	Remarks
	SO 1	Sustain the Viabil	ity of the Social S	Security Ins	stitution							
יר	SM 1	Increase Amount of Contributions Collected	Contribution collection (Employed + Self-employed + Voluntary + OFWs)	20%	(Actual / Target) but not less than prior years' audited figure	₽220.26 Billion	₽220.38 Billion	20%	₽219.62 Billion	19.94%	Financial Statements prepared by SSS General Accounting Department  2019 COA Audited Financial Statements  DBM Form No. 703-A	Request for reconsideration DENIED.  Validated actual based on the Members' Contribution net of related interests and penalties as reflected in Note 21 of the COA 2019 AAR.
FINANCIAL	<b>SM</b> 2	Improve Return on Investments	Annualized monthly ROI	5%	All or Nothing	5.97%	8.12%	5%	8.12%	5%	2019 COA Audited Financial Statements Schedule of Investment and Related Income	Target exceeded.
	SO 2	Effectively Manag	e the Fund									
	SM 3	Percent of Operating Expenses to Charter Limit	Operating Expenses / (12% of Contribution Collections + 3% of Investment	5%	(1-((Actual- Target)/ Target)) x Weight Above 70% = 0%	≤70%	35.84%	5%	53.51%	5%	Financial Statements prepared by SSS General Accounting Department	Validated accomplishment based using COA Audit Report and determination of expenses per Section 25 of R.A. No. 11199.

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			Componer	it			SSS Sub	mission	GCG Vali	dation	Supporting	
	Obje	ective/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	Remarks
			and other Income)								2019 COA Audited Financial Statements	Total Operating Expenses: P14.868 Billion  Total Charter Limit: P27.785 Billion
			Sub-total	30%				30%		29.94%		
	SO 3	Improve Custome	r Satisfaction			American						
STAKEHOLDER	SM 4	Percentage of Satisfied Customers	Total number of respondents who gave a rating of at least Satisfactory / Total number of respondents	10%	(Actual / Target) x Weight Below 80% = 0%	90%	92.5%	10%	92.5%	10%	Third-Party Customer Satisfaction Report  Sample accomplished Customer Satisfaction Sheets  MOA between SSS and PSRC  Report on Quality Control Mechanisms	Acceptable.
			Sub-total	10%				10%		10%		

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		Componer	ıt			SSS Subn	nission	GCG Valid	ation	Supporting	
Obje	ective/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Supporting Documents	Remarks
SO 4	Adopt a Service Q	uality Framewor	k in ISO-Ce	rtified Proces	ses						
SM 5	Implement Quality Management System	ISO Certification of 10 branches covering all core processes	All core processes in 10 branches ISO-certified	5%	ISO 9001:2015 certificate for 15 branches <sup>1</sup>	5%	Attestation from certifying body (SOCOTEC Certification Philippines, Inc.)  Actual ISO 9001:2015 Certificate issued by SOCOTEC Certification Philippines, Inc.	Acceptable.			
SO 5	Improve Complian	ce of Employers	and Memb	ers							
SM 6	Percentage of Delinquent Employers (ER) Accounts Addressed	Number of delinquent ER accounts filed in court /PO/ SSC, collected or settled / Number of delinquent ER accounts referred as of Oct 2018	10%	(Actual / Target) x Weight Lower than 90% ≈ 0%	95%	99.2%	10%	100%	10%	Report on Delinquent Accounts  Database of Percentage of Delinquent Employers Addressed	The valida accomplishmen covered 2,2 delinquent employers, who were addressed eit through collector settlement penalties/ arrefor filing complaints.

<sup>&</sup>lt;sup>1</sup> 1)Cagayan de Oro Branch, Cagayan de Oro, Misamis Oriental; 2)Biñan Branch, Biñan, Laguna; 3)San Pablo Branch City; 4) Iloilo Central Branch, Iloilo City; 5)GT Mall Plaza, Molo, Iloilo City; 6)SSS Building, Bacolod City, Negros Occidental; 7)Naga Branch, Naga City; 8)Zamboanga Branch, Zamboanga del Sur; 9)Olongapo Branch, Olongapo City, Zambales; 10)SSS Building, San Fernando, Pampanga; 11)Belfort Building, Tarlac City; 12)Macabulos Drive, Tarlac, Tarlac; 13)Dumaguete Branch, Dumaguete City, Negros Occidental; 14)Davao Branch, Davao City; and 15)Cebu Branch, Cebu City

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		Componer	it			SSS Subn	nission	GCG Valid	lation	Supporting	
Obje	ctive/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Supporting Documents	Remarks
SM 7	Increase Percentage of Paying Members	SSS paying members / (Employed persons less Workers in Gov't/ Gov't corporations)	10%	(Actual/ Target) x Weight	9% increase from 2018 audited (47.96%)	46.0%	9.58%	<u>46.20%</u>	<u>9.63%</u>	Internal Report on Paying Members 2019 Annual Estimates from PSA	Request for reconsideration APPROVED.  Previous rating computed based on percentage increase. Considering that the formula presents percentage on paying members target and rating were adjusted to be consistent with the formula.
SO 6	Improve Processe	s, Systems, and	Procedures	3							
SM 8	Number of IT- enabled Service Delivery Channels	Number of IT- enabled service delivery channels implement-ted	5%	All or Nothing	Implementa- tion of 100% of deliverables for 2019 as provided in the ISSP 2019- 2021	1. UMID Card Application thru the web 2. UMID Card as ATM 3. Payments via SSS Mobile App	5%	2 Information Systems Fully Implemented in 2019: 1. Contribution Collection System 2. Member Benefit System 3. Member Services Portal	0%	Implementing guidelines on the use of SSS UMID card as an ATM card  System notices on the enhancement of My.SSS and SSS website for the implementation of online mobile data capture application	Request for reconsideration APPROVED.  However, based on supporting documents, there were four (4) its systems targeted for completion in 2019, of which only 3 were completed in

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		Componer	nt			SSS Subm	nission	GCG Valid	ation	Cupporting	
Obje	ctive/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Supporting Documents	Remarks
										System notices on partial implementation of online payment via PayMaya thru the SSS website and mobile application	2019. Details Appendix 1.
										User Acceptance Certifications on the online payment in the SSS mobile application via PayMaya	
										DICT-Approved ISSP 2019-2021	
										Revised ISSP 2019-2021 based on the Evaluation Report we received on November 29, 2018	
	Percentage of	Total number of applications	Retire- ment:		1000/ of			ons processed with pt of complete doc		Summary Report	Request reconsideration
SM 9	Applications Processed within the Applicable	processed within	3%	(Actual / Target) x Weight)	100% of applications processed	Retirement: 77.51%	2.33%	Retirement: 50.60%	<u>1.52%</u>	Excel data report extracted from the	Validated a
	Time	applicable time / Total number of	Death: 2%	v veignt)	within the	Death: 69.70%	1.39%	Death: 62.91%	<u>1.26%</u>	online system's database	based on upd dataset prov by SSS.

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		Compone	nt			SSS Subm	nission	GCG Valid	lation	Supporting	
Obje	ective/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	Remarks
		applications received	Disability: 2%		processing time <sup>2</sup>	Disability: 68.5%	1.37%	Disability: 75.89%	1.52%	Scanned copy of actual claim applications with	
			Sickness: 2%			Sickness: 83.15%	1.66%	Sickness: 66.76%	1.34%	redacted information subject to Data Privacy Act	
			Maternity : 2%			Maternity: 83.32%	1.67%	Maternity: 64.79%	1.30%		
			Funeral: 2%			Funeral: 82.48%	1.65%	Funeral: 74.48%	1.49%		
			Loans Granting: 2%			Loans: 100%	2.00%	Loans: 100%	2.00%		
SO 7	Provide a Conduci	ve Member-Cer	tric Environ	ment							
SM 10	Increase Total Number of Branches, Service Office, and Physical/ Medical Examination Centers	Absolute Number	10%	All or nothing for each	Cumulative number by end of the year: 176 Branches³ 111 Service Offices 117 Physical/ Medical Examination Centers	176 Branches 114 Service Offices 118 ME Centers	10%	176 Branches 114 Service Offices 118 ME Centers	10%	Memoranda for the creation of 15 new branches and service offices issued by the Branch Expansion and Management Services Department	Acceptable.

<sup>&</sup>lt;sup>2</sup> EODB Committed Processing Time: Retirement – 7 Working Days (WD); Death – 20 WDs; Disability – 15 WDs; Sickness – 7 WDs; Maternity- 7 WDs; Funeral – 3 WDs; and Loans Granting – 1 WD.

<sup>&</sup>lt;sup>3</sup> Excludes number of branches renovated.

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		Componer	nt	-		SSS Subm	nission	GCG Valid	ation	Supporting	
Ok	ojective/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Documents	Remarks
										PCEO approvals all the newly created branches and service offices	
en e										Office Orders signed by PCEO	
										Implementing Rules and Guidelines and Updated List of Medical Evaluation Centers pursuant to SSC Resolution Nos. 373-s.2018, 1069-s.2018, 135- s.2019, 480-s.2019, and 728-s. 2019	
		Sub-total	55%				51.65%		45.06%		
SO 8	Capacitate and Er	nergize the Organ	nization					100			
SM 1	Percentage of Employees Meeting Required Competencies	Actual Accomplish- ment	5%	All or nothing	Conduct competency assessment to 100% of employees to Establish baseline Competency Level of the Organization	Baseline Competency Level of the Organization established thru SSC- approved Competency Assessment Report	5%	Baseline Competency Level of the Organization established thru SSC- approved Competency Assessment Report	5%	Resolution No. 947- s.2019: Approving the SSS Competency Baseline Assessment Report Full Narrative Report on SSS Competency Baseline Assessment	Acceptable.  The Overa Competency Result shows tha 74.12% or 4,542 employees scored 3.00 and above while 25.88% of 1,586 employees scored 2.99 and below.

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	Componer	nt			SSS Sub	mission	GCG Val	idation	Supporting	Remarks
Objective/ Measure	Formula	Wt.	Rating Scale	Target	Actual	Rating	Actual	Rating	Supporting Documents	
									Competency Assessment Form	
									Overall Competency Rating per Employee	
	Sub-Total	5%				5%		5%		
	TOTAL	100%				96.65%		90%		

#### Validation Details of SM 8: Number of IT-Enabled Service Delivery Channels

	Information Systems	Target Year of Completion	Completed in 2019	Remarks
1.	Contribution Collection System	2019-2020	UMID Card as ATM     Payments via SSS     Mobile Application	IT-enabled service delivery channels Implemented in 2019
2.	Member Benefits System	2019-2020	Medical Verification System / Sickness / Maternity / ECMED Work     Bank Return recall module     Unemployment Benefit     New Voluntary Provident Fund Benefit     Optional retirement     Automated referral to other units and facility to log action     Link the system to e- Disbursement System	IT-enabled service delivery channels Implemented in 2019
3.	Loans Management System	2019	Pension Loan Maintenance Modules	IT-enabled service delivery channels  Partially completed in 2019.  Module for Salary Loan application thru Mobile Application and Real-Time Posting of Loan Repayment for implementation in 2020
4.	Member Services Portal	2019	UMID Card Application thru the web	IT-enabled service delivery channels Implemented
	Documents and Records Management System	2019		For implementation in 2020
	Human Resource Information System	2019		For implementation in 2020
7.	Purchasing System	2019		For implementation in 2021
8.	Business Analytics	2019-2020		For implementation in 2020
9	Audit System	2019-2020		For implementation in 2020











# Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems (Administrative Order No. 25 S. 2011)

#### Result of Validation of Other Cross-Cutting Requirements for FY 2019 PBB Final List of Non-Compliant GOCCs under RA 10149

	Sustained Compliance with Audit Findings (as of September 17, 2020)		Posting of Systems of Rating and Ranking (as of November 06, 2020)	F	reedom of Information Compliance (as of March 31, 2020)		Posting of Agency Review and Compliance Procedure of SALN (as of July 15, 2020)
1.	Credit Information Corporation	1.	DBP Data Center, Inc.	1.	DBP Data Center, Inc.	1.	DBP Data Center. Inc.
2.	Home Guaranty Corporation	2.	LBP Resources and Development	2.	Credit Information Corporation	2.	LBP Resources and Development
3.	National Livelihood Development		Corporation	3.	National Livelihood Development		Corporation
٠,	Corp.	3.	Land Bank Countryside Dev't	-	Corp.	3.	Credit Information Corporation
4.	People's Credit and Finance		Foundation, Inc	4.	People's Credit and Finance	4.	DBP Leasing Corporation
	Corporation	4.	Overseas Filipino Bank Inc.		Corporation	5.	LBP Leasing Corporation
5.	Social Housing Finance	5.	Credit Information Corporation	5.	Quedan & Rural Credit Guarantee	6.	National Livelihood Development
•	Corporation	6.	Home Guaranty Corporation	-	Corporation		Corp.
6.	Philippine Export-Import Credit	7.	Masaganang Sakahan, Inc.	6.	Social Housing Finance Corporation	7.	People's Credit and Finance
	Agency	8.	National Livelihood Development	7.	Veterans Federation of the		Corporation
7.	Philippine Health Insurance		Corp.		Philippines	8.	Quedan & Rural Credit Guarantee
	Corporation	9.	People's Credit and Finance	8.	Philippine International Trading		Corporation
8.	Social Security System		Corporation		Corporation	9.	Social Housing Finance Corporation
9.	Veterans Federation of the	10.	Quedan & Rural Credit Guarantee	9.	Palacio Del Gobernador	10.	Home Development Mutual Fund
	Philippines		Corporation		Condominium Corporation		
10.	Philippine Pharma Procurement,			10.	Partido Development	11.	Veterans Federation of the
	Inc.	11.	Social Housing Finance Corporation		Administration		Philippines
		12.	Veterans Federation of the			12.	<b>Duty Free Philippines Corporation</b>
11.	National Housing Authority		Philippines	11.	Quezon City Development Authority	13.	Philippine International Trading
	Partido Development	13.	Duty Free Philippines Corporation	12.	Southern Philippines Development		Corporation
	Administration	14.	Philippine International Trading		Authority	14.	Laguna Lake Development Author
13.	Philippine Reclamation Authority		Corporation	13.	Corregidor Foundation Inc.	15.	Palacio Del Gobernador
	Quezon City Development	15.	Philippine Pharma Procurement, Inc	14.	Marawi Resort Hotel Inc.		Condominium Corporation
	Authority	16.	Laguna Lake Development Authority	15.	Girl Scouts of the Philippines	16.	Partido Development
15.	Marawi Resort Hotel Inc.	17.	National Housing Authority	16.	Nayong Filipino Foundation, Inc		Administration
16.	Girl Scouts of the Philippines		8			17.	Quezon City Development Author













## Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems (Administrative Order No. 25 S. 2011)

### Result of Validation of Other Cross-Cutting Requirements for FY 2019 PBB Final List of Non-Compliant GOCCs under RA 10149

	Sustained Compliance with  Audit Findings (as of September 17, 2020)	Posting of Systems of Rating and Ranking (as of November 06, 2020)	F	reedom of Information Compliance (as of March 31, 2020)		Posting of Agency Review and Compliance Procedure of SALN (as of July 15, 2020)
17.	Philippine Charity Sweepstakes Office	18. Palacio Del Gobernador Condominium Corporation	17.	Philippine Electricity Market Corporation	18.	Southern Philippines Development Authority
18.	Philippine Electricity Market Corporation	19. Partido Development Administration	- 1	Batong Buhay Gold Mines, Inc. Bukidnon Forest, Inc.	19.	Tourism Infrastructure & Enterprise Zone Authority
	Batong Buhay Gold Mines, Inc. Bukidnon Forest, Inc.	20. Philippine Reclamation Authority		Natural Resources Development Corporation	20.	Corregidor Foundation Inc.
	•	21. Quezon City Development Authorit				Marawi Resort Hotel Inc.
21.	Natural Resources Development Corporation	22. Southern Philippines Development Authority		North Davao Mining Corporation Philippine Sugar Corporation (PMO)		Boy Scouts of the Philippines Girl Scouts of the Philippines
22.	North Davao Mining Corporation	23. Tourism Infrastructure & Enterprise	23.	Phividec Panay Agro-Industrial Corp.	24.	Cultural Center of the Philippines
23.	Philippine Sugar Corporation	Zone Authority	24.	Food Terminal, Inc. (PMO)	25.	Nayong Filipino Foundation, Inc.
	(PMO)	24. Corregidor Foundation Inc.	25.	National Sugar Development	26.	PNOC Renewables Corporation
24.	Phividec Panay Agro-Industrial	25. Marawi Resort Hotel Inc.		Company	27.	Philippine Electricity Market
	Corp.	26. Boy Scouts of the Philippines	26.	Northern Foods Corporation (PMO)		Corporation
25.	National Sugar Development	27. Girl Scouts of the Philippines	27.	North Luzon Railway Corporation	28.	Batong Buhay Gold Mines, Inc.
	Company	28. Nayong Filipino Foundation, Inc	28.	Panay Railways, Inc.	29.	Bukidnon Forest, Inc.
26.	Light Rail Transit Authority	29. Philippine Electricity Market	29.	Philippine Aerospace Development	30.	Natural Resources Development
27.	North Luzon Railway Corporation	Corporation		Corporation		Corporation
28.	Panay Railways, Inc.	30. Batong Buhay Gold Mines, Inc.	30.	Philippine National Railways		
29.	PEA Tollway Corporation				31.	North Davao Mining Corporation
30.	People's Television Network, Inc.	31. Bukidnon Forest, Inc.	31.	Southern Utility Management and	32.	Philippine Mining Development
		32. Natural Resources Development		Services Inc.		Corporation (formerly NRMDC)
31.	La Union Medical Center	Corporation	32.	Intercontinental Broadcasting	33.	National Dairy Authority
32.	G. Y. Real Estate Inc.	33. North Davao Mining Corporation		Corporation	34.	Philippine Sugar Corporation (PMO)
33.	Philippine Communications	34. National Food Authority	33.	La Union Medical Center	35.	Phividec Panay Agro-Industrial Corp
	Satellite Corporation	35. National Tobacco Administration	34.	Batangas Land Company	36.	Sugar Regulatory Administration
		36. Philippine Coconut Authority	35.	First Cavite Industrial Estate Inc.	37.	Food Terminal, Inc. (PMO)













## Inter-Agency Task Force on the Harmonization of National Government Performance Monitoring, Information and Reporting Systems (Administrative Order No. 25 S. 2011)

#### Result of Validation of Other Cross-Cutting Requirements for FY 2019 PBB Final List of Non-Compliant GOCCs under RA 10149

Sustained Compliance with Audit Findings (as of September 17, 2020)	Posting of Systems of Rating and Ranking (as of November 06, 2020)	Freedom of Information Compliance (as of March 31, 2020)	Posting of Agency Review and Compliance Procedure of SALN (as of July 15, 2020)
	37. Philippine Sugar Corporation (PMO)	36. G. Y. Real Estate Inc.	38. National Sugar Development
	38. Phividec Panay Agro-Industrial Corp.	37. Kamayan Realty Corporation	Company
	39. Food Terminal, Inc. (PMO)	38. Pinagkaisa Realty Corporation	39. Northern Foods Corporation (PMO
	40. National Sugar Development	39. Philippine Communications Satellite	40. Civil Aviation Authority of the
	Company	Corporation	Philippines
	41. Civil Aviation Authority of the		41. Manila International Airport
	Philippines		Authority
	42. North Luzon Railway Corporation		42. National Irrigation Administration
	43. Panay Railways, Inc.		43. North Luzon Railway Corporation
	44. PEA Tollway Corporation		44. Panay Railways, Inc.
	45. Philippine Aerospace Development		45. PEA Tollway Corporation
	Corporation		46. Philippine Aerospace Developmen
	46. Philippine National Construction		Corporation
	Corporation (PMO)		47. Philippine National Construction
	47. Philippine National Railways		Corporation (PMO)
	48. Southern Utility Management and		48. Philippine National Railways
	Services Inc.		49. Southern Utility Management and
	49. Intercontinental Broadcasting		Services Inc.
	Corporation		50. APO Productions Unit, Inc.
	50. People's Television Network, Inc		
			51. Intercontinental Broadcasting
	51. La Union Medical Center		Corporation
	52. Batangas Land Company		52. People's Television Network, Inc.
	53. First Cavite Industrial Estate Inc.		53. La Union Medical Center
	54. G. Y. Real Estate Inc.		54. Batangas Land Company
	55. Kamayan Realty Corporation		55. First Cavite Industrial Estate Inc.













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	56. Pinagkaisa Realty Corporation		56. G. Y. Real Estate Inc.
	57. Philippine Communications Satellite		57. Kamayan Realty Corporation
	Corporation		58. Pinagkaisa Realty Corporation
			59. Philippine Communications Satellite
			Corporation

Prepared by:

MARIA ROSARIO A. ABLAI Program Director, DAP

AO25 Secretariat

Endorsed by:

**LAURA B. PASCUA** 

Undersecretary, DBM and

Head, AO25 Technical Working Group

Noted by:

Senior Vice-President, DAP