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**ELVIRA G. ALCANTARA-RESARE**

Executive Vice President  
Corporate Services Sector  
Social Security System (SSS)  
8-709-7198 loc. 5232

**BRIEF DESCRIPTION OF FUNCTION**

The Executive Vice President (EVP) for Corporate Services Sector is responsible in providing overall direction in the integration of functions of various support services units to ensure synergy, uniform and consistent application of policies and guidelines to achieve established objectives and targets. The Sector Head also ensures that objectives, deliverables and targets are aligned with the organizations strategic directions. The Sector Head directly supervises the Group Heads for Administration and Controllership and has been assigned as the overseer of the Information and Technology Management Group and the Corporate Legal Services Division.

**MAJOR ACHIEVEMENTS**

Ms. Alcantara-Resare orchestrated collaborative management endeavors to enhance financial reporting, culminating in consistently obtaining unmodified COA Audit Opinions for the Consolidated Financial Statements spanning the years 2014, 2015, 2016, 2017, 2019, 2020, 2021, and 2022.

Driven by a vision for a fully automated accounting framework, she steered the implementation of the Budget Management System in 2015 and facilitated the refinement of the Financial Accounting System (FAS) in 2016. Additionally, she led the conceptualization and execution of the Divisional Profit or Loss metric, aimed at evaluating and optimizing the efficacy of SSS operations across responsible divisions.

Ms. Alcantara-Resare contributed to the establishment of account reconciliation processes for member loans and the introduction of the monthly online Confirmation of Payment Report, elevating the accuracy of contribution postings and member loan collections. Furthermore, she spearheaded the initiative for project posting/unlumping of member contributions from 1985 to 1989, resulting to re-computation of affected pension without the need for labor-intensive manual verification.

She played a pivotal role in refining the budgeting workflow, streamlining processes to ensure the punctual completion and submission of the annual Corporate Operating Budget as well as the monthly and annual Financial Reports. Moreover, Ms. Alcantara-Resare was instrumental in implementing the inaugural automated budget information system at SSS.

In alignment with the Systems' 5-S Quality Workplace Program, the Contributions Accounting Department, a department under her purview, was honored with the Main Office Category of the Quality Workplace Achiever Awards in 2017, 2019, and 2022, showcasing her commitment to excellence in workplace standards.

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She led the implementation of the Compensation and Position Classification System (CPCS) in accordance with guidelines established by the Governance Commission for GOCCs (GCG) in 2021.

Furthermore, she provided strategic direction and supervision for the digitalization of processes, paving the way for the initial deployment of the following systems:

- a. The Procurement and Inventory Management System (PIMS), which simplifies the manual procurement process from planning to inventory and asset management, covering tasks such as project procurement planning, acquisition, and contract management.
- b. The Human Resource Management System (HRMS), which integrates essential HR functions such as employee information storage, recruitment, onboarding, promotion, time tracking, competency assessment, training management, performance evaluation, payroll, benefits administration, and retirement procedures. The HRMS significantly boosts organizational efficiency by streamlining HR processes and promoting employee engagement.

## **PROFESSIONAL WORK EXPERIENCE / HIGHLIGHTS**

Ms. Alcantara-Resare is promoted as EVP for the Corporate Services Sector in January 2019, marking a significant career advancement. Her immediate focus revolves around enhancing performance and fostering cohesion within various functional domains such as budgeting, accounting, procurement, and general services within the Sector. Additionally, she concurrently serves as the Acting Head for the Controllership Group, overseeing critical financial management functions.

In her capacity as EVP, Ms. Alcantara-Resare spearheads or participates in several key committees, including the Asset Liability Committee, the Human Resource Merit Promotion and Selection Board, the SSS Health and Safety Committee, among others.

Ms. Alcantara-Resare's tenure with SSS spans back to 1985, where she commenced as a contractual employee in the Claims Department, subsequently progressing to become a certified claims processor in 1989. Her dedication and proficiency led to her involvement in the WD Scott's Productivity Improvement Program in August 1989, paving the way for roles of increasing responsibility within the organization. Notably, she was recognized with the Model Supervisor of the Year Award in 1994 and has held various managerial positions, including Manager of the Budget Department in 1996 and Assistant Vice President for the Financial and Budget Division in 2010.

Throughout her career, Ms. Alcantara-Resare has demonstrated versatility and expertise across different areas, including serving as Officer-In-Charge for departments such as Investments Accounting (between 2005 and 2009) and General Accounting (July 2012 to May 2014). Her ascent to Senior Vice President of the Controllership Group in 2014 underscores her exceptional leadership and contributions to financial management within SSS.

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## EDUCATIONAL ATTAINMENT

Ms. Alcantara-Resare is a Certified Public Accountant (CPA) and holds eligibility from the Career Executive Service Board (CESB), highlighting her professional qualifications and commitment to excellence. She earned her Bachelor of Science in Commerce from the University of Santo Tomas and furthered her education by obtaining a Master in Public Administration from the National College of Business and Arts. Notably, she graduated as Salutatorian from Flora A. Ylagan High School in Quezon City, reflecting her academic prowess and dedication to her studies.

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