

The Social Security Commission (SSC) is a collegial body that directs and controls the Social Security System (SSS). It is composed of the Secretary of the Department of Finance (DOF) as *ex-officio* Chairperson, the SSS President and CEO/Vice Chairperson, the Secretary of Labor and Employment as *ex-officio* Member, three (3) Members who represent the workers' group, at least one of whom is a woman, and three (3) Members who represent the employers' group, at least one of whom is a woman.

The SSC serves as the policy-making and governing board of the SSS. It also performs quasi-judicial function over disputes arising under the Social Security Act with respect to coverage, benefits, contributions and penalties or related matters.

**Compensation Package
of the Members of the Social Security Commission**

(Based on the GOCC Governance Act of 2011 [R.A. No. 10149], using Executive Order No. 24 as reference, pertinent Governance Commission for GOCCs (GCG) Memorandum Circulars, Letters from GCG and The Social Security Act of 2018 [R. A. No. 11199])

<p>SSC/Board Meeting</p> <p>Member (except the Secretary of Finance and the Secretary of Labor who are <i>ex-officio</i> Chairperson and Member, respectively; this also applies to their designated alternates in the SSC)</p> <p>Legal basis: Sec. 9 of Exec. Order No. 24 dated February 10, 2011</p>	<p>Per Diem/Meeting</p> <p>40,000.00</p>	<p>Per Diem/Year (maximum of 24 meetings/year)</p> <p>960,000</p>
<p>Committee Meeting</p> <p>Members (except the Secretary of Finance and the Secretary of Labor who are <i>ex-officio</i> Chairperson and Member, respectively; this also applies to their designated alternates in the SSC)</p> <p>Legal basis: Sec. 9 of Exec. Order No. 24 dated February 10, 2011</p>	<p>Per Diem/Meeting</p> <p>24,000.00</p>	<p>Per Diem/Year (maximum of 24 meetings/year)</p> <p>576,000.00</p>
<p>Board and Committee Meetings in SSS investee corporations</p> <p>For SSC members appointed in Investee Corporations, per diem in amounts, which shall not exceed the abovestated rates and per meeting/annual caps.</p> <p>Legal basis: Sec. 7 of Exec. Order No. 24 dated February 10, 2011</p>		
<p>Attendance fees for cases heard and evaluated</p> <p>Members (except the Secretary of Finance, the Secretary of Labor and the SSS President and CEO who are not being assigned with SSC cases)</p> <p>Legal basis: Per Letters of the Governance Commission for GOCCs (GCG) dated 12 January 2022 and 09 November 2011</p>		
<p>Reimbursable Expenses (except the Secretary of Finance and the Secretary of Labor)</p> <p>Legal basis: Sec. 12 of Exec. Order No. 24 dated February 10, 2011</p>		
<p>Maximum amount of 264,000.00 per year (transportation expenses in going to and from meetings, travel expenses during official travel, communication expenses and meals during business meetings). This should not be deemed a monthly entitlement and is subject to the submission of necessary receipts.</p>		
<p>Performance-based incentive (PBI) (except the Secretary of Finance and the Secretary of Labor)</p> <p>The amounts are based on GCG Memorandum Circular No. 2018-04 and GCG Memorandum Circular No. 2021-01</p>		