



**SOCIAL SECURITY SYSTEM**

**PHILIPPINE BIDDING DOCUMENTS**

**Sixth Edition**

**Procurement of  
GOODS**

**SECURITY SERVICES OF LUZON NORTH 1  
AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2,  
AND BICOL DIVISIONS**

**Lot I: Luzon North 1 and 2 Divisions**

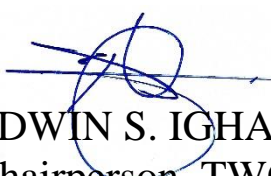
**Lot II: Luzon Central 1 and 2 Divisions**

**Lot III: Luzon South 1 and 2 Divisions**

**Lot IV: Luzon Bicol Division**

**ITB-SSS-GOODS-2025-004**

**Government of the Republic of the Philippines  
NOVEMBER 2024**

  
**EDWIN S. IGHARAS**  
Chairperson, TWG

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# ***Glossary of Acronyms, Terms, and Abbreviations***

**ABC** – Approved Budget for the Contract.

**BAC** – Bids and Awards Committee.

**Bid** – A signed offer or proposal to undertake a contract submitted by a bidder in response to and in consonance with the requirements of the bidding documents. Also referred to as *Proposal* and *Tender*. (2016 revised IRR, Section 5[c])

**Bidder** – Refers to a contractor, manufacturer, supplier, distributor and/or consultant who submits a bid in response to the requirements of the Bidding Documents. (2016 revised IRR, Section 5[d])

**Bidding Documents** – The documents issued by the Procuring Entity as the bases for bids, furnishing all information necessary for a prospective bidder to prepare a bid for the Goods, Infrastructure Projects, and/or Consulting Services required by the Procuring Entity. (2016 revised IRR, Section 5[e])

**BIR** – Bureau of Internal Revenue.

**BSP** – Bangko Sentral ng Pilipinas.

**Consulting Services** – Refer to services for Infrastructure Projects and other types of projects or activities of the GOP requiring adequate external technical and professional expertise that are beyond the capability and/or capacity of the GOP to undertake such as, but not limited to: (i) advisory and review services; (ii) pre-investment or feasibility studies; (iii) design; (iv) construction supervision; (v) management and related services; and (vi) other technical services or special studies. (2016 revised IRR, Section 5[i])

**CDA** - Cooperative Development Authority.

**Contract** – Refers to the agreement entered into between the Procuring Entity and the Supplier or Manufacturer or Distributor or Service Provider for procurement of Goods and Services; Contractor for Procurement of Infrastructure Projects; or Consultant or Consulting Firm for Procurement of Consulting Services; as the case may be, as recorded in the Contract Form signed by the parties, including all attachments and appendices thereto and all documents incorporated by reference therein.

**CIF** – Cost Insurance and Freight.

**CIP** – Carriage and Insurance Paid.

**CPI** – Consumer Price Index.

**DDP** – Refers to the quoted price of the Goods, which means “delivered duty paid.”

**DTI** – Department of Trade and Industry.

**EXW** – Ex works.

**FCA** – “Free Carrier” shipping point.

**FOB** – “Free on Board” shipping point.

**Foreign-funded Procurement or Foreign-Assisted Project**– Refers to procurement whose funding source is from a foreign government, foreign or international financing institution as specified in the Treaty or International or Executive Agreement. (2016 revised IRR, Section 5[b]).

**Framework Agreement** – Refers to a written agreement between a procuring entity and a supplier or service provider that identifies the terms and conditions, under which specific purchases, otherwise known as “Call-Offs,” are made for the duration of the agreement. It is in the nature of an option contract between the procuring entity and the bidder(s) granting the procuring entity the option to either place an order for any of the goods or services identified in the Framework Agreement List or not buy at all, within a minimum period of one (1) year to a maximum period of three (3) years. (GPPB Resolution No. 27-2019)

**GFI** – Government Financial Institution.

**GOCC** – Government-owned and/or –controlled corporation.

**Goods** – Refer to all items, supplies, materials and general support services, except Consulting Services and Infrastructure Projects, which may be needed in the transaction of public businesses or in the pursuit of any government undertaking, project or activity, whether in the nature of equipment, furniture, stationery, materials for construction, or personal property of any kind, including non-personal or contractual services such as the repair and maintenance of equipment and furniture, as well as trucking, hauling, janitorial, security, and related or analogous services, as well as procurement of materials and supplies provided by the Procuring Entity for such services. The term “related” or “analogous services” shall include, but is not limited to, lease or purchase of office space, media advertisements, health maintenance services, and other services essential to the operation of the Procuring Entity. (2016 revised IRR, Section 5[r])

**GOP** – Government of the Philippines.

**GPPB** – Government Procurement Policy Board.

**INCOTERMS** – International Commercial Terms.

**Infrastructure Projects** – Include the construction, improvement, rehabilitation, demolition, repair, restoration or maintenance of roads and bridges, railways, airports, seaports, communication facilities, civil works components of information technology projects, irrigation, flood control and drainage, water supply, sanitation, sewerage and solid waste management systems, shore protection, energy/power and electrification facilities, national buildings, school buildings, hospital buildings, and other related construction projects of the government. Also referred to as *civil works or works*. (2016 revised IRR, Section 5[u])

**LGUs** – Local Government Units.

**NFCC** – Net Financial Contracting Capacity.

**NGA** – National Government Agency.

**PhilGEPS** - Philippine Government Electronic Procurement System.

**Procurement Project** – refers to a specific or identified procurement covering goods, infrastructure project or consulting services. A Procurement Project shall be described, detailed, and scheduled in the Project Procurement Management Plan prepared by the agency which shall be consolidated in the procuring entity's Annual Procurement Plan. (GPPB Circular No. 06-2019 dated 17 July 2019)

**PSA** – Philippine Statistics Authority.

**SEC** – Securities and Exchange Commission.

**SLCC** – Single Largest Completed Contract.

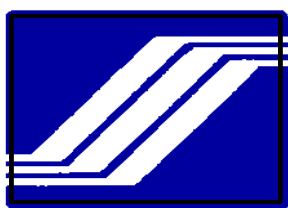
**SSS** – Social Security System

**Supplier** – refers to a citizen, or any corporate body or commercial company duly organized and registered under the laws where it is established, habitually established in business and engaged in the manufacture or sale of the merchandise or performance of the general services covered by his bid. (Item 3.8 of GPPB Resolution No. 13-2019, dated 23 May 2019). Supplier as used in these Bidding Documents may likewise refer to a distributor, manufacturer, contractor, or consultant.

**UN** – United Nations.

***Section I. Invitation to Bid***

A handwritten signature in blue ink, consisting of a stylized 'S' with a horizontal line through it.



REPUBLIC OF THE PHILIPPINES  
SOCIAL SECURITY SYSTEM

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***Invitation to Bid***  
**ITB-SSS-Goods-2025-004**

## SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS

Approved Budget for the Contract (ABC) & Source of Fund	Delivery/ Completion Period	Price of Bid Documents (non- refundable)	Schedule of Activities Date/Time	
			Pre-bid Conference	Deadline of submission and receipt of bids
<p><b>₱ 125,523,134.00</b></p> <p>Broken down as follows:</p> <p>Lot I: Luzon North 1 and 2 Divisions <b>₱ 22,897,759.00/ year</b></p> <p>Lot II: Luzon Central 1 and 2 Divisions <b>₱ 47,214,001.00/ year</b></p> <p>Lot III: Luzon South 1 and 2 Divisions <b>₱ 43,962,520.00/ year</b></p> <p>Lot IV: Luzon Bicol Division <b>₱ 11,448,854.00/ year</b></p> <p>Approved 2025 Corporate Operating Budget, with Code PAP 2025-0394, 0393, 0395, &amp; 0392 of the 2025 Annual Procurement Plan (APP)</p>	Three (3) Years upon turn-over after the receipt of the Notice to Proceed and Signed Contract <i>but not earlier than January 29, 2025</i>	<p>₱13,500.00</p> <p>₱25,000.00</p> <p>₱22,500.00</p> <p>₱11,500.00</p>	December 9, 2024 (Monday) 1:30 p.m.	January 3, 2025 (Friday) 10:00 a.m.

1. The ***SOCIAL SECURITY SYSTEM*** now invites Bids for the above item. Delivery of the Goods is required within the period specified above. **Bidders should have completed within five (5) years prior to the date of submission and receipt of bids, a contract similar to the Project.** The description of an eligible Bidder is contained in the Bidding Documents, particularly, in Section II - Instruction to Bidders.
2. Bids received in excess of the ABC shall be automatically rejected at bid opening.
3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary pass/fail criterion as specified in the 2016 Revised Implementing Rules and Regulations (RIRR) of Republic Act (RA) 9184, otherwise known as the “Government Procurement Reform Act”.

Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA 5183.



4. Interested bidders may obtain further information from the SSS and inspect the Bidding Documents at the address in the last item of the ITB from Monday to Friday, 8:00 a.m. to 5:00 p.m.
5. A complete set of Bidding Documents may be acquired by interested bidders **starting 30 November 2024 up to the scheduled submission & receipt of bids** from the address stated in the last item of the ITB and upon payment of the applicable fee for the Bidding Documents in the amount specified above.

The mode of payment will be on a cash basis payable at the SSS Cash Department, Ground Floor, SSS Main Bldg., upon accomplishment of SSS Form R-6. The Bidding Documents shall be received personally by the prospective Bidder or his authorized representative.

It may also be downloaded free of charge from the website of the Philippine Government Electronic Procurement System (PhilGEPS) and the website of the SSS, provided that Bidders shall pay the applicable fee for the Bidding Documents not later than the submission of their bids.

6. The SSS will hold a Pre-Bid Conference on the date and time specified above at the Bidding Room, 2<sup>nd</sup> Floor, SSS Main Bldg., East Avenue, Diliman, Quezon City which shall be open to prospective bidders, but attendance shall not be mandatory. **To ensure completeness and compliance of bids, bidders are advised to send their authorized technical and/or administrative representatives who will prepare the bid documents.**

**The Pre-Bid Conference will be conducted through online conference using Microsoft Teams. Kindly e-mail us on or before 06 December 2024, through e-mail address [bac@sss.gov.ph](mailto:bac@sss.gov.ph), the following:**

- a. Name of the representative and e-mail address; and
- b. Technical and administrative queries.

7. Bids must be duly received by the BAC Secretariat at the Bidding Room, 2<sup>nd</sup> Floor, SSS Main Building, East Avenue, Diliman, Quezon City on the deadline specified above. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in the ITB Clause 14.

Bid opening shall be on the date and time specified above at the Bidding Room, 2<sup>nd</sup> Floor, SSS Main Building, East Avenue, Diliman, Quezon City. Bids will be opened in the presence of the bidders' representatives who choose to attend at the address above. Late bids shall not be accepted.

8. References to the dates and times shall be based on Philippine Standard time. Should any of the above dates fall on a holiday, the deadline shall be extended to the same time of the immediately succeeding business day in Quezon City.
9. The SSS reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of RA No. 9184, without thereby incurring any liability to the affected bidder or bidders.
10. The SSS assumes no obligation to compensate or indemnify parties for any expense or loss that they may incur as a result of their participation in the procurement process, nor does SSS guarantee that an award will be made as a result of this invitation. Furthermore, the SSS reserves the right to waive any defects or formality in the responses to the eligibility requirements and to this invitation and reserves the right to accept the proposal most advantageous to the agency.
11. For further information, please refer to:

**Bids & Awards Committee**

**The Secretariat**

2nd Flr., SSS Main Bldg., East Ave., Diliman, Q.C.

Tel # (632) 8922-1070; 8709-7198 local 3420 or 3425

Email – [bac@sss.gov.ph](mailto:bac@sss.gov.ph)



12. Bidding Documents may be downloaded from PROCUREMENT tab at [www.sss.gov.ph](http://www.sss.gov.ph) starting **30 November 2024.**

  
**THE CHAIRPERSON**  
**BIDS & AWARDS COMMITTEE**

ref.:itb-sss-goods-2025-004-Security Services for LOG



*Section II. Instructions to Bidders*



1. Scope of Bid

The Procuring Entity, *Social Security System* wishes to receive Bids for the *SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, BICOL DIVISIONS*, with identification number *ITB-SSS-Goods-2025-004*.

The Procurement Project (referred to herein as “Project”) is composed of *four (4) lots*, the details of which are described in Section VII (Technical Specifications).

2. Funding Information

- 2.1. The GOP through the source of funding as indicated below for *CY2025* in the following amount Three Hundred Seventy-Six Million Five Hundred Sixty-Nine Thousand Four Hundred Two Pesos (**₱376,569,402.00**), inclusive of all applicable taxes:
- 2.2. The source of funding is: Approved 2025 Corporate Operating Budget, with Code PAP 2025-0394, 0393, 0395, & 0392 Annual Procurement Plan (APP).

LOT	ABC per year	APP CODE
Lot I: Luzon North 1 and 2 Divisions	₱ 22,897,759.00	2025-0394
Lot II: Luzon Central 1 and 2 Divisions	₱ 47,214,001.00	2025-0393
Lot II: Luzon South 1 and 2 Divisions	₱ 43,962,520.00	2025-0395
Lot IV: Luzon Bicol Division	₱ 11,448,854.00	2025-0392

3. Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or IB by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex “I” of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

5. Eligible Bidders

- 5.1 Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.



- 5.2
  - a. Foreign ownership limited to those allowed under the rules may participate in this Project.
    - i. When a Treaty or International or Executive Agreement as provided in Section 4 of the RA No. 9184 and its 2016 revised IRR allow foreign bidders to participate;
    - ii. Citizens, corporations, or associations of a country, included in the list issued by the GPPB, the laws or regulations of which grant reciprocal rights or privileges to citizens, corporations, or associations of the Philippines;
    - iii. When the Goods sought to be procured are not available from local suppliers; or
    - iv. When there is a need to prevent situations that defeat competition or restrain trade.
  - b. Foreign ownership limited to those allowed under the rules may participate in this Project.
- 5.3 Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to:
  - a. The Bidder must have completed a single contract that is similar to this Project, equivalent to at least fifty percent (50%) of the ABC.
- 5.4 The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

## 6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under **ITB** Clause 18.

## 7. Subcontracts

7.1. The Procuring Entity has prescribed that Subcontracting is not allowed.

## 8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time and either at its physical address **Bidding Room, 2nd Floor, SSS Main Bldg., East Avenue, Diliman, Quezon City** and/or through online conference using **Microsoft Teams** as indicated in paragraph 6 of the **IB**.

## 9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

## 10. Documents comprising the Bid: Eligibility and Technical Components

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed within the **last five (5) years** prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.

## 11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in **Section VIII (Checklist of Technical and Financial Documents)**.
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

## 12. Bid Prices

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:
  - a. For Goods offered from within the Procuring Entity's country:
    - i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
    - ii. The cost of all customs duties and sales and other taxes already paid or payable;
    - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
    - iv. The price of other (incidental) services, if any, listed in the **BDS**.



- b. For Goods offered from abroad:
  - i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
  - ii. The price of other (incidental) services, if any, as listed in the **BDS**.

### 13. Bid and Payment Currencies

- 13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradeable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.
- 13.2. Payment of the contract price shall be made in Philippine Pesos.

### 14. Bid Security

- 14.1. The Bidder shall submit a Bid Securing Declaration or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.
- 14.2. The Bid and bid security shall be valid for **One Hundred Twenty (120) Calendar Days from the Date of the Bid Opening.** Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

### 15. Sealing and Marking of Bids

Each Bidder shall submit one copy of the first and second components of its Bid.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

### 16. Deadline for Submission of Bids

- 16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.



## 17. Opening and Preliminary Examination of Bids

- 17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

- 17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

## 18. Domestic Preference

- 18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

## 19. Detailed Evaluation and Comparison of Bids

- 19.1. The Procuring BAC shall immediately conduct a detailed evaluation of all Bids rated "*passed*," using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.
- 19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case maybe. In this case, the Bid Security as required by **ITB** Clause 14 shall be submitted for each lot or item separately.
- 19.3. The descriptions of the lots or items shall be indicated in **Section VII (Technical Specifications)**, although the ABCs of these lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder.
- 19.4. The Project shall be awarded as one project having several items grouped into several lots, which shall be awarded as separate contracts per lot.
- 19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

## 20. Post-Qualification

Within a non-extendible period of five (5) calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

## 21. Signing of the Contract

- 21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.





***Section III. Bid Data Sheet***



# Bid Data Sheet

ITB Clause																		
5.3	For this purpose, contracts similar to the Project shall be: a. Contract for Security Services b. Completed within five (5) years prior to the deadline for the submission and receipt of bids.																	
7.1	Subcontracting is not allowed																	
12	The price of the Goods shall be quoted DDP at SSS Branches under the Luzon Operations Group with their addresses provided under <i>Annexes “H” to “H.3”</i> or the applicable International Commercial Terms (INCOTERMS) for this Project.																	
14.1	<div>The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts:</div> <table><tr><th>Form of Bid Security</th><th colspan="2">Amount of Bid Security (Not less than the Percentage of the ABC)</th></tr><tr><td>Cash or cashier’s/manager’s check issued by a Universal or Commercial Bank.</td><td colspan="2" rowspan="2">Two percent (2%) Or Lot I – ₱ 457,955.18 Lot II – ₱ 944,280.02 Lot III – ₱ 879,250.40 Lot IV – ₱ 228,977.08</td></tr><tr><td>Bank draft/guarantee or irrevocable letter of credit issued by a Universal or Commercial Bank: Provided, however, that it shall be confirmed or authenticated by a Universal or Commercial Bank, if issued by a foreign bank.</td></tr><tr><td>Surety bond callable upon demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security.</td><td colspan="2">Five percent (5%) Or Lot I – ₱ 1,144,887.95 Lot II – ₱ 2,360,700.05 Lot III – ₱ 2,198,126.00 Lot IV – ₱ 572,442.70</td></tr></table> <div>* Bank issued securities must be issued by a universal/commercial bank. * Surety Bonds must be accompanied by a certification from Insurance Commission that issuer is authorized to issue such security. * Bid Securing Declaration must be notarized by a duly commissioned Notary Public.</div>			Form of Bid Security	Amount of Bid Security (Not less than the Percentage of the ABC)		Cash or cashier’s/manager’s check issued by a Universal or Commercial Bank.	Two percent (2%) Or Lot I – ₱ 457,955.18 Lot II – ₱ 944,280.02 Lot III – ₱ 879,250.40 Lot IV – ₱ 228,977.08		Bank draft/guarantee or irrevocable letter of credit issued by a Universal or Commercial Bank: Provided, however, that it shall be confirmed or authenticated by a Universal or Commercial Bank, if issued by a foreign bank.	Surety bond callable upon demand issued by a surety or insurance company duly certified by the Insurance Commission as authorized to issue such security.	Five percent (5%) Or Lot I – ₱ 1,144,887.95 Lot II – ₱ 2,360,700.05 Lot III – ₱ 2,198,126.00 Lot IV – ₱ 572,442.70						
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19.3	<div>The ABC per are as follows:</div> <table><tr><th>LOT</th><th>ABC (per Year)</th><th>APP CODE</th></tr><tr><td>Lot I: Luzon North 1 and 2 Divisions</td><td>₱ 22,897,759.00</td><td>2025-0394</td></tr><tr><td>Lot II: Luzon Central 1 and 2 Divisions</td><td>₱ 47,214,001.00</td><td>2025-0393</td></tr><tr><td>Lot II: Luzon South 1 and 2 Divisions</td><td>₱ 43,962,520.00</td><td>2025-0395</td></tr><tr><td>Lot IV: Luzon Bicol Division</td><td>₱ 11,448,854.00</td><td>2025-0392</td></tr></table> <div>Any bid with a financial component exceeding the ABC per lot shall not be accepted.</div>			LOT	ABC (per Year)	APP CODE	Lot I: Luzon North 1 and 2 Divisions	₱ 22,897,759.00	2025-0394	Lot II: Luzon Central 1 and 2 Divisions	₱ 47,214,001.00	2025-0393	Lot II: Luzon South 1 and 2 Divisions	₱ 43,962,520.00	2025-0395	Lot IV: Luzon Bicol Division	₱ 11,448,854.00	2025-0392
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20.1	No further instruction																	
20.2	<div>The Lowest Calculated Bidder shall submit the following:</div> <div>1. Registration certificate from Securities and Exchange Commission (SEC) for corporation, including Articles of Incorporation and General Information Sheet (GIS), Department of Trade and Industry (DTI) for sole proprietorship, or Cooperative Development Authority (CDA) for cooperatives or its equivalent document.</div>																	

	<ol style="list-style-type: none"> <li>2. Mayor's or Business permit issued by the city or municipality where the principal place of business of the prospective bidder is located, or the equivalent document for Exclusive Economic Zones or Areas;</li> <li>3. Tax clearance per E.O. No. 398, s. 2005, as finally reviewed and approved by the Bureau of Internal Revenue (BIR)</li> <li>4. Latest Audited Financial Statements</li> <li>5. Latest income tax return corresponding to the Audited Financial Statements submitted, filed electronically (EFPS);</li> <li>6. Quarterly VAT (business tax returns) per Revenue Regulations 3-2005 for the last six (6) months filed electronically (EFPS); and</li> <li>7. Submission of License to Operate – PNP-SOSIA.</li> <li>8. Other Requirements: <ol style="list-style-type: none"> <li>a) List of all training, seminars, proficiency tests or examinations conducted for its Security Guards for the last six (6) months prior to bidding.</li> <li>b) Proposed Comprehensive Security Plan for the particular Lot/s per attached <b>Form 10 to 10-C</b>: <p style="margin-left: 40px;"> Lot I: Luzon North 1 and 2 Divisions  Lot II: Luzon Central 1 and 2 Divisions  Lot III: Luzon South 1 and 2 Divisions  Lot IV: Luzon Bicol Division </p> </li> </ol> </li> </ol>
21.1	<p>Additional contract documents relevant to the Project that must be submitted as an attachment to the approved contract/agreement:</p> <ol style="list-style-type: none"> <li>1. Security Management Plan signed by the authorized representative of the WINNING BIDDER/s, including the following details: <ol style="list-style-type: none"> <li>a. Organization;</li> <li>b. Recruitment and Selection of Guards;</li> <li>c. Training Programs;</li> <li>d. Compensation and Benefits;</li> <li>e. Personnel Discipline and Procedure;</li> <li>f. Emergency Procedures;</li> <li>g. Performance Evaluation; and</li> <li>h. Inspection Activities.</li> </ol> </li> <li>2. The WINNING BIDDER shall execute an undertaking to inform the Security Guards that the SSS shall not be held liable for any and/or all forms of financial assistance to their employees over and above expressly stipulated in the Agreement. (<i>see Form 11, page 97</i>)</li> <li>3. The WINNING BIDDER shall execute a sworn statement, attesting to its undertaking and commitment to fulfill and comply with the warranties and guarantees. (<i>see Form 17, page 103</i>)</li> <li>4. The WINNING BIDDER shall execute an undertaking to disclose under oath any and/or all deduction/s made, over and above those required by law, to their security personnel. (<i>see Form 12, page 98</i>)</li> </ol>

*Section IV. General Conditions of Contract*



## 1. Scope of Contract

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC)**.

## 2. Advance Payment and Terms of Payment

- 2.1. Advance payment of the contract amount is provided under Annex “D” of the revised 2016 IRR of RA No. 9184.
- 2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the **SCC**.

## 3. Performance Security

Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than prior to the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184.

## 4. Inspection and Tests

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the **SCC, Section IV (Technical Specifications)** shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

## 5. Warranty

- 5.1 In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.

- 5.2 The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

## **6. Liability of the Supplier**

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.



*Section V. Special Conditions of Contract*



## Special Conditions of Contract

GCC Clause	
1	<p>1. The WINNING BIDDER shall provide the Security Package and Protective Services as follows:</p> <ul style="list-style-type: none"> <li>(a) The primary responsibility is to provide protection and safeguard the SSS's premises, equipment, assets, and other properties, or any other relative tasks that may be directed by the Head of office/Branch Head.</li> <li>(b) To secure and protect the SSS's buildings and offices, including: <ul style="list-style-type: none"> <li>(i) those properties located elsewhere which the SSS may at any time request the WINNING BIDDER to guard and protect,</li> <li>(ii) those properties for which the SSS is accountable, and;</li> <li>(iii) those movable properties and assets found therein and its immediate premises from damage or loss due to theft, pilferage, robbery, malicious mischief, vandalism, arson, trespass and other unlawful and destructive acts, intentional or unintentional, including those that may be committed by the SSS employees.</li> </ul> </li> <li>(c) To safeguard and protect the SSS officials, employees, service bureau personnel/Job Order (JO) Personnel, clients, visitors or guests, contractors, as well as the persons of its officers, employees, guests, clients and visitors by whomsoever it may be committed, from assault, bodily harm or threat upon their person.</li> <li>(d) To enforce the SSS' policies, rules and regulations relative to the maintenance of safety and security.</li> <li>(e) The WINNING BIDDER shall faithfully comply with R.A 11917 (An Act Strengthening The Regulation Of The Private Security Services Industry, Repealing For The Purpose, Republic Act No. 5487, Entitled "Ac Act To Regulate The Organization And Operation Of Private Detective Watchmen Or Security Guard Agencies", As Amended), relevant laws, rules and regulations pertaining to the employment of labor, existing or which hereafter may be enacted including but not limited to the Minimum Wage Law, Labor Code of the Philippines, Social Security Law, Employees Compensation and State Insurance Fund, Philippine Health Insurance Fund and Home Development Mutual Fund.</li> </ul> <p style="padding-left: 40px;">Detailed Duties and Responsibilities of the Security Officer and personnel (<i>see Annex "C", page 141</i>)</p> <p>2. The WINNING BIDDER shall provide security personnel who are duly licensed and possess the minimum qualifications as follows:</p> <ul style="list-style-type: none"> <li>A. SECURITY OFFICER (Area Supervisor, Detachment Commander, Assistant Commander, Head/Roving Guard, Officer Investigator and Day/Night Shift-in-Charge) <ul style="list-style-type: none"> <li>a. Must be a Filipino Citizen;</li> <li>b. Must be a graduate of at least a 4-Year Course and must have gained at least five (5) year experience as Security Officer;</li> <li>c. Preferably 5'4" (male) and 5'2" (female) in height;</li> <li>d. Must be of good moral character and reputation;</li> </ul> </li> </ul>





	<ul style="list-style-type: none"><li>e. Must not have been convicted of a criminal offense;</li><li>f. Must be physically, medically, and mentally fit;</li><li>g. Must be at least twenty-five (25) years old and have not reached the age of fifty-five (55);</li><li>h. Must have been duly screened, cleared and licensed by the PNP-SOSIA as Security Officer;</li><li>i. Must have finished Basic Security Supervisory Course.</li><li>j. Must have been processed, screened and thoroughly trained and instructed as to his duties, functions and responsibilities by the WINNING BIDDER.</li></ul> <p><b>B. SECURITY GUARDS:</b></p> <ul style="list-style-type: none"><li>a. Must be a Filipino citizen;</li><li>b. Must have Grade 12/ High School Graduate;</li><li>c. Must be of good moral character and reputation;</li><li>d. Must not have been convicted of a criminal offense;</li><li>e. Must be physically, medically, and mentally fit;</li><li>f. Must be at least twenty-one (21) years old and not more than fifty-five (55) years of age;</li><li>g. Has undergone a pre-licensing training course or its equivalent, duly screened, cleared and licensed by the PNP-SOSIA; and</li><li>h. Must have been processed, screened and thoroughly trained and instructed as to his duties, functions and responsibilities by the WINNING BIDDER.</li></ul> <p>The above security personnel shall undergo and pass the required selection and screening process by the Security Department/Division Head/Building Administrator/Branch Head prior to posting.</p> <p>3. The WINNING BIDDER shall, at its own expense, provide Area Supervisor who shall perform his duties and responsibilities within the area of jurisdiction of the WINNING BIDDER.</p> <p><b>AREA SUPERVISOR - Duties and Responsibilities (<i>See Annex "D", 148</i>)</b></p> <p>4. Prior to the assignment of the security personnel, the WINNING BIDDER shall submit to SSS the medical certificates issued by Department of Health (DOH) accredited Hospital/Testing Centers, including drug and neuro-psychological test results, and clearances from the Philippine National Police, the National Bureau of Investigation, the Barangay of such personnel's designated residence, latest Security Agency Employer &amp; assignment, and such other certificates and clearances evidencing the assigned personnel's qualifications.</p> <p>In addition, the SSS must require, the WINNING BIDDER, to submit its security personnel to <b>annual</b> medical examinations, neuro-psychological and drug test or on the spot medical examination in a reputable medical facility of its own choice, the result of which shall be submitted to SSS.</p> <p>The SSS may request the WINNING BIDDER to conduct, at its own expense on the spot drug testing of its security personnel.</p> <p>5. The WINNING BIDDER shall assign to SSS at all times only security personnel of utmost competence, efficiency, honesty, diligence and integrity and ensure the efficient and proper performance by its area supervisors, security guards and other security personnel of their respective duties and responsibilities.</p>
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	<p>6. The WINNING BIDDER shall assign, and post security personnel wearing the prescribed and proper uniforms with identification cards and equipped with appropriate firearms, supplies and paraphernalia as well as communications and security devices.</p> <p>The WINNING BIDDER's owned equipment (licensed firearms, communication equipment, registered motor vehicles and security equipment and devices) shall be subject to inspections and tests that will be conducted by the SSS or any of its authorized representative.</p> <p>In addition, the WINNING BIDDER shall, at its own expense, and upon request of the SSS, provide an appropriate special weapon/s and/or security gadget/s in areas declared to be a "hot spot" or under high security risk or on special occasions, to secure the protection and safety of high official and guests.</p> <p>7. The WINNING BIDDER shall strictly observe the regular rotation of security personnel every six (6) months.</p> <p>8. The WINNING BIDDER shall make available at all times qualified and duly accepted relievers and/or replacements who will take over the post of its regular personnel in case of unscheduled absences and/or tardiness to ensure the continuous and uninterrupted delivery of the Security Package and Protective Services which the WINNING BIDDER shall immediately dispatch without any delay.</p> <p>9. The WINNING BIDDER shall, within twenty-four (24) hours upon receipt of the written request by SSS, increase and decrease the number of the assigned security personnel. Requests for additional security personnel aside from the regulars on duty and/or security beyond the regular hours shall be subject to prior approval by the Division Head of the appropriate office and subsequently by the Head of Administration Group and with the corresponding approval of its budget.</p> <p>10. The WINNING BIDDER shall ensure that its assigned guards shall perform only functions related to the Security Package above-described. The WINNING BIDDER shall be directly and solely liable for any deviation therefrom or the assigned guards' performance of unauthorized or unrelated functions and duties.</p> <p>11. The WINNING BIDDER shall keep and maintain peace and order and prevent loiterers, vagrants, peddlers, and persons who do not have any official business/transaction within the SSS premises.</p> <p>12. The WINNING BIDDER shall protect the SSS, its guests, clients, officers, employees and service bureau/JO personnel, from acts of vandalism and/or physical harm committed by the SSS' own personnel, strangers, third persons, or the WINNING BIDDER's own employees.</p> <p>13. The WINNING BIDDER shall provide, on its own account and at its own expense, round-the-clock supervision and additional services such as routine inspection of the guard service, investigation of irregularities, and other special services, with the express understanding and agreement that such additional services shall in no way interfere with the affairs, operations, and activities of the SSS.</p> <p>14. The WINNING BIDDER shall conduct, at no extra cost to the SSS and upon the latter's request, a security survey/plan of the Security Site, undertake background investigation of the SSS personnel, and recommend measures to improve the SSS security system and procedures.</p>
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	<p>15. The WINNING BIDDER shall, at its own expense, provide a continuing and special (Task Force) training/proficiency programs/seminar courses for its assigned security personnel on Emergency Preparedness Plan such as but not limited to telling security, bomb threat, gun safety/handling (at least once every semester), first aid, earthquake drill, fire and other fortuitous events or as required by the SSS, and submit the certificates of training to SSS Security Department/Division Head/Building Administrator.</p> <p>16. The WINNING BIDDER shall fairly compensate the injured security personnel or the legal heirs/beneficiaries of the deceased security personnel, when injury or death occurred while in the performance of their assigned duties and responsibilities.</p> <p>17. The WINNING BIDDER shall submit its security personnel to inspection or examination by the Security Department/concerned Division Head/Building Administrator/Branch Head/Administrative personnel during their tour of duty.</p> <p>18. The WINNING BIDDER shall make available, at any time, for inspection or review by the Security Department/concerned Division Head/Building Administrator/Branch Head, its firearms, security and safety devices, communication and transportation equipment, as well as requested records and documents. Likewise, the SSS Internal Audit Service may also conduct inspection or audit of the same upon proper and prior coordination with the Security Department. Refusal by its Area Supervisor, Head/Roving Officer or any security personnel to cooperate with the inspection or audit shall be a ground for the termination/cancellation of this Agreement, without prejudice to the imposition of monetary penalties under GCC Clause 6, and blacklisting of the WINNING BIDDER from the SSS future service providers bidding.</p> <p>19. On or before the 10<sup>th</sup> day of the following month, the WINNING BIDDER shall turn over to SSS Branch all the documents and logbooks used in the recording of the transactions and activities of the SSS, as well as the unclaimed lost and found items for the month. Failure to comply shall be a ground for blacklisting of the WINNING BIDDER from the SSS future service providers bidding.</p> <p>20. The WINNING BIDDER shall perform such other duties as required of security guard agencies under government rules and regulations, and those which may, from time to time, or on special occasions, be requested by the SSS to be performed.</p> <p>21. The WINNING BIDDER shall report all its employees to the SSS for coverage and their contribution as well as all amortization for salary/education/calamity and other SSS loans shall be updated. Failure to comply during contract award or implementation shall be a ground for cancellation/termination of the Agreement.</p> <p>22. Should the WINNING BIDDER fail to comply with its obligations under the SS Law, as amended, and/or above-enumerated laws and other related pertinent statutes, the SSS shall have the option to either rescind the Agreement or deduct from the service fee any amount due and demandable from the WINNING BIDDER for its obligations to the SSS, including interest and penalties, if any. This option is without prejudice to the right of the SSS to forfeit the bond filed by the WINNING BIDDER, as well as to avail of other remedies provided for by law.</p> <p>23. All obligations under the provisions of the above-enumerated laws, other related pertinent statutes and existing SSS internal Rules and Regulations presently in force and effect shall be complied with and strictly observed.</p>
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	<p>24. The WINNING BIDDER shall execute a sworn statement, before the SSS pays the consideration or part thereof under the Agreement, that the WINNING BIDDER shall submit a true copy of its payrolls signed by its workers assigned to perform the SERVICES or any proof thereof every time that the consideration is paid by the SSS.</p> <p>25. It is expressly and manifestly understood and agreed upon that the assigned security personnel of the WINNING BIDDER are not employees of the SSS. Neither is there an employee-employer relationship between the SSS and the WINNING BIDDER.</p> <p>26. The WINNING BIDDER shall not assign or sub-contract the performance of the SERVICES subject of the Agreement or any part thereof without the prior written conformity of the SSS.</p> <p>27. The WINNING BIDDER shall, in addition to Number 6 hereof, provide K-9 sniffing dog/s with handler as requested by SSS.</p> <p>28. The WINNING BIDDER shall provide serviceable vehicle (AUV) per lot and motorcycle per lot, both not older than 2022 model.</p> <p>29. The WINNING BIDDER shall immediately restore/repair/replace/pay any loss/es or damage/s caused to the SSS-owned properties/security site pending investigation by the WINNING BIDDER and validated by the Security Department/Division Head/Branch Head/Building Administrator.</p> <p>30. The WINNING BIDDER shall make all payments of salaries/compensation to Security Guards and other security personnel through Automated Telling Machine (ATM) and shall ensure that corresponding payslip/s be issued to security personnel reflecting salaries/compensation and all deductions.</p> <p>In case the WINNING BIDDER requires its security personnel to post a bond for use of firearms and other paraphernalia, such may only be imposed once. The amount of bond shall not exceed five percent (5%) of the firearm issued to the security personnel, the said cash bond, less the cost of damage or loss firearms or paraphernalia due to fault of security personnel, shall be refunded to the security personnel within fifteen (15) calendar days from severance of employment.</p> <p>31. The WINNING BIDDER shall establish a retirement plan for the payment of the retirement benefits of its Security Personnel in accordance with DOLE Department Order No. 150-16, dated February 9, 2016, in relation to R.A. 7641 (include in the documentary requirements the proof of payment).</p> <p>32. The WINNING BIDDER shall execute an undertaking to inform the Security Guards that the SSS shall not be held liable for any and/or all forms of financial assistance to their employees over and above expressly stipulated in the Agreement. (<b>Form 11, page 97</b>)</p> <p>33. For billing purposes, ensuring proper tax treatment and accounting method for reporting income, the WINNING BIDDER, shall prepare and submit the herein prescribed Cost Breakdown Computation indicating therein the applicable period. (<b>see Annex “E”, page 149</b>)</p>
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	<p>WARRANTIES of the WINNING BIDDER during the effectivity of the Agreement:</p> <ol style="list-style-type: none"><li>1. All its licenses, certificates of registrations, permits and clearances from national and local government agencies/units (Securities and Exchange Commission (SEC), Department of Labor and Employment (DOLE), Philippine National Police (PNP) and Mayor’s Office) to operate as Security Agency shall remain valid and subsisting.</li><li>2. It shall, as employer of the service personnel/Security Guards, comply with all its obligations under existing laws and their implementing rules and regulations on the payment of minimum wage, overtime pay, five-day incentive pay, paternity leave and other labor related benefits as well as remittances or payment of the appropriate amount or contributions/payment (Retirement pay, SSS, EC, Pag-IBIG, PhilHealth and taxes) with concerned government agencies/offices.</li><li>3. It shall continue to possess substantial capital and investment, such as but not limited to skilled, qualified and licensed security guards, trained manpower, independent office, firearms and ammunition, equipment, supplies, materials, uniforms, and other paraphernalia which it has and will directly and actually use in the conduct of its operations and shall undertake its business on its own account and responsibility.</li><li>4. It shall maintain its good standing as an independent business enterprise and as a qualified and competent security agency, financially capable of rendering to the public all the services herein contracted, and shall, obtain all necessary licenses, permits, authorizations and registrations, and comply with all laws, ordinances, and regulations required of all similar agencies.</li><li>5. As proof of its financial capacity, the WINNING BIDDER shall submit its audited financial statements and income tax returns to the SSS when the latter so requests.</li><li>6. Upon written request of the SSS, submit within five (5) calendar days such sworn statements, papers, documents or information pertaining to the compliance by the WINNING BIDDER of its warranties and guarantees.</li><li>7. The WINNING BIDDER shall commit or undertake to disclose under oath any and/or all deduction/s made, over and above those required by law, to their security personnel.</li><li>8. If the SSS has any reason to believe that the WINNING BIDDER has failed to comply with any of the foregoing warranties and guarantees, or if it believes that the WINNING BIDDER has failed to comply with any law, rule or regulation governing or regulating its employment relationship with its assigned personnel, the SSS may then notify the WINNING BIDDER accordingly, and should the latter refuse or fail to present satisfactory proof to the contrary within five (5) calendar days from its receipt of such notice from the SSS, the SSS shall have the right to immediately terminate the Agreement, without prejudice to any other remedies available to the SSS under the law and the Agreement. Provided, that any misrepresentation or violation by the WINNING BIDDER of any of the above warranties and guarantees, or any of the terms and conditions of the Agreement, shall constitute sufficient basis to terminate the Agreement without need of prior notice.</li><li>9. Any and all damages, losses, liabilities, obligations and claims, monetary or otherwise, that may result, arise and accrue from any violation by the WINNING BIDDER of its warranties and guarantees, and the terms and conditions of the Agreement shall be for the WINNING BIDDER’s sole account.</li></ol>
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	<p>The WINNING BIDDER shall hold the SSS free and harmless from any liability therefore; provided, that if the SSS shall be charged and be held liable therefore, the WINNING BIDDER shall defend the SSS before any agency, office, tribunal or court, and shall assume such liability principally and directly for the benefit of the SSS. If for any reason, the SSS is made to pay such damages, losses, liabilities, obligations and claims, the WINNING BIDDER shall reimburse the SSS for any and all payments that it may make, as well as all expenses and costs, including but not limited to litigation expenses and legal fees, that may be incurred by the SSS in connection therewith. The SSS may, at its sole option, deduct all such payments from any amount that may be due to the WINNING BIDDER hereunder until they shall have been paid in full.</p> <p>10. The WINNING BIDDER shall maintain a satisfactory level of performance throughout the term of the Agreement based on a prescribed set of performance criteria.</p> <p>The performance criteria to be applied shall include, among others, the following:</p> <ol style="list-style-type: none"> <li>Quality of service delivered;</li> <li>Time management;</li> <li>Management and suitability of personnel;</li> <li>Contract administration and management;</li> <li>Provision of regular progress report; and</li> <li>Compliance with SSS instructions and policies.</li> </ol> <p>The SSS Division Head shall conduct a semi-annual assessment or evaluation of the compliance of the WINNING BIDDER. (<i>see Annex “F”, page 150, for detailed performance evaluation criteria</i>).</p>
	<p>Term of the Agreement</p> <ol style="list-style-type: none"> <li>The term of the Agreement shall be for a period of THREE (3) YEARS.</li> <li>The contract fee shall be subject to adjustment during the implementation of the contract in the event of an increase or decrease in the minimum daily wage, taxes, government fees (e.g. SSS, Philhealth, Pag-Ibig or other similar fees).</li> <li>The SSS may at any time pre-terminate the Agreement with or without any reason by giving a sixty (60)-day prior written notice of termination to the other party. No court action or order shall be necessary to effect such pre-termination or rescission.</li> </ol> <p>In case the WINNING BIDDER continues to render the SERVICES with the consent of SSS after the expiration of the Agreement, said extension shall be understood as running from month to month under the same terms and conditions herein stipulated, and may be terminated by SSS by a written notice served upon the AGENCY at least thirty (30) days prior to the date of termination or extended by the parties under the same terms and conditions herein stipulated (<i>indicate the recent procedure; must have approval of extension</i>).</p>
2.2	<p><b><i>The terms of payment shall be on a semi-monthly basis</i></b>, which shall be credited to the LANDBANK or DBP or any choice of bank account subject to applicable bank charges of the winning bidder.</p> <p>The payment shall be subject to retention of Withholding Tax and other applicable taxes in accordance with existing Laws and BIR Rules and Regulations, to be remitted directly to the BIR by the SSS.</p> <p>Payment using LC is not allowed.</p>

6	<p data-bbox="358 191 688 226"><b>Liability of the Supplier</b></p> <p data-bbox="358 269 1508 667">1. <b>CONFIDENTIALITY.</b> Neither party shall, without the prior written consent of the other, disclose or make available to any person, make public, or use directly or indirectly, except for the performance and implementation of the works, any confidential information, acquired from an information holder in connection with the performance of this Contract, unless: (i) the information is known to the disclosing party, as evidenced by its written records, prior to obtaining the same from the information holder and is not otherwise subject to disclosure restrictions on the disclosing party, (ii) the information is disclosed to the disclosing party by a third party who did not receive the same, directly or indirectly, from an information holder, and who has no obligation of secrecy with respect thereto, or (iii) required to be disclosed by law.</p> <p data-bbox="418 710 1508 779">The obligation of confidentiality by both parties, as provided herein, shall survive the termination of the Agreement.</p> <p data-bbox="358 822 1508 1034">2. <b>MERGER AND CONSOLIDATION.</b> In case of merger, consolidation or change of ownership of the SUPPLIER with other company, it is the responsibility of the surviving company/consolidated company/acquiring entity to inform SSS of the change in corporate structure/ownership. Failure to do so shall translate in such company assuming all liabilities of the acquired/merged company under the Agreement.</p> <p data-bbox="358 1076 1508 1221">3. <b>FORCE MAJEURE.</b> SUPPLIER shall not be liable for forfeiture of its performance security, liquidated damages, or termination for default if and to the extent that SUPPLIER's delay in performance or other failure to perform its obligations under this Agreement is the result of a force majeure.</p> <p data-bbox="418 1263 1508 1552">For purposes of this Agreement the terms "force majeure" and "fortuitous event" may be used interchangeably. In this regard, a fortuitous event or force majeure shall be interpreted to mean an event which SUPPLIER could not have foreseen, or which though foreseen, was inevitable. It shall not include ordinary unfavorable weather conditions; and any other cause the effects of which could have been avoided with the exercise of reasonable diligence by SUPPLIER. Such events may include, but not limited to, acts of SSS in its sovereign capacity, wars or revolutions, fires, floods, epidemics, quarantine restrictions, and freight embargoes.</p> <p data-bbox="418 1594 1508 1771">If a force majeure situation arises, SUPPLIER shall promptly notify SSS in writing of such condition and the cause thereof. Unless otherwise directed by SSS in writing, SUPPLIER shall continue to perform its obligations under this Agreement as far as is reasonably practical and shall seek all reasonable alternative means for performance not prevented by the force majeure.</p> <p data-bbox="358 1814 1508 1958">4. <b>NON-ASSIGNMENT.</b> SUPPLIER shall not assign its rights or obligations under this Agreement, in whole or in part, except with SSS's prior written consent. SUPPLIER shall not subcontract in whole or in part the PROJECT and deliverables subject of this Agreement without the written consent of SSS.</p> <p data-bbox="358 2001 1508 2250">5. <b>WAIVER.</b> Failure by either party to insist upon the other strict performance of any of the terms and conditions hereof shall not be deemed a relinquishment or waiver of any subsequent breach or default of the terms and conditions hereof, which can only be deemed made if expressed in writing and signed by its duly authorized representative. No such waiver shall be construed as modification of any of the provisions of the Agreement or as a waiver of any past or future default or breach hereof, except as expressly stated in such waiver.</p>
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	<p>6. CUMULATIVE REMEDIES. Any and all remedies granted to the parties under the applicable laws and the Contract shall be deemed cumulative and may therefore, at the sole option and discretion, be availed of by the aggrieved party simultaneously, successively, or independently.</p> <p>7. NO EMPLOYER-EMPLOYEE RELATIONSHIP. It is expressly and manifestly understood and agreed upon that the employees of SUPPLIER assigned to perform the PROJECT are not employees of SSS. Neither is there an employer-employee relationship between SSS and SUPPLIER.</p> <p>The Agreement does not create an employer-employee relationship between SSS and the SUPPLIER including its personnel; that the services rendered by the personnel assigned by SUPPLIER to SSS in the performance of its obligation under the contract do not represent government service and will not be credited as such; that its personnel assigned to SSS are not entitled to benefits enjoyed by SSS’ officials and employees such as Personal Economic Relief Allowance (PERA), Representation and Transportation Allowance (RATA), ACA, etc.; that these personnel are not related within the third degree of consanguinity or affinity to the contracting officer and appointing authority of SSS; that they have not been previously dismissed from the government service by reason of an administrative case; that they have not reached the compulsory retirement age of sixty-five (65); and that they possess the education, experience and skills required to perform the job. The SUPPLIER hereby acknowledges that no authority has been given by SSS to hire any person as an employee of the latter. Any instruction given by SSS or any of its personnel to SUPPLIER’s employees are to be construed merely as a measure taken by the former to ensure and enhance the quality of project performed hereunder. The SUPPLIER shall, at all times, exercise supervision and control over its employees in the performance of its obligations under the contract.</p> <p>8. PARTNERSHIP. Nothing in the contract shall constitute a partnership between the parties. No party or its agents or employees shall be deemed to be the agent, employee or representative of any other party.</p> <p>9. COMPLIANCE WITH SS LAW. SUPPLIER shall report all its employees to SSS for coverage and their contributions, as well as, all amortizations for salary/education/calamity and other SSS loans shall be updated. Should SUPPLIER fail to comply with its obligations under the provisions of the SS Law and Employees’ Compensation Act, SSS shall have the authority to deduct any unpaid SS and EC contributions, salary, educational, emergency and/or calamity loan amortizations, employer’s liability for damages, including interests and penalties from SUPPLIER’s receivables under this Agreement.</p> <p>Further, prescription does not run against SSS for its failure to demand SS contributions or payments from SUPPLIER. Moreover, SUPPLIER shall forever hold in trust SS contributions or payments of its employees until the same is fully remitted to SSS.</p> <p>10. COMPLIANCE WITH LABOR LAWS. SUPPLIER, as employer of the personnel assigned to undertake the PROJECT, shall comply with all its obligations under existing laws and their implementing rules and regulations on the payment of minimum wage, overtime pay, and other labor-related benefits as well as remittances or payment of the appropriate amount or contributions/payment/loan payments (SSS, EC, Pag-IBIG, PhilHealth and taxes) with concerned government agencies/offices.</p>
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	<p>It is agreed further, that prior to the release of any payment by SSS to SUPPLIER, its President or its duly authorized representative, shall submit a sworn statement that all monies due to all its employees assigned to the PROJECT as well as benefits by law and other related labor legislation have been paid by SUPPLIER and that he/she assumed full responsibility thereof.</p> <p>11. COMPLIANCE WITH TAX LAWS. SUPPLIER shall, in compliance with tax laws, pay the applicable taxes in full and on time and shall regularly present to SSS within the duration of the Contract, tax clearance from the Bureau of Internal Revenue (BIR) as well as copy of its income and business tax returns duly stamped by the BIR and duly validated with the tax payments made thereon. Failure by SUPPLIER to comply with the foregoing shall entitle SSS to suspend payment of the Contract Price.</p> <p>As required under Executive Order (EO) 398, s. 2005, SUPPLIER shall submit income and business tax returns duly stamped and received by the BIR, before entering and during the duration of this Agreement. SUPPLIER, through its responsible officer, shall also certify under oath that it is free and clear of all tax liabilities to the government. SUPPLIER shall pay taxes in full and on time and that failure to do so will entitle SSS to suspend or terminate this Agreement.</p> <p>12. LIQUIDATED DAMAGES. If SUPPLIER fails to satisfactorily deliver any or all of the Goods and/or to perform the Services within the period(s) specified in the PBD inclusive of duly granted time extensions if any, SSS shall, without prejudice to its other remedies under this Agreement and under the applicable law, deduct from the Contract Price, as liquidated damages, the applicable rate of one tenth (1/10) of one (1) percent of the cost of the unperformed portion for every day of delay until actual delivery or performance. Once the amount of liquidated damages reaches ten percent (10%), SSS may rescind or terminate this Agreement, without prejudice to other courses of action and remedies open to it.</p> <p>13. HOLD FREE and HARMLESS. SUPPLIER agrees to defend, indemnify, and hold SSS free and harmless from any and all claims, damages, expenses, fines, penalties and/or liabilities of whatever nature and kind, whether in law or equity, that may arise by reason of the implementation of the Agreement. In addition, SUPPLIER agrees to indemnify SSS for any damage as a result of said implementation.</p> <p>SUPPLIER hereby assumes full responsibility for any injury, including death, loss or damage which may be caused to SSS' employees or property or third person due to SUPPLIER's employees' fault or negligence, and further binds itself to hold SSS free and harmless from any of such injury or damage. SSS shall not be responsible for any injury, loss or damage which SUPPLIER or any of its employees may sustain in the performance of SUPPLIER's obligations under this Agreement.</p> <p>14. SETTLEMENT OF DISPUTES. If any dispute or difference of any kind whatsoever shall arise between SSS and SUPPLIER in connection with or arising out of this Agreement, the Parties shall make every effort to resolve amicably such dispute or difference by mutual consultation.</p> <p>If after thirty (30) days, the Parties have failed to resolve their dispute or difference by such mutual consultation, then either SSS or SUPPLIER may give notice to the other Party of its intention to commence arbitration, in accordance with RA No. 876, otherwise known as the "Arbitration Law" and RA No. 9285, otherwise known as the "Alternative Dispute Resolution Act of 2004," in order to settle their disputes.</p> <p>No arbitration in respect of this matter may be commenced unless such notice is given.</p>
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	<p>Notwithstanding any reference to arbitration herein, the Parties shall continue to perform their respective obligations under this Agreement unless they otherwise agree.</p> <p>15. VENUE OF ACTIONS. In the event court action is necessary in order to promote Arbitration, such action shall be filed only before the proper courts of Quezon City, to the exclusion of all other venues.</p> <p>16. GOVERNING LAW. The Agreement shall be governed by and interpreted according to the laws of the Republic of the Philippines.</p> <p>17. AMENDMENTS. This Agreement may be amended only in writing and executed by the parties or their duly authorized representatives.</p> <p>18. SEPARABILITY. If any one or more of the provisions contained in the contract or any document executed in connection herewith shall be invalid, illegal or unenforceable in any respect under any applicable law, then: (i) the validity, legality and enforceability of the remaining provisions contained herein or therein shall not in any way be affected or impaired and shall remain in full force and effect; and (ii) the invalid, illegal or unenforceable provision shall be replaced by the parties immediately with a term or provision that is valid, legal and enforceable and that comes closest to expressing the intention of such invalid illegal or unenforceable term of provision.</p> <p>19. BINDING EFFECT. The Agreement shall be binding upon the Parties hereto, their assignee/s and successor/s-in-interest.</p>										
6	<p>The WINNING BIDDER shall be penalized by the <b>Division Head/Building Administrator/Branch Head/Security Department</b> for violations committed in the Contract Implementation under the following Schedule of Offenses:</p> <table><tr><th>WINNING BIDDER's VIOLATION</th><th>PENALTY</th></tr><tr><td>a) WINNING BIDDER has issued ammunition short of the requirement as per Contract or defective "dud" bullets.</td><td>Deduction from the billing of ₱20.00 per bullet per day</td></tr><tr><td>b) WINNING BIDDER has not issued any magazine/holders for extra ammunition.</td><td>Deduction from the billing of ₱500.00 per incident per day</td></tr><tr><td>c) WINNING BIDDER has not issued radio equipment or short of the number as per Agreement or issued item is unserviceable.</td><td>Deduction from the billing of ₱500.00 per lacking, unserviceable, defective, or unusable equipment (per equipment per day)</td></tr><tr><td>d) WINNING BIDDER has not issued the required equipment as per Agreement, such as but not limited to metal detectors, watchman clock, licensed handheld radio transceivers, licensed radio base with repeater and other accessories, bullhorns, flashlights, night stick, etc. or has issued one but unserviceable and/ or defective/ unusable.</td><td>Deduction from the billing of ₱500.00 per lacking, unserviceable, defective, or unusable equipment (per equipment per day)</td></tr></table>	WINNING BIDDER's VIOLATION	PENALTY	a) WINNING BIDDER has issued ammunition short of the requirement as per Contract or defective "dud" bullets.	Deduction from the billing of ₱20.00 per bullet per day	b) WINNING BIDDER has not issued any magazine/holders for extra ammunition.	Deduction from the billing of ₱500.00 per incident per day	c) WINNING BIDDER has not issued radio equipment or short of the number as per Agreement or issued item is unserviceable.	Deduction from the billing of ₱500.00 per lacking, unserviceable, defective, or unusable equipment (per equipment per day)	d) WINNING BIDDER has not issued the required equipment as per Agreement, such as but not limited to metal detectors, watchman clock, licensed handheld radio transceivers, licensed radio base with repeater and other accessories, bullhorns, flashlights, night stick, etc. or has issued one but unserviceable and/ or defective/ unusable.	Deduction from the billing of ₱500.00 per lacking, unserviceable, defective, or unusable equipment (per equipment per day)
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e) WINNING BIDDER has not provided the service vehicle as per Agreement, or service vehicle is unserviceable.	Deduction from the billing of ₱1,000.00 per incident per day
f) WINNING BIDDER has an unmanned security post as required per Agreement.	Deduction from the billing of ₱1,000.00 per incident.
g) WINNING BIDDER has not provided the required number of security guard and reliever as per Agreement.	Deduction from the billing of ₱1,000.00 per day.
h) Security personnel not having twenty-four (24) hour rest day per cut-off period.	Deduction from the billing of ₱1,000.00 per incident per day.
i) Straight duty of more than twelve (12) hours.	Deduction from the billing of ₱1,000.00 per incident.
j) Non-issuance of payslip	Deduction from the billing of ₱500.00 for non-issuance of payslip per security personnel per payroll period.
k) WINNING BIDDER has not credited the salaries of the security personnel on time	Deduction from the billing of ₱200.00 per security personnel per day of delay
l) WINNING BIDDER has not complied with the annual medical examinations, neuro-psychological, drug test and trainings/seminars as stated at GCC Clause No. 1, Item No. 15	Deduction from the billing of ₱500.00 per security personnel

The **concerned Division/SSS Security Department/Building Administrator** shall, likewise, impose on the WINNING BIDDER penalties for offenses or violations committed by its service personnel/guard, without prejudice to penalties as may be imposed by PNP-SOSIA, as follows:

**LIGHT OFFENSES**- deduction from the billing of ₱500.00 per incident for first offense; ₱1,000.00 per incident for the second offense; and removal of the guard from SSS for the third offense; upon the WINNING BIDDER's receipt of the SSS' written notice.

- Security Guard caught reading newspapers, magazines and other reading materials while on duty (except memoranda coming from SSS).
- Security Guard caught eating/using mobile phone in post while on duty.
- Security Guard with non-regulation haircut, wearing beard/moustache or not in prescribed proper uniform, equipment and paraphernalia, non-wearing of ID or un-shined buckles, badges, or shoes.

**LESS GRAVE OFFENSES** – deduction from the billing of ₱750.00 per incident for first offense; and removal of the security personnel from SSS for the second offense, upon the WINNING BIDDER's receipt of the SSS' written notice.

- Security Guard caught smoking while on duty.
- Reporting late for duty or formation, or absent without due notice.
- Security Guard engaged in prolonged or unnecessary phone/radio call or actual conversation with visitors/ employees while on duty.

	<p>d. Head Guard and/or Night Shift Duty Officer not conducting guard mounting for the incoming guards.</p> <p><b>GRAVE OFFENSES-</b> deduction from the billing of ₱1,000.00 per incident and removal of the security personnel from SSS upon the WINNING BIDDER's receipt of the SSS' written notice.</p> <ul style="list-style-type: none"><li>a. Abandonment of Post of Security Guard.</li><li>b. Posted Security Guard found drunk; drinking alcoholic beverages or under the influence of intoxicating liquor or found in possession of or under the influence of alcohol or taking prohibited drugs.</li><li>c. Providing confidential information to unauthorized persons.</li><li>d. Security Guard firing his firearm indiscriminately whether or not in connection with the performance of his duty.</li><li>e. Posted Security Guard found allowing others to hold or tinker with his firearm.</li><li>f. Security Guard apprehended for scandal, or disorderly conduct within the premises of the installation or being incorrigible or defiant.</li><li>g. Security Guard engaging in mulcting or extortion activities.</li><li>h. Displaying discourtesy or rude manner while in the performance of duty or not rendering appropriate respect and courtesy to any person.</li><li>i. Posted Security Guard not carrying his current Private Security License and Firearm License.</li><li>j. Security Guard found sleeping while on duty or during RED ALERT.</li><li>k. Head Guard and other Security personnel tolerating the violation of SSS rules and regulations by the guards or not reporting such violation to the SSS.</li></ul>
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Section VI. Schedule of Requirements

The delivery schedule expressed as weeks/months stipulates hereafter a delivery date which is the date of delivery to the project site.

ITEM NO.	DESCRIPTION	QUANTITY	TOTAL	DELIVERED, WEEKS/MONTHS
I	Provide security personnel to the following areas:  Lot I : Luzon North 1 and 2 Divisions Lot II : Luzon Central 1 and 2 Divisions Lot III : Luzon South 1 and 2 Divisions Lot IV : Luzon Bicol Division  <i>Annexes "A" to "A.3"</i> – Work Schedule/Manloading  <i>Annexes "H" to "H.3"</i> – List of Branches and their address	62 112 114 33	321	Three (3) Years upon turn-over after the receipt of the Notice to Proceed and Signed Contract <i>but not earlier than January 29, 2025</i>
II	Provide Firearms, Devices, Vehicles, and Other Support Equipment  <i>(see Annexes "B" to "B.3")</i>			

Name: \_\_\_\_\_

Legal capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



*Section VII. Technical Specifications*



# Technical Specifications

Item	Specification/Scope of Work Requirements	Statement of Compliance	Annex
<p><i>Bidders must state here either “Comply” or “Not Comply” against each of the individual parameters of each Specification stating the corresponding performance parameter of the equipment offered. Statements of “Comply” or “Not Comply” must be supported by evidence in a Bidders Bid and cross-referenced to that evidence. Evidence shall be in the form of manufacturer’s un-amended sales literature, unconditional statements of specification and compliance issued by the manufacturer, samples, independent test data etc., as appropriate. A statement that is not supported by evidence or is subsequently found to be contradicted by the evidence presented will render the Bid under evaluation liable for rejection. A statement either in the Bidder’s statement of compliance or the supporting evidence that is found to be false either during Bid evaluation, post-qualification or the execution of the Contract may be regarded as fraudulent and render the Bidder or supplier liable for prosecution subject to the applicable laws and issuances</i></p>			
<b>CRITERIA 1 – EFFECTIVE SERVICE</b>			
1.a.	<p>The BIDDER must signify his conformity to the scope of services and methodologies as stated in the Proposed Security Plan (<i>See Forms 10 to 10-C, Page 93-96</i>), manpower complements and deployment, and standard tools and equipment prescribed by the SSS.</p> <ul style="list-style-type: none"> <li>To provide security and protective services at the SSS Offices and Properties including all SSS officials, employees, service bureau/JO personnel, guest, and transacting members for a period of three (3) years.</li> <li>That it has adequate and relevant training/proficiency programs/seminars for its Security Guards, and that all employee/Security Guards hired and deployed in their respective area of assignments have been well trained.</li> </ul> <p><b>BIDDER must submit Sworn Statement (<i>Form 14, Page 100</i>)</b></p>		
1.b	<p>The BIDDER must provide the following firearms, ammunition, vehicles, communication and other support equipment specified under <i>Annex “B” to “B.3”</i></p> <p>In case of unavailability/insufficiency of equipage BIDDER must submit a sworn statement that it has the financial capacity to acquire such equipment and devices for the Project (<i>Form 17, Page 103</i>).</p>		



Item	Specification/Scope of Work Requirements	Statement of Compliance	Annex
<b>CRITERIA 2 – TRACK RECORDS</b>			
2.a.	<p>With at least five (5) years of experience in engaging as security service provider prior to the deadline for the submission and opening of bid.</p> <p>The BIDDER must submit a <i>Certification from SOSIA that it is engaged in the business of providing security services for five (5) years or more.</i></p>		
2.b.	<p>Recruits must have passed/complied with the following in accordance with Republic Act No. 11917;</p> <ul style="list-style-type: none"> <li>a) Drug and Alcohol Test – must be accredited of DOH</li> <li>b) Neuro-Psycho Test – must be accredited of DOH</li> <li>c) Basic Gun Safety and Proficiency Test</li> <li>d) At least a high school graduate</li> <li>e) Must have no criminal record</li> </ul> <p>BIDDER must submit Undertaking (<b>Form 16, Page 102</b>)</p>		
2.c.	<p>Must have maintained a satisfactory level of performance based on all aspects of the performance standards indicated in <b>Annex “G”</b> from its clients with single largest completed contract and all on-going contracts.</p> <p>Below satisfactory level rating to any of the aspects of the performance standards shall be a ground for disqualification.</p> <p>BIDDER must submit <b>Annex “G”, Page 152</b></p>		
2.d.	<p>Must be ISO 9001:2015 Quality Management System certified.</p> <p>BIDDER must submit the following:</p> <ul style="list-style-type: none"> <li>• Name of Certifying/Certification Body</li> <li>• Copy of Certificate / Certificate of Registration</li> <li>• Certificate Code/Certificate Registration No.</li> <li>• Scope</li> <li>• Name of Accreditation Body of the Concerned Certifying/Certification Body</li> </ul>		

Name: \_\_\_\_\_

Legal capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_





## ***Section VIII. Checklist of Technical and Financial Documents***



# Checklist of Technical and Financial Documents

## I. TECHNICAL COMPONENT ENVELOPE

### Class “A” Documents

#### Legal Documents

- ☐ (a) Valid PhilGEPS Registration Certificate (Platinum Membership) (all pages);

#### Technical Documents

- ☐ (b) Statement of the prospective bidder of all its ongoing government and private contracts, including contracts awarded but not yet started, if any, whether similar or not similar in nature and complexity to the contract to be bid **(Form 04)**, and the duly filled-out Security Service Provider Performance Evaluation Sheet from all clients **(Annex “G”), and**
- ☐ (c) Statement of the bidder’s Single Largest Completed Contract (SLCC) similar to the contract to be bid, except under conditions provided for in Sections 23.4.1.3 and 23.4.2.4 of the 2016 revised IRR of RA No. 9184, within five (5) years period prior to the submission and opening of Bids; **(Form 05 to 05-C) and** the duly filled-out Security Service Provider Performance Evaluation Sheet from its client **(Annex “G”), and**
- ☐ (d) Original copy of Bid Security (Cash, Letter of Credit, Surety Bond). If in the form of a Surety Bond, submit also a certification issued by the Insurance Commission.
- Or** Original copy of Notarized Bid Securing Declaration; **(Form 06 to 06-C) and**
- ☐ (e) Conformity with the Schedule of Requirements (Section VI) and Technical Specifications (Section VII), which may include production/delivery schedule, manpower requirements, and/or after-sales/parts, if applicable; **and**
- ☐ (f) Original duly signed Omnibus Sworn Statement (OSS); **(Form 07) and** if applicable, Original Notarized Secretary’s Certificate in case of a corporation, partnership, or cooperative; or Original Special Power of Attorney of all members of the joint venture giving full power and authority to its officer to sign the OSS and do acts to represent the Bidder.

#### Other documentary requirements under RA No. 9184 (as applicable)

For foreign bidders claiming by reason of their country’s extension of reciprocal rights to Filipinos:

- ☐ ☐ (g) Copy of Treaty, International or Executive Agreement; **or**
- (h) Certification from the relevant government office of their country stating that Filipinos are allowed to participate in government procurement activities for the same item or product.
- ☐ (i) Certification from the DTI if the Bidder claims preference as a Domestic Bidder or Domestic Entity.

### Class “B” Documents



- (j) If applicable, a duly signed joint venture agreement (JVA) in case the joint venture is already in existence;

**or**

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duly notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA in the instance that the bid is successful.

**Financial Documents**

☐

- (k) The Supplier's audited financial statements, showing, among others, the Supplier's total and current assets and liabilities, stamped "received" by the BIR or its duly accredited and authorized institutions, for the preceding calendar year which should not be earlier than two (2) years from the date of bid submission; and

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- (l) The prospective bidder's computation of Net Financial Contracting Capacity (NFCC); **(Form 08 to 08-C)**

**or**

A committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation. **(Form 09)**

**II. FINANCIAL COMPONENT ENVELOPE**

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- (m) Original of duly signed and accomplished Financial Bid Form; and

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- (n) Original of duly signed and accomplished Price Schedule(s)/Bid Breakdown.

**IMPORTANT REMINDERS**

- A. Each and every page of the **Bid Forms/Price Schedule(s)/Bid Breakdown**, under Section VIII: Checklist of Technical and Financial Documents hereof, shall be signed by the duly authorized representative/s of the Bidder. Failure to do so shall be a ground for the rejection of the bid.
- B. Any interlineations, erasures, or overwriting shall be valid only if they are signed or initialed by the duly authorized representative/s of the Bidder.
- C. Bid documents shall be compiled in a folder/binder with the Annexes properly labeled with tabs/separators.
- D. Bidders shall submit their bids through their duly authorized representative enclosed in separate sealed envelopes, which shall be submitted simultaneously:
- a) The first three individually sealed envelopes shall contain the folder/binder of the Eligibility Requirements and Technical Component of the bid; prepared in three copies labeled as follows:

Envelop (1): ORIGINAL – Eligibility Requirements and Technical Component

Envelop (2): COPY1 – Eligibility Requirements and Technical Component

Envelop (3): COPY2 – Eligibility Requirements and Technical Component

- b) The next three individually sealed envelopes shall contain the folder/binder of the Financial Component of the bid; prepared in three copies labeled as follows:

Envelop (4): ORIGINAL – Financial Component

Envelop (5): COPY1 – Financial Component

Envelop (6): COPY2 – Financial Component

- c) Bidders shall enclose, seal and mark the following:

Envelop (7): Envelope (1) and Envelope (4) enclosed in one sealed envelope marked “ORIGINAL–BID”

Envelop (8): Envelope (2) and Envelope (5) enclosed in one sealed envelope marked “COPY1–BID”

Envelop (9): Envelope (3) and Envelope (6) enclosed in one sealed envelope marked “COPY2–BID”

- d) Envelopes (7) to (9) shall then be enclosed in a single sealed, signed final/outer envelope/package/box

- e) All envelopes (Envelopes (1) to (9) and the final/outer envelope/package/box) shall indicate the following:

- addressed to the Procuring Entity’s BAC
- name and address of the Bidder in capital letters
- name of the contract/project to be bid in capital letters
- bear the specific identification/reference code of this bidding process
- bear a warning “DO NOT OPEN BEFORE...” the date and time for the opening of bids

<p style="text-align: center;"><b>THE CHAIRPERSON</b> <b>BIDS AND AWARDS COMMITTEE</b> <b>2<sup>ND</sup> FLOOR, SSS MAIN BUILDING</b> <b>EAST AVENUE, DILIMAN, QUEZON CITY</b></p> <p>NAME OF BIDDER : _____</p> <p>ADDRESS : _____</p> <p>NAME OF PROJECT: _____</p> <p>ITB REFERENCE NUMBER: _____</p> <p style="text-align: center;">DO NOT OPEN BEFORE</p> <p style="text-align: center;">(the date _____ and time _____ for the opening of bids)</p> <p style="text-align: center;">DO NOT OPEN BEFORE</p> <p style="text-align: center;">(the date and time for the opening of bids)</p>
--

- E. Bids submitted after the deadline shall only be marked for recording purposes, shall not be included in the opening of bids, and shall be returned to the bidder unopened.



# FORMS



Bid Form for the Procurement of Goods

BID FORM

SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS

LOT I: Luzon North 1 and 2 Divisions

Date: \_\_\_\_\_  
Project Identification No.: ITB-SSS-Goods-2025-004

To: **SOCIAL SECURITY SYSTEM**  
East Avenue, Diliman, Quezon City

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS - Lot I: Luzon North 1 and 2 Divisions in conformity with the said PBDs for the sum of *[total Bid amount in words and figures]* or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules/Bid Breakdown attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: *[specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties]*, which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs);
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

*[Insert this paragraph if Foreign-Assisted Project with the Development Partner:]*

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address Amount and Purpose  
of agent Currency Commission or gratuity

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(if none, state “None”)/



Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

The undersigned is authorized to submit the bid on behalf of *[name of the bidder]* as evidenced by the attached *[state the written authority]*.

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices/Bid Breakdown, shall be a ground for the rejection of our bid.

Name: \_\_\_\_\_

Legal capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



Bid Form for the Procurement of Goods

BID FORM

SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS

LOT II: Luzon Central 1 and 2 Divisions

Date: \_\_\_\_\_

Project Identification No.: ITB-SSS-Goods-2025-004

To: **SOCIAL SECURITY SYSTEM**  
East Avenue, Diliman, Quezon City

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS - Lot II: Luzon Central 1 and 2 Divisions in conformity with the said PBDs for the sum of *[total Bid amount in words and figures]* or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules/Bid Breakdown attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: *[specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties]*, which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs);
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

*[Insert this paragraph if Foreign-Assisted Project with the Development Partner:*

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address of agent	Amount and Purpose
	Commission or gratuity
(if none, state "None")	





Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

The undersigned is authorized to submit the bid on behalf of *[name of the bidder]* as evidenced by the attached *[state the written authority]*.

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices/Bid Breakdown, shall be a ground for the rejection of our bid.

Name: \_\_\_\_\_

Legal capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_

A handwritten signature in blue ink, consisting of a stylized 'S' or 'B' shape with a horizontal line through it.

Bid Form for the Procurement of Goods

BID FORM

SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS

LOT III: Luzon South 1 and 2 Divisions

Date: \_\_\_\_\_

Project Identification No.: ITB-SSS-Goods-2025-004

To: **SOCIAL SECURITY SYSTEM**  
East Avenue, Diliman, Quezon City

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS - Lot III: Luzon South 1 and 2 Divisions in conformity with the said PBDs for the sum of *[total Bid amount in words and figures]* or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules/Bid Breakdown attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: *[specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties]*, which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs);
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

*[[Insert this paragraph if Foreign-Assisted Project with the Development Partner:*

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address Amount and Purpose  
of agent Currency Commission or gratuity

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(if none, state “None”)/



Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

The undersigned is authorized to submit the bid on behalf of *[name of the bidder]* as evidenced by the attached *[state the written authority]*.

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices/Bid Breakdown, shall be a ground for the rejection of our bid.

Name: \_\_\_\_\_

Legal capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



Bid Form for the Procurement of Goods

BID FORM

SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS

LOT IV: Luzon Bicol Division

Date: \_\_\_\_\_  
Project Identification No.: ITB-SSS-Goods-2025-004

To: **SOCIAL SECURITY SYSTEM**  
East Avenue, Diliman, Quezon City

Having examined the Philippine Bidding Documents (PBDs) including the Supplemental or Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS - Lot IV: Luzon Bicol Division in conformity with the said PBDs for the sum of *[total Bid amount in words and figures]* or the total calculated bid price, as evaluated and corrected for computational errors, and other bid modifications in accordance with the Price Schedules/Bid Breakdown attached herewith and made part of this Bid. The total bid price includes the cost of all taxes, such as, but not limited to: *[specify the applicable taxes, e.g. (i) value added tax (VAT), (ii) income tax, (iii) local taxes, and (iv) other fiscal levies and duties]*, which are itemized herein or in the Price Schedules,

If our Bid is accepted, we undertake:

- a. to deliver the goods in accordance with the delivery schedule specified in the Schedule of Requirements of the Philippine Bidding Documents (PBDs);
- b. to provide a performance security in the form, amounts, and within the times prescribed in the PBDs;
- c. to abide by the Bid Validity Period specified in the PBDs and it shall remain binding upon us at any time before the expiration of that period.

*[[Insert this paragraph if Foreign-Assisted Project with the Development Partner:*

Commissions or gratuities, if any, paid or to be paid by us to agents relating to this Bid, and to contract execution if we are awarded the contract, are listed below:

Name and address Amount and Purpose  
of agent Currency Commission or gratuity

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(if none, state “None”)/



Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements pursuant to the PBDs.

The undersigned is authorized to submit the bid on behalf of *[name of the bidder]* as evidenced by the attached *[state the written authority]*.

We acknowledge that failure to sign each and every page of this Bid Form, including the attached Schedule of Prices/Bid Breakdown, shall be a ground for the rejection of our bid.

Name: \_\_\_\_\_

Legal capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



Price Schedule(s) / Bid Breakdown  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
Lot I: Luzon North 1 and 2 Divisions

Name of Bidder \_\_\_\_\_ Invitation to Bid Number: ITB-SSS-Goods-2025-004

Lot 1 (Luzon North 1)	Total Number of Post	Number of Months	Total Manhours	Rate per Hours	Proposed Three (3) year Budget
		A	B	C	D (B*C)
AGOO	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
BAGUIO	15		150,692		₱ -
Regular		36	82,512	₱ -	₱ -
Overtime		36	41,900	₱ -	₱ -
Night Differential		36	26,280	₱ -	₱ -
BANGUED, ABRA	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
BONTOC	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
CANDON	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
LA TRINIDAD	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
LA UNION	11		128,550		₱ -
Regular		36	53,784	₱ -	₱ -
Overtime		36	39,726	₱ -	₱ -
Night Differential		36	35,040	₱ -	₱ -
LAOAG	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
VIGAN	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -



<b>ROBINSONS MALL (Laoag)</b>	<b>1</b>		<b>13,140</b>		<b>₱ -</b>
Regular		36	8,760	₱ -	₱ -
Overtime		36	4,380	₱ -	₱ -
Night Differential		36	0	₱ -	₱ -
<b>SUB-TOTAL</b>	<b>48</b>		<b>531,012</b>		<b>₱ -</b>
<b>Lot 1 (Luzon North 2)</b>	<b>Total Number of Post</b>	<b>Number of Months</b>	<b>Total Manhours</b>	<b>Rate per Hours</b>	<b>Proposed Three (3) year Budget</b>
		<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
					<b>(B*C)</b>
<b>CAUAYAN, ISABELA</b>	<b>2</b>		<b>20,950</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	5,942	₱ -	₱ -
Night Differential		36	0	₱ -	₱ -
<b>ILAGAN</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>SANTIAGO, ISABELA</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>SOLANO</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>TUGUEGARAO</b>	<b>3</b>		<b>28,760</b>		<b>₱ -</b>
Regular		36	21,256	₱ -	₱ -
Overtime		36	7,504	₱ -	₱ -
Night Differential		36	0	₱ -	₱ -
<b>SUB-TOTAL</b>	<b>14</b>		<b>151,980</b>		<b>₱ -</b>
<b>TOTAL</b>	<b>62</b>				<b>₱ -</b>

Notes:

- Any bid exceeding the ABC of **₱ 22,897,759.00 per year** below shall not be accepted.
- Fill up all required items/field in the bid breakdown. Failure to indicate any of the following shall mean outright disqualification since bid is considered Non-Responsive.
  - If the item is given for free, indicate dash (-), zero (0) or free
  - If the item is not applicable, indicate N/A
- Please use the softcopy of the Bid Breakdown provided to the bidders.
- All documents shall be signed, and each and every page thereof shall be initialed, by the duly authorized representative/s of the Bidder.
- Bid proposal must be inclusive of all applicable taxes.

Name: \_\_\_\_\_

Legal Capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



FORM 02-A

Price Schedule(s) / Bid Breakdown  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
Lot II: Luzon Central 1 and 2 Divisions

Name of Bidder \_\_\_\_\_ Invitation to Bid Number: ITB-SSS-Goods-2025-004

Lot 2 (Luzon Central 1)	Total Number of Post	Number of Months	Total Manhours	Rate per Hours	Proposed Three (3) year Budget
		A	B	C	D (B*C)
ALAMINOS	4		52,560		₱ -
Regular		36	17,520	₱ -	₱ -
Overtime		36	17,520	₱ -	₱ -
Night Differential		36	17,520	₱ -	₱ -
BALANGA	4		49,436		₱ -
Regular		36	23,768	₱ -	₱ -
Overtime		36	14,396	₱ -	₱ -
Night Differential		36	11,272	₱ -	₱ -
BALER	2		26,280		₱ -
Regular		36	8,760	₱ -	₱ -
Overtime		36	8,760	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
CABANATUAN	5		60,370		₱ -
Regular		36	23,768	₱ -	₱ -
Overtime		36	19,082	₱ -	₱ -
Night Differential		36	17,520	₱ -	₱ -
CAMILING	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
DAGUPAN	6		63,768		₱ -
Regular		36	33,752	₱ -	₱ -
Overtime		36	21,256	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
IBA, ZAMBALES	4		41,900		₱ -
Regular		36	21,256	₱ -	₱ -
Overtime		36	11,884	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
MARIVELES	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
SAN CARLOS	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -





<b>SAN JOSE NE</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P	-	P
Overtime		36	10,322	P	-	P
Night Differential		36	8,760	P	-	P
<b>TARLAC</b>	<b>16</b>		<b>192,044</b>		<b>P</b>	<b>-</b>
Regular		36	77,552	P	-	P
Overtime		36	61,932	P	-	P
Night Differential		36	52,560	P	-	P
<b>URDANETA</b>	<b>4</b>		<b>41,900</b>		<b>P</b>	<b>-</b>
Regular		36	21,256	P	-	P
Overtime		36	11,884	P	-	P
Night Differential		36	8,760	P	-	P
<b>BHF FAMILY PLAZA INC.</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>DASOL</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>LINGAYEN</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>MANGATAREM</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>METRO TOWN MALL</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>PANIQUEI</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>TARLAC PC</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>TAYUG</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	4,380	P	-	P
Night Differential		36	0	P	-	P
<b>SUB-TOTAL</b>	<b>66</b>		<b>782,878</b>		<b>P</b>	<b>-</b>

Lot 2 (Luzon Central 2)	Total Number of Post	Number of Months	Total Manhours	Rate per Hours	Proposed Three (3) year Budget
		A	B	C	D (B*C)
<b>ANGELES</b>	<b>5</b>		<b>52,834</b>		<b>₱ -</b>
Regular		36	27,504	₱ -	₱ -
Overtime		36	16,570	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>BALIUAG</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>BOCAUE</b>	<b>4</b>		<b>41,900</b>		<b>₱ -</b>
Regular		36	21,256	₱ -	₱ -
Overtime		36	11,884	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>DAU</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>MALOLOS</b>	<b>5</b>		<b>55,040</b>		<b>₱ -</b>
Regular		36	30,016	₱ -	₱ -
Overtime		36	16,264	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>MEYCAUAYAN</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>OLONGAPO</b>	<b>6</b>		<b>68,180</b>		<b>₱ -</b>
Regular		36	30,016	₱ -	₱ -
Overtime		36	20,644	₱ -	₱ -
Night Differential		36	17,520	₱ -	₱ -
<b>SF PAMPANGA</b>	<b>9</b>		<b>93,172</b>		<b>₱ -</b>
Regular		36	48,760	₱ -	₱ -
Overtime		36	26,892	₱ -	₱ -
Night Differential		36	17,520	₱ -	₱ -
<b>SAN JOSE DEL MONTE</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
<b>STA. MARIA</b>	<b>3</b>		<b>34,090</b>		<b>₱ -</b>
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -

CLARK	1		13,140		₱ -
Regular		36	8,760	₱ -	₱ -
Overtime		36	4,380	₱ -	₱ -
Night Differential		36	0	₱ -	₱ -
GUAGUA	1		13,140		₱ -
Regular		36	8,760	₱ -	₱ -
Overtime		36	4,380	₱ -	₱ -
Night Differential		36	0	₱ -	₱ -
SUB-TOTAL	46		507,856		₱ -
TOTAL	112				₱ -

Notes:

- Any bid exceeding the ABC of **₱ 47,214,001.00 per year** below shall not be accepted.
- Fill up all required items/field in the bid breakdown. Failure to indicate any of the following shall mean outright disqualification since bid is considered Non-Responsive.
  - If the item is given for free, indicate dash (-), zero (0) or free
  - If the item is not applicable, indicate N/A
- Please use the softcopy of the Bid Breakdown provided to the bidders.
- All documents shall be signed, and each and every page thereof shall be initialed, by the duly authorized representative/s of the Bidder.
- Bid proposal must be inclusive of all applicable taxes.

Name: \_\_\_\_\_

Legal Capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



FORM 02-B

Price Schedule(s) / Bid Breakdown  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
Lot III: Luzon South 1 and 2 Divisions

Name of Bidder \_\_\_\_\_ Invitation to Bid Number: ITB-SSS-Goods-2025-004

Lot 3 (Luzon South 1)	Total Number of Post	Number of Months	Total Manhours	Rate per Hours	Proposed Three (3) year Budget	
		A	B	C	D (B*C)	
BACOR	5		63,510		₱	-
Regular		36	26,280	₱ -	₱	-
Overtime		36	19,710	₱ -	₱	-
Night Differential		36	17,520	₱ -	₱	-
BIÑAN	4		41,900		₱	-
Regular		36	21,256	₱ -	₱	-
Overtime		36	11,884	₱ -	₱	-
Night Differential		36	8,760	₱ -	₱	-
CALAMBA	9		96,296		₱	-
Regular		36	48,760	₱ -	₱	-
Overtime		36	30,016	₱ -	₱	-
Night Differential		36	17,520	₱ -	₱	-
CARMONA	4		41,900		₱	-
Regular		36	21,256	₱ -	₱	-
Overtime		36	11,884	₱ -	₱	-
Night Differential		36	8,760	₱ -	₱	-
DASMARIÑAS	3		28,760		₱	-
Regular		36	21,256	₱ -	₱	-
Overtime		36	7,504	₱ -	₱	-
Night Differential		36	0	₱ -	₱	-
INFANTA	4		41,900		₱	-
Regular		36	21,256	₱ -	₱	-
Overtime		36	11,884	₱ -	₱	-
Night Differential		36	8,760	₱ -	₱	-
LUCENA	5		55,040		₱	-
Regular		36	21,256	₱ -	₱	-
Overtime		36	16,264	₱ -	₱	-
Night Differential		36	17,520	₱ -	₱	-
ROSARIO	4		41,900		₱	-
Regular		36	21,256	₱ -	₱	-
Overtime		36	11,884	₱ -	₱	-
Night Differential		36	8,760	₱ -	₱	-
SAN PABLO	10		106,312		₱	-
Regular		36	57,520	₱ -	₱	-
Overtime		36	31,272	₱ -	₱	-
Night Differential		36	17,520	₱ -	₱	-



<b>SAN PEDRO</b>	<b>3</b>		<b>28,760</b>		<b>P</b>	<b>-</b>
Regular		36	21,256	P -	P	-
Overtime		36	7,504	P -	P	-
Night Differential		36	0	P -	P	-
<b>STA. CRUZ</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P -	P	-
Overtime		36	10,322	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>SANTA ROSA</b>	<b>3</b>		<b>30,322</b>		<b>P</b>	<b>-</b>
Regular		36	21,256	P -	P	-
Overtime		36	9,066	P -	P	-
Night Differential		36	0	P -	P	-
<b>TAGAYTAY</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P -	P	-
Overtime		36	10,322	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>CANDELARIA, QUEZON</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P -	P	-
Overtime		36	4,380	P -	P	-
Night Differential		36	0	P -	P	-
<b>GUMACA</b>	<b>1</b>		<b>16,908</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P -	P	-
Overtime		36	5,636	P -	P	-
Night Differential		36	2,512	P -	P	-
<b>LOS BAÑOS</b>	<b>1</b>		<b>13,140</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P -	P	-
Overtime		36	4,380	P -	P	-
Night Differential		36	0	P -	P	-
<b>ROBINSONS DASMA</b>	<b>1</b>		<b>11,578</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P -	P	-
Overtime		36	2,818	P -	P	-
Night Differential		36	0	P -	P	-
<b>SUB-TOTAL</b>	<b>64</b>		<b>699,546</b>		<b>P</b>	<b>-</b>



Lot 3 (Luzon South 2)	Total Number of Post	Number of Months	Total Manhours	Rate per Hours	Proposed Three (3) year Budget	
		A	B	C	D (B*C)	
<b>BATANGAS</b>	<b>8</b>		<b>85,362</b>		<b>P</b>	<b>-</b>
Regular		36	42,512	P -	P	-
Overtime		36	25,330	P -	P	-
Night Differential		36	17,520	P -	P	-
<b>BOAC</b>	<b>4</b>		<b>41,900</b>		<b>P</b>	<b>-</b>
Regular		36	21,256	P -	P	-
Overtime		36	11,884	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>CALAPAN</b>	<b>4</b>		<b>41,900</b>		<b>P</b>	<b>-</b>
Regular		36	21,256	P -	P	-
Overtime		36	11,884	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>LEMERY</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P -	P	-
Overtime		36	10,322	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>LIPA</b>	<b>6</b>		<b>59,082</b>		<b>P</b>	<b>-</b>
Regular		36	33,752	P -	P	-
Overtime		36	16,570	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>ODIONGAN, ROMBLON</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P -	P	-
Overtime		36	10,322	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>PUERTO PRINCESA, PALAWAN</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P -	P	-
Overtime		36	10,322	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>SAN JOSE, MINDORO</b>	<b>3</b>		<b>34,090</b>		<b>P</b>	<b>-</b>
Regular		36	15,008	P -	P	-
Overtime		36	10,322	P -	P	-
Night Differential		36	8,760	P -	P	-
<b>CORON (for creation)</b>	<b>2</b>		<b>17,520</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P -	P	-
Overtime		36		P -	P	-
Night Differential		36	8,760	P -	P	-
<b>BONGABONG</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P -	P	-
Overtime		36	8,760	P -	P	-
Night Differential		36	8,760	P -	P	-

<b>BROOKES POINT</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>MAMBURAO</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>NASUGBU</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>PINAMALAYAN</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>SABLAYAN</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>TAYTAY</b>	<b>2</b>		<b>26,280</b>		<b>P</b>	<b>-</b>
Regular		36	8,760	P	-	P
Overtime		36	8,760	P	-	P
Night Differential		36	8,760	P	-	P
<b>SUB-TOTAL</b>	<b>50</b>		<b>566,084</b>		<b>P</b>	<b>-</b>
<b>TOTAL</b>	<b>113</b>				<b>P</b>	<b>-</b>

**Notes:**

1. Any bid exceeding the ABC of **P 43,962,520.00 per year** below shall not be accepted.
2. Fill up all required items/field in the bid breakdown. Failure to indicate any of the following shall mean outright disqualification since bid is considered Non-Responsive.
  - If the item is given for free, indicate dash (-), zero (0) or free
  - If the item is not applicable, indicate N/A
3. Please use the softcopy of the Bid Breakdown provided to the bidders.
4. All documents shall be signed, and each and every page thereof shall be initialed, by the duly authorized representative/s of the Bidder.
5. Bid proposal must be inclusive of all applicable taxes.

Name: \_\_\_\_\_

Legal Capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



FORM 02-C

Price Schedule(s) / Bid Breakdown  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
Lot IV: Luzon Bicol Division

Name of Bidder \_\_\_\_\_ Invitation to Bid Number: ITB-SSS-Goods-2025-004

Lot 4 (Luzon Bicol)	Total Number of Post	Number of Months	Total Manhours	Rate per Hours	Proposed Three (3) year Budget
		A	B	C	D (B*C)
DAET	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
IRIGA	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
LEGASPI	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
MASBATE	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
NAGA	6		73,188		₱ -
Regular		36	31,272	₱ -	₱ -
Overtime		36	24,396	₱ -	₱ -
Night Differential		36	17,520	₱ -	₱ -
SORSOGON (GUINLAJON BLDG.)	5		52,834		₱ -
Regular		36	27,504	₱ -	₱ -
Overtime		36	16,570	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
TABACO	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
VIRAC	3		34,090		₱ -
Regular		36	15,008	₱ -	₱ -
Overtime		36	10,322	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
GOA	2		26,280		₱ -
Regular		36	8,760	₱ -	₱ -
Overtime		36	8,760	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
LIGAO	2		26,280		₱ -
Regular		36	8,760	₱ -	₱ -
Overtime		36	8,760	₱ -	₱ -
Night Differential		36	8,760	₱ -	₱ -
SUB-TOTAL	33		383,122		₱ -





**Notes:**

1. Any bid exceeding the ABC of **₱ 11,448,854.00 per year** below shall not be accepted.
2. Fill up all required items/field in the bid breakdown. Failure to indicate any of the following shall mean outright disqualification since bid is considered Non-Responsive.
  - If the item is given for free, indicate dash (-), zero (0) or free
  - If the item is not applicable, indicate N/A
3. Please use the softcopy of the Bid Breakdown provided to the bidders.
4. All documents shall be signed, and each and every page thereof shall be initialed, by the duly authorized representative/s of the Bidder.
5. Bid proposal must be inclusive of all applicable taxes.

Name: \_\_\_\_\_

Legal Capacity: \_\_\_\_\_

Signature: \_\_\_\_\_

Duly authorized to sign the Bid for and behalf of: \_\_\_\_\_

Date: \_\_\_\_\_



BRANCH/SERVICE OFFICE				LUZON NORTH 1			BAGUIO, LA TRINIDAD, BANGUED AND BONTOC			LUZON NORTH 2			
				Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	
Number of Days per Year				395									
New Daily Wage				(DW)	435.00		430.00			450.00			
COLA Rates					0.00		0.00			0.00			
Wage Order No.					RB1-22		CAR-22			RTWPB 2-22 (2nd Tranche)			
Effectivity of WO					6-Nov-23		5-Dec-23			1-Apr-24			
I Amount Directly to Guard													
	Equivalent Monthly Rate	(EMR=DW x # of days per year / 12)		14,318.75		14,318.75	14,154.17		14,154.17	14,812.50		14,812.50	
	Night Differential Pay	(EMR x 10% x 3/3)		0.00		1,431.88	0.00		1,415.42	0.00		1,481.25	
	13th Month Pay	(DW x 365 / 12 / 12)		1,102.60		1,102.60	1,089.93		1,089.93	1,140.63		1,140.63	
	5-Day Service Incentive	(DW + COLA x 5 / 12)		181.25		181.25	179.17		179.17	187.50		187.50	
	COLA	(COLA rate x 377 / 12)		0.00		0.00	0.00		0.00	0.00		0.00	
Overtime 7 Days													
	Rate per Hour (RPH)	(DW/8)			54.38			53.75			56.25		
	Regular days	(RPH*125%*293*4) RPH			79,659.38			78,743.75			82,406.25		
	Regular Holidays	(RPH*260%*12*4) RPH			6,786.00			6,708.00			7,020.00		
	Rest Days/Sundays	(RPH*169%*52*4) RPH			19,113.90			18,894.20			19,773.00		
	Special Days	(RPH*195%*8*4) RPH			3,393.00			3,354.00			3,510.00		
	Total				108,952.28			107,699.95			112,709.25		
	Overtime pay (4) hours/day	(Total/12)			9,079.36			8,975.00			9,392.44		
Total Amount Directly to Guard					15,602.60	9,079.36	17,034.48	15,423.27	8,975.00	16,838.68	16,140.63	9,392.44	17,621.88
Net of 13th Month Pay					14,500.00	9,079.36	15,931.88	14,333.34	8,975.00	15,748.75	15,000.00	9,392.44	16,481.25
II Amount Due to Government Agencies in favor of Guards (ER Share in Contribution-Based on 1, Net of 13th Month Pay)													
	Retirement Pay (R.A. 7641)	(DW x 22.5/12)		815.63		815.63	806.25		806.25	843.75		843.75	
	SSS			1,377.50	522.50	1,520.00	1,377.50	522.50	1,472.50	1,425.00	475.00	1,567.50	
	Philhealth			357.97		357.97	353.85		353.85	370.31		370.31	
	State Insurance Fund (EC)			10.00	20.00	30.00	10.00	20.00	30.00	30.00	-	30.00	
	Mandatory Provident Fund			0.00	332.50	0.00	0.00	332.50	0.00	0.00	427.50	0.00	
	Pag-ibig Fund			200.00		200.00	200.00		200.00	200.00		200.00	
Total Amount to Government in favor of Guard					2,761.09	875.00	2,923.59	2,747.60	875.00	2,862.60	2,869.06	902.50	3,011.56
III TOTAL AMOUNT TO GU.					18,363.70	9,954.36	19,958.07	18,170.87	9,850.00	19,701.29	19,009.69	10,294.94	20,633.44
IV Administrative Fee (III x Admin Fee)					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
V Total Service Costs (III + IV)					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VI VAT (IV Admin Fee x 12%)					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VII Total Contract Price/Billing Rate per Month of Guard (V + VI)					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
VIII Contract Rate per Hour (VII x 12 / 365 / 8 / 12 or 4)					0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

BRANCH/SERVICE OFFICE			LUZON CENTRAL 1 (TARLAC PC AND PANIQUI)			ALAMINOS, DAGUPAN, URDANETA AND SAN CARLOS (INCLUDING Sos), MANGATAREM SO			BALER		
			Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	0.00	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)
Number of Days per Year	395										
New Daily Wage	(DW)		500.00			435.00			449.00		
COLA Rates			0.00			0.00			0.00		
Wage Order No.			RB III-24			RB1-22			RB III-24		
Effectivity of WO			16-Oct-23			6-Nov-23			16-Oct-23		
<b>I Amount Directly to Guard</b>											
Equivalent Monthly Rate	(EMR=DW x # of days per year / 12)		16,458.33		16,458.33	14,318.75		14,318.75	14,779.58		14,779.58
Night Differential Pay	(EMR x 10% x 3/3)		0.00		1,645.83	0.00		1,431.88	0.00		1,477.96
13th Month Pay	(DW x 365 / 12 / 12)		1,267.36		1,267.36	1,102.60		1,102.60	1,138.09		1,138.09
5-Day Service Incentive	(DW + COLA x 5 / 12)		208.33		208.33	181.25		181.25	187.08		187.08
COLA	(COLA rate x 377 / 12)		0.00		0.00	0.00		0.00	0.00		0.00
Overtime 7 Days											
Rate per Hour (RPH)	(DW/8)			62.50			54.38			56.13	
Regular days	(RPH*125%*293*4) RPH			91,562.50			79,659.38			82,223.13	
Regular Holidays	(RPH*260%*12*4) RPH			7,800.00			6,786.00			7,004.40	
Rest Days/Sundays	(RPH*169%*52*4) RPH			21,970.00			19,113.90			19,729.06	
Special Days	(RPH*195%*8*4) RPH			3,900.00			3,393.00			3,502.20	
Total				125,232.50			108,952.28			112,458.79	
Overtime pay (4) hours/day	(Total/12)			10,436.04			9,079.36			9,371.57	
<b>Total Amount Directly to Guard</b>			17,934.02	10,436.04	19,579.86	15,602.60	9,079.36	17,034.48	16,104.75	9,371.57	17,582.71
Net of 13th Month Pay			16,666.66	10,436.04	18,312.50	14,500.00	9,079.36	15,931.88	14,966.66	9,371.57	16,444.62
<b>II Amount Due to Government Agencies in favor of Guards</b>											
(ER Share in Contribution-Based on 1, Net of 13th Month Pay)											
Retirement Pay (R.A. 7641)	(DW x 22.5/12)		937.50		937.50	815.63		815.63	841.88		841.88
SSS			1,567.50	332.50	1,757.50	1,377.50	522.50	1,520.00	1,425.00	475.00	1,567.50
Philhealth			411.46		411.46	357.97		357.97	369.49		369.49
State Insurance Fund (EC)			30.00	-	30.00	10.00	20.00	30.00	30.00	-	30.00
Mandatory Provident Fund			0.00	665.00	0.00	0.00	332.50	0.00	0.00	427.50	0.00
Pag-ibig Fund			200.00		200.00	200.00		200.00	200.00		200.00
<b>Total Amount to Government in favor of Guard</b>			3,146.46	997.50	3,336.46	2,761.09	875.00	2,923.59	2,866.36	902.50	3,008.86
<b>III TOTAL AMOUNT TO GU</b>			21,080.48	11,433.54	22,916.32	18,363.70	9,954.36	19,958.07	18,971.12	10,274.07	20,591.58
<b>IV Administrative Fee</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(III x Admin Fee)											
<b>V Total Service Costs</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(III + IV)											
<b>VI VAT</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(V x Admin Fee x 12%)											
<b>VII Total Contract Price/Billing Rate per Month of Guard</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(V + VI)											
<b>VIII Contract Rate per Hour</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(VII x 12 / 365 / 8 / 12 or 4)											

BRANCH/SERVICE OFFICE					LUZON CENTRAL 2		
					Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)
Number of Days per Year		395					
New Daily Wage		(DW)				500.00	
COLA Rates						0.00	
Wage Order No.						RB III-24	
Effectivity of WO						16-Oct-23	
<b>I Amount Directly to Guard</b>							
Equivalent Monthly Rate		(EMR=DW x # of days per year / 12)			16,458.33		16,458.33
Night Differential Pay		(EMR x 10% x 3/3)			0.00		1,645.83
13th Month Pay		(DW x 365 / 12 / 12)			1,267.36		1,267.36
5-Day Service Incentive		(DW + COLA x 5 / 12)			208.33		208.33
COLA		(COLA rate x 377 / 12)			0.00		0.00
<b>Overtime 7 Days</b>							
Rate per Hour (RPH)		(DW/8)				62.50	
Regular days		(RPH*125%*293*4) RPH				91,562.50	
Regular Holidays		(RPH*260%*12*4) RPH				7,800.00	
Rest Days/Sundays		(RPH*169%*52*4) RPH				21,970.00	
Special Days		(RPH*195%*8*4) RPH				3,900.00	
Total						125,232.50	
Overtime pay (4) hours/day		(Total/12)				10,436.04	
<b>Total Amount Directly to Guard</b>					17,934.02	10,436.04	19,579.86
		Net of 13th Month Pay			16,666.66	10,436.04	18,312.50
<b>II Amount Due to Government Agencies in favor of Guards</b>							
(ER Share in Contribution-Based on 1, Net of 13th Month Pay)							
Retirement Pay (R.A. 7641)		(DW x 22.5/12)			937.50		937.50
SSS					1,567.50	332.50	1,757.50
Philhealth					411.46		411.46
State Insurance Fund (EC)					30.00	-	30.00
Mandatory Provident Fund					0.00	665.00	0.00
Pag-ibig Fund					200.00		200.00
<b>Total Amount to Government in favor of Guard</b>					3,146.46	997.50	3,336.46
<b>III TOTAL AMOUNT TO GU.</b>					21,080.48	11,433.54	22,916.32
<b>IV Administrative Fee</b>		(III x Admin Fee)			0.00	0.00	0.00
<b>V Total Service Costs</b>		(III + IV)			0.00	0.00	0.00
<b>VI VAT</b>		(IV Admin Fee x 12%)			0.00	0.00	0.00
<b>VII Total Contract Price/Billing Rate per Month of Guard</b>		(V + VI)			0.00	0.00	0.00
<b>VIII Contract Rate per Hour</b>		(VII x 12 / 365 / 8 / 12 or 4)			0.00	0.00	0.00

BRANCH/SERVICE OFFICE			LUZON SOUTH 1			SAN PEDRO, BACOR, DASMARIÑAS AND BIÑAN			LUZON SOUTH 2		
			Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)	Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)
Number of Days per Year		395									
New Daily Wage		(DW)		479.00			520.00			395.00	
COLA Rates				0.00			0.00			0.00	
Wage Order No.				IVA-20			IVA-20			RBIV-B-11	
Effectivity of WO				24-Sep-23			24-Sep-23			7-Dec-23	
<b>I Amount Directly to Guard</b>											
Equivalent Monthly Rate	(EMR=DW x # of days per year / 12)		15,767.08		15,767.08	17,116.67		17,116.67	13,002.08		13,002.08
Night Differential Pay	(EMR x 10% x 3/3)		0.00		1,576.71	0.00		1,711.67	0.00		1,300.21
13th Month Pay	(DW x 365 / 12 / 12)		1,214.13		1,214.13	1,318.06		1,318.06	1,001.22		1,001.22
5-Day Service Incentive	(DW + COLA x 5 / 12)		199.58		199.58	216.67		216.67	164.58		164.58
COLA	(COLA rate x 377 / 12)		0.00		0.00	0.00		0.00	0.00		0.00
<b>Overtime 7 Days</b>											
Rate per Hour (RPH)	(DW/8)			59.88			65.00			49.38	
Regular days	(RPH*125%*293*4) RPH			87,716.88			95,225.00			72,334.38	
Regular Holidays	(RPH*260%*12*4) RPH			7,472.40			8,112.00			6,162.00	
Rest Days/Sundays	(RPH*169%*52*4) RPH			21,047.26			22,848.80			17,356.30	
Special Days	(RPH*195%*8*4) RPH			3,736.20			4,056.00			3,081.00	
Total				119,972.74			130,241.80			98,933.68	
Overtime pay (4) hours/day	(Total/12)			9,997.73			10,853.48			8,244.47	
<b>Total Amount Directly to Guard</b>			17,180.80	9,997.73	18,757.50	18,651.39	10,853.48	20,363.06	14,167.88	8,244.47	15,468.09
Net of 13th Month Pay			15,966.66	9,997.73	17,543.37	17,333.34	10,853.48	19,045.00	13,166.66	8,244.47	14,466.87
<b>II Amount Due to Government Agencies in favor of Guards</b>											
(ER Share in Contribution-Based on 1, Net of 13th Month Pay)											
Retirement Pay (R.A. 7641)	(DW x 22.5/12)		898.13		898.13	975.00		975.00	740.63		740.63
SSS			1,520.00	380.00	1,662.50	1,662.50	237.50	1,805.00	1,235.00	665.00	1,377.50
Philhealth			394.18		394.18	427.92		427.92	325.05		325.05
State Insurance Fund (EC)			30.00	-	30.00	30.00	-	30.00	10.00		10.00
Mandatory Provident Fund			0.00	570.00	0.00	0.00	760.00	0.00	0.00	142.50	0.00
Pag-ibig Fund			200.00		200.00	200.00		200.00	200.00		200.00
<b>Total Amount to Government in favor of Guard</b>			3,042.30	950.00	3,184.80	3,295.42	997.50	3,437.92	2,510.68	827.50	2,653.18
<b>III TOTAL AMOUNT TO GU.</b>			20,223.10	10,947.73	21,942.31	21,946.81	11,850.98	23,800.98	16,678.56	9,071.97	18,121.26
<b>IV Administrative Fee</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(III x Admin Fee)											
<b>V Total Service Costs</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(III + IV)											
<b>VI VAT</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(IV Admin Fee x 12%)											
<b>VII Total Contract Price/Billing Rate per Month of Guard</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(V + VI)											
<b>VIII Contract Rate per Hour</b>			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
(VII x 12 / 365 / 8 / 12 or 4)											



BRANCH/SERVICE OFFICE					BATANGAS, LEMERY AND LIPA		
					Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)
Number of Days per Year		395					
New Daily Wage		(DW)			479.00		
COLA Rates					0.00		
Wage Order No.					IVA-20		
Effectivity of WO					24-Sep-23		
<b>I Amount Directly to Guard</b>							
Equivalent Monthly Rate		(EMR=DW x # of days per year / 12)			15,767.08		15,767.08
Night Differential Pay		(EMR x 10% x 3/3)			0.00		1,576.71
13th Month Pay		(DW x 365 / 12 / 12)			1,214.13		1,214.13
5-Day Service Incentive		(DW + COLA x 5 / 12)			199.58		199.58
COLA		(COLA rate x 377 / 12)			0.00		0.00
<b>Overtime 7 Days</b>							
Rate per Hour (RPH)		(DW/8)				59.88	
Regular days		(RPH*125%*293*4) RPH				87,716.88	
Regular Holidays		(RPH*260%*12*4) RPH				7,472.40	
Rest Days/Sundays		(RPH*169%*52*4) RPH				21,047.26	
Special Days		(RPH*195%*8*4) RPH				3,736.20	
Total						119,972.74	
Overtime pay (4) hours/day		(Total/12)				9,997.73	
<b>Total Amount Directly to Guard</b>					17,180.80	9,997.73	18,757.50
		Net of 13th Month Pay			15,966.66	9,997.73	17,543.37
<b>II Amount Due to Government Agencies in favor of Guards</b>							
(ER Share in Contribution-Based on 1, Net of 13th Month Pay)							
Retirement Pay (R.A. 7641)		(DW x 22.5/12)			898.13		898.13
SSS					1,520.00	380.00	1,662.50
Philhealth					394.18		394.18
State Insurance Fund (EC)					30.00	-	30.00
Mandatory Provident Fund					0.00	570.00	0.00
Pag-ibig Fund					200.00		200.00
<b>Total Amount to Government in favor of Guard</b>					3,042.30	950.00	3,184.80
<b>III TOTAL AMOUNT TO GU.</b>					20,223.10	10,947.73	21,942.31
<b>IV Administrative Fee</b>		(III x Admin Fee)			0.00	0.00	0.00
<b>V Total Service Costs</b>		(III + IV)			0.00	0.00	0.00
<b>VI VAT</b>		(IV Admin Fee x 12%)			0.00	0.00	0.00
<b>VII Total Contract Price/Billing Rate per Month of Guard</b>		(V + VI)			0.00	0.00	0.00
<b>VIII Contract Rate per Hour</b>		(VII x 12 / 365 / 8 / 12 or 4)			0.00	0.00	0.00

# FORM 03-C

BRANCH/SERVICE OFFICE				LUZON BICOL		
				Regular (8) hours	Overtime not to exceed (4) hours	Night Differential (10pm to 6am)
Number of Days per Year		395				
New Daily Wage		(DW)		395.00		
COLA Rates				0.00		
Wage Order No.				RB V-21		
Effectivity of WO				1-Dec-23		
<b>I Amount Directly to Guard</b>						
Equivalent Monthly Rate		(EMR=DW x # of days per year / 12)		13,002.08		13,002.08
Night Differential Pay		(EMR x 10% x 3/3)		0.00		1,300.21
13th Month Pay		(DW x 365 / 12 / 12)		1,001.22		1,001.22
5-Day Service Incentive		(DW + COLA x 5 / 12)		164.58		164.58
COLA		(COLA rate x 377 / 12)		0.00		0.00
Overtime 7 Days						
Rate per Hour (RPH)		(DW/8)			49.38	
Regular days		(RPH*125%*293*4) RPH			72,334.38	
Regular Holidays		(RPH*260%*12*4) RPH			6,162.00	
Rest Days/Sundays		(RPH*169%*52*4) RPH			17,356.30	
Special Days		(RPH*195%*8*4) RPH			3,081.00	
Total					98,933.68	
Overtime pay (4) hours/day		(Total/12)			8,244.47	
Total Amount Directly to Guard				14,167.88	8,244.47	15,468.09
Net of 13th Month Pay				13,166.66	8,244.47	14,466.87
<b>II Amount Due to Government Agencies in favor of Guards</b>						
(ER Share in Contribution-Based on 1, Net of 13th Month Pay)						
Retirement Pay (R.A. 7641)		(DW x 22.5/12)		740.63		740.63
SSS				1,235.00	665.00	1,377.50
Philhealth				325.05		325.05
State Insurance Fund (EC)				10.00	20.00	10.00
Mandatory Provident Fund				0.00	142.50	0.00
Pag-ibig Fund				200.00		200.00
Total Amount to Government in favor of Guard				2,510.68	827.50	2,653.18
<b>III TOTAL AMOUNT TO GU.</b>				16,678.56	9,071.97	18,121.26
<b>IV Administrative Fee</b>		(III x Admin Fee)		0.00	0.00	0.00
<b>V Total Service Costs</b>		(III + IV)		0.00	0.00	0.00
<b>VI VAT</b>		(IV Admin Fee x 12%)		0.00	0.00	0.00
<b>VII Total Contract Price/Billing Rate per Month of Guard</b>		(V + VI)		0.00	0.00	0.00
<b>VIII Contract Rate per Hour</b>		(VII x 12 / 365 / 8 / 12 or 4)		0.00	0.00	0.00

**STATEMENT OF ON-GOING GOVERNMENT AND PRIVATE CONTRACTS**

NAME OF CONTRACT	DATE OF CONTRACT	CONTRACT DURATION	OWNER’S NAME, ADDRESS, CONTACT NUMBERS AND E-MAIL ADDRESS	KIND OF GOODS	AMOUNT OF CONTRACT	VALUE OF OUTSTANDING CONTRACT	REMARKS (Indicate “With NDA” or “Without NDA”)

\*with attached duly filled-up Security Service Provider Performance Evaluation Sheet from each client (*Annex “G”*)

**NOTE: INCLUDING PROJECTS WITH NON-DISCLOSURE AGREEMENT (NDA)**





**STATEMENT OF SINGLE LARGEST COMPLETED CONTRACT SIMILAR TO THE PROJECT TO BE BID EQUIVALENT TO AT LEAST 50%  
OF THE ABC WITH ATTACHED CERTIFICATION OF FINAL COMPLETION**

**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS**  
Lot I: Luzon North 1 and 2 Divisions

NAME OF CONTRACT	CONTRACT TERM	AMOUNT OF CONTRACT	CONTACT PERSON, CONTACT NO. AND E-MAIL ADDRESS

\*with attached duly filled-up Security Services Provider Performance Evaluation Sheet from the client (*Annex “G”*)



**FORM 05-A**

**STATEMENT OF SINGLE LARGEST COMPLETED CONTRACT SIMILAR TO THE PROJECT TO BE BID EQUIVALENT TO AT LEAST 50% OF THE ABC WITH ATTACHED CERTIFICATION OF FINAL COMPLETION**

**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
Lot II: Luzon Central 1 and 2 Divisions**

NAME OF CONTRACT	CONTRACT TERM	AMOUNT OF CONTRACT	CONTACT PERSON, CONTACT NO. AND E-MAIL ADDRESS

\*with attached duly filled-up Security Services Provider Performance Evaluation Sheet from the client (*Annex “G”*)



**FORM 05-B**

**STATEMENT OF SINGLE LARGEST COMPLETED CONTRACT SIMILAR TO THE PROJECT TO BE BID EQUIVALENT TO AT LEAST 50% OF THE ABC WITH ATTACHED CERTIFICATION OF FINAL COMPLETION**

**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS**  
Lot III: Luzon South 1 and 2 Divisions

NAME OF CONTRACT	CONTRACT TERM	AMOUNT OF CONTRACT	CONTACT PERSON, CONTACT NO. AND E-MAIL ADDRESS

\*with attached duly filled-up Security Services Provider Performance Evaluation Sheet from the client (*Annex “G”*)



STATEMENT OF SINGLE LARGEST COMPLETED CONTRACT SIMILAR TO THE PROJECT TO BE BID EQUIVALENT TO AT LEAST 50% OF THE ABC WITH ATTACHED CERTIFICATION OF FINAL COMPLETION

SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
Lot IV: Luzon Bicol Division

NAME OF CONTRACT	CONTRACT TERM	AMOUNT OF CONTRACT	CONTACT PERSON, CONTACT NO. AND E-MAIL ADDRESS

\*with attached duly filled-up Security Services Provider Performance Evaluation Sheet from the client (*Annex “G”*)



**Bid Securing Declaration Form**  
**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,**  
**SOUTH 1 AND 2, AND BICOL DIVISIONS**  
**LOT I: Luzon North 1 and 2 Divisions**

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

**BID SECURING DECLARATION**  
**Project Identification No.: ITB-SSS-Goods-2025-004**

To: **SOCIAL SECURITY SYSTEM**  
*East Avenue, Diliman, Quezon City*

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
  - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution.]

[Insert NAME OF BIDDER OR  
ITS AUTHORIZED  
REPRESENTATIVE]  
[Insert signatory's legal capacity]  
Affiant

**[Jurat]**  
[Format shall be based on the latest Rules on Notarial Practice]



**Bid Securing Declaration Form**  
**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,**  
**SOUTH 1 AND 2, AND BICOL DIVISIONS**  
**LOT II: Luzon Central 1 and 2 Divisions**

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

**BID SECURING DECLARATION**  
**Project Identification No.: ITB-SSS-Goods-2025-004**

To: **SOCIAL SECURITY SYSTEM**  
*East Avenue, Diliman, Quezon City*

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
  - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution.]

[Insert NAME OF BIDDER OR  
ITS AUTHORIZED  
REPRESENTATIVE]  
[Insert signatory's legal capacity]  
Affiant

**[Jurat]**  
[Format shall be based on the latest Rules on Notarial Practice]



**Bid Securing Declaration Form**  
**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,**  
**SOUTH 1 AND 2, AND BICOL DIVISIONS**  
**LOT III: Luzon South 1 and 2 Divisions**

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

**BID SECURING DECLARATION**  
**Project Identification No.: ITB-SSS-Goods-2025-004**

To: **SOCIAL SECURITY SYSTEM**  
*East Avenue, Diliman, Quezon City*

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
  - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution.]

[Insert NAME OF BIDDER OR  
ITS AUTHORIZED  
REPRESENTATIVE]  
[Insert signatory's legal capacity]  
Affiant

[Jurat]  
[Format shall be based on the latest Rules on Notarial Practice]



**Bid Securing Declaration Form**  
**SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,**  
**SOUTH 1 AND 2, AND BICOL DIVISIONS**  
**LOT IV: Luzon Bicol Division**

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

**BID SECURING DECLARATION**  
**Project Identification No.: ITB-SSS-Goods-2025-004**

To: *SOCIAL SECURITY SYSTEM*  
*East Avenue, Diliman, Quezon City*

I/We, the undersigned, declare that:

1. I/We understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid Securing Declaration.
2. I/We accept that: (a) I/we will be automatically disqualified from bidding for any procurement contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) I/we will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the procuring entity for the commission of acts resulting to the enforcement of the bid securing declaration under Sections 23.1(b), 34.2, 40.1 and 69.1, except 69.1(f), of the IRR of RA No. 9184; without prejudice to other legal action the government may undertake.
3. I/We understand that this Bid Securing Declaration shall cease to be valid on the following circumstances:
  - a. Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
  - b. I am/we are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) I/we failed to timely file a request for reconsideration or (ii) I/we filed a waiver to avail of said right; and
  - c. I am/we are declared the bidder with the Lowest Calculated Responsive Bid, and I/we have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, I/We have hereunto set my/our hand/s this \_\_\_\_ day of [month] [year] at [place of execution.]

[Insert NAME OF BIDDER OR  
ITS AUTHORIZED  
REPRESENTATIVE]  
[Insert signatory's legal capacity]  
Affiant

[Jurat]  
[Format shall be based on the latest Rules on Notarial Practice]





Omnibus Sworn Statement (Revised)

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

AFFIDAVIT

I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:

1. *[Select one, delete the other:]*

*[If a sole proprietorship:]* I am the sole proprietor or authorized representative of [insert Name of Bidder] with office address at [insert address of Bidder];

*[If a partnership, corporation, cooperative, or joint venture:]* I am the duly authorized and designated representative of [insert Name of Bidder] with office address at [address of Bidder];

2. *[Select one, delete the other:]*

*[If a sole proprietorship:]* As the owner and sole proprietor, or authorized representative of [insert Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;

*[If a partnership, corporation, cooperative, or joint venture:]* I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable)];

3. [insert Name of Bidder] is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board, **by itself or by relation, membership, association, affiliation, or controlling interest with another blacklisted person or entity as defined and provided for in the Uniform Guidelines on Blacklisting;**

4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;

5. [insert Name of Bidder] is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;

6. *[Select one, delete the rest:]*

*[If a sole proprietorship:]* The owner or sole proprietor is not related to the **Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit,** and the project consultants by consanguinity or affinity up to the third civil degree;

*[If a partnership or cooperative:]* None of the officers and members of *[insert Name of Bidder]* is related to the **Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit**, and the project consultants by consanguinity or affinity up to the third civil degree;

*[If a corporation or joint venture:]* None of the officers, directors, and controlling stockholders of *[insert Name of Bidder]* is related to the **Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit**, and the project consultants by consanguinity or affinity up to the third civil degree;

7. *[insert Name of Bidder]* complies with existing labor laws and standards; and
8. *[insert Name of Bidder]* is aware of and has undertaken the responsibilities as a Bidder in compliance with the Philippine Bidding Documents, which includes:
  - a. Carefully examining all of the Bidding Documents;
  - b. Acknowledging all conditions, local or otherwise, affecting the implementation of the Contract;
  - c. Making an estimate of the facilities available and needed for the contract to be bid, if any; and
  - d. Inquiring or securing Supplemental/Bid Bulletin(s) issued for the SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS.
9. *[insert Name of Bidder]* did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official, personnel or representative of the government in relation to any procurement project or activity.
10. **In case advance payment was made or given, failure to perform or deliver any of the obligations and undertakings in the contract shall be sufficient grounds to constitute criminal liability for Swindling (Estafa) or the commission of fraud within faithfulness or abuse of confidence through misappropriating or converting any payment received by a person or entity under an obligation involving the duty to deliver certain goods or services, to the prejudice of the public and the government of the Philippines pursuant to Article 315 of Act No. 3815 s. 1930, as amended, or the Revised Penal Code.**

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_\_ day of \_\_\_, 20\_\_ at \_\_\_\_\_, Philippines.

*[Insert NAME OF BIDDER OR  
ITS AUTHORIZED  
REPRESENTATIVE]  
[Insert signatory's legal capacity]  
Affiant*

**[Jurat]**

*[Format shall be based on the latest Rules on Notarial Practice]*

***GPPB Resolution No. 16-2020, dated 16 September 2020***



REPUBLIC OF THE PHILIPPINES]  
NAME OF CITY] S.S

**SECRETARY'S CERTIFICATE**

I, <NAME OF CORPORATE SECRETARY>, of legal age, <Civil Status>, Filipino citizen and with business at <Company Address>, after being duly sworn, hereby depose and state that:

- 1. I am the Corporate Secretary of < insert COMPANY NAME>, a Corporation duly organized and existing under and by virtue of the laws of the Philippines, with principal office at < insert Office Address>.
- 2. As the Corporate Secretary, I have custody and access to the records of the Corporation.
- 3. I am familiar with the facts herein certified and duly authorized to certify the same.
- 4. I hereby certify that during a regular meeting of the Board of Directors of the Corporation held on <Date of Meeting>, at which meeting a quorum was present, the following Resolution/s was/were unanimously passed, approved and adopted:
  - a) RESOLVED that < insert COMPANY NAME>, authorized and empowered the following to participate in the bidding for the **SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL DIVISIONS** of the **SOCIAL SECURITY SYSTEM**:

NAME      POSITION/DESIGNATION      SIGNATURE

- 1.
- 2.

- b) **RESOLVED FURTHER that**, if awarded the Contract, the following **is/are** granted full power and authority to enter into contract with the **SOCIAL SECURITY SYSTEM**:

NAME      POSITION/DESIGNATION      SIGNATURE

- 1.
- 2.

- c) **RESOLVED FURTHERMORE** that, the designated representative/s of the Corporation has/have the full power to perform any and all acts necessary and/or to represent the Corporation as fully and effectively as the Corporation might do if personally present, and hereby satisfying and confirming all the said representative/s shall lawfully do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this \_\_ day of \_\_\_\_ at <CITY>.

\_\_\_\_\_  
NAME & SIGNATURE of Corporate Secretary

SUBSCRIBE AND SWORN to before me this \_\_ day of \_\_\_\_\_ at <CITY>, affiant having exhibited to me his/her <Government Issued ID and details [issued by, date and place issued if applicable]>).

Doc No. \_\_\_\_\_  
Page No. \_\_\_\_\_  
Book No. \_\_\_\_\_  
Series of \_\_\_\_\_



Formula in the Computation of NFCC  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
LOT I: Luzon North 1 and 2 Divisions

NAME OF COMPANY

NFCC = 15 (Current Assets – Current Liabilities) – Value of All Outstanding Works under On-going Contracts including Awarded Contracts yet to be started)

YEAR	CURRENT ASSETS	CURRENT LIABILITIES
TOTAL		

Value of Outstanding Works under On-going Contracts:

CONTRACT DESCRIPTION	TOTAL CONTRACT AMOUNT AT AWARD	PERCENTAGE OF PLANNED AND ACTUAL ACCOMPLISHMENT	ESTIMATED COMPLETION TIME
TOTAL			

Use additional sheet/s, if necessary

FORMULA:

15 (                      -                      ) -                      =                     

Current Assets      minus      Current Liabilities      minus                      NFCC

P                     

NFCC

Prepared and submitted by:

Signature over Printed Name:



Formula in the Computation of NFCC  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
LOT II: Luzon Central 1 and 2 Divisions

NAME OF COMPANY

NFCC = 15 (Current Assets – Current Liabilities) – Value of All Outstanding Works under On-going Contracts including Awarded Contracts yet to be started)

YEAR	CURRENT ASSETS	CURRENT LIABILITIES
TOTAL		

Value of Outstanding Works under On-going Contracts:

CONTRACT DESCRIPTION	TOTAL CONTRACT AMOUNT AT AWARD	PERCENTAGE OF PLANNED AND ACTUAL ACCOMPLISHMENT	ESTIMATED COMPLETION TIME
TOTAL			

Use additional sheet/s, if necessary

FORMULA:

15

(

-

)

-

=

Current Assets

minus

Current Liabilities

minus

NFCC

P

NFCC

Prepared and submitted by:

Signature over Printed Name:



Formula in the Computation of NFCC  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
LOT III: Luzon South 1 and 2 Divisions

NAME OF COMPANY

NFCC = 15 (Current Assets – Current Liabilities) – Value of All Outstanding Works under On-going Contracts including Awarded Contracts yet to be started)

YEAR	CURRENT ASSETS	CURRENT LIABILITIES
TOTAL		

Value of Outstanding Works under On-going Contracts:

CONTRACT DESCRIPTION	TOTAL CONTRACT AMOUNT AT AWARD	PERCENTAGE OF PLANNED AND ACTUAL ACCOMPLISHMENT	ESTIMATED COMPLETION TIME
TOTAL			

Use additional sheet/s, if necessary

FORMULA:

15

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-

=

Current Assets

minus

Current Liabilities

minus

NFCC

P

NFCC

Prepared and submitted by:

Signature over Printed Name:



Formula in the Computation of NFCC  
SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS  
LOT IV: Luzon Bicol Division

NAME OF COMPANY

NFCC = 15 (Current Assets – Current Liabilities) – Value of All Outstanding Works under On-going Contracts including Awarded Contracts yet to be started)

YEAR	CURRENT ASSETS	CURRENT LIABILITIES
TOTAL		

Value of Outstanding Works under On-going Contracts:

CONTRACT DESCRIPTION	TOTAL CONTRACT AMOUNT AT AWARD	PERCENTAGE OF PLANNED AND ACTUAL ACCOMPLISHMENT	ESTIMATED COMPLETION TIME
TOTAL			

Use additional sheet/s, if necessary

FORMULA:

15

(

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-

=

Current Assets

minus

Current Liabilities

minus

NFCC

P

NFCC

Prepared and submitted by:

Signature over Printed Name:



(Name of Bank)

COMMITTED LINE OF CREDIT CERTIFICATE

Date: \_\_\_\_\_

Social Security System (SSS)  
SSS Main Building, East Avenue  
Diliman, Quezon City

CONTRACT PROJECT	:	_____
COMPANY/FIRM	:	_____
ADDRESS	:	_____
BANK/FINANCING	:	_____
INSTITUTION	:	_____
ADDRESS	:	_____
AMOUNT	:	_____

This is to certify that the above Bank/Financing Institution with business address indicated above, commits to provide the (Supplier/Distributor/Manufacturer/Contractor), if awarded the above-mentioned Contract, a credit line in the amount specified above which shall be exclusively used to finance the performance of the above-mentioned contract subject to our terms, conditions and requirements.

The credit line shall be available within fifteen (15) calendar days after receipt by the (Supplier/Distributor/Manufacturer/Contractor) of the Notice of Award and such line of credit shall be maintained until issuance of Certificate of Acceptance by the Social Security System.

This Certification is being issued in favor of said (Supplier/Distributor/Manufacturer/ Contractor) in connection with the bidding requirement of (Name of Procuring Entity) for the above-mentioned Contract. We are aware that any false statements issued by us make us liable for perjury.

The committed line of credit cannot be terminated or cancelled without the prior written approval of Social Security System.

\_\_\_\_\_  
Name and Signature of Authorized Financing Institution Office

\_\_\_\_\_  
Office Designation

Concurred by:

\_\_\_\_\_  
Name & Signature of (Supplier/Distributor/Manufacturer/Contractor) Authorized Representative

\_\_\_\_\_  
Official Designation

SUBSCRIBED AND SWORN TO BEFORE ME this \_\_\_\_\_ day of \_\_\_\_\_ at \_\_\_\_\_ Philippines, Affiant exhibited to me his/her competent Evidence of Identity (as defines by the 2004 Rules on Notarial Practice \_\_\_\_\_ issued on \_\_\_\_\_ at \_\_\_\_\_, Philippines.

NOTARY PUBLIC

Doc No.	:	_____
Page No.	:	_____
Book No.	:	_____
Series of	:	_____

(Note: The amount committed should be machine validated in the Certificate itself)





PROPOSED SECURITY PLAN FOR

PROJECT : SECURITY SERVICES OF LUZON NORTH 1 AND 2,  
CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL  
DIVISIONS  
Lot I: North 1 and 2 Divisions

NAME OF SECURITY AGENCY

1. Number of Guards:

BRANCH	Number of Guards

2. Security and Equipment devices:

3. Training Programs for Security Guards to be hired and deployed:

4. Compensation and Benefits for Security Guards:

5. Methodology:



PROPOSED SECURITY PLAN FOR

PROJECT : SECURITY SERVICES OF LUZON NORTH 1 AND 2,  
CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL  
DIVISIONS  
Lot II: Central 1 and 2 Divisions

NAME OF SECURITY AGENCY

1. Number of Guards:

BRANCH	Number of Guards

2. Security and Equipment devices:

3. Training Programs for Security Guards to be hired and deployed:

4. Compensation and Benefits for Security Guards:

5. Methodology:



PROPOSED SECURITY PLAN FOR

PROJECT : SECURITY SERVICES OF LUZON NORTH 1 AND 2,  
CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL  
DIVISIONS  
Lot III: South 1 and 2 Divisions

NAME OF SECURITY AGENCY

1. Number of Guards:

BRANCH	Number of Guards

2. Security and Equipment devices:

3. Training Programs for Security Guards to be hired and deployed:

4. Compensation and Benefits for Security Guards:

5. Methodology:



PROPOSED SECURITY PLAN FOR

PROJECT : SECURITY SERVICES OF LUZON NORTH 1 AND 2,  
CENTRAL 1 AND 2, SOUTH 1 AND 2, AND BICOL  
DIVISIONS  
Lot IV: Luzon Bicol Division

NAME OF SECURITY AGENCY

1. Number of Guards:

BRANCH	Number of Guards

2. Security and Equipment devices:

3. Training Programs for Security Guards to be hired and deployed:

4. Compensation and Benefits for Security Guards:

5. Methodology:



(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

UNDERTAKING  
(Pursuant to SSC Res. No. 1175-A-s.2011 dtd. 7 Dec.2011)

I, \_\_\_\_\_, of legal age, Filipino, married/single, and with residence and postal address at \_\_\_\_\_, after having been duly sworn to in accordance with law, hereby depose and say:

- 1. THAT I am the \_\_\_\_\_ (Position/Designation in the Company) of \_\_\_\_\_ (insert Name of Company/Agency);
- 2. THAT pursuant to, or by virtue of, Board Resolution No. \_\_\_\_\_ dated \_\_\_\_\_ of (insert Name of Company/Agency), I have been authorized to sign, execute and deliver this specific Undertaking for and on its behalf;
- 3. THAT (insert Name of Company/Agency), as the contracted security service provider of the client **SOCIAL SECURITY SYSTEM (SSS)**, acknowledge the fact that all Security Guards/Personnel to be hired and assigned to the client SSS are not its employees and that no employer-employee relationship exist between the client SSS and our said Security Guards/Personnel;
- 4. THAT consistent with the foregoing acknowledgment, (insert Name of Company/Agency) hereby UNDERTAKES to inform our employee-guards that the client SSS shall not extend any and/or all forms of financial assistance to our said employee-guards over and above those expressly stipulated or allowed under the Contract;
- 5. THAT (insert Name of Company/Agency) do further UNDERTAKES to exert all efforts legally possible to release, discharge and hold free the client SSS, its officers, agents and employees, for any responsibility of whatsoever nature and kind of any and/or all claim arising from the employment of our said Security Guards and other security personnel assigned to the client SSS save those herein mentioned;
- 6. THAT I am executing this document/instrument primarily to comply with the requirements of the client SSS, further, to attest to the truth and veracity of the foregoing statements, and finally, for all legal intents and purposes it may serve.

FURTHER AFFIANT SAYETH NAUGHT.

IN TRUTH WHEREOF, I have hereunto set my hand this \_\_ day of \_\_\_\_\_, 20 \_\_, in \_\_\_\_\_ City.

\_\_\_\_\_  
Affiant

SUBSCRIBED AND SWORN to before me, a Notary Public for and in \_\_\_\_\_ City, this \_\_ day of \_\_\_\_\_ 20 \_\_ in \_\_\_\_\_ City, herein affiant exhibiting to me his/her CTC No. \_\_\_\_\_ issued on \_\_\_\_\_ at \_\_\_\_\_.

\_\_\_\_\_  
Notary Public

Doc. No. \_\_\_\_;  
Page No. \_\_\_\_;  
Book No. \_\_\_\_;  
Series of 20\_\_.



(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

UNDERTAKING  
(re Disclosure on Deductions)

I, \_\_\_\_\_, of legal age, Filipino, married/single, and with residence and postal address at \_\_\_\_\_, after having been duly sworn to in accordance with law, hereby depose and say:

- 1. THAT I am the \_\_\_\_\_ (Position/Designation in the Company) of \_\_\_\_\_ (insert Name of Company/Agency);
- 2. THAT pursuant to, or by virtue of, Board Resolution No. \_\_\_\_\_ dated \_\_\_\_\_ of (insert Name of Company/Agency), I have been authorized to sign, execute and deliver this specific Undertaking for and in its behalf;
- 3. THAT (insert Name of Company/Agency), as the contracted security service provider of the client SOCIAL SECURITY SYSTEM (SSS), recognizes its legal obligation to comply with any and/or all laws, ordinances, rules and regulations appertaining to the right of all Security Guards/Personnel to be hired and assigned to the client SSS as its employees against unfair and exploitative labor practices;
- 4. THAT consistent with the foregoing recognition, (insert Name of Company/Agency) hereby UNDERTAKES to inform our employee-guards and other security personnel assigned to the client SSS of the nature/kind of any and/or all monetary deductions on their regular pay, and have the same reflected on their respective payslips which shall be given to the respective security personnel;
- 5. THAT (insert Name of Company/Agency) further UNDERTAKES to notify the client SSS on the month on which said deduction/s were affected, as to its nature/kind, so it may determine if the same is fair and reasonable;
- 6. THAT I am executing this document/instrument primarily to comply with the requirements of the client SSS, further, to attest to the truth and veracity of the foregoing statements, and finally, for all legal intents and purposes it may serve.

FURTHER AFFIANT SAYETH NAUGHT.

IN TRUTH WHEREOF, I have hereunto set my hand this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_, in \_\_\_\_\_ City.

\_\_\_\_\_  
Affiant

SUBSCRIBED AND SWORN to before me, a Notary Public for and in \_\_\_\_\_ City, this \_\_\_\_ day of \_\_\_\_\_ 20\_\_ in \_\_\_\_\_ City, affiant exhibiting to me his/her ID \_\_\_\_\_ issued on \_\_\_\_\_ at \_\_\_\_\_.

Notary Public

Doc. No. \_\_\_\_;  
Page No. \_\_\_\_;  
Book No. \_\_\_\_;  
Series of 20\_\_.



TECHNICAL WORKING GROUP  
BIDDING FOR SECURITY SERVICES

\_\_\_\_\_


Date

A U T H O R I Z A T I O N

The Officials Concerned:

This is to authorize the bearer \_\_\_\_\_, a representative of \_\_\_\_\_ to conduct a site/ocular inspection of all areas in your office premises, which will be covered by a contract for security services.

Please extend the necessary assistance and cooperation to the bearer for his/her full assessment of the premises relative to the preparation of the proposed security plan.

  
**VP EDWIN S. IGHARAS**  
Chairperson  
Technical Working Group

CERTIFICATE OF SITE INSPECTION

This is to certify that \_\_\_\_\_, a representative of \_\_\_\_\_ has visited and inspected this office and its premises.

	Office/Branch and Address	Certifying Official	Signature	Date
1.				
2.				
3.				
4.				
5.				
6.				
7.				
8.				
9.				
10.				



(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

SWORN STATEMENT

I, \_\_\_\_\_, of legal age, Filipino, married/single, and with residence and postal address at \_\_\_\_\_, after having been duly sworn to in accordance with law, hereby depose and say:

- 1. THAT I am the \_\_\_\_\_ (Position/Designation) of \_\_\_\_\_ (insert Name of Company/Agency);
- 2. THAT pursuant to, or by virtue of, Board Resolution No. \_\_\_\_\_ and /or Secretary's Certificate dated \_\_\_\_/\_\_\_\_/\_\_\_\_ of (insert Name of Company/Agency), I have been authorized to sign, execute and deliver this instrument/document, among others, for and in its behalf;
- 3. THAT (insert Name of Company/Agency), as a bidder-participant in the procurement of security services for the **SOCIAL SECURITY SYSTEM (SSS)**, signifies its conformity the scope of services and methodologies as stated in the Proposed Security Plan and recognizes its legal obligation to comply with any and/or all laws, ordinances, rules and regulations as regards the required adequate and relevant trainings, proficiencies, seminars and programs, provided to, and undergone by, all its employee Security Guards/Personnel that may be hired, deployed and assigned to its clients;
- 4. THAT consistent with the foregoing recognition, (insert Name of Company/Agency), thru the undersigned as an agent, do hereby declare as true and correct the foregoing fact in compliance with the bidding requirements set forth under the Bid Tender Documents for the purpose of the afore-mentioned procurement for security services in the SSS;
- 5. THAT I am executing this document/instrument primarily to comply with the bidding requirements of the SSS, further, to attest to the truth and veracity of the foregoing statements, and finally, for all legal intents and purposes it may serve.

FURTHER AFFIANT SAYETH NAUGHT.

IN TRUTH WHEREOF, I have hereunto set my hand this \_\_\_\_ day of \_\_\_\_\_, 20 \_\_\_\_, in \_\_\_\_\_ City.

\_\_\_\_\_  
Affiant

SUBSCRIBED AND SWORN to before me, a Notary Public for and in \_\_\_\_\_ City, this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_ in \_\_\_\_\_ City, affiant exhibiting to me his/her ID \_\_\_\_\_ issued on \_\_\_\_\_ in \_\_\_\_\_ with \_\_\_\_\_ ID Card bearing his/her photograph and signature as competent evidence of his/her identity.

Notary Public

Doc. No. \_\_\_\_;  
Page No. \_\_\_\_;  
Book No. \_\_\_\_;  
Series of 20\_\_\_\_





(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

UNDERTAKING

I, \_\_\_\_\_, of legal age, Filipino, married/single and with residence and postal address at \_\_\_\_\_, after having been duly sworn on oath in accordance with law, hereby depose and state;

- 1. That I am the \_\_\_\_\_ (Position), of the \_\_\_\_\_ (insert Name of Company/Agency);
- 2. That pursuant to Resolution No. \_\_\_\_\_, dated \_\_\_\_\_, of the Board of \_\_\_\_\_ of (insert Name of Company/Agency), I have been authorized to sign, execute and deliver this Undertaking for and in its behalf;
- 3. That (insert Name of Company/Agency) is a participant/bidder to the Invitation to Bid extended by the Social Security System (SSS);
- 4. That (insert Name of Company/Agency) hereby UNDERTAKES to render the SSS, its officials and its employees free from any and all liability if ultimately we will not be declared winners in the bidding process that we are herein participating;
- 5. That (insert Name of Company/Agency) UNDERTAKES to exert its effort and influence to render the SSS, its officials and its employees free from any and all liability arising from the due execution of the bidding process;
- 6. That I am executing this Undertaking freely and voluntarily and without receiving or expecting to receive any wrongful and/or illegal consideration from anybody;
- 7. That I am executing this affidavit to attest to the truth of the foregoing facts, to support our bid to provide security services to the SSS and for whatever legal purposes this may serve.

FURTHER AFFIANT SAYETH NAUGHT.

IN TRUTH WHEREOF, I have hereunto set my hand below, this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, at \_\_\_\_\_.

\_\_\_\_\_  
Affiant

SUBSCRIBED AND SWORN to before me, a Notary Public for and in Quezon City, by Affiant exhibiting to me his/her ID \_\_\_\_\_, issued at \_\_\_\_\_, on \_\_\_\_\_, on the date and place first above written.

Notary Public

Doc No. :  
Page No. :  
Book No. :  
Series of :



(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

UNDERTAKING  
(Pursuant to Republic Act. No. 11917)

I, \_\_\_\_\_, of legal age, Filipino, married/single and with residence and postal address at \_\_\_\_\_, after having been duly sworn on oath in accordance with law, hereby depose and state;

- 1. That I am the \_\_\_\_\_ (Position), of the \_\_\_\_\_ (insert Name of Company/Agency);
- 2. That pursuant to Resolution No. \_\_\_\_\_, dated \_\_\_\_\_, of the Board of \_\_\_\_\_ of (insert Name of Company/Agency), I have been authorized to sign, execute and deliver this Undertaking for and in its behalf;
- 3. That (insert Name of Company/Agency) is a participant/bidder to the Invitation to bid extended by the Social Security System (SSS);
- 4. That (insert Name of Company/Agency) hereby UNDERTAKES to submit all relevant documents/tests pursuant to Pursuant Act No. 11917;
- 5. That I am executing this Undertaking freely and voluntarily and without receiving or expecting to receive any wrongful and/or illegal consideration from anybody;
- 6. That I am executing this affidavit to attest the truth of the foregoing facts, to support our bid to provide security services to the SSS and for whatever legal purpose this may serve.

FURTHER AFFIANT SAYETH NAUGHT.

IN TRUTH WHEREOF, I have hereunto set my hand below, this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, at \_\_\_\_\_.

\_\_\_\_\_  
Affiant

SUBSCRIBED AND SWORN to before me, a Notary Public for and in Quezon City, by Affiant exhibiting to me his/her ID \_\_\_\_\_, issued at \_\_\_\_\_, on \_\_\_\_\_, on the date and place first above written.

Notary Public

Doc No. :  
Page No. :  
Book No. :  
Series of :



(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

UNDERTAKING  
(Financial Capacity)

I, \_\_\_\_\_, of legal age, Filipino, married/single and with residence \_\_\_\_\_ and postal address \_\_\_\_\_ at \_\_\_\_\_, after having been duly sworn on oath in accordance with law, hereby depose and state;

- 1. That I am the \_\_\_\_\_ (Position), of the \_\_\_\_\_ (insert Name of Company/Agency) with principal office address \_\_\_\_\_;
- 2. That \_\_\_\_\_ (insert Name of Company/Agency) signifies its intent to join in the bidding for SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2, LUZON SOUTH 1 AND 2, AND BICOL DIVISIONS;
- 3. That as part of the bidding requirements, I hereby state that (insert Name of Company/Agency) has the financial capacity to acquire such equipment and devices as indicated in the Bidding Documents under Section VI. Item No. II - Provide Firearms, Devices, Vehicles, and Other Support Equipment (Annex “B”, “B.1”, “B.2” and “B.3”);
- 4. That I am executing this affidavit to attest to the truth of the foregoing facts, to support our bid to provide security services to the SSS and for whatever legal purposes this may serve.

FURTHER AFFIANT SAYETH NAUGHT.

IN TRUTH WHEREOF, I have hereunto set my hand below, this \_\_\_\_ day of \_\_\_\_\_ 20\_\_\_\_, at \_\_\_\_\_.

\_\_\_\_\_  
Affiant

SUBSCRIBED AND SWORN to before me, a Notary Public for and in Quezon City, by Affiant exhibiting to me his/her ID \_\_\_\_\_, issued at \_\_\_\_\_, on \_\_\_\_\_, on the date and place first above written.

Notary Public

Doc No. :  
Page No. :  
Book No. :  
Series of :



Contract Agreement Form for the Procurement of Goods (Revised)

[Not required to be submitted with the Bid, but it shall be submitted within ten (10) days after receiving the Notice of Award]

CONTRACT AGREEMENT

SECURITY SERVICES OF LUZON NORTH 1 AND 2, CENTRAL 1 AND 2,  
SOUTH 1 AND 2, AND BICOL DIVISIONS

ITB-SSS-Goods-2025-\_\_\_\_\_

THIS AGREEMENT made between:

SOCIAL SECURITY SYSTEM, a government-owned and controlled corporation created pursuant to Republic Act No. 11199, with principal office address at SSS Building, East Avenue, Diliman, Quezon City, represented herein by its Approving Authority and (Position of Approving Authority), (Name of Approving Authority) and (Position of Signatory), (Name of signatory), duly authorized pursuant to Administrative Order \_\_\_\_\_, \_\_\_\_\_ (pertaining to Approving Authority) (Annex “A”) and Office Order \_\_\_\_\_, \_\_\_\_\_ (Annex “B”) (pertaining to signatories). Hereinafter referred to as the “SSS”;

- and -

(NAME OF SUPPLIER), of legal age, Filipino, single/married, with principal address at \_\_\_\_\_, hereinafter referred to as the “Supplier”.

If corporation

(NAME OF SUPPLIER), a corporation duly created and existing pursuant to the laws of the Republic of the Philippines, with principal office address at \_\_\_\_\_, represented herein by its (Position of Signatory), duly authorized pursuant to \_\_\_\_\_, \_\_\_\_\_, hereinafter referred as the “Supplier”.

WHEREAS, the Entity invited Bids for certain goods and ancillary services, particularly [brief description of goods and services] (PROJECT) and has accepted a Bid by the Supplier for the supply of those goods and services in the sum of [contract price in words and figures in specified currency] (hereinafter called “the Contract Price”).

NOW THIS AGREEMENT WITNESSETH AS FOLLOWS:

1. In this Agreement words and expressions shall have the same meanings as are respectively assigned to them in the Conditions of Contract referred to.
2. The following documents as required by the 2016 revised Implementing Rules and Regulations of Republic Act No. 9184 shall be deemed to form and be read and construed as integral part of this Agreement, viz.:



- a. Philippine Bidding Documents (PBDs);
  - i. Schedule of Requirements;
  - ii. Technical Specifications;
  - iii. General and Special Conditions of Contract; and
  - iv. Supplemental or Bid Bulletin, if any
- b. Supplier's bid, including the Eligibility requirements, Technical and Financial Proposals, and all other documents or statements submitted;

Bid form, including all the documents/statements contained in the Bidder's Bidding envelopes, as annexes, and all other documents submitted (*e.g., Bidder's response to request for clarifications on the bid*), including corrections to the bid, if any, resulting from the Procuring Entity's bid evaluation;

- c. Performance Security;
- d. Notice to Award of Contract; and the Bidder's conforme thereto; and
- e. Other Contract documents that may be required by existing laws and/or the Procuring Entity concerned in the PBDs. **Winning Bidder agrees that additional contract documents or information prescribed by the GPPB that are subsequently required for submission after the contract execution, such as the Notice to Proceed, Variation Orders, and Warranty Security, shall likewise form part of the Contract.**

3. In consideration for the sum of *[total contract price in words and figures]* or such other sums as may be ascertained, *[Named of the Bidder]* agrees to *[state the object of the contract]* in accordance with his/her/its Bid.
4. SSS agrees to pay the above-mentioned sum in accordance with the terms of the Bidding.

IN WITNESS whereof the parties hereto have caused this Agreement to be executed in accordance with the laws of the Republic of the Philippines on the date and place indicated in their respective acknowledgements.

*[Insert Name and Signature]*

*[Insert Name and Signature]*

*[Insert Signatory's Legal Capacity]*

*[Insert Signatory's Legal Capacity]*

*for:*

*for:*

SSS

*[Insert Name of Supplier]*

(In case of double acknowledgement which is usually used by the SSS)

SIGNED IN THE PRESENCE OF:

\_\_\_\_\_

(Name of Certifying Officer as to availability of funds)  
(Position of Certifying Officer)  
(Department/Office of Certifying Officer)

FUNDS AVAILABLE:

APP No: \_\_\_\_\_

FIRST ACKNOWLEDGEMENT

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

BEFORE ME, a Notary Public for and in \_\_\_\_\_, Philippines, on this \_\_\_\_\_ day of \_\_\_\_\_ personally appeared:

Name	Competent Evidence of Identity	Date/Place of Issue

known to me to be the same person who executed the foregoing Agreement, consisting of \_\_\_\_\_ (\_\_\_\_) pages, including this page and excluding annexes, and he/she/they acknowledged to me that the same is/are his/her/their free and voluntary act and deed as well as the free and voluntary act and deed of the principal he/she/they represent/s in this instance.

WITNESS MY HAND AND SEAL on the date and place first above written.

Doc. No. \_\_\_\_\_;  
Page No. \_\_\_\_\_;  
Book No. \_\_\_\_\_;  
Series of 20 \_\_\_\_.



SIGNED IN THE PRESENCE OF:

\_\_\_\_\_

SECOND ACKNOWLEDGEMENT

(REPUBLIC OF THE PHILIPPINES  
CITY OF \_\_\_\_\_) S.S.

BEFORE ME, a Notary Public for and in \_\_\_\_\_, Philippines, on this \_\_\_\_\_  
day of \_\_\_\_\_ personally appeared:

Name	Competent Evidence of Identity	Date/Place of Issue

known to me to be the same person who executed the foregoing Agreement, consisting of \_\_\_\_\_ (\_\_\_\_) pages, including this page and excluding annexes, and he/she/they acknowledged to me that the same is/are his/her/their free and voluntary act and deed as well as the free and voluntary act and deed of the principal he/she/they represent/s in this instance.

WITNESS MY HAND AND SEAL on the date and place first above written.

Doc. No. \_\_\_\_\_;  
Page No. \_\_\_\_\_;  
Book No. \_\_\_\_\_;  
Series of 20 \_\_\_\_.



## ***ANNEXES***



## ANNEX “A”

LUZON NORTH 1			Category	Post Assignment	WORK SCHEDULE (MANLOADING, MANPOWER & MANHOUR)																																				
					SG Hr	Monday - Friday								SG Hr	Saturday								SG Hr	Sunday/Holidays																	
						1st shift	hrs	R	OT	ND	2nd shift	hrs	R		OT	ND	1st shift	hrs	R	OT	ND	2nd shift		hrs	R	OT	ND	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND				
1	AGOO	Medium	MAIN DOOR ENTRANCE ROVING	3	7am-7pm 7:30am- 5:30pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm 7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm 7am-7pm	12	8	4			7pm-7am	12		4	8
2	BAGUIO	Large	MAIN DOOR ENTRANCE	34	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8
			EMPLOYEES ENTRANCE		7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8
			BACK DOOR		7am-7pm	12	8	4																																	
			ELEVATOR		7:30am-5:30pm	10	8	2																																	
			BASEMENT PARKING		7am-7pm	12	8	4																																	
			DRIVEWAY		7am-3pm	8	8	0																																	
			2ND FLOOR ADMIN	15	7:30am-5:30pm	10	8	2																																	
			3RD FLOOR		7:30am-5:30pm	10	8	2																																	
			4TH AND 5TH FLOOR		7:30am-5:30pm	10	8	2																																	
			ROVING/NSIC		7am-7pm	12	8	4					7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12	
MSS		7:30am-5:30pm	10	8	2																																				
PE CENTER		7:30am-5:30pm	10	8	2																																				
3	BANGUED, ABRA	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm	12	8	4			7pm-7am	12		4	8
			ROVING		7:30am-5:30pm	10	8	2																																	
4	BONTOC	Medium	MAIN DOOR ENTRANCE	34	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8
			ROVING		7:30am- 5:30pm	10	8	2				12	0	4	8			12	8	4	0			12	0	4	8			12	8	4	0			12	0	4	8		
5	CANDON	Small	MAIN DOOR ENTRANCE	34	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8
			MSS/ROVING (HG)		7:30am-5:30pm	10	8	2																																	
6	LA TRINIDAD	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm	12	8	4			7pm-7am	12		4	8
			MSS/ROVING (HG)		7:30am-5:30pm	10	8	2																																	
7	LA UNION	Medium	MAIN DOOR ENTRANCE	34	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8		24	7am-7pm	12	8	4			7pm-7am	12		4	8
			SIDE DOOR ENTRANCE		7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8
8	LAOAG	Medium	GATE/PARKING		7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8
			ROVING	11	7:30am-5:30pm	10	8	2																																	
			2ND FLOOR ROVING		7:30am-5:30pm	10	8	2																																	
			PROCESSING CENTER		7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8			7am-7pm	12	8	4			7pm-7am	12		4	8
			PENSIONERS LOUNGE		7:30am-5:30pm	10	8	2																																	
				126	78	56	22	0			48	0	16	32		96		48	32	16	0			48	0	16	32		96		48	32	16	0			48	0	16	32	
9	VIGAN	Large	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm	12	8	4			7pm-7am	12		4	8		2	7am-7pm	12	8	4			7pm-7am	12		4	8
			ROVING		7:30am- 5:30pm	10	8	2																																	
				34		22	16	6	0			12	0	4	8		24		12	8	4	0			12	0	4	8		24		12	8	4	0			12	0	4	8
SERVICE OFFICE																																									
1	ROBINSONS MALL (Laoag)	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4									1	7am-7pm	12	8	4									1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0		12		12	8	4	0			0	0	0	0		12		12	8	4	0			0	0	0	0
TOTAL				540	Monday to Friday								348	Saturday								348	Sunday/Holidays																		
					No. of SG	R	OT	ND	Manhour									No. of SG	R	OT	ND	Manhour									No. of SG	R	OT	ND	Manhour						
					48	272	156	112	540									29	120	116	112	348									29	120	116	112	348						

LUZON NORTH 2		Category	Post Assignment	SG	Monday - Friday												SG	Saturday												SG	Sunday/Holidays															
				Hr	1st shift				hrs	R	OT	ND	2nd shift				hrs	R	OT	ND	2nd shift				hrs	R	OT	ND	Hr	1st shift				hrs	R	OT	ND	2nd shift				hrs	R	OT	ND	
1	CAUAYAN, ISABELA	Large	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4																			1	7am-7pm	12	8	4															
			ROVING		7:30am-5:30pm	10	8	2																																						
2	ILAGAN	Small	MAIN DOOR ENTRANCE	22	7am-7pm	12	8	4					0	0	0	0											12	7am-7pm	12	8	4	0						0	0	0	0					
			ROVING	3	7:30am-5:30pm	10	8	2																				2	7pm-7am	12	8	4						7pm-7am	12				4	8		
				34		22	16	6	0				12	0	4	8											24		12	8	4	0						12	0	4	8					
3	SANTIAGO, ISABELA	Medium	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4					7pm-7am	12		4	8										2	7am-7pm	12	8	4						7pm-7am	12				4	8			
			ROVING		7:30am- 5:30pm	10	8	2																																						
				34		22	16	6	0				12	0	4	8											24		12	8	4	0						12	0	4	8					
4	SOLANO	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4					7pm-7am	12		4	8										2	7am-7pm	12	8	4						7pm-7am	12				4	8			
			MSS/ROVING (HG)		7:30am-5:30pm	10	8	2																																						
				34		22	16	6	0				12	0	4	8											24		12	8	4	0						12	0	4	8					
5	TUGUEGARAO	Medium	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4																			1	7am-7pm	12	8	4															
			MSS/ROVING (HG)		7:30am-5:30pm	10	8	2																																						
			MAIN DOOR ASSIST		7:30am-5:30pm	10	8	2																																						
						32		32	24	8	0				0	0	0	0											12		12	8	4	0						0	0	0	0			
TOTAL				156	Monday to Friday												96	Saturday												96	Sunday/Holidays															
					No. of SG	R	OT	ND	Manhour							No. of SG	R	OT	ND	Manhour								No. of SG	R	OT	ND	Manhour														
					14	88	44	24	156							8	40	32	24	96								8	40	32	24	96														

Please refer the softcopy of the Manloading provided to the bidders.

## ANNEX “A.1”

WORK SCHEDULE (MANLOADING, MANPOWER & MANHOUR)																																										
LUZON CENTRAL 1		Category	Post Assignment	SG	Monday - Friday												SG	Saturday												SG	Sunday/Holidays											
				Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND						
1	ALAMINOS	Small	MAIN DOOR ENTRANCE 2ND FLOOR	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4				
				48	7am-7pm	12	8	4	0		7pm-7am	12	0	8	16	48	7am-7pm	12	8	4	0		7pm-7am	12	0	8	16	48	7am-7pm	12	8	4	0		7pm-7am	12	0	8	16			
2	BALANGA	Medium	MAIN DOOR ENTRANCE 2ND FLOOR ROVING	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4				
					7:30am- 5:30pm	10	8	2							4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4				
3	BALER	Small	MAIN DOOR ENTRANCE	44	7am-7pm	32	24	8	0		7pm-7am	12	0	4	8	48	7am-7pm	24	16	8	0		7pm-7am	12	0	8	16	48	7am-7pm	24	16	8	0		7pm-7am	12	0	8	16			
				24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
4	CABANATUAN	Medium	MAIN DOOR ENTRANCE ENTRANCE PARKING ROVING	5	7am-7pm	12	8	4		7pm-7am	12		4	8	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4				
					7:30am- 5:30pm	10	8	2							4	7am-7pm	12	8	4		7pm-7am	12		4	8	4	4	7am-7pm	12	8	4		7pm-7am	12		4	8	4				
5	CAMILING	Small	MAIN DOOR ENTRANCE ROVING	58	7am-7pm	34	24	10	0		7pm-7am	24	0	8	16	48	7am-7pm	24	16	8	0		7pm-7am	24	0	8	16	48	7am-7pm	24	16	8	0		7pm-7am	24	0	8	16			
				3	7am-7pm	12	8	4		7pm-7am	12		4	8	2	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2			
6	DAGUPAN	Large	MAIN DOOR ENTRANCE ADMIN GUARD MAC/INFORMATION ROVING Backroom / AMS	34	7am-7pm	22	16	6	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
				6	7am-7pm	12	8	4							2	7am-7pm										2	7am-7pm															
7	IBA, ZAMBALES	Small	MAIN DOOR ENTRANCE 2ND FLOOR MSS/ROVING (HG)	72	7am-7pm	60	40	20	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
				4	7am-7pm	12	8	4		7pm-7am	12		4	8	2	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2			
8	MARIVELES	Small	MAIN DOOR ENTRANCE ROVING		7:30am- 5:30pm	10	8	2								7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2					
				44	7am-7pm	32	24	8	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
9	SAN CARLOS	Small	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2					
					7:30am- 5:30pm	10	8	2							24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8				
10	SAN JOSE NE	Small	MAIN DOOR ENTRANCE ROVING	34	7am-7pm	22	16	6	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
				3	7am-7pm	12	8	4		7pm-7am	12		4	8	2	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2			
11	TARLAC	Medium	MAIN DOOR ENTRANCE EMPLOYEES ENTRANCE MSS PERIMETER BASEMENT GARAGE ROVING WAREHOUSE - Filomena Subd, San Rafael Tarlac City WAREHOUSE - Barangay Carangian Tarlac City WAREHOUSE - Barangay Sta. Cruz, Tarlac City	34	7am-7pm	22	16	6	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
				16	7am-7pm	12	8	4		7pm-7am	12		4	8	12	7am-7pm	12	8	4		7pm-7am	12		4	8	12	7am-7pm	12	8	4		7pm-7am	12		4	8	12					
12	URDANETA	Small	MAIN DOOR ENTRANCE ROVING EXTENSION OFFICE		7:00am- 5:00pm	10	8	2								7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2					
				44	7am-7pm	32	24	8	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			
13	TARLAC PC	Processing Center	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2					
				24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8	24	7am-7pm	12	8	4	0		7pm-7am	12	0	4	8			

PROPERTY AND SERVICE OFFICE																																					
1	BHF FAMILY PLAZA INC.	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
2	DASOL	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
3	LINGAYEN	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
4	MANGATAREM	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
5	METRO TOWN MALL	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
6	PANIQUEI	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
8	TAYUG	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							1	7am-7pm	12	8	4							
				12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0	0	0	12		12	8	4	0			0	0
TOTAL				766	Monday to Friday									588	Saturday										588	Sunday/Holidays											
					No. of SG	R	OT	ND	Manhour						No. of SG	R	OT	ND	Manhour							No. of SG	R	OT	ND	Manhour							
					66	368	238	160	766						49	224	196	168	588							49	224	196	168	588							

LUZON CENTRAL 2		Category	Post Assignment	SG	Monday - Friday												SG	Saturday												SG	Sunday/Holidays																																	
				Hr	1st shift				hrs				2nd shift				1st shift				hrs				2nd shift				1st shift				hrs				2nd shift				hrs																							
1	ANGELES	Medium	MAIN DOOR ENTRANCE	5	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			ADMIN GUARD																																																													
			EXIT DOOR																																																													
			ROVING																																																													
				58	46				32				14				0								12				0				4				8				24								12				0				4				8			
2	BALIUAG	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			ROVING																																																													
				34	22				16				6				0								12				0				4				8				24								12				0				4				8			
3	BOCAUE	Small	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			ENTRANCE PARKING																																																													
			ROVING																																																													
				44	32				24				8				0								12				0				4				8				24								12				0				4				8			
4	DAU	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			ROVING																																																													
				34	22				16				6				0								12				0				4				8				24								12				0				4				8			
5	MALOLOS	Medium	MAIN DOOR ENTRANCE	5	7am-7pm	12	8	4					7pm-7am	12		4	8	3	7am-7pm	12	8	4					7pm-7am	12		4	8	3	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			2ND FLOOR ENTRANCE																																																													
			MEDICAL SECTION																																																													
			ROVING																																																													
				56	44				32				12				0								12				0				4				8				36								24				16				8							
6	MEYCAUAYAN	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8	2	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			ROVING																																																													
				34	22				16				6				0								12				0				4				8				24								12				0				4				8			
7	OLONGAPO	Small	MAIN DOOR ENTRANCE	6	7am-7pm	12	8	4					7pm-7am	12		4	8	4	7am-7pm	12	8	4					7pm-7am	12		4	8	4	7am-7pm	12	8	4					7pm-7am	12		4	8																			
			2ND FLOOR ENTRANCE																																																													
			ROVING																																																													
			LOBBY																																																													

Please refer the softcopy of the Manloading provided to the bidders.



## ANNEX “A.2”

LUZON SOUTH 1		Category	Post Assignment	SG	WORK SCHEDULE (MANLOADING, MANPOWER & MANHOUR)																								SG	Sunday/Holidays											
					Monday - Friday												Saturday																								
					1st shift	hrs	R	O	N	2nd shift	hrs	R	O	N	1st shift	hrs	R	O	N	2nd shift	hrs	R	O	N	1st shift	hrs	R	O		N	2nd shift	hrs	R	O	N						
1	BACODOR	Large	MAIN DOOR ENTRANCE	5	7am-7pm	12	8	4		7pm-7am	12			4	8	5	7am-7pm	12	8	4		7pm-7am	12			4	8	5	7am-7pm	12	8	4		7pm-7am	12			4	8		
			MAIN DOOR ASSIST/ROVING		7:30am- 5:30pm	10	8	2									7am-5pm	10	8	2									7am-5pm	10	8	2									
			ROVING/2ND FLOOR GUARD		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		
				58	24	#	10	0		24	0	8	16	58		24	#	10	0		24	0	8	16	58		24	#	10	0		24	0	8	16						
2	BIÑAN	Large	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8		
			ROVING		7:30am- 5:30pm	10	8	2																																	
			MSS		7:30am- 5:30pm	10	8	2																																	
				44	22	#	8	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8						
3	CALAMBA	Medium	ENTRANCE GATE	9	7am-7pm	12	8	4		7pm-7am	12			4	8	4	7am-7pm	12	8	4		7pm-7am	12			4	8	4	7am-7pm	12	8	4		7pm-7am	12			4	8		
			ROVING		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		
			SIDE DOOR ENTRANCE		7am-7pm	12	8	4									7am-7pm	12	8	4									7am-7pm	12	8	4									
			EXIT GATE/PARKING		7am-7pm	12	8	4									7am-7pm	12	8	4									7am-7pm	12	8	4									
			MAIN DOOR ENTRANCE		7am-7pm	12	8	4																																	
			PE CENTER		7:30am- 5:30pm	10	8	2																																	
			2ND FLOOR ENTRANCE		7am-5pm	10	8	2																																	
				104	80	#	#	0		24	0	8	16	48		24	16	8	0		24	0	8	16	48		24	16	8	0		24	0	8	16						
4	CARMONA	Small	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8		
			PE CENTER		7:30am- 5:30pm	10	8	2																																	
			ROVING		7:30am- 5:30pm	10	8	2																																	
				44	22	#	8	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8						
5	DASMARIÑAS	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4								1	7am-7pm	12	8	4									7am-7pm	12	8	4									
			ROVING		7:30am- 5:30pm	10	8	2																																	
			MSS		7:30am- 5:30pm	10	8	2																																	
				32	22	#	8	0		0	0	0	12		12	8	4	0		0	0	0	12		12	8	4	0		12	8	4	0		0	0	0				
6	INFANTA	Small	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8		
			2ND FLOOR ENTRANCE		7:30am- 5:30pm	10	8	2																																	
			ROVING		7:30am- 5:30pm	10	8	2																																	
				44	22	#	8	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8						
7	LUCENA	Medium	MAIN DOOR ENTRANCE	5	7am-7pm	12	8	4		7pm-7am	12			4	8	3	7am-7pm	12	8	4		7pm-7am	12			4	8	3	7am-7pm	12	8	4		7pm-7am	12			4	8		
			2ND FLOOR ENTRANCE		7:30am- 5:30pm	10	8	2																																	
			ROVING		7:30am- 5:30pm	10	8	2		7pm-7am	12			4	8						7pm-7am	12			4	8						7pm-7am	12			4	8				
				56	22	#	8	0		24	0	8	16	36		12	8	4	0		24	0	8	16	36		12	8	4	0		24	0	8	16						
8	ROSARIO	Medium	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8		
			MSS		7:30am- 5:30pm	10	8	2																																	
			ROVING		7:30am- 5:30pm	10	8	2																																	
				44	22	#	8	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8						
9	SAN PABLO	Medium	ROVING	10	7am-7pm	12	8	4								5	7am-7pm	12	8	4									7am-7pm	12	8	4									
			MAIN DOOR ENTRANCE		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		
			ENRANCE 2		7:30am- 5:30pm	10	8	2																																	
			PARKING 1		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		
			PARKING 2		7am-7pm	12	8	4																																	
			MSS		7:30am- 5:30pm	10	8	2																																	
			2ND FLOOR ENTRANCE		7:30am- 5:30pm	10	8	2																																	
			DRIVEWAY		7:30am- 5:30pm	10	8	2																																	
				112	88	#	#	0		24	0	8	16	60		36	#	12	0		24	0	8	16	60		36	#	12	0		24	0	8	16						
10	SAN PEDRO	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4								1	7am-7pm	12	8	4									7am-7pm	12	8	4									
			ROVING		7:30am- 5:30pm	10	8	2																																	
			MSS		7:30am- 5:30pm	10	8	2																																	
				32	22	#	8	0		0	0	0	12		12	8	4	0		0	0	0	12		12	8	4	0		12	8	4	0		0	0	0				
11	STA. CRUZ	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8		
			ROVING		7:30am- 5:30pm	10	8	2																																	
				34	22	16	6	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8						

12	SANTA ROSA	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4							1	7am-7pm	12	8	4								1	7am-7pm	12	8	4								
			MAIN DOOR ASSIST		7am-7pm	12	8	4																															
			ROVING		7:30am-5:30pm	10	8	2																															
				34		24	24	10	0						12		12	8	4	0							12		12	8	4	0							
13	TAGAYTAY	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8
			ROVING		7:30am-5:30pm	10	8	2																															
				34		22	16	6	0						24		12	8	4	0							24		12	8	4	0							
PROPERTY AND OFFICES																																							
1	CANDELARIA, QUEZON	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4								1	7am-7pm	12	8	4								
				12		12	8	4	0						12		12	8	4	0							12		12	8	4	0							
2	GUMACA	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	
				12		12	8	4	0						24		12	8	4	0							24		12	8	4	0							
3	LOS BAÑOS	Service Office	MAIN DOOR ENTRANCE	1	7am-7pm	12	8	4							1	7am-7pm	12	8	4								1	7am-7pm	12	8	4								
				12		12	8	4	0						12		12	8	4	0							12		12	8	4	0							
4	ROBINSONS DASMA	Service Office	MAIN DOOR ENTRANCE	1	8:30am-6:30pm	10	8	2							1	7am-7pm	12	8	4								1	7am-7pm	12	8	4								
				10		10	8	2	0						12		12	8	4	0							12		12	8	4	0							
					Monday to Friday											Saturday											Sunday/Holidays												
TOTAL				718	No. of SG	R	OT	ND	Manhour						442	No. of SG	R	OT	ND	Manhour							442	No. of SG	R	OT	ND	Manhour							
					64	400	206	112	718							37	176	8	120	442								37	176	8	120	442							
LUZON SOUTH 2				Category	Post Assignment	SG	Monday - Friday										SG	Saturday										SG	Sunday/Holidays										
						Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	
1	BATANGAS	Medium	MAIN DOOR ENTRANCE	8	7am-7pm	12	8	4		7pm-7am	12			4	8	4	7am-7pm	12	8	4		7pm-7am	12			4	8	4	7am-7pm	12	8	4		7pm-7am	12			4	8
			ROVING		7:30am-5:30pm	10	8	2																															
			SIDE DOOR ENTRANCE		7am-7pm	12	8	4																															
			2ND FLOOR ENTRANCE		7:30am-5:30pm	10	8	2																															
			FOURTH FLOOR		7:30am-5:30pm	10	8	2																															
			PERIMETER ROVING		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8		7am-7pm	12	8	4		7pm-7am	12			4	8
				90		66	48	18	0		24	0	8	16		48		24	16	8	0		24	0	8	16		48		24	16	8	0		24	0	8	16	
2	BOAC	Small	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8
			2ND FLOOR ENTRANCE		7:30am-5:30pm	10	8	2																															
			ROVING		7:30am-5:30pm	10	8	2																															
				44		32	24	8	0		12	0	4	8		24		12	8	4	0		12	0	4	8		24		12	8	4	0		12	0	4	8	
3	CALAPAN	Small	MAIN DOOR ENTRANCE	4	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8
			PE CENTER		7:30am-5:30pm	10	8	2																															
			ROVING		7:30am-5:30pm	10	8	2																															
				44		32	24	8	0		12	0	4	8		24		12	8	4	0		12	0	4	8		24		12	8	4	0		12	0	4	8	
4	LEMERY	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8
			ROVING		7:30am-5:30pm	10	8	2																															
				34		22	16	6	0		12	0	4	8		24		12	8	4	0		12	0	4	8		24		12	8	4	0		12	0	4	8	
5	LIPA	Medium	MAIN DOOR ENTRANCE	6	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8	2	7am-7pm	12	8	4		7pm-7am	12			4	8
			2ND FLOOR ENTRANCE		7:30am-5:30pm	10	8	2																															
			PE CENTER		7:30am-5:30pm	10	8	2																															
			ROVING		7am-7pm	12	8	4																															
			MSS		7:30am-5:30pm	10	8	2																															
				66		54	40	14	0		12	0	4	8		24		12	8	4	0		12	0	4	8		24		12	8	4	0		12	0	4	8	

6	ODIONGAN, ROMBLON	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
			ROVING	34	7:30am-5:30pm	10	8	2									12	8	4	0								12	8	4	0			12	0	4	8
7	PUERTO PRINCESA, PALAWAN	Medium	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
			ROVING	34	7:30am-5:30pm	10	8	2									12	8	4	0								12	8	4	0			12	0	4	8
8	SAN JOSE, MINDORO	Small	MAIN DOOR ENTRANCE	3	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
			ROVING	34	7:30am-5:30pm	10	8	2									12	8	4	0								12	8	4	0			12	0	4	8
PROPERTY AND OFFICES																																					
1	CORON (for creation)	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
2	BONGABONG	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
3	BROOKES POINT	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
4	MAMBURAO	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
5	NASUGBU	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
6	PINAMALAYAN	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
7	SABLAYAN	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
8	TAYTAY	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	2	7am-7pm	12	8	4		7pm-7am	12		4	8	
				24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	24		12	8	4	0		12	0	4	8	
TOTAL				572	Monday to Friday										408	Saturday											408	Sunday/Holidays									
					No. of SG	R	OT	ND	Manhour							No. of SG	R	OT	ND	Manhour								No. of SG	R	OT	ND	Manhour					
					50	264	172	136	572							34	136	136	136	408								34	136	136	136	408					

Please refer the softcopy of the Manloading provided to the bidders.



## ANNEX “A.3”

			WORK SCHEDULE (MANLOADING, MANPOWER & MANHOUR)																																																
LUZON BICOL	Category	Post Assignment	SG	Monday - Friday												SG	Saturday												SG	Sunday/Holidays																					
			Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND	Hr	1st shift	hrs	R	OT	ND	2nd shift	hrs	R	OT	ND																
1	DAET	Small	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				34	7:30am-5:30pm	10	8	2				12	0	4	8	24										24																									
2	IRIGA	Small	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				34	7:30am-5:30pm	10	8	2				12	0	4	8	24										24																									
3	LEGASPI	Medium	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				34	7:30am-5:30pm	10	8	2				12	0	4	8	24										24																									
4	MASBATE	Small	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				34	7:30am-5:30pm	10	8	2				12	0	4	8	24										24																									
5	NAGA	Medium	MAIN DOOR ENTRANCE BACKDOOR PARKING ROVING	6	7am-7pm	12	8	4	7pm-7am	12		4	8	5	7am-7pm	12	8	4	7pm-7am	12		4	8	4	7am-7pm	12	8	4	7pm-7am	12		4	8	4	7am-7pm	12	8	4	7pm-7am	12		4	8								
					7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8								
					7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8								
					7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8		7am-7pm	12	8	4	7pm-7am	12		4	8								
				72	7:30am-5:30pm	10	8	2				24	0	8	16	60	7:30am-5:30pm	10	8	2				24	0	8	16	48	7:30am-5:30pm	10	8	2				24	0	8	16	48	7:30am-5:30pm	10	8	2				24	0	8	16
6	SORSOGON (GUINLAJON BLDG.)	Small	MAIN DOOR ENTRANCE 1ST GATE 2ND GATE ROVING	5	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
					7am-7pm	12	8	4	7pm-7am	12		4	8																																						
					7am-7pm	12	8	4	7pm-7am	12		4	8																																						
				58	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8
7	TABACO	Small	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				34	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8
8	VIRAC	Small	MAIN DOOR ENTRANCE ROVING	3	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				34	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8	24	7:30am-5:30pm	10	8	2				12	0	4	8
PROPERTY AND OFFICES																																																			
1	GOA	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				24	7:30am-5:30pm	10	8	4	0				12	0	4	8	24	7:30am-5:30pm	10	8	4	0				12	0	4	8	24	7:30am-5:30pm	10	8	4	0				12	0	4	8	24	7:30am-5:30pm	10	8	4	0			
2	LIGAO	Service Office	MAIN DOOR ENTRANCE	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8	2	7am-7pm	12	8	4	7pm-7am	12		4	8								
				24	7:30am-5:30pm	10	8	4	0				12	0	4	8	24	7:30am-5:30pm	10	8	4	0				12	0	4	8	24	7:30am-5:30pm	10	8	4	0				12	0	4	8	24	7:30am-5:30pm	10	8	4	0			
TOTAL				382	Monday to Friday												276	Saturday												264	Sunday/Holidays																				
					No. of SG	R	OT	ND	Manhour						No. of SG	R	OT	ND	Manhour						No. of SG	R	OT	ND	Manhour						No. of SG	R	OT	ND	Manhour												
					33	176	118	88	382						23	96	92	88	276						22	88	88	88	264																						

***Please refer the softcopy of the Manloading provided to the bidders.***

## ANNEX “B”

LUZON NORTH 1 DIVISION							
Branch	Required No. of Guards and Man-Hour				Required Firearms/Equipment/Supplies & Materials		
	Mon-Fri		Saturday			Sunday	
AGOO	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
BAGUIO	1st Shift	12	1st Shift	3	1st Shift	3	<ul style="list-style-type: none"><li>• 12 pcs. 9mm. Pistol;</li><li>• 192 rds. 9mm. Ammo full metal jacket</li><li>• 13 handheld radio transreceiver;</li><li>• 13 with individual spare battery and individual chargers;</li><li>• 15 heavy duty flashlights;</li><li>• 15 teargas;</li><li>• 15 handcuffs;</li><li>• 15 raincoats;</li><li>• 15 pairs of rainboots;</li><li>• 15 rattan baton;</li><li>• 15 first aid kits;</li><li>• 15 security guard handbook/ticklers;</li><li>• 2 bull horn;</li><li>• 2 metal detector;</li><li>• 2 Service Vehicle (1 AUV and 1 Motorcycle)</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	3	2nd Shift	5	2nd Shift	3	
	Total No. of SG	15	Total No. of SG	8	Total No. of SG	6	
	1st Shift	128	1st Shift	36	1st Shift	36	
	2nd Shift	36	2nd Shift	36	2nd Shift	36	
	Total No. of SG	164	Total No. of SG	72	Total No. of SG	72	
BANGUED, ABRA	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	
BONTOC	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	

CANDON	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift		1st Shift		
	2nd Shift	12	2nd Shift		2nd Shift		
	Total No. of SG	34	Total No. of SG	0	Total No. of SG	0	
LA TRINIDAD	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	
LA UNION	1st Shift	7	1st Shift	4	1st Shift	4	<ul style="list-style-type: none"> <li>7 pcs. 9mm. Pistol;</li> <li>112 rds. 9mm. Ammo full metal jacket</li> <li>7 handheld radio transreceiver;</li> <li>7 with individual spare battery and individual chargers;</li> <li>11 heavy duty flashlights;</li> <li>11 teargas;</li> <li>11 handcuffs;</li> <li>11 raincoats;</li> <li>11 pairs of rainboots;</li> <li>11 rattan baton;</li> <li>11 first aid kits;</li> <li>11 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	4	2nd Shift	4	2nd Shift	4	
	Total No. of SG	11	Total No. of SG	8	Total No. of SG	8	
	1st Shift	78	1st Shift	48	1st Shift	48	
	2nd Shift	48	2nd Shift	48	2nd Shift	48	
	Total No. of SG	126	Total No. of SG	96	Total No. of SG	96	
LAOAG	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	

VIGAN	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	
ROBINSONS MALL (Laoag)	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	12	Total No. of SG	12	Total No. of SG	12	

LUZON NORTH 2 DIVISION							
Branch	Required No. of Guards and Man-Hour						Required Firearms/Equipment/Supplies & Materials
	Mon-Fri		Saturday		Sunday		
CAUAYAN, ISABELA	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>2 heavy duty flashlights;</li> <li>2 teargas;</li> <li>2 handcuffs;</li> <li>2 raincoats;</li> <li>2 pairs of rainboots;</li> <li>2 rattan baton;</li> <li>2 first aid kits;</li> <li>2 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	2	Total No. of SG	1	Total No. of SG	1	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	22	Total No. of SG	12	Total No. of SG	12	
ILAGAN	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	

SANTIAGO, ISABELA	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	
SOLANO	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of SG	34	Total No. of SG	24	Total No. of SG	24	
TUGUEGARAO	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 3 pcs. 9mm. Pistol;</li><li>• 48 rds. 9mm. Ammo full metal jacket</li><li>• 3 handheld radio transreceiver;</li><li>• 3 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	3	Total No. of SG	1	Total No. of SG	1	
	1st Shift	32	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	32	Total No. of SG	12	Total No. of SG	12	

ANNEX “B.1”

LUZON CENTRAL 1 DIVISION							
Branch	Required No. of Guards and Man-Hour						Required Firearms/Equipment/Supplies & Materials
	Mon-Fri		Saturday		Sunday		
ALAMINOS	1st Shift	2	1st Shift	2	1st Shift	2	<ul style="list-style-type: none"><li>2 pcs. 9mm. Pistol;</li><li>32 rds. 9mm. Ammo full metal jacket</li><li>2 handheld radio transreceiver; with individual spare battery and individual chargers;</li><li>2</li><li>4 heavy duty flashlights;</li><li>4 teargas;</li><li>4 handcuffs;</li><li>4 raincoats;</li><li>4 pairs of rainboots;</li><li>4 rattan baton;</li><li>4 first aid kits;</li><li>4 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	2	2nd Shift	2	2nd Shift	2	
	Total No. of SG	4	Total No. of SG	4	Total No. of SG	4	
	1st Shift	24	1st Shift	24	1st Shift	24	
	2nd Shift	24	2nd Shift	24	2nd Shift	24	
	Total No. of Manhours	48	Total No. of Manhours	48	Total No. of Manhours	48	



SAN CARLOS	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
SAN JOSE NE	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
TARLAC	1st Shift	10	1st Shift	6	1st Shift	6	<ul style="list-style-type: none"><li>• 10 pcs. 9mm. Pistol;</li><li>• 160 rds. 9mm. Ammo full metal jacket</li><li>• 11 handheld radio transreceiver;</li><li>• 11 with individual spare battery and individual chargers;</li><li>• 16 heavy duty flashlights;</li><li>• 16 teargas;</li><li>• 16 handcuffs;</li><li>• 16 raincoats;</li><li>• 16 pairs of rainboots;</li><li>• 16 rattan baton;</li><li>• 16 first aid kits;</li><li>• 16 security guard handbook/ticklers;</li><li>• 2 bull horn;</li><li>• 2 metal detector;</li><li>• 2 Service Vehicle (1 AUV and 1 Motorcycle)</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	6	2nd Shift	6	2nd Shift	6	
	Total No. of SG	16	Total No. of SG	12	Total No. of SG	12	
	1st Shift	116	1st Shift	72	1st Shift	72	
	2nd Shift	72	2nd Shift	72	2nd Shift	72	
	Total No. of Manhours	188	Total No. of Manhours	144	Total No. of Manhours	144	
URDANETA	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 3 pcs. 9mm. Pistol;</li><li>• 48 rds. 9mm. Ammo full metal jacket</li><li>• 3 handheld radio transreceiver;</li><li>• 3 with individual spare battery and individual chargers;</li><li>• 4 heavy duty flashlights;</li><li>• 4 teargas;</li><li>• 4 handcuffs;</li><li>• 4 raincoats;</li><li>• 4 pairs of rainboots;</li><li>• 4 rattan baton;</li><li>• 4 first aid kits;</li><li>• 4 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	4	Total No. of SG	2	Total No. of SG	2	
	1st Shift	32	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	44	Total No. of Manhours	24	Total No. of Manhours	24	



BHF FAMILY PLAZA INC.	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
DASOL	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
LINGAYEN	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
MANGATAREM	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
METRO TOWN MALL	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
PANIQUEI	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>1 pcs. 9mm. Pistol;</li> <li>16 rds. 9mm. Ammo full metal jacket</li> <li>1 heavy duty flashlights;</li> <li>1 teargas;</li> <li>1 handcuffs;</li> <li>1 raincoats;</li> <li>1 pairs of rainboots;</li> <li>1 rattan baton;</li> <li>1 first aid kits;</li> <li>1 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	

TARLAC PC	1st Shift	1	1st Shift	1	1st Shift	1	• 1 pcs. 9mm. Pistol;
	2nd Shift	1	2nd Shift	1	2nd Shift	1	• 16 rds. 9mm. Ammo full metal jacket
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	• 2 heavy duty flashlights;
							• 2 teargas;
							• 2 handcuffs;
	1st Shift	12	1st Shift	12	1st Shift	12	• 2 raincoats;
	2nd Shift	12	2nd Shift	12	2nd Shift	12	• 2 pairs of rainboots;
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	• 2 rattan baton;
							• 2 first aid kits;
							• 2 security guard handbook/ticklers;
							• 1 bull horn;
							• 1 metal detector;
							• storage cabinet with vault (for SG belongings and firearms);
							• Necessary Office Supplies.
TAYUG	1st Shift	1	1st Shift	1	1st Shift	1	• 1 pcs. 9mm. Pistol;
	2nd Shift	0	2nd Shift	0	2nd Shift	1	• 16 rds. 9mm. Ammo full metal jacket
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	2	• 1 heavy duty flashlights;
							• 1 teargas;
							• 1 handcuffs;
	1st Shift	12	1st Shift	12	1st Shift	12	• 1 raincoats;
	2nd Shift	0	2nd Shift	0	2nd Shift	0	• 1 pairs of rainboots;
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	• 1 rattan baton;
							• 1 first aid kits;
							• 1 security guard handbook/ticklers;
							• 1 bull horn;
							• 1 metal detector;
							• storage cabinet with vault (for SG belongings and firearms);
							• Necessary Office Supplies.

LUZON CENTRAL 2 DIVISION							
Branch	Required No. of Guards and Man-Hour						Required Firearms/Equipment/Supplies & Materials
	Mon-Fri		Saturday		Sunday		
ANGELES	1st Shift	4	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 4 pcs. 9mm. Pistol;</li><li>• 64 rds. 9mm. Ammo full metal jacket</li><li>• 4 handheld radio transreceiver;</li><li>• 4 with individual spare battery and individual chargers;</li><li>• 5 heavy duty flashlights;</li><li>• 5 teargas;</li><li>• 5 handcuffs;</li><li>• 5 raincoats;</li><li>• 5 pairs of rainboots;</li><li>• 5 rattan baton;</li><li>• 5 first aid kits;</li><li>• 5 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	5	Total No. of SG	2	Total No. of SG	2	
	1st Shift	46	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	58	Total No. of Manhours	24	Total No. of Manhours	24	
BALIUAG	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	

BOCAUE	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>3 pcs. 9mm. Pistol;</li> <li>48 rds. 9mm. Ammo full metal jacket</li> <li>3 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>4 heavy duty flashlights;</li> <li>4 teargas;</li> <li>4 handcuffs;</li> <li>4 raincoats;</li> <li>4 pairs of rainboots;</li> <li>4 rattan baton;</li> <li>4 first aid kits;</li> <li>4 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	4	Total No. of SG	2	Total No. of SG	2	
	1st Shift	32	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	44	Total No. of Manhours	24	Total No. of Manhours	24	
DAU	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
MALOLOS	1st Shift	4	1st Shift	2	1st Shift	2	<ul style="list-style-type: none"> <li>4 pcs. 9mm. Pistol;</li> <li>64 rds. 9mm. Ammo full metal jacket</li> <li>4 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>5 heavy duty flashlights;</li> <li>5 teargas;</li> <li>5 handcuffs;</li> <li>5 raincoats;</li> <li>5 pairs of rainboots;</li> <li>5 rattan baton;</li> <li>5 first aid kits;</li> <li>5 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	5	Total No. of SG	3	Total No. of SG	3	
	1st Shift	44	1st Shift	24	1st Shift	24	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	56	Total No. of Manhours	36	Total No. of Manhours	36	
MEYCAUAYAN	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	

OLONGAPO	1st Shift	4	1st Shift	2	1st Shift	2	<ul style="list-style-type: none"> <li>4 pcs. 9mm. Pistol;</li> <li>64 rds. 9mm. Ammo full metal jacket</li> <li>4 handheld radio transreceiver;</li> <li>4 with individual spare battery and individual chargers;</li> <li>6 heavy duty flashlights;</li> <li>6 teargas;</li> <li>6 handcuffs;</li> <li>6 raincoats;</li> <li>6 pairs of rainboots;</li> <li>6 rattan baton;</li> <li>6 first aid kits;</li> <li>6 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	2	2nd Shift	2	2nd Shift	2	
	Total No. of SG	6	Total No. of SG	4	Total No. of SG	4	
	1st Shift	44	1st Shift	24	1st Shift	24	
	2nd Shift	24	2nd Shift	24	2nd Shift	24	
	Total No. of Manhours	68	Total No. of Manhours	48	Total No. of Manhours	48	
SF PAMPANGA	1st Shift	7	1st Shift	2	1st Shift	2	<ul style="list-style-type: none"> <li>7 pcs. 9mm. Pistol;</li> <li>112 rds. 9mm. Ammo full metal jacket</li> <li>8 handheld radio transreceiver;</li> <li>8 with individual spare battery and individual chargers;</li> <li>9 heavy duty flashlights;</li> <li>9 teargas;</li> <li>9 handcuffs;</li> <li>9 raincoats;</li> <li>9 pairs of rainboots;</li> <li>9 rattan baton;</li> <li>9 first aid kits;</li> <li>9 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	2	2nd Shift	2	2nd Shift	2	
	Total No. of SG	9	Total No. of SG	4	Total No. of SG	4	
	1st Shift	76	1st Shift	24	1st Shift	24	
	2nd Shift	24	2nd Shift	24	2nd Shift	24	
	Total No. of Manhours	100	Total No. of Manhours	48	Total No. of Manhours	48	
SAN JOSE DEL MONTE	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
STA. MARIA	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	

CLARK	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>1 heavy duty flashlights;</li><li>1 teargas;</li><li>1 handcuffs;</li><li>1 raincoats;</li><li>1 pairs of rainboots;</li><li>1 rattan baton;</li><li>1 first aid kits;</li><li>1 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
GUAGUA	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>1 heavy duty flashlights;</li><li>1 teargas;</li><li>1 handcuffs;</li><li>1 raincoats;</li><li>1 pairs of rainboots;</li><li>1 rattan baton;</li><li>1 first aid kits;</li><li>1 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	

ANNEX “B.2”

LUZON SOUTH 1 DIVISION									
Branch	Required No. of Guards and Man-Hour						Required Firearms/Equipment/Supplies & Materials		
	Mon-Fri		Saturday		Sunday				
BACOOR	1st Shift	3	1st Shift	3	1st Shift	3	• 3 pcs. 9mm. Pistol;		
	2nd Shift	2	2nd Shift	2	2nd Shift	2	• 48 rds. 9mm. Ammo full metal jacket		
	Total No. of SG	5	Total No. of SG	5	Total No. of SG	5	• 3 handheld radio transreceiver;		
							• 3 with individual spare battery and individual chargers;		
	1st Shift	34	1st Shift	34	1st Shift	34	• 5 heavy duty flashlights;		
	2nd Shift	24	2nd Shift	24	2nd Shift	24	• 5 teargas;		
	Total No. of Manhours	58	Total No. of Manhours	58	Total No. of Manhours	58	• 5 handcuffs;		
							• 5 raincoats;		
							• 5 pairs of rainboots;		
							• 5 rattan baton;		
							• 5 first aid kits;		
							• 5 security guard handbook/ticklers;		
							• 1 bull horn;		
							• 1 metal detector;		
							• storage cabinet with vault (for SG belongings and firearms);		
							• Necessary Office Supplies.		
BIÑAN	1st Shift	3	1st Shift	1	1st Shift	1	• 3 pcs. 9mm. Pistol;		
	2nd Shift	1	2nd Shift	1	2nd Shift	1	• 48 rds. 9mm. Ammo full metal jacket		
	Total No. of SG	4	Total No. of SG	2	Total No. of SG	2	• 3 handheld radio transreceiver;		
							• 3 with individual spare battery and individual chargers;		
	1st Shift	32	1st Shift	12	1st Shift	12	• 4 heavy duty flashlights;		
	2nd Shift	12	2nd Shift	12	2nd Shift	12	• 4 teargas;		
	Total No. of Manhours	44	Total No. of Manhours	24	Total No. of Manhours	24	• 4 handcuffs;		
							• 4 raincoats;		
							• 4 pairs of rainboots;		
							• 4 rattan baton;		
							• 4 first aid kits;		
							• 4 security guard handbook/ticklers;		
							• 1 bull horn;		
							• 1 metal detector;		
							• storage cabinet with vault (for SG belongings and firearms);		
							• Necessary Office Supplies.		
CALAMBA	1st Shift	7	1st Shift	2	1st Shift	2	• 7 pcs. 9mm. Pistol;		
	2nd Shift	2	2nd Shift	2	2nd Shift	2	• 112 rds. 9mm. Ammo full metal jacket		
	Total No. of SG	9	Total No. of SG	4	Total No. of SG	4	• 7 handheld radio transreceiver;		
							• 7 with individual spare battery and individual chargers;		
	1st Shift	80	1st Shift	24	1st Shift	24	• 9 heavy duty flashlights;		
	2nd Shift	24	2nd Shift	24	2nd Shift	24	• 9 teargas;		
	Total No. of Manhours	104	Total No. of Manhours	48	Total No. of Manhours	48	• 9 handcuffs;		
							• 9 raincoats;		
							• 9 pairs of rainboots;		
							• 9 rattan baton;		
							• 9 first aid kits;		
							• 9 security guard handbook/ticklers;		
							• 1 bull horn;		
							• 1 metal detector;		
							• 2 Service Vehicle (1 AUV and 1 Motorcycle)		
							• storage cabinet with vault (for SG belongings and firearms);		
							• Necessary Office Supplies.		
CARMONA	1st Shift	3	1st Shift	1	1st Shift	1	• 3 pcs. 9mm. Pistol;		
	2nd Shift	1	2nd Shift	1	2nd Shift	1	• 48 rds. 9mm. Ammo full metal jacket		
	Total No. of SG	4	Total No. of SG	2	Total No. of SG	2	• 4 handheld radio transreceiver;		
							• 4 with individual spare battery and individual chargers;		
	1st Shift	32	1st Shift	12	1st Shift	12	• 4 heavy duty flashlights;		
	2nd Shift	12	2nd Shift	12	2nd Shift	12	• 4 teargas;		
	Total No. of Manhours	44	Total No. of Manhours	24	Total No. of Manhours	24	• 4 handcuffs;		
							• 4 raincoats;		
							• 4 pairs of rainboots;		
							• 4 rattan baton;		
							• 4 first aid kits;		
							• 4 security guard handbook/ticklers;		
							• 1 bull horn;		
							• 1 metal detector;		
							• storage cabinet with vault (for SG belongings and firearms);		
							• Necessary Office Supplies.		



SAN PABLO	1st Shift	8	1st Shift	3	1st Shift	3	<ul style="list-style-type: none"> <li>8 pcs. 9mm. Pistol;</li> <li>128 rds. 9mm. Ammo full metal jacket</li> <li>9 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>10 heavy duty flashlights;</li> <li>10 teargas;</li> <li>10 handcuffs;</li> <li>10 raincoats;</li> <li>10 pairs of rainboots;</li> <li>10 rattan baton;</li> <li>10 first aid kits;</li> <li>10 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>2 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	2	2nd Shift	2	2nd Shift	2	
	Total No. of SG	10	Total No. of SG	5	Total No. of SG	5	
	1st Shift	88	1st Shift	36	1st Shift	36	
	2nd Shift	24	2nd Shift	24	2nd Shift	24	
	Total No. of Manhours	112	Total No. of Manhours	60	Total No. of Manhours	60	
SAN PEDRO	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>3 pcs. 9mm. Pistol;</li> <li>48 rds. 9mm. Ammo full metal jacket</li> <li>3 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	3	Total No. of SG	1	Total No. of SG	1	
	1st Shift	32	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	32	Total No. of Manhours	12	Total No. of Manhours	12	
STA. CRUZ	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
SANTA ROSA	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>3 pcs. 9mm. Pistol;</li> <li>48 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver; with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	3	Total No. of SG	1	Total No. of SG	1	
	1st Shift	34	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	34	Total No. of Manhours	12	Total No. of Manhours	12	



TAGAYTAY	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver; with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
CANDELARIA, QUEZON	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 1 pcs. 9mm. Pistol;</li><li>• 16 rds. 9mm. Ammo full metal jacket</li><li>• 1 heavy duty flashlights;</li><li>• 1 teargas;</li><li>• 1 handcuffs;</li><li>• 1 raincoats;</li><li>• 1 pairs of rainboots;</li><li>• 1 rattan baton;</li><li>• 1 first aid kits;</li><li>• 1 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
GUMACA	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 1 pcs. 9mm. Pistol;</li><li>• 16 rds. 9mm. Ammo full metal jacket</li><li>• 1 heavy duty flashlights;</li><li>• 1 teargas;</li><li>• 1 handcuffs;</li><li>• 1 raincoats;</li><li>• 1 pairs of rainboots;</li><li>• 1 rattan baton;</li><li>• 1 first aid kits;</li><li>• 1 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	1	2nd Shift	1	
	Total No. of SG	1	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	12	Total No. of Manhours	24	Total No. of Manhours	0	
LOS BAÑOS	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 1 pcs. 9mm. Pistol;</li><li>• 16 rds. 9mm. Ammo full metal jacket</li><li>• 1 heavy duty flashlights;</li><li>• 1 teargas;</li><li>• 1 handcuffs;</li><li>• 1 raincoats;</li><li>• 1 pairs of rainboots;</li><li>• 1 rattan baton;</li><li>• 1 first aid kits;</li><li>• 1 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	12	Total No. of Manhours	12	Total No. of Manhours	12	
ROBINSONS DASMA	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 1 pcs. 9mm. Pistol;</li><li>• 16 rds. 9mm. Ammo full metal jacket</li><li>• 1 heavy duty flashlights;</li><li>• 1 teargas;</li><li>• 1 handcuffs;</li><li>• 1 raincoats;</li><li>• 1 pairs of rainboots;</li><li>• 1 rattan baton;</li><li>• 1 first aid kits;</li><li>• 1 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of SG	1	Total No. of SG	1	Total No. of SG	1	
	1st Shift	10	1st Shift	12	1st Shift	12	
	2nd Shift	0	2nd Shift	0	2nd Shift	0	
	Total No. of Manhours	10	Total No. of Manhours	12	Total No. of Manhours	12	

LUZON SOUTH 2 DIVISION									
Branch	Required No. of Guards and Man-Hour						Required Firearms/Equipment/Supplies & Materials		
	Mon-Fri		Saturday		Sunday				
BATANGAS	1st Shift	6	1st Shift	2	1st Shift	2	<ul style="list-style-type: none"><li>6 pcs. 9mm. Pistol;</li><li>96 rds. 9mm. Ammo full metal jacket</li><li>7 handheld radio transreceiver;</li><li>7 with individual spare battery and individual chargers;</li><li>8 heavy duty flashlights;</li><li>8 teargas;</li><li>8 handcuffs;</li><li>8 raincoats;</li><li>8 pairs of rainboots;</li><li>8 rattan baton;</li><li>8 first aid kits;</li><li>8 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>2 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>		
	2nd Shift	2	2nd Shift	2	2nd Shift	2			
	Total No. of SG	8	Total No. of SG	4	Total No. of SG	4			
	1st Shift	66	1st Shift	24	1st Shift	24			
	2nd Shift	24	2nd Shift	24	2nd Shift	24			
	Total No. of Manhours	90	Total No. of Manhours	48	Total No. of Manhours	48			
BOAC	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>3 pcs. 9mm. Pistol;</li><li>48 rds. 9mm. Ammo full metal jacket</li><li>3 handheld radio transreceiver;</li><li>3 with individual spare battery and individual chargers;</li><li>4 heavy duty flashlights;</li><li>4 teargas;</li><li>4 handcuffs;</li><li>4 raincoats;</li><li>4 pairs of rainboots;</li><li>4 rattan baton;</li><li>4 first aid kits;</li><li>4 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>		
	2nd Shift	1	2nd Shift	1	2nd Shift	1			
	Total No. of SG	4	Total No. of SG	2	Total No. of SG	2			
	1st Shift	32	1st Shift	12	1st Shift	12			
	2nd Shift	12	2nd Shift	12	2nd Shift	12			
	Total No. of Manhours	44	Total No. of Manhours	24	Total No. of Manhours	24			
CALAPAN	1st Shift	3	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>3 pcs. 9mm. Pistol;</li><li>48 rds. 9mm. Ammo full metal jacket</li><li>3 handheld radio transreceiver;</li><li>3 with individual spare battery and individual chargers;</li><li>4 heavy duty flashlights;</li><li>4 teargas;</li><li>4 handcuffs;</li><li>4 raincoats;</li><li>4 pairs of rainboots;</li><li>4 rattan baton;</li><li>4 first aid kits;</li><li>4 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>		
	2nd Shift	1	2nd Shift	1	2nd Shift	1			
	Total No. of SG	4	Total No. of SG	2	Total No. of SG	2			
	1st Shift	32	1st Shift	12	1st Shift	12			
	2nd Shift	12	2nd Shift	12	2nd Shift	12			
	Total No. of Manhours	44	Total No. of Manhours	24	Total No. of Manhours	24			
LEMERY	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>2 pcs. 9mm. Pistol;</li><li>32 rds. 9mm. Ammo full metal jacket</li><li>2 handheld radio transreceiver;</li><li>2 with individual spare battery and individual chargers;</li><li>3 heavy duty flashlights;</li><li>3 teargas;</li><li>3 handcuffs;</li><li>3 raincoats;</li><li>3 pairs of rainboots;</li><li>3 rattan baton;</li><li>3 first aid kits;</li><li>3 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>		
	2nd Shift	1	2nd Shift	1	2nd Shift	1			
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2			
	1st Shift	22	1st Shift	12	1st Shift	12			
	2nd Shift	12	2nd Shift	12	2nd Shift	12			
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24			

LIPA	1st Shift	5	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 5 pcs. 9mm. Pistol;</li><li>• 80 rds. 9mm. Ammo full metal jacket</li><li>• 5 handheld radio transceiver;</li><li>• 5 with individual spare battery and individual chargers;</li><li>• 5 heavy duty flashlights;</li><li>• 6 teargas;</li><li>• 6 handcuffs;</li><li>• 6 raincoats;</li><li>• 6 pairs of rainboots;</li><li>• 6 rattan baton;</li><li>• 6 first aid kits;</li><li>• 6 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	6	Total No. of SG	2	Total No. of SG	2	
	1st Shift	54	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>• 6 heavy duty flashlights;</li><li>• 6 teargas;</li><li>• 6 handcuffs;</li><li>• 6 raincoats;</li><li>• 6 pairs of rainboots;</li><li>• 6 rattan baton;</li><li>• 6 first aid kits;</li><li>• 6 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	66	Total No. of Manhours	24	Total No. of Manhours	24	
ODIONGAN, ROMBLON	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 2 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
PUERTO PRINCESA, PALAWAN	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 2 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
SAN JOSE, MINDORO	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 2 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	

CORON (for creation)	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
BONGABONG	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
BROOKES POINT	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
MAMBURAO	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	

NASUGBU	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
PINAMALAYAN	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
SABLAYAN	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
TAYTAY	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	

ANNEX “B.3”

LUZON BICOL DIVISION							
Property	Required No. of Guards and Man-Hour						Required Firearms/Equipment/Supplies & Materials
	Mon-Fri		Saturday		Sunday		
DAET	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
IRIGA	1st Shift	2	1st Shift	1	1st Shift	1	
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
LEGASPI	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
MASBATE	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>• 2 pcs. 9mm. Pistol;</li><li>• 32 rds. 9mm. Ammo full metal jacket</li><li>• 2 handheld radio transreceiver;</li><li>• 2 with individual spare battery and individual chargers;</li><li>• 3 heavy duty flashlights;</li><li>• 3 teargas;</li><li>• 3 handcuffs;</li><li>• 3 raincoats;</li><li>• 3 pairs of rainboots;</li><li>• 3 rattan baton;</li><li>• 3 first aid kits;</li><li>• 3 security guard handbook/ticklers;</li><li>• 1 bull horn;</li><li>• 1 metal detector;</li><li>• storage cabinet with vault (for SG belongings and firearms);</li><li>• Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	

NAGA	1st Shift	4	1st Shift	3	1st Shift	2	<ul style="list-style-type: none"> <li>4 pcs. 9mm. Pistol;</li> <li>64 rds. 9mm. Ammo full metal jacket</li> <li>5 handheld radio transreceiver;</li> <li>5 with individual spare battery and individual chargers;</li> <li>6 heavy duty flashlights;</li> <li>6 teargas;</li> <li>6 handcuffs;</li> <li>6 raincoats;</li> <li>6 pairs of rainboots;</li> <li>6 rattan baton;</li> <li>6 first aid kits;</li> <li>6 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>2 metal detector;</li> <li>2 Service Vehicle (1 AUV and 1 Motorcycle)</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	2	2nd Shift	2	2nd Shift	2	
	Total No. of SG	6	Total No. of SG	5	Total No. of SG	4	
	1st Shift	48	1st Shift	36	1st Shift	24	
	2nd Shift	24	2nd Shift	24	2nd Shift	24	
	Total No. of Manhours	72	Total No. of Manhours	60	Total No. of Manhours	48	
SORSOGON (GUINLAJON BLDG	1st Shift	4	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>4 pcs. 9mm. Pistol;</li> <li>64 rds. 9mm. Ammo full metal jacket</li> <li>4 handheld radio transreceiver;</li> <li>4 with individual spare battery and individual chargers;</li> <li>5 heavy duty flashlights;</li> <li>5 teargas;</li> <li>5 handcuffs;</li> <li>5 raincoats;</li> <li>5 pairs of rainboots;</li> <li>5 rattan baton;</li> <li>5 first aid kits;</li> <li>5 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	5	Total No. of SG	2	Total No. of SG	2	
	1st Shift	46	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	58	Total No. of Manhours	24	Total No. of Manhours	24	
TABACO	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	
VIRAC	1st Shift	2	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"> <li>2 pcs. 9mm. Pistol;</li> <li>32 rds. 9mm. Ammo full metal jacket</li> <li>2 handheld radio transreceiver;</li> <li>2 with individual spare battery and individual chargers;</li> <li>3 heavy duty flashlights;</li> <li>3 teargas;</li> <li>3 handcuffs;</li> <li>3 raincoats;</li> <li>3 pairs of rainboots;</li> <li>3 rattan baton;</li> <li>3 first aid kits;</li> <li>3 security guard handbook/ticklers;</li> <li>1 bull horn;</li> <li>1 metal detector;</li> <li>storage cabinet with vault (for SG belongings and firearms);</li> <li>Necessary Office Supplies.</li> </ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	3	Total No. of SG	2	Total No. of SG	2	
	1st Shift	22	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	34	Total No. of Manhours	24	Total No. of Manhours	24	

GOA	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>0 handheld radio transceiver;</li><li>0 with individual spare battery and individual chargers;</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	
LIGAO	1st Shift	1	1st Shift	1	1st Shift	1	<ul style="list-style-type: none"><li>1 pcs. 9mm. Pistol;</li><li>16 rds. 9mm. Ammo full metal jacket</li><li>0 handheld radio transceiver;</li><li>0 with individual spare battery and individual chargers;</li><li>2 heavy duty flashlights;</li><li>2 teargas;</li><li>2 handcuffs;</li><li>2 raincoats;</li><li>2 pairs of rainboots;</li><li>2 rattan baton;</li><li>2 first aid kits;</li><li>2 security guard handbook/ticklers;</li><li>1 bull horn;</li><li>1 metal detector;</li><li>storage cabinet with vault (for SG belongings and firearms);</li><li>Necessary Office Supplies.</li></ul>
	2nd Shift	1	2nd Shift	1	2nd Shift	1	
	Total No. of SG	2	Total No. of SG	2	Total No. of SG	2	
	1st Shift	12	1st Shift	12	1st Shift	12	
	2nd Shift	12	2nd Shift	12	2nd Shift	12	
	Total No. of Manhours	24	Total No. of Manhours	24	Total No. of Manhours	24	



## ANNEX “C”

**Detachment Commander** – is the overall commanding officer who is directly responsible for the administrative control and supervision over the security personnel assigned at security sites and acts as Lead Investigator of the security provider.

### **Duties and Responsibilities:**

- Develops plans, programs, projects and activities related to security.
- Recommends safety measures to improve SSS security system and procedures.
- Monitors compliance of policies, rules and regulations being implemented by the system and the security agency.
- Facilitates the conduct of continuing and special training programs/seminar courses for the assigned security personnel on teller security, bomb threat, first aid, earthquake drill, fire and other events or as required by SSS.
- Implements emergency and disaster preparedness plan.
- Coordinates with other law enforcement agencies on security-related matters.
- Ensures that the standard/required man-hour and man-loading are being strictly observed.
- Dispatches qualified relievers and/or replacements without any delay.
- Ensures that required security equipment such as firearms, communications, paraphernalia and supplies and other safety tools requested by the client are being provided.
- Confirms reports, memoranda, correspondences and other communications relative to security operation.
- Ensures the safety of the SSS President while inside the SSS premises.
- Delegates Security Guards who have passed the required selection and screening process by the SSS Security Department.
- Attends coordination meeting with SSS organic office personnel and/or any other dialogue with SSS officials and employees.
- Performs other duties as directed by SSS and security officer.

**Assistant Detachment Commander/Investigation Officer** – is the second in command who is directly responsible for the administrative control and supervision over the security personnel assigned at security sites and act as Lead Investigator of the security provider during night duty.

### **Duties and Responsibilities:**

- Assists in the development of plans, programs, projects and activities related to security. Recommends safety measures to improve the security system and procedure.
- Ensures compliance with policies, rules and regulations being implemented by the System and the Agency.
- Assists in the conduct of continuing and special training programs/seminar courses for its assigned security personnel on teller security, bomb threat, first aid, earthquake drill, fire and other events or as required by SSS

- Assists in the implementation of emergency and disaster preparedness plan.
- Validates reports, memoranda, correspondences and other communications relative to security operation.
- Trains and educates security personnel on disaster preparedness plan.
- Performs other administrative functions such as preparation of Duty Detail Orders, Authority to Carry Firearms, and confirmation of daily guard detail and security personnel's leave of absent.
- Performs other duties as may be directed by the Security Department.
- Briefs Security personnel prior to their tour of duty.
- Attends to exceptions, violations or infringements of security personnel.
- Investigates damages, losses, liabilities, obligations and claims the may result, arise and accrue in the delivery of the Security Package and Protective Services
- Prepares reports, memoranda, correspondences and other communications relative to security operation.
- Performs other duties as directed by SSS and security officer.

**Shift-In-Charge** – is the person in charge primarily for the preparation of the daily guard detail. He is called the Manning Officer of the agency.

**DUTIES AND RESPONSIBILITIES:**

- Conducts daily rank inspection prior to the deployment of Security Personnel.
- Ensures that the standard/required man-hour and man-loading are being strictly observed.
- Monitors entries in security guard timecards.
- Recommends approval of the leave of absence of security personnel.
- Prepares all pertinent documents relative to security service billings.
- Performs other duties as may be directed by the Security Department.
- Gives instructions to monitor alertness/vigilance of security personnel.
- Performs other duties as directed by SSS and security officer.

**Property Custodian** – is the safe keeper of the security agency's equipment.

**Duties and Responsibilities**

- Safekeeps the security equipment and issues the same to assigned security personnel.
- Safekeeps lost and found items.
- Trains and educates security personnel with the proper handling of Firearms.
- Maintains a systematic and orderly file of records, reports and other reference materials.
- Prepares reports, memoranda, correspondences and other communications on cases involving losses of security equipment and submits the same to the Lead Investigator.
- Acts as reliever to a designated post in case a security personnel attends to personal necessities.

- Performs other duties as directed by SSS and security officer.

**Roving Officer** – is the person in command for the supervision over the security personnel assigned at security site and acts as Intelligence Officer.

**Duties and Responsibilities:**

- Supervises entrance/exit doors and department/offices security personnel assigned at security site.
- Attends to complaints and conducts investigation thereon.
- Conducts roving inspection inside the security site and prepares reports of all incidents occurring within the premises to the Head Guard for immediate action & disposition.
- Supervises in maintaining a recording system of all parked vehicles.
- Assists in maintaining a smooth flow of traffic especially during rush-hour.
- Acts as a reliever to posted guards during their personal necessities.
- Performs other duties as directed by SSS and security officer.

**Parking Officer** – is the person in command for the supervision over the security personnel assigned at perimeter (gate and parking) guards inside site compound.

**Duties and Responsibilities:**

- Supervises the perimeter (gate and parking) guards on duty.
- Regulates the flow of traffic and strictly implements the security site house rules for traffic.
- Prepares reports, memoranda, correspondences and other communications on cases involving any form of traffic/vehicular accidents and submit the same to the Lead Investigator.
- Trains and educates parking guards on the security site parking rules and regulations.
- Assists in maintaining smooth flow of traffic especially during rush-hour.
- Acts as reliever to a designated post in case a security personnel attends to personal necessities.
- Performs other duties as directed by SSS and security officer.

**Floor/Department/Office Guards** – the last security stronghold where the highest degree of protection is demanded and enforced.

**Duties and Responsibilities:**

- Implements the “NO ID, NO ENTRY” policy for SSS personnel.
- Enforces Personnel Security Control Measure Procedure on the use of prescribed uniform.
- Observes Visitors Security Control Measure Procedure by categorizing all incoming visitors under two (2) classifications: private visitors of employees and visitors transacting official business.

- Monitors/informs the Detachment Security Department in cases of presence of watch listed or suspicious persons.
- Observes Material Security Control Measure Procedure by ensuring that all persons going out with materials, equipment and such all other properties belonging to the System are covered by proper gate/equipment pass duly signed by the authorized signatories.
- Implements house rules on vending.
- Conducts routine inspection within the area of responsibility.
- Assists in the implementation of the Disaster Preparedness Plan.
- Performs other duties as directed by SSS and security officer.

**Head Guard (HG)** - is directly responsible for the operation, administration and management of the security site.

#### **DUTIES AND RESPONSIBILITIES**

- Exercises general administrative controls and supervision on all security personnel.
- Implements client and agency existing security policies, rules and regulations.
- Formulates plans, research and studies on improving and upgrading security services.
- Prepares reports and communications addressed to the Security Department, Security Personnel Violation Report (VR) and Memos to security personnel.
- Classifies reports and maintains orderly files of records and other documents.
- Prepares the daily activity report during the entire twenty-four (24) hours security operation.
- Prepares security guard duty detail.
- Conducts daily guard mounting on all incoming security personnel.
- Conducts routine inspection of all posted security personnel.
- Inspects security guard's time card.
- Prepares security guard justification on overtime work or additional man-hour service.
- Performs other duties as directed by SSS and security officer.

**Main Door Guard** – is the vanguard in the second line of defense that screens and filtrate personnel, properties and equipment passing through the offices.

#### **DUTIES AND RESPONSIBILITIES**

- Implements the “**NO ID, NO ENTRY**” policy for regular and casual employees.
- Maintains a separate one-way passage for all incoming and outgoing persons.
- Inspects all bags, packages, parcels and such other containers of persons entering the client's premises and ensures that no deadly weapons, explosives and its components and such harmful materials are brought inside the building.

- Conducts body search and issues/retrieves deposit slip to persons carrying firearms with proper documents. Individuals found in possession of any deadly weapon and harmful materials should be immediately turned-over to the Detachment Security Office for proper investigation.
- Monitors/informs the Detachment Security Office on the presence of suspicious persons entering the building or those whose names appear on the “Watch List”.
- Ensures that all persons going out with materials, equipment and such all other properties belonging to the System have proper gate/equipment pass duly signed by the authorized signatory.
- Prohibits unauthorized vendors from entering the building.
- Prevents unauthorized persons from entering the premises during emergency situations.
- Assists in the implementation of the Disaster Preparedness Plan.
- Performs other duties as directed by SSS and security officer.

**Main Door Assist (LG)** - assist and screens transacting members/visitors at the main entrance door especially the women/ladies entering the branch.

#### **DUTIES AND RESPONSIBILITIES**

- Implements the “**NO ID, NO ENTRY**” policy for regular and casual employees.
- Maintains a separate one-way passage for all incoming and outgoing person.
- Inspects all persons entering with bag, packages, parcels and such other containers and ensure that no deadly weapons, explosives and its components and such harmful materials are brought inside the building.
- Conducts body search and issue/retrieve deposit slip to persons carrying firearms with proper documents. Individuals found in possession of any deadly weapon and harmful materials should be immediately turned-over to the Detachment Security Office for proper investigation.
- Monitors/informs the Detachment Security Office on the presence of suspicious persons entering the building or those whose names appearing on the “Watch List”.
- Ensures that all persons going out with materials, equipment and such all other properties belonging to the System have a proper gate/equipment pass duly signed by the authorized signatory.
- Prohibits unauthorized vendors from entering the building.
- Prevents unauthorized persons from entering the premises during emergency situations.
- Assists in the implementation of the Disaster Preparedness Plan.
- Performs other duties as directed by SSS and security officer.

**Building Roving Guard** – is responsible for the overall physical security and safety of the entire building.

#### **DUTIES AND RESPONSIBILITIES**

- Conducts inspection of inside the SSS branch and prepared reports of all incidents occurring within the premises to the Head Guard for immediate action & disposition.
- Attends to complaints and conducts investigation thereon.
- Acts as reliever to posted guards during their personal necessities.
- Assists in the control of members gaining access inside office premises especially during busy hours.
- Extends necessary assistance to SSS Officials visitors, guest and members.
- Assists in maintaining a smooth flow of traffic especially during rush-hours if there's no perimeter guards.
- Performs other duties as directed by SSS and security officer.

**Member Services Section Area Guard** – is responsible for physical security and safety of the MSS area.

#### **DUTIES AND RESPONSIBILITIES**

- Conducts inspection of SSS perimeter and prepares reports of all incidents occurring within the premises to the Head Guard for immediate action & disposition.
- Attends to complaints and conducts investigation thereon.
- Assists in the control of members gaining access at the MSS area especially during busy hours.
- Extends necessary assistance to SSS Official's visitors, guest and members.
- Assists in maintaining a smooth flow of traffic especially during rush-hours.
- Performs other duties as directed by SSS and security officer.

**Parking Guard** – is the one accountable for the orderly parking and safety of vehicles inside the office premises.

#### **DUTIES AND RESPONSIBILITIES**

- Regulates the flow of traffic and coordinates properly with the Entrance/Exit guards as to the conditions of the parking status.
- Directs properly inspected vehicle to the designated parking area.
- Logs the plate number, description and time-in of the vehicles entering the premises. Monitors/records parked vehicles left with open doors, lights, switched on, etc., and if possible, locates the owner or driver and inform them of the status.
- Reports immediately cases of vehicles collision or any form of traffic accident and preserves the area for proper investigation
- Implements House Rules on Parking/Overnight Parking.
- Performs other duties as directed by SSS and security officer.

<p><b>Perimeter Entrance/Exit Guard</b> – is considered as the first line of defense, acting as beacon at the outside peripheral of the office.</p>
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#### **DUTIES AND RESPONSIBILITIES**

- Ensures the smooth flow of vehicle traffic at the point of ingress and egress for incoming and outgoing vehicles, and clears driveways of all kinds of obstructions during designated time.
- Inspects incoming vehicles of any harmful equipment, fatal devices or explosives under a mirror bomb detector, opens the compartment and ensures that no harmful materials, explosives and/or its components, deadly weapons, etc. are brought inside the premises.
- Issues/retrieves car stickers to privately – owned vehicles.
- Directs properly any inspected vehicle to the designated parking area or when parking area is already full install immediately the “FULL PARKING’ sign and direct incoming vehicle to look for a parking space outside.
- Logs the plate number, description and time-in of the vehicles entering the premises.
- Monitors/Inspects the perimeter areas for persons or objects left behind and other suspicious things.
- Regulates the smooth flow of traffic.
- Casts away vendors vending at the perimeter area.
- Prevents unauthorized persons from entering the premises during emergency situation
- Performs other duties as directed by SSS and security officer.

## ANNEX “D”

<b>AREA SUPERVISOR</b> – the overall supervisor directly responsible for the entire operation, administration and management of the Agency in the Security Sites.
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### DUTIES AND RESPONSIBILITIES

#### GENERAL:

- 1.Exercises general administrative control and supervision over security personnel assigned in the Security Sites.
- 2.Implements and monitors compliance of policies, rules and regulations of SSS and his Agency.
- 3.Recommends and develops plans, programs, projects and activities related to security.

#### SPECIFIC:

- 1.Prepare reports, memoranda and other communications addressed to the SSS and his Agency.
- 2.Conducts routine inspection and guard mounting of all posted security personnel within the Security Sites.
- 3.Prepare, issues and renews duty detail orders, authority to carry firearms, radio equipment (Radio Land Mobile Certificate) and other security equipment/gadgets.
- 4.Prepare, maintains and distributes Agency firearms and ammunitions, radios and other equipment.
- 5.Monitors, checks and gathers the attendance of security personnel, their security detail, detachment man-hour and manpower complement and their summaries.
- 6.Conducts security survey/evaluation of Security Sites and prepares justification for extra services rendered by security personnel.
- 7.Gathers, collates and evaluates information relative to security operation and assists in the implementation of emergency and disaster preparedness plans.
- 8.Attends to complaints and conducts investigation relative to the security and protective services being rendered by the Agency.
- 9.Screens and recommends security personnel to be assigned to SSS and ensures their immediate replacement when required by SSS.
10. Facilitates and assists in the conduct of training and retraining and in ensuring the security knowledge and skills enhancement of security personnel.
11. Performs other duties as may be directed by the SSS Security Department.



ANNEX “E”

Sample Format for Cost Breakdown Computation

Division

Company Name  
Billing Statement

For the Period : xx xx-xx, xxxx

POST	No. of SG	No. of hours rendered (a)	Rate per Hour (b)	Amount Due to SG & Gov't. (c = a * b)	Agency Fee (d = b * admin fee)	Agency Pay (e = d * a)	12% VAT (f = a*12%)	TOTAL AMOUNT (g = c + e + f)
Name of Branch								
Regular				₱ -	₱ -	₱ -	₱ -	₱ -
Overtime				₱ -	₱ -	₱ -	₱ -	₱ -
Night Differential				₱ -	₱ -	₱ -	₱ -	₱ -
Sub-Total		0		₱ -		₱ -	₱ -	₱ -
Name of Branch								
Regular				₱ -	₱ -	₱ -	₱ -	₱ -
Overtime				₱ -	₱ -	₱ -	₱ -	₱ -
Night Differential				₱ -	₱ -	₱ -	₱ -	₱ -
Sub-Total		0		₱ -		₱ -	₱ -	₱ -
TOTAL	0	0		₱ -		₱ -	₱ -	₱ -
EWT (2%) = Total Agency Pay x 2%								₱ -
Final Withholding VAT (5%) = Total Agency Pay x 5%								₱ -
TOTAL TAXES = EWT + FWVAT								₱ -
NET AMOUNT = GROSS AMOUNT - TOTAL TAXES								₱ -

For the Service Provider

For SSS


Prepared and Certified by:

Approved by:

Reviewed and Certified by:

Approved by:

ANNEX “F”

SECURITY DEPARTMENT FORM NO. _____ (Revised 2024)		Control No. _____	
<div></div> <div>Republic of the Philippines SOCIAL SECURITY SYSTEM ADMINISTRATION GROUP SECURITY DEPARTMENT RATING FORM FOR THE SERVICE PROVIDER</div>			
SECURITY SERVICE PROVIDER PERFORMANCE EVALUATION SHEET			
Contractor:		Security Sites:	Year:
STANDARD		RATING	REMARK
QUALITY OF SERVICE DELIVERED			
SECURITY PERSONNEL			
1. Compliance with the required number of security personnel and manhours. (see <i>Summary of Manpower and Manhour</i> )			
2. Maintain at least one (1) Division Commander who shall act as the overall supervisor (for SSS Division only)			
3. Assign qualified, well-trained and experienced security personnel			
• Duly licensed and possess the minimum qualifications as Security Officers and Guards.			
• Pass the required selection and screening process by the SSS prior to posting and submit appropriate certificates and clearances			
• Of utmost competence, efficiency, honesty, diligence and integrity.			
SECURITY SUPPORT EQUIPMENT			
1. Compliance of the list of requirements and Summary of Firearms, Vehicle & Other Support Equipment (see <i>List of Requirements and Summary of Firearms, Vehicle and Other Support Equipment</i> )			
• Provide serviceable motor vehicle (AUV-not older than 2016 model)			
• Provide K-9 sniffing dog/s (upon request)			
• Equip security personnel with appropriate firearms, supplies and paraphernalia as well as communications and security devices.			
• Issue prescribed uniform and proper identification cards to security personnel.			
SECURITY OPERATION			
1. Ensure security personnel to keep and maintain peace and order in the Security Site.			
2. Ensure security personnel to prevent all loiterers, vagrants, peddlers and persons who do not have any official business/transaction with SSS from entering and loitering.			
3. Ensure security personnel to protect SSS, its guest, clients, officers, and employees from physical harm or injury committed by SSS' own personnel, Strangers, third persons or the Agency's own employees including damages that may be incurred or sustained to the properties of SSS.			
4. Required security personnel to perform only functions related to the Security Package and Protective Services.			
5. Perform other duties as required of security guard agencies under government rules and regulations and those which may, from time to time, or on special occasions, be requested by the SSS to be performed.			
TIME MANAGEMENT			
1. Guarantee the continuous and uninterrupted rendition of the Security Services			
• Immediate investigation of any irregularities and other allied services.			
• Immediately dispatch restore/repair/replace/pay any loss/es or damage/s caused to the SSS-owned properties/security site pending investigation by the Agency and Validated by the SSS Security Department.			
• Immediately dispatch qualified and duly accepted relievers and/or replacements without any delay.			

<b>MANAGEMENT AND SUITABILITY OF PERSONNEL</b>		
1. Ensure the efficient and proper performance by its supervisor, security guards and other security personnel of their respective duties and responsibilities.		
<ul style="list-style-type: none"> <li>• Provide round-the-clock supervision and additional services such as routine inspection of the guard service</li> <li>• Submit security personnel for inspection or examination by the concerned SSS Administrative personnel during their tour of duty</li> <li>• Submit security personnel to periodic or on the spot medical examination <i>(upon request)</i></li> <li>• Conduct a continuing and special training programs/seminar courses for its assigned security personnel <i>(upon request)</i></li> </ul>		
<b>CONTRACT ADMINISTRATION AND MANAGEMENT</b>		
1. Comply faithfully with all the rights and benefits of the security personnel under the Labor Code and other relevant laws, rules and regulations.		
2. Compensate security personnel based on minimum wage overtime pay, holiday pay, sick/vacation leave pay, five (5) day service incentive leave, paternity/maternity leave, thirteenth-month pay, separation pay and other labor related benefits		
3. Remit/Pay appropriate amount or contributions/payment to concerned government agencies/offices (Retirement Pay, SSS, EC, Pag-IBIG Fund, PhilHealth and taxes due)		
4. Compensate fairly the injured security personnel or the legal heirs/beneficiaries of the deceased security personnel, when injury or death occurred while in the performance of their assigned duties and responsibilities.		
<b>OTHER OBLIGATIONS</b>		
1. Availability of an agent or representative of the agency to deal or transact with the SSS on all matters pertinent the Agency obligations.		
2. Post-Performance Security and Surety Bond.		
3. Submit semi-monthly billings containing corresponding documents within seven (7) days from the cut-off date		
4. Reflect Cost Breakdown Format in the semi-monthly billing		
5. Make all payments of salaries/compensation to Security Guard and other security personnel through Automates Teller Machine (ATM)		
6. Conduct security survey/plan of the security site, background investigation of System's personnel and recommend measures to improve system and procedures		
7. Observe other related pertinent statues and existing SSS internal rules and regulations presently in force and effect.		
<b>PROVISION OF REGULAR PROGRESS REPORT</b>		
1. Submit Agency's financial settlements and income tax returns to SSS as often as the latter so requests.		
2. Submit sworn statements, paper, documents or information pertaining to Agency compliance of its warranties and guarantees within five (5) calendar days upon written request of SSS		
3. Provide other regular progress report relative to Security Package and Protective Services		
<b>FINAL RATING</b>		
Indicate the rating opposite the applicable scope of service assigned of security service provider. Write "NA" if not applicable		
5 – Excellent	Much more than the standard at all levels (quality, quantity, time, results, etc.)	
4 – 4.99 – Very Satisfactory	More than the standard.	
3 – 3.99 – Satisfactory	Met the standard.	
2 – 2.99 – Moderately Satisfactory	Less than the standard.	
1 – 1.99 – Needs Improvement	Much less than the standard.	
Prepared By: _____	Reviewed/Evaluated by: _____	
Building Administrator	Admin Head, AGAS	
Approved by: _____		
Division Head		
Note: 1. This form shall be used as reference on Service Provider Evaluation. 2. The Security Provider must get at least satisfactory rating in every criterion. 3. To be filled-up this form as needed, always indicate "NA" or "Not Applicable" if the data required is not applicable. 4. To be accomplished by Security Evaluator. 5. To be submitted to their respective Office Head.		

ANNEX “G”

SECURITY SERVICE PROVIDER PERFORMANCE EVALUATION SHEET		
Name of Respondent	:	_____
Designation/Position	:	_____
Department/Division	:	_____
Company Name	:	_____
Address of Company	:	_____
Contact Number	:	_____
Email Address	:	_____
PLEASE WRITE YOUR RATING USING THE FOLLOWING:		
[ 5 ]	-	Excellent
[ 4 ]	-	Very Satisfactory
[ 3 ]	-	Satisfactory
[ 2 ]	-	Fair
[ 1 ]	-	Poor
STANDARD		RATING
QUALITY OF SERVICES DELIVERED		
SECURITY PERSONNEL		
• Assigns qualified, well-trained and experience security personnel, with utmost competence, efficiency, honesty, diligence and integrity.		
SECURITY SUPPORT EQUIPMENT		
• Provides appropriate firearms, supplies and paraphernalia as well as communications, security devices, vehicle and other support equipment.		
SECURITY OPERATION		
• Ensures that assigned security personnel keep and maintain peace and order in the Security Site.		
• Ensures that assigned security personnel prevent all loiterers, vagrants, peddlers and persons who do not have any official business/transaction from entering and loitering in the Security Site.		
• Ensures that assigned security personnel protect the guests, clients, officers and employees from physical harm or injury committed by own personnel, strangers, third persons or the Agency’s own employees, including damages that may be incurred or sustained in the Security Site.		
• Performs other duties as maybe required of security guard agencies under government rules and regulations and those which, from time to time or on special occasions, directed to perform.		
• Immediately dispatches relievers/replacements without delay when so required.		

\*\*\* Other relevant information which may be provided by the respondent:

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Printed Name & Signature of Respondent

ANNEX “H”

North 1	Address
Agoo	3F B & D Bldg., Mc Arthur Highway, San Antonio, Agoo, La Union
Baguio	SSS Bldg., Harrison Road, Brgy. Harrison-Claudio Carantes, Baguio City
Bangued, Abra	Seares Bldg., Rizal Street, Zone 5 Bangued, Abra
Bontoc	A. Kiat-Ong Bldg., Loc-Ong St., Poblacion, Bontoc
Candon	San Nicolas, Candon, Ilocos Sur
La Trinidad	GF, Jewel Igorot Bldg., Km. 4, Brgy. Balili, La Trinidad, Benguet
La Union	SSS Bldg., Government Ctr., Sevilla, San Fernando City, La Union
Laoag	RT Bueno Bldg., Don E. Ruiz St., Brgy. No. 18, San Quirino (Pob.), Laoag City, Ilocos Norte
Robinsons Mall	Level 2, Robinsons Place Ilocos, Valdez Center, Brgy. 1, San Nicolas, Laoag City, Ilocos Norte
Vigan	Chan Bldg., Bonifacio cor. Sikatuna Sts., Brgy. I (Pob.), Vigan City, Ilocos Sur

North 2	Address
Cauayan, Isabela	2F, Puregold Cauayan, Don Juan Dacanay St., San Fermin, Cauayan City, Isabela
Ilagan	2F, North Star Mall, Alibagu, Ilagan City, Isabela
Santiago, Isabela	2F, Xentro Mall Santiago, Four Lanes St. cor. Maharlika Highway, Brgy. Villasis, Santiago City, Isabela
Solano	Guevardan Bldg., Burgos St., Brgy. Quezon, Solano, Nueva Vizcaya
Tuguegarao	Cedenio Bldg., Luna St., Brgy. Centro 3 (Pob.), Tuguegarao, Cagayan

## ANNEX “H.1”

Central 1	Address
Alaminos	AMA Bldg., Marcos Ave., Brgy. Palamis, Alaminos, Pangasinan
Balanga	GF. Wong Chun Kar Bldg., Rotary Avenue, Tenejero, Balanga City, Bataan
Baler	2F, NE Mall Baler, National Highway, Brgy. Suklayin, Baler, Aurora
Cabanatuan	NE Pacific Shopping Center, Km. 111, Maharlika Highway, Brgy. Hermogenes C. Concepcion Sr., Cabanatuan City, Nueva Ecija
Camiling	Julian Qui Bldg., Bonifacio St., Brgy. Poblacion II, Camiling, Tarlac
Dagupan	East Gate Plaza, AB Fernandez Ave., Brgy. Mayombo, Dagupan City, Pangasinan
Iba, Zambales	ACM Bldg. II, National Highway, Palanginan, Iba, Zambales
Mariveles	Basement, AFAB Administration Bldg., Freeport Area of Bataan, Brgy. Malaya, Mariveles, Bataan
San Carlos	2F, San Carlos Town Center, Rizal Ave. cor. Zamora St., Brgy. Rizal (Pob.), San Carlos City, Pangasinan
San Jose NE	NE Bodega, Brgy. Abar 2nd, San Jose City, Nueva Ecija
Tarlac	SSS Bldg., Macabulos Drive, San Vicente, Tarlac City, Tarlac
Tarlac PC	2F and 3F, Belfort Bldg., Zamora St., San Roque, Tarlac City
Tayug	2nd Floor, Magic Mall Tayug, Bonifacio St., Poblacion, Tayug, Pangasinan
Urdaneta	3F, Government Center, CB Mall, Mc Arthur Hiway, Nancayasan, Urdaneta City, Pangasinan
Lingayen	PESO Bldg., Alvear St., Capitol Grounds, Lingayen, Pangasinan
Mangatarem	Municipal Hall Annex, Mangatarem, Pangasinan
Paniqui	Paniqui Municipal Hall Bldg., Paniqui, Tarlac
Metro Town Mall	2F, Tarlac Metrotown Mall, Mc Arthur Highway corner Juan Luna St., Tarlac City, Tarlac
BHF Family Plaza Inc.	Mayombo District, Dagupan City, Pangasinan
Dasol	2F, Dasol Municipal Hall, Dasol, Pangasinan

Central 2	Address
Angeles	Level 3 MarQueue Mall Francisco G. Nepo Avenue Barangay Pulung Maragul Angeles City, Pampanga
Baliuag	GF & 2F AC Building B.S. Aquino Avenue, Tangos, Baliuag, Bulacan
Bocaue	Oro Villas 2, 229 McArthur Highway, Wakas, Bocaue, Bulacan
Dau	GF & 2F Puregold Dau Building, Mcarthur Highway, Dau. Mabalacat City, Pampanga
Malolos	GF & 2F, N-4 Bldg., The Cabanas, Mc Arthur Highway, Brgy. Longos, Malolos City, Bulacan
Meycauayan	2F Esperanza Mall Bldg., Brgy. Calvario, Meycauayan City, Bulacan
Guagua	G/F, Guagua Town Center, Olongapo Road, San Matias, Guagua, Pampanga

Olongapo	Wung Chun Kar Bldg., 35 Gordon Avenue, Pag-Asa, Olongapo City, Zambales
SF Pampanga	SSS Building, Diosdado Macapagal Government Center, Brgy. MAimpis, City of San Fernando Pampanga
San Jose Del Monte	Starmall, SJDM, Quirino Highway cor. Kaypian Road, Brgy. Kaypian, San Jose Del Monte, Bulacan
Sta. Maria	Angelica Bldg. Gov. F. Halili Ave., Brgy. Bagbaguin, Sta. Maria, Bulacan
Clark	Clark Polytechnic, Jose Abad Santos Avenue, Clark Freeport Zone, Pampanga

**ANNEX “H.2”**

South 1	Address
Bacoor	Jollyhome Apartelle, Aguinaldo Hiway cor, Coastal Road, Talaba VII, City of Bacoor, Cavite
Biñan	3F, Central Mall Bldg., Malvar St. San Vicente, Binan, Laguna
Calamba	SSS Bldg., National Highway, Brgy. Parian Calamba City, Laguna
Carmona	2F, Remington Plaza, Governor's Drive, Brgy. 8 (Pob.), Carmona, Cavite
Dasmaringas	2F, Central Mall Annex, Km. 28, Salitran Road cor. Aguinaldo Highway, Brgy. Salitran II, Dasmariñas City, Cavite
Infanta	CNV Business Hub, 311 General Luna St., Poblacion 39, Infanta, Quezon
Lucena	Lucena Grand Central Terminal Bldg., Diversion Road, Ilayang Dupay, Lucena City
Rosario	Abutin Bldg., Brgy. Tejeros Convention, Rosario, Cavite
San Pablo	SSS Bldg., Balagtas Blvd. cor. M. Paulino St., Brgy. III-A (Pob.). San Pablo City, Laguna
San Pedro	2F, Robinsons Galleria South, Km. 31, Natl. Highway, Brgy. Nueva, San Pedro City, Laguna
Sta. Cruz	Metro Central Mall Sitio Antipolo Brgy. Labuin Sta. Cruz, Laguna
Santa Rosa	3rd Level, Robinsons Sta. Rosa, Brgy. Tagapo, Santa Rosa City, Laguna
Tagaytay	LGF, Primark Town Center, Brgy. Maharlika East, Tagaytay City
Robinsons Dasma	GF, Robinsons Place Dasmariñas, Gen. Emilio Aguinaldo Highway cor. Governor's Drive, Sampaloc, Dasmariñas, Cavite
Los Banos	Upper GF, Olivarez Plaza Mall Bldg., Los Baños, Laguna
Candelaria, Quezon	Candelaria Municipal Bldg., Candelaria, Quezon
Gumaca	R. Alvarez Bldg., No. 13 Tañada St., Brgy. Pipisik, Gumaca, Quezon

South 2	Address
Batangas	SSS Bldg., National Highway, Brgy. Kumintang Ilaya, Batangas City
Boac	10 De Oktubre St., Brgy. Malusak, Boac, Marinduque
Calapan	Aqua Tierra One Building, Roxas Drive, Brgy. Sto Niño, Calapan City, Oriental Mindoro
Bongabong	Atienza Bldg., P. Burgos cor, Mabini Sts., Brgy. Poblacion, Bongabong, Oriental Mindoro
Lemery	Xentro Mall, Ilustre Ave., Brgy. Malinis, Lemery, Batangas
Nasugbu	Municipal Hall Bldg., Escalera St., Nasugbu, Batangas
Lipa	The Only Place Business Center, Brgy. Marawoy, Lipa City
Odiongan, Romblon	FLH Promenade Suite, Plaridel Street Sitio Cocoville, Dapawan, Odiongan, Romblon



Puerto Princesa, Palawan	GF, Grandway Bldg., Eastville City Walk, San Pedro, Puerto Princesa City, Palawan
San Jose, Mindoro	2F, Balmes Building, Diego Silang Street, Barangay 5, San Jose Occidental Mindoro
Pinamalayan	Pinamalayan Municipal Compound, Madrid Blvd., Zone II, Pinamalayan, Oriental Mindoro
Sablayan	2F Sablayan Municipal Hall Bldg., Brgy. Buenavista, Sablayan, Occidental Mindoro
Brooke's point	Brooke's Point Municipal Hall, Brooke's Point Palawan
Taytay	Taytay Municipal Hall Bldg., Taytay, Palawan
Mamburao	Sytacor Bldg., Tangkalan, Mamburao, Occidental Mindoro
Coron (for creation)	Coron, Palawan

**ANNEX “H.3”**

<b>Bicol</b>	<b>Address</b>
Daet	Ching Bldg., Central Plaza Complex, Merchant St., Lagon, Daet, Camarines Norte
Goa S.O.	Uy Bldg., Scout Fuentebella St., Poblacion, Goa, Camarines Sur
Sorsogon	SSS Bldg., Guinlajon, Sorsogon City
Iriga	Cerillo Bldg., No. 272 National Highway, San Nicolas, Iriga City, Camarines Sur
Legaspi	Morante Bldg., Imperial Court Subd., Phase II, Legazpi City
Ligao S.O.	Mckinley St., Guilid, Ligao City
Masbate	GF & 2F, KLN De Luna Bldg., 30 Mabini St., Brgy. Centro (Pob.), Masbate City, Masbate
Naga	SSS Bldg., Concepcion Pequeña, Naga City
Sorsogon	SSS Bldg., Guinlajon, Sorsogon City
Tabaco	J. Spazio Bldg., National Road, Brgy. Tagas, Tabaco City
Virac	Arajo Shopping Arcade, Cavinitan, Virac, Catanduanes

