

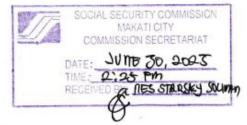
# CORPORATE GOVERNMENT AUDIT SECTOR CLUSTER 2- SOCIAL SECURITY

June 30, 2025

#### The SOCIAL SECURITY COMMISSION

Social Security System East Avenue, Quezon City

#### Gentlemen:



Pursuant to Section 2, Article IX-D of the Philippine Constitution and Section 43 of Presidential Decree (PD) No. 1445, otherwise known as the Government Auditing Code of the Philippines, we transmit herewith our report on the results of the audit of the accounts and transactions of the Social Security System (SSS) for the years ended December 31, 2024 and 2023.

The report consists of the Independent Auditor's Report, Audited Financial Statements, Observations and Recommendations, and the Status of Implementation of Prior Years' Audit Recommendations.

The Auditor rendered an unmodified opinion on the fairness of presentation of the financial statements of the SSS as at and for the years ended December 31, 2024 and 2023.

The significant observations and recommendations that need immediate actions are as follows:

 The recorded balance of the Accounts Payable-Salary, Educational, Calamity and Separated Member (AP-SECSM) Loans account as at December 31, 2024 amounting to P594.781 million cannot be ascertained due to the: (a) long outstanding overpayments not yet returned to members; (b) lack of a supporting list for overpayments; and (c) erroneously recorded unposted collections, affecting the fair presentation of the AP-SECSM Loans account, Receivables-Member Loans and other affected accounts, contrary to Paragraph 15 of the Philippine Accounting Standards (PAS) 1.

We reiterated with modifications our prior year's recommendations that Management:

- Initiate the prompt refund or application of long-outstanding overpayments to members' accounts to ensure that the liability is properly settled and financial records are accurately presented;
- Immediately prepare and maintain a detailed and updated subsidiary ledger or supporting list of the overpayments amounting to P301.744 million to substantiate the balances recorded under the AP-SECSM Loans account;

- c. Review and correct the erroneous recording of the P56.254 million in collections, ensuring that it is reclassified from the AP-SECSM Loans account to the appropriate Other Payables Member Loan Collections (OP-MCL) account to comply with the principles of accurate classification and fair presentation; and
- d. Conduct a full reconciliation of the AP-SECSM Loans account with supporting records, including collections, refunds, and adjustments, to ensure completeness and accuracy of all related accounts (e.g., Receivables – Member Loans) in compliance with PAS 1.
- The improper recording of rental payments as Unearned Rental Income instead of Rent Income – Investment Properties (IPs) and the non-imposition of penalties despite significant lapses in rental payments, resulted in the overstatement of Unearned Rental Income by P37.276 million and the understatement of Lease Receivable by P32.272 million, Rent Income – IP by P28.818 million, Penalty on Rentals by P16.714 million, and Reserve Fund by P24.015 million, contrary to PAS 1 and PFRS 16.

# We recommended that Management direct the:

- Investment Accounting Department (IAD) to properly accrue rental income and adjust the affected accounts in compliance with PAS 1 and PFRS 16. Evaluate and apply penalties in accordance with the terms of the lease for unpaid obligations;
- b. IAD to revisit Manual of Procedure (MOP) No. 2020-018 to align rental income recognition procedures with the accrual basis of accounting under PAS 1.
- Investment Property Department (IPD) to secure copies of the duly executed lease contracts and submit them to the Audit Team. Additionally, ensure that future lease agreements are properly documented and executed prior to occupancy;
- d. IPD to ensure prompt execution of Deeds of Assignment with written approval from the SSS in compliance with the provisions of SSS Office Order (OO) No. 2020-068;
- e. IPD to strictly impose penalties for late payments, ensuring compliance with contractual obligations and SSS OO No. 2020-068, to safeguard the financial interests of the SSS; and
- f. IPD to enhance monitoring and collection efforts, demand settlement of the lessee's outstanding obligations and take appropriate legal action, when warranted.
- 3. Claims for Unemployment Insurance Benefit (UIB) totaling P32.559 million were erroneously paid to 2,699 member-claimants who were rehired or re-employed within the compensable period, or within two months from the date of involuntary separation and with conflicting dates, which shall be deducted, either in partial or full, from the future benefit/s of the member as determined by the SSS, rendering these payments invalid,

contrary to Section VII,A.3 and B.1 and 2 of DOLE-SSS Joint Memorandum Circular No. 001.

We reiterated our recommendations with modifications that Management through the Legal Enforcement Group (LEG) - Special Investigation Department (SID)/Litigation Department (LD), Benefit Administration Department (BAD) - Retirement, Death and Funeral Benefit Administration Department (RDFBAD), Benefits Oversight and Review Department (BORD) in coordination with Branch Operations Sector (BOS) and the Processing Centers:

- a. Consider enforcing an automatic or mandatory loan recovery system instead of waiting to deduct from future member benefit. This is especially relevant since most claimants are in the middle/working age. Through this approach, SSS can recover funds through interest, penalties, and surcharges from contingencies claimed, while also deterring UIB irregularities;
- b. Strengthen the validation process for UIB applications by conducting mandatory cross-checks against the member's Subsidiary Ledger (SL) or Web Inquiry Network System (WINS), with specific attention to reemployment status and date inconsistencies. This will help prevent the approval of claims from members disqualified under Section VII.A.3 of the DOLE-SSS Joint Memorandum Circular No. 001;
- Conduct regular and targeted training for personnel handling UIB claims, focusing
  on eligibility criteria, common fraud indicators, and the use of available verification
  tools. This will enhance compliance and ensure that benefits are granted only to
  qualified and eligible members;
- d. Review and re-evaluate UIB disbursements for Calendar Year 2024 and prior periods to identify payments made to ineligible or fraudulently claiming members. Immediately issue demand letters to all identified members and pursue legal remedies, as provided under Section VII.B.2 of the DOLE-SSS Joint Memorandum Circular No. 001 and Section 28 of RA No. 11199, to protect the integrity of the SSS funds; and
- e. Enhance the detection and prevention of fraudulent claims by conducting regular system security audits and fraud analytics on SL/WINS. Focus these reviews on identifying anomalies such as a high concentration of claims from particular employers or regions, duplicate identities, and repetitive claiming patterns.

The other audit observations together with the recommended courses of action which were discussed by the Audit Team with the concerned Management officials and staff during the exit conference conducted on May 15, 2025, are discussed in detail in Part II of the report.

In a letter of even date, we requested the PCEO of SSS to take appropriate actions on the recommendations contained in the report and to inform this Commission of the actions taken thereon within 60 days from the date of receipt.

We acknowledge the support and cooperation that the Management extended to the Audit Team, thus, facilitating the completion of the report.

Very truly yours,

COMMISSION ON AUDIT

By:

DIGNA CRESCENCIA G. FILLER

Officer-in-Charge

# Copy furnished:

The President of the Republic of the Philippines The Vice President The Speaker of the House of Representatives

The Chairperson – Senate Finance Committee The Chairperson – Appropriations Committee The Secretary of the Department of Budget and Management The Governance Commission for Government Owned or Controlled Corporations
The Presidential Management Staff, Office of the President
The UP Law Center
The National Library

June 30, 2025

#### ROBERT JOSEPH MONTES DE CLARO

President and Chief Executive Officer Social Security System East Avenue, Quezon City

#### Dear PCEO De Claro:

Pursuant to Section 2, Article IX-D of the Philippine Constitution and Section 43 of Presidential Decree (PD) No. 1445, otherwise known as the Government Auditing Code of the Philippines, we transmit herewith our report on the results of the audit of the accounts and transactions of the Social Security System (SSS) for the years ended December 31, 2024 and 2023.

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We reiterated with modifications our prior year's recommendations that Management:

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#### We recommended that Management direct the:

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- IAD to revisit Manual of Procedures (MOP) No. 2020-018 to align rental income recognition procedures with the accrual basis of accounting under PAS 1.
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- d. IPD to ensure prompt execution of Deeds of Assignment with written approval from the SSS in compliance with the provisions of SSS Office Order (OO) No. 2020-068;
- e. IPD to strictly impose penalties for late payments, ensuring compliance with contractual obligations and SSS OO No. 2020-068, to safeguard the financial interests of the SSS; and
- f. IPD to enhance monitoring and collection efforts, demand settlement of the lessee's outstanding obligations and take appropriate legal action, when warranted.
- Claims for Unemployment Insurance Benefit (UIB) totaling P32.559 million were erroneously paid to 2,699 member-claimants who were rehired or re-employed within the compensable period, or within two months from the date of involuntary separation and with conflicting dates, which shall be deducted, either in partial or full, from the future benefit/s of the member as determined by the SSS, rendering these payments invalid, contrary to Section VII.A.3 and B.1 and 2 of DOLE-SSS Joint Memorandum Circular No. 001.

We reiterated our recommendations with modifications that Management through the Legal Enforcement Group (LEG) - Special Investigation Department (SID)/Litigation Department (LD), Benefit Administration Department (BAD) - Retirement, Death and Funeral Benefit Administration Department (RDFBAD), Benefits Oversight and Review Department (BORD) in coordination with Branch Operations Sector (BOS), and the Processing Centers:

- a. Consider enforcing an automatic or mandatory loan recovery system instead of waiting to deduct from future member benefit. This is especially relevant since most claimants are in the middle/working age. Through this approach, SSS can recover funds through interest, penalties, and surcharges from contingencies claimed, while also deterring UIB irregularities;
- b. Strengthen the validation process for UIB applications by conducting mandatory cross-checks against the member's Subsidiary Ledger (SL) or Web Inquiry Network System (WINS), with specific attention to reemployment status and date inconsistencies. This will help prevent the approval of claims from members disqualified under Section VII.A.3 of the DOLE-SSS Joint Memorandum Circular No. 001;
- c. Conduct regular and targeted training for personnel handling UIB claims, focusing on eligibility criteria, common fraud indicators, and the use of available verification tools. This will enhance compliance and ensure that benefits are granted only to qualified and eligible members;
- d. Review and re-evaluate UIB disbursements for Calendar Year 2024 and prior periods to identify payments made to ineligible or fraudulently claiming members. Immediately issue demand letters to all identified members and pursue legal remedies, as provided under Section VII.B.2 of the DOLE-SSS Joint Memorandum Circular No. 001 and Section 28 of RA No. 11199, to protect the integrity of the SSS funds; and
- e. Enhance the detection and prevention of fraudulent claims by conducting regular system security audits and fraud analytics on SL/WINS. Focus these reviews on identifying anomalies such as a high concentration of claims from particular employers or regions, duplicate identities, and repetitive claiming patterns.

The other audit observations together with the recommended courses of action, which were discussed by the Audit Team with the concerned Management officials and staff during the exit conference conducted on May 15, 2025, are discussed in detail in Part II of the report.

We respectfully request that the recommendation contained in Parts II and III of the report be implemented and that this Commission be informed of the actions taken thereon by accomplishing the Agency Action Plan and Status of Implementation Form (copy attached as Annex A) and returning the same to us within 60 days from the date of receipt hereof.

We acknowledge the support and cooperation that the Management extended to the Audit Team, thus, facilitating the completion of the report.

Very truly yours,

# COMMISSION ON AUDIT

By:

DIGNA CRESCENCIA G. FILLER Officer-in-Charge

# Copy furnished:

The President of the Republic of the Philippines

The Vice President

The Speaker of the House of Representatives

The Chairperson - Senate Finance Committee

The Chairperson – Appropriations Committee
The Secretary of the Department of Budget and Management

The Governance Commission for Government Owned or Controlled Corporations

The Presidential Management Staff, Office of the President

The UP Law Center

The National Library

# SOCIAL SECURITY SYSTEM Quezon City

AGENCY ACTION PLAN and STATUS OF IMPLEMENTATION
Audit Observations and Recommendations
For the Calendar Year 2024 and Prior Years
As of \_\_\_\_\_

Ref.	Audit Observations	Audit Recommendations	Agency Action Plan				Status of	Reason for Partial/Delay/Non-	Action Taken/
			Action Plan	Person/Dept.	Target Implementation Date			Implementation, if applicable	Action to be Taken
				Responsible	From	То			2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2

Name and Position of Agency Officer	Date	



#### INDEPENDENT AUDITOR'S REPORT

The SOCIAL SECURITY COMMISSION Social Security System East Avenue, Diliman, Quezon City

#### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of Social Security System (SSS), which comprise the statements of financial position as at December 31, 2024 and 2023, and the statements of comprehensive income, statements of changes in equity and statements of cash flows for the years then ended, and notes to the financial statements, including material accounting policy information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the SSS as at December 31, 2024 and 2023, and its financial performance and its cash flows for the years then ended in accordance with Philippine Financial Reporting Standards (PFRSs).

#### Basis for Opinion

We conducted our audits in accordance with International Standards of Supreme Audit Institutions (ISSAIs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the SSS in accordance with the Code of Conduct and Ethical Standards for Commission on Audit Officials and Employees (Code of Ethics) together with the ethical requirements that are relevant to our audit of the financial statements in the Philippines, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter

We draw attention to Note 21 to the financial statements in relation to Note 23.1. In compliance with the policy directive of the National Government requiring government insurance institutions to adopt the PFRS 4 *Insurance Contracts* in CY 2020, Management recognized Insurance Contract Liability in the SSS's financial statements, which is the sum of the present value of future benefits and expenses, less the present value of future contributions discounted at the appropriate risk-free discount rate. There is a significant increase in liability as the SSS recognized the social benefit liability to its members. Management acknowledges that uncertainty remains over the ability of SSS to meet its funding requirements to pay its members' benefits and operational expenses. However, Management has a reasonable expectation that the SSS has adequate resources to continue in operational existence for the foreseeable future. Furthermore, under Republic Act (RA) No. 11199, otherwise known as the

Social Security Act of 2018, the Philippine Government guarantees that all the benefits prescribed in the RA shall not be diminished and it accepts general responsibility for the solvency of the System. Our opinion is not modified in respect of this matter.

#### Other Information

Management is responsible for the other information. The other information obtained at the date of this auditor's report is included in the Annual Report for the year ended December 31, 2024, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with PFRSs, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the SSS's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the SSS or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the SSS's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISSAIs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISSAIs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

 Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit
  procedures that are appropriate in the circumstances, but not for the purpose of
  expressing an opinion on the effectiveness of the SSS's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of
  accounting and, based on the audit evidence obtained, whether a material uncertainty
  exists related to events or conditions that may cast significant doubt on the SSS's
  ability to continue as a going concern. If we conclude that a material uncertainty exists,
  we are required to draw attention in our auditor's report to the related disclosures in
  the financial statements or, if such disclosures are inadequate, to modify our opinion.
  Our conclusions are based on the audit evidence obtained up to the date of our
  auditor's report. However, future events or conditions may cause the SSS to cease to
  continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### Report on Other Legal and Regulatory Requirements

Our audits were conducted for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information in Note 41 to the financial statements is presented for the purpose of filing with the Bureau of Internal Revenue and is not a required part of the basic financial statements. Such supplementary information is the responsibility of Management of SSS and have been subjected to auditing procedures applied in the audit of the basic financial statements. In our opinion, the supplementary information is fairly stated, in all material respects, in relation to the basic financial statements taken as a whole.

**COMMISSION ON AUDIT** 

ELEONOR S. NAVARRO Supervising Auditor

May 15, 2025

### Republic of the Philippines SOCIAL SECURITY SYSTEM





# STATEMENT OF MANAGEMENT'S RESPONSIBILITY FOR FINANCIAL STATEMENTS

The Management of the Social Security System is responsible for the preparation and fair presentation of the financial statements, including the schedules attached therein, for the years ended December 31, 2024 and December 31, 2023 in accordance with the prescribed financial reporting framework indicated therein, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, Management is responsible for assessing the Social Security System's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Social Security System or to cease operations, or has no realistic alternative to do so.

The Social Security Commission is responsible for overseeing the Social Security System's financial reporting process.

The Social Security Commission reviews and approves the financial statements, including the schedules attached therein, and submits the same to the stockholders or members.

The Commission on Audit, through its authorized representative, has examined the financial statements of the Social Security System pursuant to Section 2, Article IX-D of the Philippine Constitution and Section 28 of the Presidential Decree No. 1445, otherwise known as the Government Auditing Code of the Philippines. The audit was conducted in accordance with International Standards of Supreme Audit Institutions and the auditor, in its report to the stakeholders, has expressed its opinion on the fairness of presentation upon completion of such audit.

C. RALPHIG. Chairperson, Social Security Commission

ROBERT JOSEPH MONTES DE CLARO President and CEO, Social Security System

MAY 14 2025

Date:

# SOCIAL SECURITY SYSTEM STATEMENTS OF FINANCIAL POSITION

December 31, 2024 and 2023 (In Philippine Peso)

	Note	2024	2023 (As restated)	January 1, 2023 (As restated
ASSETS				
Current assets				
Cash and Cash Equivalents	4	30,811,240,966	32,110,084,549	24,231,791,954
Financial Assets	5.1	211,118,096,962	110,941,112,335	84,673,420,653
Receivables, net	6	163,249,557,593	145,063,900,369	125,334,132,963
Inventories	7	67,674,046	71,425,426	67,352,599
Non-Current Assets Held for Sale	8	270,905,634	249,260,131	206,947,365
Other Current Assets	9	8,995,174,362	8,140,385,305	6,806,962,807
Total Current Assets		414,512,649,563	296,576,168,115	241,320,608,341
Non-current assets				
Financial Assets	5.2	492,037,221,805	470,322,124,019	411,681,502,096
Receivables, net	6	23,910,971,532	26,693,606,417	25,664,785,588
Investment Property	10	90,279,059,722	85,726,357,791	85,014,644,111
Property and Equipment, net	11	11,894,117,985	8,275,480,752	8,432,259,287
Intangible Assets	12	231,798,443	236,600,502	243,886,853
Right of Use Assets, net	13	334,153,629	541,338,479	705,714,379
Other Non-Current Assets	14	315,752,147	315,622,921	324,275,277
		619,003,075,263	592,111,130,881	532,067,067,591
TOTAL ASSETS		1,033,515,724,826	888,687,298,996	773,387,675,932
Current liabilities				
Financial Liabilities	15	2,792,580,088	2,499,530,807	3,702,901,825
Lease Payable	16	174,147,819	271,913,556	279,942,316
Inter-Agency Payables	17	318,787,239	288,080,929	786,563,456
Trust Liabilities	18	147,447,539,091	87,665,023,821	39,337,822,342
Deferred Credits/Unearned Income	19	141,756,364	138,223,984	70,998,359
Other Payables	22	995,932,872 151,870,743,473	1,291,776,035 92,154,549,132	554,206,941 44,732,435,239
Non-current liabilities		131,870,743,473	92,104,049,102	44,732,433,239
Lease Payable	16	221,767,226	352,262,566	514,914,778
Deferred Credits/Unearned Income	19	221,881,481	248,509,501	275,360,171
Provisions	20	2,549,635,219	2,506,895,783	1,383,127,160
Insurance Contract Liability	21	9,851,592,247,578	8,634,950,878,888	8,107,690,623,179
Other Payables	22	1,050,000,000	1,050,000,000	1,050,000,000
		9,855,635,531,504	8,639,108,546,738	8,110,914,025,288
TOTAL LIABILITIES		10,007,506,274,977	8,731,263,095,870	8,155,646,460,527
DEFICIT				
Reserve Fund	23.1	(8,942,950,842,013)	(7,808,652,374,190)	(7,362,775,569,903
Unrealized Loss from Changes in Fair Value at FVOCI	23.2	(41,553,937,992)	(40,496,075,438)	(26,055,867,446
Revaluation Surplus	23.3	10,514,229,854	6,572,652,754	6,572,652,754
Totaladion output				
TOTAL DEFICIT		(8,973,990,550,151)	(7,842,575,796,874)	(7,382,258,784,595

The Notes on pages 9 to 99 form part of these financial statements.

Certified true copy :

JEAN V. LACRADA
Vice President
Financial and Budget Division

# SOCIAL SECURITY SYSTEM STATEMENTS OF COMPREHENSIVE INCOME

For the Years Ended December 31, 2024 and 2023 (In Philippine Peso)

	Note	2024	2023
INCOME			
Service and Business Income	24	378,877,865,770	352,195,281,646
Assistance and Subsidy	25	0	335,687,839
Gains	26	35,741,388,326	27,905,615,195
Other Non-Operating Income	27	381,203,110	916,197,151
		415,000,457,206	381,352,781,831
EXPENSES			
Benefit Payments	28	277,976,884,044	259,033,158,723
Personnel Services	29	8,321,221,633	9,053,711,964
Maintenance and Other Operating Expenses	30	2,446,117,554	1,849,612,072
Financial Expenses	31	342,799,752	301,956,993
Non-Cash Expenses	32	35,665,464,745	27,982,998,201
		324,752,487,728	298,221,437,953
Net Income before changes in policy reserves		90,247,969,478	83,131,343,878
Increase Change in Policy Reserves	33	1,216,640,596,914	527,259,921,336
NET LOSS		(1,126,392,627,436)	(444,128,577,458)
OTHER COMPREHENSIVE INCOME/(LOSS)			
Items that will be reclassified subsequently to profit or loss Unrealized Losses on Debt Instruments at Fair Value through			
Other Comprehensive Income (OCI)	5	(1,057,862,554)	(14,440,207,992)
Items that will not be reclassified to profit or loss		(1,037,002,334)	(14,440,207,992)
Realized Gains/(Losses) on Sale of Equity Instruments at Fair			
Value through Other Comprehensive Income		(217,923,831)	4,459,663
Revaluation Surplus		3,941,577,100	0,100,000
r		2,665,790,715	(14,435,748,329)
TOTAL COMPREHENSIVE LOSS		(1,123,726,836,721)	(458,564,325,787)

The Notes on pages 9 to 99 form part of these financial statements.

Certified true copy:

JEAN V./LAGRADA
Vice President
Financial and Budget Division

# SOCIAL SECURITY SYSTEM STATEMENTS OF CHANGES IN EQUITY

For the Years Ended December 31, 2024 and 2023 (In Philippine Peso)

	Reserve Fund (Note 23.1)	Revaluation Surplus (Note 23.3)	Unrealized Loss from Changes in Fair Value at FVOCI (Note 23.2)	TOTAL
BALANCE AT JANUARY 1, 2024	(7,808,652,374,190)	6,572,652,754	(40,496,075,438)	(7,842,575,796,874)
Add/(Deduct):				
Net Loss for the Period	(1,126,392,627,436)	0	0	(1,126,392,627,436)
Other Comprehensive Income/(Loss)	(217,923,831)	3,941,577,100	(1,057,862,554)	2,665,790,715
Other Adjustments attributed to Other Funds				
SSS's Share in ECC & OSHC Corporate				
Operating Budget	(333,737,822)	0	0	(333,737,822)
Guaranteed Income/Annual Incentive Benefit	186,824	0	0	186,824
Adjustment on Premium Contribution Accrual	(583,327,054)	0	0	(583,327,054)
Adjustment on Miscellaneous Income Prior Year	370,461,931	0	0	370,461,931
Raja Santa properties -awarded to beneficiaries of the			0	
Agrarian Reform Program (ARP)	(5,407,704)	0	0	(5,407,704)
Write-off of DRB Marketing Corporation	(2,826,365)	0	0	(2,826,365)
Payable to Flexi Fund	(73,560,197)	0	0	(73,560,197)
Payable to Peso Fund	(11,636,129)	0	0	(11,636,129)
Payable to Mandatory Provident Fund	(6,929,026,503)	0	0	(6,929,026,503)
Payable to New Voluntary Provident Fund	(119,043,537)	0	0	(119,043,537)
BALANCE AT DECEMBER 31, 2024	(8,942,950,842,013)	10,514,229,854	(41,553,937,992)	(8,973,990,550,151)
BALANCE AT JANUARY 1, 2023	(7,362,775,569,903)	6,572,652,754	(26,055,867,446)	(7,382,258,784,595)
Add/(Deduct):				0
Net Loss for the Period	(444,128,577,458)			(444,128,577,458)
Comprehensive Loss for the Period	4,459,663	0	(14,440,207,992)	(14,435,748,329)
Other Adjustments attributed to Other Funds				-
SSS's Share in ECC & OSHC Corporate				-
Operating Budget	(396,616,854)	0	0	(396,616,854)
Guaranteed Income/Annual Incentive Benefit	(308)	0	0	(308)
Adjustment on Premium Contribution Accrual	2,278,842,017	0	0	2,278,842,017
Payable to Flexi Fund	(34,305,476)	0	0	(34,305,476)
Payable to Peso Fund	(10,525,004)	0	0	(10,525,004)
Payable to Mandatory Provident Fund	(3,508,622,852)	0	0	(3,508,622,852)
Payable to New Voluntary Provident Fund	(81,458,015)	0	0	(81,458,015)
BALANCE AT DECEMBER 31, 2023	(7,808,652,374,190)	6,572,652,754	(40,496,075,438)	(7,842,575,796,874)

The Notes on pages 9 to 99 form part of these financial statements.

Certified true copy :

JEAN V. LAGRADA
Vice President
Financial and Budget Division

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# SOCIAL SECURITY SYSTEM STATEMENTS OF CASH FLOWS

For the Years Ended December 31, 2024 and 2023 (In Philippine Peso)

<u></u>	lote 2024	2023
CASH FLOWS FROM OPERATING ACTIVITIES		
Cash Inflows		
Member' Contributions	325,321,879,697	301,436,158,387
Investment and Other income	44,150,520,870	41,164,433,200
Receipt of Flexi, PESO and WISP Funds Contribution/Income	52,450,127,929	42,538,247,333
Trust Receipts/Mandatory Deductions	4,666,324,092	4,111,658,255
Subsidy and Donations Received	0	335,687,839
Other Collections	44,096,076	97,841,638
Total Cash Inflows	426,632,948,664	389,684,026,652
Cash Outflows		
Benefits Payments	278,315,083,828	260,577,641,814
Operating Expenses	11,606,956,514	11,248,953,178
Flexi and PESO Funds Withdrawals	162,660,336	146,241,770
Remittance of Statutory Contributions	3,971,238,292	4,116,363,425
Refund of Deposits	200,863,535	208,369,623
Purchase of Inventories	52,697,465	41,696,612
Grant of Financial Assistance/Subsidy/Contribution	1,259,550	1,013,510
Other Disbursements	438,248,604	299,829,745
Total Cash Outflows	294,749,008,124	276,640,109,677
Net Cash generated from Operating Activities	131,883,940,540	113,043,916,975
CASH FLOWS FROM INVESTING ACTIVITIES  Cash Inflows  Sale, Maturities and Redemptions of Investments  Collection of Loans	41,767,252,118 57.466,759,659	
Cash Inflows	41,767,252,118 57,466,759,659 422,290,092	53,517,779,280
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans	57,466,759,659	53,517,779,280 370,868,827
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment	57,466,759,659 422,290,092	53,517,779,280 370,868,827
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment Total Cash Inflows	57,466,759,659 422,290,092 99,656,301,869	53,517,779,280 370,868,827 89,725,906,572
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment Total Cash Inflows Cash Outflows	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments	57,466,759,659 422,290,092 99,656,301,869	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows  Cash Outflows Purchase and Placement of Investments Grant of Loans	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows  Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows  Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows  Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES Cash Outflows	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows  Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows  Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059 (133,149,795,190)	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328 (104,729,048,756
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES Cash Outflows	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059 (133,149,795,190)	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328 (104,729,048,756
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES Cash Outflows Release of Corporate Operating Budget to ECC	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059 (133,149,795,190)	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328 (104,729,048,756
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES Cash Outflows Release of Corporate Operating Budget to ECC Total Cash Outflows Net Cash used in Financing Activities	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059 (133,149,795,190) 333,737,822 333,737,822 (333,737,822)	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328 (104,729,048,756 396,616,854 (396,616,854
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES Cash Outflows Release of Corporate Operating Budget to ECC  Total Cash Outflows Net Cash used in Financing Activities  Net Cash used in Financing Activities	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059 (133,149,795,190) 333,737,822 333,737,822 (333,737,822) (1,599,592,472)	53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328 (104,729,048,756 396,616,854 396,616,854 (396,616,854
Cash Inflows Sale, Maturities and Redemptions of Investments Collection of Loans Sale/Disposal of Investment Properties, Other Properties and Equipment  Total Cash Inflows Cash Outflows Purchase and Placement of Investments Grant of Loans Purchase of Investment Properties, Other Properties and Equipment Purchase of Intangible Assets  Total Cash Outflows Net Cash used in Investing Activities  CASH FLOWS FROM FINANCING ACTIVITIES Cash Outflows Release of Corporate Operating Budget to ECC Total Cash Outflows Net Cash used in Financing Activities	57,466,759,659 422,290,092 99,656,301,869 161,921,805,666 70,288,025,127 540,520,771 55,745,495 232,806,097,059 (133,149,795,190) 333,737,822 333,737,822 (333,737,822)	35,837,258,465 53,517,779,280 370,868,827 89,725,906,572 137,242,247,166 56,915,236,729 255,309,347 42,162,086 194,454,955,328 (104,729,048,756) 396,616,854 396,616,854 (396,616,854 7,918,251,365 (39,958,770 24,231,791,954

The Notes on pages 9 to 99 form part of these financial statements.

Certified true copy :

JEAN V. LAGRADA
Vice President
Financial and Budget Division

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# SOCIAL SECURITY SYSTEM NOTES TO FINANCIAL STATEMENTS

(All amounts in Philippine Peso)

# 1. GENERAL INFORMATION

The Social Security System (SSS) is an independent and accountable government-owned and controlled corporation that administers social security protection to Filipino workers, both local and overseas and their beneficiaries. Social security provides replacement income for workers in cases of death, disability, sickness, maternity, old age, unemployment or involuntary separation and other contingencies.

On September 1, 1957, Republic Act (RA) No. 1161 or the "Social Security (SS) Act of 1954" was implemented. Thereafter, the coverage and benefits given by SSS have been expanded and enhanced through the enactment of various laws. On May 1, 1997, RA No. 8282, otherwise known as the "SS Act of 1997", was enacted to further strengthen the SSS. Under this Act, the government accepts general responsibility for the solvency of the SSS and guarantees that prescribed benefits shall not be diminished. Section 16 of RA No. 1161, as amended by RA No. 8282, exempts the SSS and all its benefit payments from all kinds of taxes, fees or charges, customs or import duty.

On February 7, 2019, RA No. 11199 or the "SS Act of 2018", was enacted to rationalize and expand the powers and duties of the Social Security Commission (SSC) to ensure the long-term viability of the SSS, repealing for the purpose RA No. 1161, as amended by RA No. 8282, otherwise known as the SS Act of 1997. Among the landmark provisions of the RA No. 11199 are the grant of unemployment or involuntary separation benefits for the first time in the country, the mandatory coverage of Overseas Filipino Workers (OFWs), the establishment of a Provident Fund exclusive to SSS members, the condonation of penalties on delinquent contributions, and the legislated adjustments in membership premium and monthly salary credits. In pursuit of its policy, a social security program shall be developed emphasizing the value of "work, save, invest and prosper" for a more responsive SSS. The maximum profitability of investible funds and resources of the program shall be ensured through a culture of excellence in management grounded upon sound and efficient policies employing internationally recognized best practices.

Pursuant to Sections 9 to 11 of RA No. 11199, coverage in the SSS shall be compulsory upon all private employees including domestic workers not over 60 years of age and their employers, self-employed persons, regardless of trade, business or occupation and seabased and land-based OFWs. Compulsory coverage of the employer shall take effect on the first day of his operation and that of the employee on the day of his employment, while coverage of self-employed person shall take effect upon his registration with the SSS. Non-working spouses of SSS members and Filipino permanent migrants, including Filipino immigrants, permanent residents and naturalized citizens of their host countries may be covered by the SSS on a voluntary basis. Likewise, SSS members separated from employment including OFWs may continue to pay contributions voluntarily to maintain their rights to full benefits.

Under Section 26-B of RA No. 11199, the SSS, as part of its investment operations, acts as insurer of all or part of its interest on SSS properties mortgaged to the SSS, or lives of mortgagors whose properties are mortgaged to the SSS. For this purpose, a separate account known as the "Mortgagors' Insurance Account" was established wherein all

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JEAN V. I.AGRADA
Vice President
Financial and Budget Division

amounts received by the SSS in connection with the aforesaid insurance operations are placed.

Under Section 4 of RA No. 11199, a Provident Fund for the members which will consist of contributions of employers and employees, self-employed, OFW and voluntary members shall be established based on (i) the SSS contribution rate in excess of 12 per cent, or (ii) monthly salary credit in excess of P20,000.00 up to the prescribed maximum monthly salary credit and their earnings, for the payment of benefits to such members or their beneficiaries in addition to the benefits provided for under this Act. A member may contribute voluntarily in excess of the prescribed SSS contribution rate and/or the maximum monthly salary credit, subject to such rules and regulations as the SSC may promulgate. The rate of contributions and the minimum and maximum monthly salary credits shall be in accordance with the schedule defined under Section 4.a.9 of the law. The rate of penalty on unpaid loan amortizations shall be determined and fixed by the SSC from time to time through rules and regulations based on applicable actuarial studies, rate of benefits, inflation, and other relevant socioeconomic data.

The SSS, in pursuit of its mission under RA No. 11199, otherwise known as the SS Act of 2018, to promote social justice through savings and advance the value of "work, save, invest and prosper" and SSC Resolution No. 458-s. 2020 dated September 9, 2022 approved the implementation of the Mandatory Provident Fund (MPF) Program for SSS members effective January 1, 2021. The program which is known as the Workers' Investment and Savings Program (WISP) consists of contributions of employers and employees, self-employed, OFW and voluntary members, based on monthly salary credit (MSC) in excess of P20,000 up to the prescribed maximum MSC, and their earnings. The program aims to provide SSS members with a convenient and tax-free savings scheme for payment of benefits to such members or their beneficiaries in addition to the benefits provided under RA No. 11199.

Pursuant to SSC Resolution Nos. 209-s. 2022 dated April 6, 2022 and 513-s. 2022 dated August 3, 2022, approving the implementation of the New Voluntary Provident Fund (NVPF) Program for SSS members, which shall be known as the Workers' Investment and Savings Program (WISP) Plus or "WISP Plus" which is open to all SSS registrants and SSS members with no final benefit claim, regardless of amount of declared monthly earnings and last posted MSC, respectively, subject further to the applicable policies under the Regular SSS Program. The program aims to encourage SSS members to participate in an affordable, flexible, convenient, and tax-free savings scheme.

Under Section 4 of RA No. 8282, voluntary provident funds known as the Flexi-Fund and the Personal Equity and Savings Option (PESO) Fund were established and approved in September 2001 and June 2011, respectively. Flexi-Fund membership is voluntary for OFW members with at least P16,000 monthly earnings covered under the existing program or new entrant with the requirement of initial contributions to the SSS program. The PESO Fund is offered exclusively to SSS members in addition to the regular SSS Program. It aims to provide SSS members with the opportunity to receive additional benefits in their capacity to contribute more. Each member of the PESO Fund shall be allowed a maximum contribution of P500,000 per annum and a minimum of P1,000 per contribution. These two funds shall cease upon implementation of the new provident fund provided under Section 4 of RA No. 11199 but pending for the formal transition rules and guidelines.

The SSS also administers Employees' Compensation (EC) and State Insurance Fund as provided in Presidential Decree (PD) No. 626, as amended. The Employees' Compensation Commission (ECC), a government corporation, is attached to the Department of Labor and Employment for policy coordination and guidance. It was created on November 1, 1974, by virtue of PD No. 442 or the Labor Code of the Philippines. It, however, became fully operational with the issuance of PD No. 626 which took effect on January 1, 1975.

The ECC is a quasi-judicial corporate entity created to implement the Employees' Compensation Program (ECP). The ECP provides a package of benefits for public and private sector employees and their dependents in the event of work-connected contingencies such as sickness, injury, disability or death.

The State Insurance Fund (SIF) was established to provide funding support to the ECP. It is generated from the employers' contributions collected by both the Government Service Insurance System (GSIS) and SSS from public and private sector employers, respectively.

Coverage in the SIF shall be compulsory upon all employers and their employees not over 60 years of age, provided, that an employee who is over 60 years of age and paying contributions to qualify for the retirement of life insurance benefit administered by the System shall be subject to compulsory coverage. On March 6, 2019, the ECC in its Board Resolution No. 19-03-05 approved the policy on expanding the coverage of the ECP to the self-employed compulsory members of the SSS.

The summary of the financial performance and result of operations of the funds as at December 31, 2024, are as follows. All inter-fund accounts have been eliminated.

SSS*	EC-SIF	Total
979,510,000,780	54,005,724,046	1,033,515,724,826
9.953.458.323.367	54.047.951.610	10,007,506,274,977
(8,973,948,322,587)	(42,227,564)	(8,973,990,550,151)
979,510,000,780	54,005,724,046	1,033,515,724,826
SSS*	EC-SIF	Total
407.134.010.236	7.866.446.970	415,000,457,206
320,245,197,608	4,507,290,120	324,752,487,728
		<u> </u>
86,888,812,628	3,359,156,850	90,247,969,478
(1,206,311,113,703)	(10,329,483,211)	(1,216,640,596,914)
	•	
(1,119,422,301,075)	(6,970,326,361)	(1,126,392,627,436)
·		
2,364,190,820	301,599,895	2,665,790,715
(1,117,058,110,255)	(6,668,726,466)	(1,123,726,836,721)
	979,510,000,780  9,953,458,323,367 (8,973,948,322,587)  979,510,000,780  SSS*  407,134,010,236 320,245,197,608  86,888,812,628 (1,206,311,113,703)  (1,119,422,301,075) 2,364,190,820	979,510,000,780         54,005,724,046           9,953,458,323,367 (8,973,948,322,587)         54,047,951,610 (42,227,564)           979,510,000,780         54,005,724,046           SSS*         EC-SIF           407,134,010,236 320,245,197,608         7,866,446,970 4,507,290,120           86,888,812,628 (1,206,311,113,703)         3,359,156,850 (10,329,483,211)           (1,119,422,301,075)         (6,970,326,361)           2,364,190,820         301,599,895

<sup>\*</sup>SSS includes Flexi-Fund, PESO Fund, Mortgagors' Insurance Account, WISP Fund and WISP Plus Fund

The principal office of the SSS is located at East Avenue, Diliman, Quezon City. It has 166 local branches and 118 service and representative offices in various cities and municipalities across the country, as well as 28 foreign branch offices in Asia and the Pacific (7), Europe (4), the Middle East (11), and North America (6).

The financial statements of SSS as at December 31, 2024 were approved and authorized for issue on May 14, 2025, but the members of the Board of Commissioner were able to convene only on May 7, 2025 for the signing of the Board Resolution No. 232-s. 2025 on the said approval.

#### 2. MATERIAL ACCOUNTING POLICIES INFORMATON

The material accounting policy information that have been used in the preparation of these financial statements are summarized below. These policies have been consistently applied to all the years presented, unless otherwise stated.

# 2.1 Basis of Preparation of Financial Statements

a. Statement of Compliance with Philippine Financial Reporting Standards (PFRS) and Commission on Audit (COA) Circular No. 2015-004

The accompanying financial statements were prepared in accordance with PFRS and Philippine Accounting Standards (PAS) issued by the Philippine Financial and Sustainability Reporting Standards Council (PFSRSC). PFRS are adopted by the PFSRSC from the pronouncements issued by the International Accounting Standard Board and approved by the Philippine Board of Accountancy. As a Commercial Public Sector Entity (CPSE), SSS is required to adopt the PFRS as its applicable financial reporting framework pursuant to COA Circular No. 2015-003 dated December 13, 2015. Accounts were classified to conform to the Updated Revised Chart of Accounts for Government Corporation prescribed under COA Circular No. 2020-002 dated January 28, 2020.

#### b. Presentation of Financial Statements

The financial statements are presented in accordance with PAS 1, Presentation of Financial Statements. The System presents all items of income and expenses in a single Statement of Comprehensive Income (SCI).

For this purpose, SSS adopts the guidelines laid down under COA Circular No. 2017-004 dated December 13, 2017, on the preparation of financial statements and other financial reports and implementation of PFRS by government corporations classified as CPSE, unless Management believes that a different classification and presentation of the accounts provides information that is reliable and more relevant to users of the financial statements

SSS also presents a third Statement of Financial Position (SFP) as of the beginning of the preceding period when it applies an accounting policy

retrospectively, or makes a retrospective restatement or reclassification of items that have a material effect on the information in the SFP at the beginning of the preceding period.

#### c. Basis of Measurement

The financial statements have been prepared on a historical cost basis, except for the following items:

- Financial assets at fair value through profit or loss (FVTPL) are measured at fair value:
- Financial assets at fair value through other comprehensive income (FVTOCI) are measured at fair value;
- Investment properties are measured at fair value;
- Non-current assets held for sale are measured at the lower carrying amount or fair value less cost to sell; and
- Land under property and equipment are measured at revalued amount.

#### Fair Value Measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value of a non-financial asset is measured to its highest and best use. The fair value of financial and non-financial liabilities considers non-performance risk, which is the risk that the entity will not fulfill an obligation.

The SSS classifies its fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date. FVTPL and FVTOCI investments fall under this level.
- Level 2 inputs other than quoted market prices included within Level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices). This level includes the majority of the over-the-counter derivative contracts.
- Level 3 inputs for the asset or liability that are not based on observable market data (unobservable inputs). This level includes investments and debt instruments with significant unobservable components. This hierarchy requires the use of observable market prices in its valuations where possible. Investment properties and non-current assets held for sale are within this level.

# d. Accrual Accounting

In accordance with PAS 1, the financial statements, except for cash flow information, have been prepared using the accrual basis of accounting.

Except for self-employed and voluntary members' contribution shall be recorded on a cash basis as collectability is not reasonably assured.

# e. Functional and Presentation Currency

The financial statements are presented in Philippine Peso, which is the System's functional and presentation currency. All amounts are rounded to the nearest peso, unless otherwise stated.

# 2.2 Adoption of New and Amended PFRS and PAS

Effective beginning on or after January 1, 2024

The accounting policies adopted are consistent with those of the previous financial year, except for the adoption of the following new and amended PFRS and Philippine Interpretations which the SSS adopted effective for annual periods beginning on or after January 1, 2024. Unless otherwise stated, these accounting policies do not affect and/or do not have material impact on the financial statements of SSS.

- Amendments to PAS 1, Presentation of Financial Statements, on classification of liabilities – These narrow-scope amendments to PAS 1, Presentation of financial statements, clarify that liabilities are classified as either current or non-current, depending on the rights that exist at the end of the reporting period. Classification is unaffected by the expectations of the entity or events after the reporting date. The amendment also clarifies what PAS 1 means when it refers to the settlement of a liability.
- Amendments to PAS 1, Classification of Liabilities as Current or Non-Current. The amendments aim to promote consistency in applying requirements by helping companies determine whether, in the statement of financial position, debt and other liabilities with an uncertain settlement date should be classified as current (due or potentially due to be settled within one year) or non-current.
- Amendments to PAS 1 Non-current liabilities with covenants. These amendments clarify how conditions with which an entity must comply within twelve months after the reporting period affect the classification of a liability. The amendments also aim to improve the information an entity provides related to liabilities subject to these conditions.
- Amendments to PAS 7 and PFRS 7 Supplier Finance Arrangements.
   These amendments require disclosures to enhance the transparency of supplier finance arrangements and their effects on a company's

liabilities, cash flows and exposure to liquidity risk. The disclosure requirements are the IASB's response to investors' concerns that some companies' supplier finance arrangements are not sufficiently visible, hindering investors' analysis.

• Amendments to PAS 8, Definition of Accounting Estimates. The amendments replace the definition of change in accounting estimates with a definition of accounting estimates. Under the new definition, accounting estimates are monetary amounts in financial statements that are subject to measurement uncertainty. Entities develop accounting estimates if accounting policies require items in financial statements to be measured in a way that involves measurement uncertainty. The amendments clarify that a change in accounting estimates that result from new information or new developments is not the correction of error.

# a. Effective for annual period beginning on or after January 1, 2025

- Amendments to PAS 21 Lack of Exchangeability. An entity is impacted by the amendments when it has a transaction or an operation in a foreign currency that is not exchangeable into another currency at a measurement date for a specified purpose. A currency is exchangeable when there is an ability to obtain the other currency (with a normal administrative delay), and the transaction would take place through a market or exchange mechanism that creates enforceable rights and obligations.
- PFRS 17, Insurance Contracts PFRS 17 is a comprehensive new accounting standard for insurance contracts covering recognition and measurement, presentation, and disclosure. Once effective, PFRS 17 will replace PFRS 4, Insurance Contracts, which currently permits a wide variety of practices in accounting for insurance contracts. The new standard applies to all types of insurance contracts (i.e., life, non-life, direct insurance, and reinsurance), regardless of the type of entities that issue them, as well as to certain guarantees and financial instruments with discretionary participation features. A few exceptions will apply.

The overall objective of PFRS 17 is to provide an accounting model for insurance contracts that is more useful and consistent for insurers. PFRS 17 provides a comprehensive model for insurance contracts, covering all relevant accounting aspects. The core of PFRS 17 is the general model, supplemented by (a) a specific adaptation for contracts with direct participation features (the variable fee approach) and (b) a simplified approach (the premium allocation approach) mainly for short-duration contracts. The new standard requires insurance liabilities to be measured at a current fulfillment value and provides a more uniform measurement and presentation approach for all insurance contracts. The main features of the new accounting model for insurance contracts are as follows:

- The measurement of the present value of future cash flows, incorporating an explicit adjustment, remeasured every reporting period (fulfillment cash flows).
- A Contractual Service Margin (CSM) that is equal and opposite to any day one gain in the fulfillment cash flows of a group of contracts, representing the unearned profit of the insurance contracts to be recognized in the profit or loss based on insurance contract services provided over the coverage period.
- Certain changes in the expected present value of future cash flows are adjusted against the CSM and thereby recognized in profit or loss over the remaining coverage period.
- The effect of changes in discount rates will be reported in either profit or loss or other comprehensive income, determined by an accounting policy of choice.
- The presentation of insurance revenue and insurance service expenses in the statement of comprehensive income based on the concept of services provided during the period.
- Amounts that are paid to a policyholder in all circumstances, regardless of whether an insured event occurs (non-distinct investment components) are not presented in the income statement but are recognized directly on the balance sheet.
- Insurance services results (earned revenue less incurred claims) are presented separately from the insurance finance income or expense.
- A loss-recovery component of the asset for the remaining coverage of a group of reinsurance contracts held is determined and recorded in profit or loss when an entity recognizes a recovery of profit or loss on initial recognition of an onerous group of underlying issued contracts as well as for subsequent measurement of the recovery of those losses.
- Entities should present separately in the statement of financial position, the carrying amounts of portfolios of insurance contracts issued that are assets and those that are liabilities, with the same requirement applying to portfolios of reinsurance contracts held.
- Extensive disclosure to provide information on the recognized amounts from insurance contracts and the nature and extent of risk arising from these contracts.

On March 17, 2020, the International Accounting Standards Board (IASB) decided to further defer the effective date of PFRS 17 to annual reporting periods beginning on or after January 1, 2023. The Insurance Commission Circular Letter (CL) 2020-62 amends Section 1 of CL No. 2018-69 on the implementation of PFRS 17, deferred two (2) years after its effective date as decided by the IASB. Therefore, the required implementation date is now moved to January 1, 2025.

- b. Effective for annual period beginning on or after January 1, 2026
  - Amendments to PFRS 9 and PFRS 7 regarding the classification and measurement of financial instruments. The amendments address

matters identified during the post-implementation review of the classification and measurement requirements of PFRS 9 Financial Instruments.

- Annual Improvements to PFRS Accounting Standards Volume 11. The pronouncement comprises the following amendments:
  - PFRS 1: Hedge accounting by a first-time adopter
  - PFRS 7: Gain or loss on derecognition
  - PFRS 7: Disclosure of deferred difference between fair value and transaction price
  - PFRS 7: Introduction and credit risk disclosures
  - PFRS 9: Lessee derecognition of lease liabilities
  - PFRS 9: Transaction Price
  - PFRS 10: Determination of a 'de facto agent'
  - PAS 7: Cost method
- c. Effective for annual period beginning on or after January 1, 2027
  - PFRS 18, Presentation and Disclosures in Financial Statements –
     PFRS 18 includes all requirements for all entities applying PFRS for the presentation and disclosure of information in financial statements.
  - PFRS 19, Subsidiaries without Public Accountability: Disclosures PFRS 19 specifies the disclosure requirements an eligible subsidiary is permitted to apply instead of the disclosure requirements in other PFRS Accounting Standards.
- d. Effectivity deferred indefinitely
  - PFRS 10 (Amendments), Consolidated Financial Statements and PAS 28 (Amendments), Investment in Associates and Joint Venture. The amendments to PFRS 10 require full recognition in the investor's financial statements of gain or losses arising on the sale or contribution of assets that constitute a business as defined in PFRS 3, between an investor and its associate or joint venture. Corresponding amendments have been made to PAS 28 to reflect these changes. In addition, PAS 28 has been amended to clarify that when determining whether assets that were sold or contributed a business, an entity shall consider whether the sale or contribution of those assets is part of multiple arrangements that should be accounted for as a single transaction.

#### 2.2.1 Current versus Non-Current Classification

The SSS presents assets and liabilities in the statements of financial position based on current/non-current classification. An asset is current when it is:

 Expected to be realized or intended to be sold or consumed in the normal operating cycle;

- Held primarily for the purpose of trading;
- Expected to be realized within 12 months after the reporting period;
- Cash and cash equivalents unless restricted from being exchanged or used to settle a liability for at least 12 months after the reporting period.

All other assets are non-current.

A liability is current when:

- Expected to be settled in the normal operating cycle;
- It is held primarily for the purpose of trading;
- Due to be settled within 12 months after the reporting period; or
- There is no unconditional right to defer the settlement of the liability for 12 months after the reporting period.

All other liabilities are non-current.

Net deferred tax assets (liabilities) are classified as non-current.

# 2.3 Financial instruments

#### a. Financial Assets

# a.1 Date of recognition

The SSS initially recognizes loans and receivables and deposits on the date they are originated. All other financial assets are recognized initially on the trade date at which the SSS becomes a party to the contractual provisions of the instrument.

# a.2 Initial recognition

The SSS initially recognizes a financial asset at fair value. Transaction costs are included in the initial measurement, except for financial assets measured at FVTPL.

#### a.3 Determination of fair value

The SSS determines fair value based on the nature of the financial assets classified according to the intention of the management following the fair value hierarchy of PFRS 13. This seeks to increase consistency and comparability in fair value measurements and related disclosures. Based on the hierarchy category which considers the inputs used in valuation techniques into three levels. SSS financial assets fall under Levels 1 and 3 only.

# a.4 Classification and subsequent measurement

The SSS subsequently measures its financial assets as FVTPL or FVTOCI or at amortized cost based on the business model for managing the financial assets and their contractual cash flow characteristics. The business model determines whether cash flows will result from collecting the contractual cash flows, selling the financial assets, or both.

### Financial assets at FVTPL

Financial assets at FVTPL consist of held-for-trading financial assets which include government securities, equity securities, corporate bonds, externally managed fund and investments in mutual funds. Held-for-trading financial assets are financial assets acquired or held for the purpose of selling in the short term or for which there is a recent pattern of short-term profit taking.

Upon initial recognition, attributable transaction costs are recognized in profit or loss as incurred. Financial assets at FVTPL are measured at fair value and changes therein are recognized in profit or loss.

#### Financial assets at amortized cost

Financial assets are measured at amortized cost if both of the following conditions are met: (1) the asset is held within the System's business model, the objective of which is to hold the assets in order to collect contractual cash flows; and (2) the contractual terms of the instrument give rise on specific dates to cash flows that are solely payments of principals and interest (SPPI) on the principal amount outstanding. These consist of investments in government bonds, corporate notes and corporate bonds.

After initial recognition, financial assets at amortized cost are subsequently measured at amortized cost using the effective interest method, less allowance for impairment, if any. Amortized cost is calculated by considering any discount or premium on acquisition that is an integral part of the effective interest rate.

Gains and losses are recognized in profit or loss when these financial assets are derecognized, or impaired, or amortized.

Loans and receivables are financial assets that meet the criteria for classification under the amortized cost category are measured at amortized cost using the effective interest method, less any impairment in value. These financial assets have fixed or determinable payments and are not quoted in an active market.

#### Financial assets at FVTOCI.

Financial assets are measured at FVTOCI if both of the following conditions are met: (1) the asset is held within the business model, the objective of which is achieved both by collecting contractual cash flows and selling financial assets; and (2) the contractual terms of the instrument give rise on specified dates to cash flows that are SPPI on the principal amount outstanding. Subsequent to initial recognition, FVTOCI financial assets which consist of investment in equity securities, government bonds, corporate notes and bonds are carried at fair value in the statement of financial position. Changes in the fair value of such assets are recognized in other comprehensive income and presented within reserves in the unrealized gain or loss on FVTOCI financial assets portion.

Upon derecognition, cumulative gains or losses for debt financial assets are transferred to profit or loss while cumulative gains or losses for equity financial instruments remain part of the statement of comprehensive income. Dividends are recognized in profit or loss when the right to receive payments is established.

# a.5 Impairment of financial assets

The SSC in its Resolution No. 41-s. 2021 approved the policy/guidelines in recognizing and measuring credit impairment. The SSS adopts the Expected Credit Loss (ECL) in accordance with the provisions of PFRS 9 Financial Instruments – Impairment.

The ECL Model is applied on credit exposures covered by PFRS 9, which include the following:

- 1. Loans and receivables that are measured at amortized cost;
- 2. Investments in debt instruments that are measured at amortized cost or at fair value through other comprehensive income; and
- 3. Credit commitments and financial guarantee contracts that are not measured at fair value through profit or loss.

SSS adopts the rebuttable presumption in PFRS 9 that a default does not occur later than when a financial asset is 90 days past due.

Credit exposures are classified into three different stages at each reporting date, based on the significance of the increase in credit risk since initial recognition, as follows:

- Stage 1 Performing credit exposure that fall under this category are those that are not yet amortizing, current and whose credit risk has not appreciated significantly from initial recognition, i.e., credit exposures with days-past-due (DPD) not more than 30 days.
- Stage 2 Under-performing credit exposures classified under this category are those whose credit risk increased significantly since initial

recognition, i.e., past due credit exposures with DPD greater than 30 days but less than or equal to 90 days.

 Stage 3 – Non-performing – credit exposures that have clear evidence of impairment at the reporting date, i.e., past due credit exposures with DPD greater than 90 days.

In assessing significant increases in credit risk, the risk of a default occurring on the credit exposure at the reporting date is compared to the risk of a default occurring on the credit exposure at the date of initial recognition.

As soon as the loan is granted to the member-borrower, it is classified under Stage 1. For all credit exposure already in the books, the following rules shall apply:

- a. Exposures with significantly increased credit risk since initial recognition shall be classified under Stage 2.
- b. Non-performing exposures shall be classified under Stage 3.

Transfer from Stage 1 to Stage 2 is made under the following conditions:

- a. Exposures with missed payment for more than thirty (30) days.
- b. Exposures with risk ratings downgraded by at least two grades for rating agencies with below 15 rating grades and three grades for rating agencies with more than 15 rating grades.

Transfer from Stage 3 to Stage 1 is made under the following conditions:

- a. There is sufficient evidence to support full collection.
- b. Full collection is probable when payments of principal and interest due are received for at least six months.
- c. Non-performing restructured exposures that have exhibited improvement in credit worthiness of the counterparty after a total one-year probation period, i.e.,
  - 6 months in Stage 3 before transferring to Stage 2, and another 6 months in Stage 2 before transferring to Stage 1; or
  - Directly from Stage 3 to Stage 1 without passing through Stage 2 after 12 months.

Restructured exposures classified as "performing" prior to restructuring shall be initially classified under Stage 2. The transfer from Stage 2 to Stage 1 shall follow the 6-month rule as mentioned in item "b" above.

The ECLs are revalued every year.

# a.6 Derecognition of financial assets

Financial assets are derecognized when the rights to receive cash flows from the asset have expired or have been transferred and the SSS either has transferred substantially all risks and rewards of ownership or has neither transferred nor retained substantially all the risks and rewards of ownership but has transferred control of the asset.

# a.7 Risk Management and Monitoring Mechanisms

SSS implements Stop Loss and Yellow Flag Monitoring Guidelines per resolution no. 317-s.2022 as part of its investment risk management framework. This guidelines provides risk monitoring tools that may help minimize losses that may be incurred due to adverse price movements. A stock shall be classified under yellow flag once it breaches specific conditions indicating loss but still within acceptable level. This requires close monitoring by fund managers and stock traders.

Once a stock breaches the acceptable level of loss or stop loss limit, fund managers and stock traders shall manage the equity portfolio by selling the subject stock at a loss to minimize further losses.

#### b. Financial liabilities

Financial liabilities are initially measured at fair value, and when applicable, adjusted for transaction costs unless designated as financial liability at FVTPL.

SSS's financial liabilities include accounts payable, accrued operating payable, accrued benefit payable, claims pay-out payable, interest payable, and lease liabilities which are subsequently measured at amortized cost.

Financial liabilities are derecognized in the statement of financial position only when the obligation is extinguished either through discharge, cancellation or expiration. The difference between the carrying amount of financial liability derecognized and the consideration paid or payable is recognized in profit or loss.

# 2.4 Cash and cash equivalents

Cash comprises cash on hand and cash in bank. Cash equivalents are deposits on call and highly liquid investments with an original maturity of three months or less, which are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

# 2.5 <u>Inventories</u>

Supplies and materials inventories are valued at the lower cost or net realizable value. Cost is determined using the weighted average method. Inventories are recognized as an expense when deployed for utilization or consumption in the ordinary course of operation of the SSS.

Inventories also include semi-expendable property, or those tangible items with cost below the capitalization threshold for property and equipment (see *Note 2.8*). These items are recognized as expense in full upon issuance to end users but are recorded in the Report on the Physical Count of Inventories for monitoring purposes.

# 2.6 Non-current assets held for sale (NCAHFS)

Non-current assets are classified as held for sale if their carrying amount will be recovered through a sale transaction rather than through continuing use. This condition is regarded as met when the sale is highly probable, and the asset is available for immediate sale in its present condition.

Assets classified as held for sale are measured at the lower of carrying amount and of fair value less costs to sell. Any excess of carrying amount over fair value less costs to sell is an impairment loss. No depreciation is recognized for these assets while classified as held for sale.

NCAHFS includes real and other properties acquired (ROPA) in settlement of contribution and member/housing/other loan delinquencies through foreclosure or dation in payment. They are initially booked at the carrying amount of the contribution/loan delinquency plus transaction costs incurred upon acquisition. When the booked amount of ROPA exceeds the appraised value of the acquired property, an allowance for impairment loss equivalent to the excess of the amount booked over the appraised value is set up.

Upon in-depth assessment that properties classified as NCAHFS cease to meet the conditions set under PFRS 5, such assets will be reclassified to other asset classification following the guidelines in the Classification, Reclassification and Recording of SSS Real Estate Properties under Office Order No. 2021-012. The guidelines shall govern the general procedures on the classification, reclassification and recording of real estate properties of the SSS with the following objectives:

- a. Provide comprehensive guidelines on the process of classification/reclassification of real estate properties;
- b. Establish the fundamental guidelines and practices for proper accounting and reporting of the reclassification of NCAHFS accounts and valuation of real estate properties in the SSS Financial Statements; and
- c. Define duties and responsibilities of various units involved in the classification of real estate properties.

As for the internally appraised properties classified as NCAHFS, the value of land was established using the Market Data Approach. The initial value of the land is based on the sales and listings of comparable properties. Adjustments were then applied to the gathered value of land by comparing the physical and locational characteristics of the subject property and the comparable properties.

The value of the improvements was arrived at using the Cost Approach. The current reproduction cost of the improvement or structure is first established in accordance with the prevailing market prices of construction materials, labor, contractors' overhead, profits and fees. Adjustments are then made to reflect depreciation resulting from physical deterioration and obsolescence.

# 2.7 <u>Investment property</u>

Investment property account consists of land or building held to earn rentals and/or for capital appreciation. This account also includes real properties that were previously subject of mortgage loans, individual real estate loan, commercial and industrial loan which were foreclosed or acquired through *Dacion en Pago*, cancelled or relinquished by former owners in favor of SSS due to non-payment.

An investment property is initially measured at cost, including transaction costs. Such costs should not include start-up costs, abnormal waste, or initial operating losses incurred before the investment property achieves the planned level of occupancy. After initial recognition, it is measured at fair value with any change therein recognized in profit or loss except for properties carried at cost due to inability to determine the fair value reliably.

The fair values of investment properties are determined annually at the reporting date by an independent professionally qualified valuer and internal appraiser using the Market Data Approach, Cost Approach, and Income Approach. The market value is estimated using gathered available local market conditions considering the following: (a) extent, character and utility of the properties, (b) comparable properties which have been sold recently, plus current asking prices, (c) zoning and current land usage in the locality, and (d) highest and best use of the property.

The generally accepted Market Data or Comparative Approach was used to measure land under the investment property based on sales and listings of comparable property registered within the vicinity. Comparisons are premised on the factors of location, land use, physical characteristics of the land and time element. For the value of the land with improvements, the appraisers used the Cost Approach taking into account the current cost of reproduction, if new, of the replaceable property in accordance with the prevailing market prices for materials, labor, contractor's overhead, and profit and fees. In arriving at the value of the improvements, the modified quantity survey method was used by analyzing the various construction elements of the property (foundations, columns and beams, flooring walls, roof, etc.). In the Income Approach, the value of the property is determined using the interest rates and yields and the records of rental income and operating expenses. However, in some cases when there are no comparable listings in the open market, the Value Opinion from other appraisers or the BIR (Bureau of Internal Revenue) Zonal Valuation are used which are considered as Level 3 valuation.

Transfers to or from investment property are made when and only when, there is a change in use, evidenced by: (a) commencement of owner-occupation; (b) end of owner-occupation; (c) commencement of an operating lease to another party, or (d) commencement of development with a view to sale.

# 2.8 Property and equipment

The initial cost of property and equipment consists of its purchase price, including import duties and non-refundable purchase taxes, and any directly

attributable cost necessary in bringing the asset to its working condition and location for its intended use. Cost also includes an initial estimate for dismantling and removing the item or restoring the site on which it is located, the obligation for which an entity incurs when the item is acquired. The capitalization threshold for an item to be recognized as property and equipment is P50,000 based on COA Circular No. 2022-004 while items whose amounts are below the capitalization threshold are accounted as semi-expendable properties (see *Note 2.5*).

Subsequent to initial recognition, property and equipment, except land, are stated at cost less accumulated depreciation, amortization and any impairment loss. Land is carried at revalued amount. Increase in value as a result of revaluation is recognized in Other Comprehensive Income (OCI) and accumulated to reserves under Revaluation Surplus which is presented in the Statement of Changes in Equity (SCE). Unless it represents the reversal of a revaluation decrease of the same asset previously recognized as an expense, in which case it is recognized as income.

On the other hand, a decrease arising as a result of a revaluation is recognized as an expense to the extent that it exceeds any amount previously credited to Revaluation Surplus relating to the same asset.

For building and improvement carried under the cost model, external valuations are used as supporting evidence in assessing impairment indicators, in accordance with PAS 36 – Impairment of Assets. Any decrease in value below the carrying amount is recognized as an impairment loss in the SCI. Conversely, any increase in value is recognized as a reversal of a previously recognized impairment loss, also in the SCI, but only to the extent of the original impairment.

Valuations are done by an external independent appraiser every three years or as the need arises. The value of land was arrived at using the Market Data Approach. In this approach, the value of the land is based on sales and listings of comparable properties registered within the vicinity. This approach requires the establishment of comparable properties by reducing reasonable comparative sales and listings to a common denominator with the subject. This is done by adjusting the differences between the value of the subject property and those actual sales and listings regarded as comparable. Comparisons were premised on the factors of location, land use, physical characteristics of the land, time element, quality, and prospective use. On improvement and building, the Cost Approach was adopted in arriving at the market value of the building. This approach considers the cost to reproduce or replace in new conditions the assets appraised in accordance with current prices for similar assets including costs of labor, transport, installation, commissioning, and consultant's fees. Adjustment is then made for accrued depreciation which encompasses condition, utility, age, wear and tear, functional and economic obsolescence.

The cost of replacing a part of an item of property and equipment is recognized in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the SSS, and its cost can be measured reliably. The carrying amount of the replaced part is derecognized. An item of property and equipment is derecognized when either it has been disposed of or when it is permanently withdrawn from use and no future economic benefits are expected from its use or disposal. The carrying amount of an item of property and equipment, including any related accumulated depreciation and impairment loss, is removed from the accounts at the time of derecognition. Any gains or losses on the retirement and disposal of an item of property and equipment are recognized in the SCI in the period of retirement or disposal.

Expenditures incurred after the item has been put into operation, such as repairs and maintenance, are normally recognized as expenses in the period such cost is incurred.

Depreciation is calculated on the depreciable amount, which is the cost of an asset less its residual value. It is recognized in SCI on a straight-line basis over the estimated useful life of each part of an item of property and equipment.

Consistent with COA Circular No. 2017-004, the estimated useful life of property and equipment are as follows:

Assets	Useful Life
Building and other structures Furniture and equipment/computer	10-30 years
Hardware	5-10 years
Land improvements	10 years
Transportation equipment	7 years
Leasehold improvements	10-30 years or the term of lease whichever is shorter

Property and equipment except land and construction in progress have residual value equivalent to five per cent of the acquisition cost for assets recorded in 2024. The property and equipment acquired before 2021 are presented at ten per cent residual value.

Construction in progress (CIP) represents building and building/leasehold improvements under construction and is stated at cost. CIP is not depreciated until the relevant assets are completed and put into operational use.

Leasehold improvements are amortized over the shorter of the terms of the covering leases or the estimated useful life of the improvements.

Fully depreciated assets are retained in the accounts until they are no longer in use.

SSS-owned artworks are classified as (a) *First class artworks*- are art collections or individual pieces, including various paintings, statues and sculptures probably (but not solely) acquired in artistic auctions and held primarily as a store of wealth and usually have some cultural or historical value. The primary goal of acquiring these artworks are for investment purposes, (b)

Office artworks- represent pieces that are held primarily for decorating the office or workplace, (c) Inseparable artworks- are painting made on walls and cannot be separated from the property to which it was made, and (d) Ordinary artwork- are pieces (e.g. posters) with relatively small acquisition cost, used solely for administrative purposes, with no or very small residual value, often subject to wear and tear. All SSS-owned artworks are measured at cost except for First class artworks which are measured at fair value and apply the asset capitalization threshold.

# 2.9 Right-of-use assets

The system recognizes the right-of-use (ROU) asset for the right to use the underlying asset over the lease term. ROU asset is initially measured based on the present value of the lease payments plus any initial direct costs incurred and an estimate of costs to dismantle and remove the underlying asset or to restore the underlying asset on which it is located, less any lease incentives received.

The ROU assets are amortized over the term of the lease and are depreciated on a straight-line basis over the term of the lease contract. Whenever the lease contract ended/terminated or when the branch transfers or relocates to another property, the ROU and corresponding lease liability are derecognized from SSS books of accounts.

# 2.10 Intangible assets

Intangible assets are stated at cost less accumulated amortization and impairment. They comprise software and licenses. Acquired computer software/licenses are capitalized on the basis of the costs incurred to acquire and bring to use the specific software.

SSS holds several key intangible assets with indefinite life including Cobol Dev. Tools Server, WebCenter Processor management pack, WebLogic Server management pack, Licenses for Oracle Application Server, WebLogic Suite Migration Processor and Oracle WebCenter Portal Processor.

The intangible asset holds a dominant position in a market characterized by stable demand and limited competition. Its unique features and functionalities have consistently attracted customers, resulting in a sustained revenue stream.

- Technological Advancements: Continuous technological advancements have not rendered the asset obsolete. Rather, the asset has demonstrated adaptability and compatibility with evolving technologies, ensuring its relevance and utility over time.
- Legal Protection: The asset benefits from robust legal protections, including patents and copyrights, which provide exclusive rights and prevent unauthorized use or replication by competitors. These legal safeguards contribute to the asset's enduring value and competitive advantage.

- Historical Performance: Historical performance data indicates that the asset has exhibited stable cash flows and profitability trends, indicating its ability to generate economic benefits indefinitely.
- Strategic Importance: The asset plays a critical role in supporting the entity's strategic objectives and core business operations. Its contribution to brand reputation, customer loyalty, and operational efficiency reinforces its status as a vital component of the entity's long-term success.

Each of these intangible assets has unique market demands based on its functionality, the industry it serves, and the ongoing trends in technology and business operations.

Computer software/licenses with finite lives are amortized on a straight-line basis over their estimated useful life, while those with indefinite useful lives or those used perpetually or for as long as there are computers compatible with them are carried at cost and tested annually for impairment or whenever there is an indication that the assets may be impaired. Intangible assets-software are derecognized upon disposal of the computer equipment where the software is attached while licenses are derecognized upon expiration of license agreement with complete documentation.

## 2.11 Impairment of non-financial assets

The carrying amount of non-financial assets, other than investment property and NCAHFS is assessed to determine whether there is any indication of impairment, or whether an impairment previously recognized may no longer exist or may have decreased. If any such indication exists, then the asset's recoverable amount is estimated. Recoverable amount is the higher of an asset's fair value less costs to sell and its value in use.

Impairment loss is recognized if the carrying amount of an asset exceeds its estimated recoverable amount. The carrying amount of the asset is reduced by an allowance account and the amount of loss is recognized in profit or loss unless it relates to a revalued asset where the value changes are recognized in other comprehensive income/loss and presented within reserves in the property valuation reserve portion. Depreciation and amortization charges for future periods are adjusted.

An impairment loss is reversed if there has been a change in the estimates used to determine the recoverable amount. An impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortization, if no impairment loss had been recognized in prior years.

## 2.12 Revenue recognition

Revenue is recognized to the extent that it is probable that the economic benefits will flow to the SSS and the amount of revenue can be reliably measured.

The following specific recognition criteria must also be met before revenue is recognized:

#### a. Members' contribution

Revenue is recognized from member contributions when it falls due or when earned, not necessarily when collected or when cash is received with the following criteria: (a) collectability is reasonably assured (e.g., the employer can be reliably expected to pay the contribution; (b) sufficient documentation exists; and (c) the contribution due is determinable.

The SSC under its Resolution No. 161-s. 2021 dated April 8, 2021, approved the Accounting Policy on Accrual of Revenues from Member Contributions and Expenses for Member Benefits. The accrual of member contributions procedural guidelines includes the following:

- 1. Employers shall be assessed for collectability.
  - a. In the initial phase (Phase 1), accrual shall be applied to large accounts employers starting CY 2020. Phase 2 covering all active employers was implemented in CY 2022.
  - b. The employer must be paying for at least three years and with continuous payment for the last six months which shall be recomputed by semester.
  - c. Accrual shall stop if the employer has no payment for three consecutive months prior to applicable month.
- 2. Contribution collections from active regular employers who pass the collectability assessment shall be accrued using as basis the electronic Collection System (e-CS) which automates the generation of Payment Reference Number (PRN).
- 3. Analysis of the accrual report:
  - a. The generated PRN shall be recorded as receivable, and revenue based on the applicable month.
  - b. If the employer paid, the accrual entries will be cleared or will be adjusted accordingly if with error.
  - c. Provision for impairment shall be recorded in accordance with existing ECL policy.

Contributions from other employers that are not yet included in the accrual process, self-employed and voluntary members' contribution shall be recorded on a cash basis.

Contributions from Flexi-Fund, PESO Fund, WISP and WISP Plus Fund members are reported as part of trust liabilities.

### b. Interest and penalty income

Revenue is recognized as the interest and penalty accrues, taking into account the effective yield on the asset and computed based on the following approved policy:

- Accrual of interest and penalties earned on loans shall only be allowed if the loans and other credit accommodation are current and performing.
- Loans are current and performing if any principal and/or interest are paid for at least 90 days from the contractual due date.
- No accrual of interest and penalty is allowed if a loan has become non-performing. Interest and penalty on non-performing loans shall be taken up as income only when actual payments are received.
- Loans, investments, receivables, or any financial asset shall be considered non-performing, even without any missed contractual payments, when it is considered impaired under existing accounting standards, classified as doubtful or loss, in litigation, and/or there is evidence that full repayment of principal, interest and penalty is unlikely without foreclosure of collateral, if any.
- All other loans, even if not considered impaired, shall be considered non-performing if any principal and/or interest and/or penalty are unpaid for more than 90 days from contractual due dates or accrued interest for more than 90 days have been capitalized, refinanced, or delayed by agreement.

#### c. Dividend income

Dividend income is recognized at the time the right to receive the payment is established.

#### d. Rental income

Rental income is recognized on a straight-line basis over the lease term.

### 2.13 Expense recognition

Expenses are recognized in the statement of comprehensive income upon utilization of the service or at the date they are incurred for operational and benefit expenses.

The accrual of benefit expense is recognized when the transaction occurs or when the expenses are incurred, not necessarily when they are paid or disbursed with the following criteria being met: (a) there is an obligating event that creates a legal or constructive obligation that results in an entity having no realistic alternative to settling that obligation; and (b) the amount of expense is determinable or can be reliably estimated in the case of accrued expense.

The following guidelines in the Accrual of Benefit Expenses were implemented, pursuant to Office Order 2023-006:

 The unfiled compulsory retirement benefit, in lumpsum or monthly pension, shall be computed from the date of contingency up to December 31 of the reporting year until the member reaches the age eighty (80).

Further, the Actuarial Services Division (ASD) provides the factors to be applied on the actual retirement data for each age (65-80) based on historical data on the membership and retirement for 2018-2024. For the final rate per age, a buffer of 10% was applied for conservatism.

2. The basis for accrual of approved benefit claims for payment shall be the amount of unpaid LOI as of December 31 of the reporting year.

#### 2.14 Leases

#### a. SSS as lessee

At inception of the contract, the SSS has assessed that the contract contains a lease that conveys the right to control the use of an identified asset for a period of time in exchange for consideration. The System assessed whether:

- The contract involves the use of an identified asset which the asset is physically distinct or represents substantially all the capacity of a physically distinct asset;
- The System has the right to obtain substantially all the economic benefits from the use of the asset throughout the period of use; and
- The System has the right to direct the use of the asset and it has the
  decision-making rights that are most relevant to changing how and for
  what purpose the asset is used.

As a lessee, the SSS classified leases as an operating lease based on its assessment of non-transferability of the risks and rewards of ownership. The right-of-use asset is recognized for lease contracts that have a term of more than twelve months at the commencement date of the lease.

The lease liability is initially measured at the present value of the lease payments that are not yet paid at the commencement date, discounted using applicable PHP Bloomberg's Valuation (BVAL) rates. The BVAL rate used in 2024 is based on the terms specified in the contract.

In applying PFRS 16, SSS has used the following practical expedients permitted by the Standard:

- The use of applicable BVAL rate to a portfolio of leases depending on the term on the lease of contract;
- Reliance on previous assessments on whether leases are onerous;

- The accounting for operating leases with a remaining lease term of less than 12 months as at January 1, 2024 as short-term leases on a straight-line basis;
- The exclusion of initial direct costs for the measurement of the rightof-use asset at the date of initial application; and
- The use of hindsight in determining the lease term where the contract contains options to extend or terminate the lease.

SSS has also elected not to reassess existing lease contracts at the date of initial application. Instead, for contracts entered before the transition date, SSS relied on its assessment made applying PAS 17. Accrued rent payable is also adjusted accordingly.

The SSS leases various offices nationwide. Rental contracts are typically made for fixed periods of three to eight years but may have extension options. Lease terms are negotiated on an individual basis and contain a wide range of different terms and conditions.

For leases that transition to a month-to-month arrangement, SSS accounts for these as rent/lease expenses rather than recognizing a right-of-use asset and lease liability, in accordance with the short-term lease exemption under PFRS 16. Lease modifications, including extensions beyond the original lease term, are evaluated to determine whether they constitute a new lease or require remeasurement. In cases where lease contracts are extended beyond their original term and continue on a month-to-month basis, SSS executes a Letter of Conformity with the lessor to formalize the arrangement.

### b. SSS as lessor

Leases, where the SSS does not transfer to the lessee substantially all the risk and benefits of ownership of the asset, are classified as operating leases. Lease income from operating leases is recognized as income on a straight-line basis over the lease term.

In any case, SSS does not enter into a finance lease agreement.

## 2.15 Related party disclosures

PAS 24 ensures that an entity's financial statements contain the disclosures necessary to draw attention to the possibility that its financial position and profit or loss may be affected by the existence of related parties and by transactions and outstanding balances with such parties. Related party transactions are the transfer of resources, services or obligations between SSS and its related parties, regardless of whether a price is charged.

# 2.16 Provisions and contingencies

Provisions are measured at the best estimate (including risks and uncertainties) of the expenditure required to settle the present obligation and reflects the present value of expenditures required to settle obligation where the time value of money is material.

A provision is recognized when, as a result of a past event, the SSS has a present legal or constructive obligation that can be estimated reliably, and it is probable that an outflow of economic benefits will be required to settle that obligation. However, it requires the approval of the SSC and the setup of a budget for the actual expenditure required to settle the obligation.

This includes (a) Leave benefits payable which represent the cash value of the accumulated vacation and sick leave credits of employees, 50 per cent of which can be monetized once a year and the balance payable upon resignation/retirement, (b) Retirement gratuity payable which is available to qualified employees under any one of RA No. 1616, RA No. 660 and RA No. 1616, and (c) Retirement incentive awards (RIA) given to employees with at least 20 years of creditable service are entitled to P5,000 for every year of service upon retirement.

The defined benefit obligation for pension benefits is calculated using the Projected Unit Credit Method (PUCM) in accordance with PAS 19, where applicable, to recognize the SSS liabilities for post-employment benefits, including pension and retirement obligations.

## 2.17 Insurance Contract Liability

In CY 2020, SSS adopted PFRS 4 and recognized contingent liability for the present value of future benefits and expenses, less the present value of future contributions discounted at the appropriate risk-free discount. The change in accounting treatment from PAS 37 – *Provisions, Contingent Liabilities and Contingent Assets* is in compliance with the government's directive of treating government insurance institutions as self-sustaining insurance institutions.

SSS has transitioned to PFRS 4 on the reporting of its financial condition and valuation standards sets by the Insurance Commission were applied, where the life insurance policy reserve shall be valued, where appropriate, using the gross premium valuation applies a closed group projection method, which considers the existing members up to the end of reporting date while continuing their contribution up to a certain date.

## 2.18 Prepayments

Prepayments are the usual advances to suppliers and creditors including the cash deposit to the Procurement Service of the Department of Budget and Management (DBM). The advances to suppliers and creditors are expensed monthly. Also included is the benefit expense for the first 18 monthly retirement pension to members who opted to avail themselves of the advance retirement benefits.

#### 2.19 Income taxes

Based on Section 16, RA No. 11199, the SSS is generally exempt from all forms of taxes, assessments, fees, and duties. This includes exemptions on its assets, income, contributions, and benefit payments. However, pursuant to Section 86(Q) of RA No. 10963, also known as the Tax Reform for Acceleration

and Inclusion (TRAIN) Law, effective January 1, 2018, the Value-Added Tax (VAT) exemption previously applicable to the SSS has been repealed. As a result, certain transactions of the SSS may now be subject to VAT.

## 2.20 Transactions in foreign currencies

Transactions in foreign currencies are initially recorded in Peso at the spot exchange rate at the date of transaction. Monetary assets and liabilities denominated in foreign currencies are restated at the prevailing functional currency rate at the reporting date. Exchange rate differences arising from the restatement or settlement of monetary items are recognized in profit or loss in the year in which they arise.

## 2.21 Events after the reporting date

Post year-end events that provide additional information about the System's financial position at the end of reporting date (adjusting events) are reflected in the financial statements. Post year-end events that are not adjusting events are disclosed in the notes to financial statements when material.

## 3. SIGNIFICANT ACCOUNTING JUDGMENTS, ESTIMATES AND ASSUMPTIONS

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, revenue and expenses. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the affected asset or liability in the future.

Judgments, estimates, and assumptions are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances

# 3.1 Judgments

In the process of applying accounting policies, Management has made the following judgments, apart from those involving estimations, which have the most significant effect on the amounts recognized in the financial statements:

# a. Financial Assets classification and measurement

The SSS classifies its financial assets based on the business model for managing the assets and the contractual cash flow characteristics in accordance with PFRS 9.

In making this judgment, the management evaluates its business model to determine if the objective is to:

 Hold assets to collect contractual cash flows (e.g., debt securities measured at amortized cost).  Hold assets for both collecting contractual cash flows and selling financial assets (e.g., debt instruments measured at FVTOCI).

The SSS may, at initial recognition, irrevocably designate a financial asset meeting the criteria to be classified at amortized cost, FVTOCI, or FVTPL, if doing so eliminates or significantly reduces accounting mismatch that would arise from measuring these assets.

The SSS applies the solely payments of principal and interest (SPPI) test to determine whether the contractual cash flows of financial assets are SPPI to determine whether financial assets qualify for amortized cost or FVTOCI classification. In this process, the following factors are considered:

- Loans and bonds are assessed to ensure that their cash flows do not include any embedded derivatives or features that would cause them to fail the SPPI test
- In cases where financial assets have complex structures (e.g., convertible bonds), the SSS evaluates whether the cash flows are consistent with the SPPI criterion. If the SPPI test is not met, the asset is classified as FVTPL. There are no convertible bonds, complex instruments, or embedded derivatives in the portfolio. Therefore, the evaluation for the SPPI criterion did not require consideration of such instruments.

Also, equity securities are classified as financial assets at FVTPL, unless the SSS designates an equity investment that is not held for trading as at FVTOCI at initial recognition. The financial assets at FVTPL include government securities, equity securities, externally managed funds and investments in mutual funds.

There were no accounting mismatches arising from the designation of financial assets at FVTPL. The designation was made based on the entity's business model for managing financial assets and to align with the nature of the financial assets, which are actively managed and held for trading purposes.

SSS has chosen to measure certain government securities at FVTPL. This decision reflects SSS aim to accurately capture current market conditions and enhance the investment management. Changes in the fair value of these financial assets are directly recognized in profit/loss, providing a transparent view of the SSS performance. This approach aligns with our strategic goals and complies with relevant financial reporting standards.

The SSS has made an irrevocable election for non-traded equity instruments to be measured at FVTOCI, in accordance with IFRS 9. This designation was made based on its business model, whose objective is achieved by both collecting contractual cash flows and selling financial assets.

b. <u>The recognition and measurement of provisions and contingencies, which are based on historical data, legal advice, and management's expectations of future outcomes:</u>

- c. <u>Whether modifications to receivables or payables meet the criteria for derecognition, based on their terms and the likelihood of enforceability;</u>
- d. The lease term for contracts with renewal options, taking into account the terms of the MOA and whether it is reasonably certain that the option will be exercised; and
- e. <u>The applicable incremental borrowing rate, derived from prevailing government rates adjusted for asset-specific factors.</u>
- f. The preparation of sensitivity analyses and the measurement of postemployment benefit obligations, which are based on actuarial assumptions such as discount rates, salary growth rates, and mortality rates, derived from historical trends, published actuarial tables, and management's assessment of future conditions.

## 3.2 Estimates and Assumptions

The preparation of these financial statements in accordance with PFRS requires management to make judgments, estimates, and assumptions that affect the reported amounts of assets and liabilities. The estimates and assumptions used are based on management's best knowledge of current events and actions. Significant estimates include:

# a. Estimation of impairment losses on receivables

SSS recognizes an allowance for impairment losses on receivables to reflect the risk of non-collection. This allowance is based on the policy/guidelines in recognizing and measuring credit impairment as approved by SSC per resolution no.41-s.2021 dated January 27, 2021 (see Note 2.3 a.5).

- 1. Expected Credit Losses (ECLs) are a probability weighted estimate of credit losses over the expected life of a financial instrument.
- 2. Credit loss shall refer to the present value of the expected cash shortfalls over the expected life of the financial instrument, i.e., the difference between all contractual cash flows that are due to SSS in accordance with the contract, and all the cash flows that SSS is expecting to receive, discounted at the original effective interest rate (EIR). When estimating the cash flows, the following shall be considered:
  - 2.1. All contractual terms of the financial instrument over the expected life of the financial instrument; and
  - 2.2. Cash flows from the sale of the collateral held or other credit enhancements that are integral to the contractual terms.
- 3. The time horizon to measure ECLs is the maximum contractual period over which there is exposure to credit risk on the financial instrument, and not a longer period, even if that longer period is consistent with business practice. For loan commitments and financial guarantee contracts, the time horizon to compute

ECLs is the maximum contractual period for which SSS has a present contractual obligation to extend credit.

- 4. To compute the ECLs, the approach to be used must reflect the following:
  - 4.1. An unbiased and probability-weighted amount that is determined by evaluating a range of possible outcomes;
  - 4.2. Time value of money; and
  - 4.3. Reasonable and supportable information that is available without undue cost or effort at the reporting date about past events, current conditions and forecasts of future economic conditions.
- 5. Operational simplification to the general ECL model may be used, as a practical expedient, for a financial instrument whose credit risk is low at the reporting date. The financial instrument has to meet the following requirements:
  - 5.1 It has a low risk of default.
  - 5.2 The borrower is considered, in the short term, to have a strong capacity to meet its obligations; and
  - 5.3 SSS expects, in the long term, that adverse changes in economic and business conditions might, but will not necessarily, reduce the ability of the borrower to fulfill its obligations.
- 6. Operational simplification may also be used for certain financial instruments such as premium receivables, lease receivables and contract assets A simplified approach such as the use of a provision matrix based on historical default rates, adjusted for forward-looking estimates. may be used as a practical expedient.
- 7. Another exception to the general model is when a financial asset is considered credit-impaired, i.e., there is evidence of impairment at the point of initial recognition. For such assets, impairment is determined based on full lifetime ECL on initial recognition
- b. <u>Useful lives of property and equipment and intangible assets, based on expected usage and industry standards.</u>
- c. <u>Accruals for liabilities, which rely on historical data, contractual terms, and regulatory guidelines.</u>

# d. <u>Defined Benefit Obligations</u>

The defined benefit obligation represents the present value of expected future payments required to settle obligations for the members. The actuarial valuation of defined benefit obligations involves significant assumptions and estimates including the discount rate, salary growth rate, and demographic assumptions such as mortality rates, disability rates and employee turnover rates.

The actuarial valuation was performed using the Projected Unit Credit Method, as required by PAS 19. A sensitivity analysis showing the impact of changes in key actuarial assumptions on the defined benefit obligation is presented in Note 20.

### a. Insurance Contract Liabilities

SSS determines the accurate estimation of Insurance Contract Liabilities to ensure the fulfillment of the SSS future obligations to the members based on the annual projection provided by Actuarial Department.

#### e. Legal Contingencies

SSS is subject to various legal proceedings and claims arising in the ordinary course of operations. These include but not limited to, disputes related to (e.g., civil cases, taxation, property, and legal claims involving individual). Management continuously monitors these matters and engages legal counsel to assess potential outcomes and their financial implications. Where the potential loss is probable and estimable, provisions are recognized in the financial statements. The amount of the provision is based on the best available information, considering factors such as the nature of the case, precedents, and the current stage of the litigation. Legal contingencies that are considered possible but not probable are disclosed as contingent liabilities unless the likelihood of an outflow of resources is remote.

As of December 31, 2024, no provisions were recognized in relation to these pending litigations. This is due to the uncertainties involved and the inability to reliably measure the potential financial impact in accordance with PAS 37. Legal contingencies are not recognized but are disclosed in the Notes to the financial statements in Note 39 – Status of Lawsuits.

#### 4. CASH AND CASH EQUIVALENTS

This account is composed of the following:

	2024	2023
Cash on hand	1,057,515,492	633,690,563
Cash in bank	4,164,678,744	8,703,377,399
Cash equivalents*	25,589,046,730	22,773,016,587
	30,811,240,966	32,110,084,549

<sup>\*</sup>Exclusive of interests amounting to P1.751 billion and P1.281 billion in CYs 2024 and 2023, respectively

Cash in banks earns interest at the respective bank deposit rates.

Cash equivalents include time and special savings deposits (TD/SSD) are made for varying periods of up to 90 days depending on the immediate cash requirements of SSS and earn interest at the prevailing time and special savings deposit rates.

Interest rates per annum range from 0.50 per cent to 6.3 per cent for time and special savings deposits which are dependent on the tenor with overnight (one day) placement at the minimum. Savings and current accounts interest rates are non-earning to 0.40 per cent per annum.

In consideration of the banks' making their deposit pick up facility available to the SSS, the latter agreed to maintain an average daily balance of P1 million and P10 million with DBP and LBP, in a non-drawing interest bearing current account/savings account (CASA)

with each of the banks' servicing branches. As at December 31, 2024, the restricted cash balances amounting to P349.199 million is being held in said banks for such purpose.

As at December 31, 2024, cash and cash equivalents include P5.343 billion denominated in foreign currencies. The impact of foreign currency fluctuations on cash and cash equivalents during the year resulted in gains amounting to P220.427 million.

As at December 31, 2024, foreign exchange rate gains amounting to P6.029 million related to the collection and remittance of member contributions and loans from OFWs.

Interest income earned from cash in banks and term deposits amounted to P1.755 billion and P1.297 billion as at December 31, 2024 and 2023, respectively (see *Note 24*).

## 5. FINANCIAL ASSETS

This account consists of the following:

#### 5.1 Current Financial Assets

	2024	2023
Financial assets – at FVTPL		
Government securities	82,299,120,099	26,258,036,859
Equity securities	67,337,423,319	53,976,748,650
Externally managed fund	11,405,150,558	8,352,462,829
Investment in mutual fund	6,065,845,536	5,833,353,755
	167,107,539,512	94,420,602,093
Financial assets – at amortized cost		
Government bonds	31,697,025,000	13,516,057,145
Corporate bonds	7,143,822,917	2,550,451,312
Corporate notes	2,794,640,181	261,131,557
Debenture bonds	2,413,170,775	200,000,000
	44,048,658,873	16,527,640,014
Allowance for impairment loss	(38,101,423)	(7,129,772)
	44,010,557,450	16,520,510,242
	211,118,096,962	110,941,112,335

The increase in financial assets classified under the fair value through profit or loss and amortized cost was driven by strategic investment decisions in response to favorable market conditions. A significant portion of government securities was classified under fair value through profit or loss due to intention to trade on the expected drop in bond yields, consistent with the short-term trading classification under PFRS 9. Meanwhile, investments in government securities, corporate bonds, and certain corporate notes were classified under amortized cost to align with the objective of holding these securities to maturity and ensuring predictable returns. The classification and resulting increase in financial assets reflect a balanced approach to maximize in returns while maintaining liquidity, safety, and security in accordance with the SSS charter's investment requirements.

The investments in bonds and notes are initially recognized at fair value, which is the purchase price, inclusive of any premium or discount. A premium arises when the bonds and notes are acquired at a price higher than their face value, while a discount arises when acquired at a price lower than their face value. The premium or discount is amortized over the remaining term of the bonds and notes using the effective interest method and is recognized as part of interest income in the statement of comprehensive income.

Certain investments in corporate notes classified under amortized cost include both peso-denominated and foreign currency-denominated assets. The foreign currency denominated corporate notes are translated into their peso equivalents using the Bangko Sentral ng Pilipinas (BSP) exchange rate as of the reporting date.

As at December 31, 2024, the corporate notes include P481.500 million in pesodenominated corporate notes and P2.318 billion in US dollar-denominated corporate notes. A discount of P4.860 million is applied to the US dollardenominated corporate notes, resulting in a total investment balance of P2.795 billion at amortized cost. There were no investments in foreign currencydenominated corporate notes as at December 31, 2023.

The fair value of financial assets through profit or loss is measured using active quoted market prices, recurring and Level 1 based on the level of fair value hierarchy. They are measured at fair value to properly reflect the changes and actual values of the assets in the market.

Pursuant to Section 26-A of RA No. 11199, the engagement of seven local fund managers (LFM) was approved by SSC under its Resolution No. 1035-s dated December 12, 2018 to manage portion of SSS Investment Reserve Fund with total original deployed investment of P9 billion under the following mandates: pure equity fund mandate; pure fixed income mandate and balanced fund mandate. As at December 31, 2024, the managed fund ended at P11.405 billion due to the income and additional investments managed by external fund managers of BPI Asset Management and Trust Corporation (BPI AMTC), Security Bank, Metrobank, Phil Equity Management Inc., DBP-Trust Banking Group and LBP-Trust Banking Group.

Government Securities under Financial Asset through Profit or Loss are fixed rate treasury notes obtained from Bureau of Treasury (BTr) in various dates and intended for trading purpose with interest rate ranging from 2.38 to 18.25 per cent.

Investment in mutual fund is an investment vehicle made up of a pool of money collected from many investors for the purpose of investing in securities such as stocks, bonds, money market instruments and other assets managed by professional fund managers. Investment in domestic mutual fund was approved by SSC under Resolution Nos. 351 and 509-s. 2018 dated April 25 and June 20, 2018 respectively, with a P3 billion original allotment. The said amount is invested and distributed at P1 billion each to the three accredited mutual fund companies, namely: Philequity Fund, Inc., Philippine Stock Index Fund Corp. and Sun Life of Canada Prosperity Balanced Fund, Inc. In 2024, additional mutual fund investments were placed to accredited mutual fund companies namely; ALFM Money Market Fund, Phil Equity Dividend Yield Fund, Inc., Philequity PSE Index Fund Inc., Sunlife Prosperity Phil Stock Index Fund, Inc., and First Metro Save and Learn Equity Fund, Inc. As at December 31, 2024 and 2023, the value of invested funds amounted to P6.066 billion and P5.833 billion, respectively.

The costs of the financial assets at FVTPL are as follows:

	2024	2023
Government securities	81,346,924,846	26,081,312,457
Equity securities	66,848,413,758	54,712,214,280
Externally managed fund	10,500,000,000	8,000,000,000
Investment in mutual fund	5,866,766,806	5,830,588,661
	164,562,105,410	94,624,115,398

#### 5.2 Non-Current Financial Assets

	2024	2023
Financial assets at amortized cost		
Government bonds	320,769,429,942	311,012,960,510
Debenture bonds	0	2,413,170,775
Corporate bonds	39,105,273,643	36,460,228,106
Corporate notes	6,806,348,312	6,448,660,000
	366,681,051,897	356,335,019,391
Allowance for impairment	(120,223,683)	(105,025,732)
	366,560,828,214	356,229,993,659
Financial assets at FVTOCI		
Equity securities	81,815,949,527	81,695,553,283
Government bonds	43,660,444,064	32,396,577,076
Corporate notes	-	1
·	125,476,393,591	114,092,130,360
	492,037,221,805	470,322,124,019

Government bonds classified under amortized cost also include foreign currencydenominated investments, which are translated into their peso equivalents using the BSP exchange rate as of the reporting date.

As of December 31, 2024, and 2023, government bonds under non-current assets at amortized cost amounted to P2.028 billion and P1.665 billion, respectively, in US dollar-denominated government bonds.

The fair value of the FVTOCI financial asset is measured using active quoted market prices, recurring and level 1 based on the level of fair value hierarchy. They are measured at fair value to properly reflect the changes and actual values of the asset in the market. Fair value gains/losses are recognized in the other comprehensive income. The cost of the financial assets as at December 31, 2024 and 2023 is P167.030 billion and P154.588 billion, respectively.

Notes and bonds earn interest at 2.25 to 18.25 per cent depending on the amount and terms of the investment. Interest income earned from investments in notes and bonds at amortized cost – local as at December 31, 2024 and 2023 is P22.829 billion and P18.752 billion, respectively (see *Note 24*).

Movements in Financial Assets (FA) are as follows:

	Government Securities	Equity Securities	Corporate Bonds	Investment in Mutual Fund	Externally Managed Fund	Total
FA at FVTPL, January 1, 2024	26,258,036,859	53,976,748,650	0	5,833,353,755	8,352,462,829	94,420,602,093
Purchases	67,226,693,258	18,682,248,395	0	69,728,768	2,500,000,000	88,478,670,421
Fair Value Gain	5,096,074,351	18,592,483,174	0	979,569,870	1,251,540,459	25,919,667,854
Fair Value Loss	(4,651,450,894)	(18,103,473,613)	0	(780,491,141)	(698,852,730)	(24,234,268,378)
Sales/ Disposal	(11,630,233,474)	(5,810,583,287)	0	(36,315,717)	0	(17,477,132,478)
FA at FVTPL,						
December 31, 2024	82,299,120,100	67,337,423,319	0	6,065,845,535	11,405,150,558	167,107,539,512

	Government Securities	Equity Securities	Corporate Bonds	Investment in Mutual Fund	Externally Managed Fund	Total
FA at FVTPL, January 1, 2023	30,994,202,297	35,433,492,544	62,803,169	3,802,772,213	1,117,757,413	71,411,027,636
Purchases	8,230,577,160	23,677,355,109	0	2,027,816,447	8,000,121,064	41,935,869,780
Fair Value Gain	1,828,388,939	13,268,308,328	0	709,750,119	658,546,023	16,464,993,409
Fair Value Loss	(1,187,226,393)	(14,003,773,959)	0	(706,985,024)	(306,083,194)	(16,204,068,570)
Sales/ Disposal	(13,607,905,144)	(4,398,633,372)	(62,803,169)	0	(1,117,878,477)	(19,187,220,162)
FA at FVTPL,						
December 31, 2023	26,258,036,859	53,976,748,650	0	5,833,353,755	8,352,462,829	94,420,602,093

	Government Securities	Equity Securities	Corporate Notes/ Bonds	Total
FA at FVTOCI,				
January 1, 2024	32,396,577,076	81,695,553,283	1	114,092,130,360
Accumulated Impairment Loss	0	0	0	0
Net Book Value,				
January 1, 2024	32,396,577,076	81,695,553,283	1	114,092,130,360
Purchases	15,802,866,951	1,858,819,456	0	17,661,686,407
Cumulative Change	(346,947,704)	(713,741,214)	2,826,364	(1,057,862,554)
Sales/Disposal	(4,192,052,259)	(1,024,681,998)	0	(5,216,734,257)
Impairment (Loss) Recovery	0	• • • • • •	(2,826,365)	(2,826,365)
FA at FVTOCI,	43,660,444,064	81,815,949,527	0	`125 476 202 504
December 31, 2024	43,000,444,004	01,010,949,527		`125,476,393,591

Government Securities	Equity Securities	Corporate Notes/ Bonds	Total
00.450.740.050	04 000 440 004	400 040 004	407 700 000 000
32,453,718,850	94,809,448,861	, ,	127,762,008,632
0	0	(7,576,225)	(7,576,225)
32,453,718,850	94,809,448,861	491,264,696	127,754,432,407
0	2,770,567,800	0	2,770,567,800
1,397,350,709	(15,838,717,781)	1,159,080	(14,440,207,992)
(1,454,492,483)	(45,745,597)	(500,000,000)	(2,000,238,080)
) O	, O	7,576,225	7,576,225
32,396,577,076	81,695,553,283	1	114,092,130,360
	Securities  32,453,718,850 0  32,453,718,850 0 1,397,350,709 (1,454,492,483) 0	Securities Equity Securities  32,453,718,850 94,809,448,861 0  32,453,718,850 94,809,448,861 2,770,567,800 (15,838,717,781) (1,454,492,483) (45,745,597) 0	Securities         Equity Securities         Notes/ Bonds           32,453,718,850         94,809,448,861         498,840,921           0         0         (7,576,225)           32,453,718,850         94,809,448,861         491,264,696           0         2,770,567,800         0           1,397,350,709         (15,838,717,781)         1,159,080           (1,454,492,483)         (45,745,597)         (500,000,000)           0         7,576,225

	Government Securities	Corporate Notes and Bonds	Total
FA at AC, January 1, 2024	327,142,188,430	45,720,470,975	372,862,659,405
Accumulated Impairment Loss	(13,065,855)	(99,089,649)	(112,155,504)
Net Book Value, January 1, 2024	327,129,122,575	45,621,381,326	372,750,503,901
Purchases	42,090,366,744	13,081,080,716	55,171,447,460
Amortization	(710,872,310)	23,993,314	(686,878,996)
FOREX Gain	195,750,000	148,708,555	344,458,555
FOREX Loss	(121,750,000)	(133,556,819)	(255,306,819)
Sales	(13,716,057,145)	(2,990,611,689)	(16,706,668,834)
Impairment (Loss) Recovery	1,000,000	(47,169,603)	(46,169,603)
FA at AC, December 31, 2024	354,867,559,864	55,703,825,800	410,571,385,664

	Government Securities	Corporate Notes and Bonds	Total
FA at AC, January 1, 2023	262,474,261,032	34,842,378,686	297,316,639,718
Accumulated Impairment Loss	(14,065,854)	(113,111,158)	(127,177,012)
Net Book Value, January 1, 2023	262,460,195,178	34,729,267,528	297,189,462,706
Purchases	75,204,209,591	15,297,606,670	90,501,816,261
Amortization	(624,979,194)	3,495,620	(621,483,574)
FOREX Gain	55,400,000	0	55,400,000
FOREX Loss	(88,400,000)	0	(88,400,000)
Sales	(9,878,303,000)	(4,423,010,000)	(14,301,313,000)
Impairment (Loss) Recovery	1,000,000	14,021,508	15,021,508
FA at AC, December 31, 2023	327,129,122,575	45,621,381,326	372,750,503,901

### 6. RECEIVABLES

This account consists of the following:

	2024	2023 (Restated)	
	_	December 31	January 01
Current			
Loans and receivable	170,386,771,964	150,900,158,432	130,324,677,378
Lease receivable	102,283,439	127,866,070	200,010,946
Other receivables	903,833,020	1,214,803,790	1,111,550,128
	171,392,888,423	152,242,828,292	131,636,238,452
Allowance for impairment	(8,143,330,830)	(7,178,927,923)	(6,302,105,489)
	163,249,557,593	145,063,900,369	125,334,132,963
Non-Current	<u>-</u>	-	
Loans and receivable	45,022,843,381	42,129,275,213	40,988,030,041
Other receivables	1,491,220,752	1,614,666,122	1,757,787,160
	46,514,064,133	43,743,941,335	42,745,817,201
Allowance for impairment	(22,603,092,601)	(17,050,334,918)	(17,081,031,613)
	23,910,971,532	26,693,606,417	25,664,785,588

Loans and receivable account is composed of receivables from short-term member loans, and housing loans due within twelve months. It also includes contribution and premium receivable, interest, dividend, and sales contract receivables. The account receivable collecting bank/agent is now presented under the Loans and receivable account from previous classification under other receivables per COA Circular No. 2021-005. These are measured at amortized cost with provision of impairment loss pursuant to PFRS 9 and the policy guidelines on the recognition of ECL.

Other receivables include receivable from Waterfront Philippines, Inc. (WPI) amounting to P375.000 million based on Supreme Court Notice dated September 21, 2022 which resolves to deny reconsideration with finality on G.R. No. 249337 dated July 6, 2021.

The composition of the current and non-current portion of Loans receivable is as follows:

	2024	2023 (Re	stated)
	2024	December 31	January 01
Current			
Loans receivable	127,871,491,478	115,729,573,715	105,938,832,649
Interest receivable	9,318,587,156	7,131,064,754	5,734,687,460
Contribution and premium	, , ,		
receivable	27,633,258,120	26,897,610,135	17,712,941,215
Receivable-CBs/CAs	5,362,357,355	983,451,268	885,112,776
Dividend receivable	172,473,754	154,492,179	52,658,513
Sales contract receivable	28,604,101	3,966,381	444,765
	170,386,771,964	150,900,158,432	130,324,677,378
Non-Current			
Loans receivable	22,476,049,133	18,636,996,436	17,369,359,280
Interest receivable	12,581,868,474	12,593,356,283	12,593,356,283
Sales contract receivable Loan to other government	1,217,207,027	1,225,927,264	1,265,629,021
corporation	8,592,059,104	9,306,629,575	9,426,787,178
Receivable collecting banks/agents	155,659,643	366,365,655	332,898,279
	45,022,843,381	42,129,275,213	40,988,030,041

# a. Loans receivable is recognized at amortized cost and composed of the following:

	2024	2023	
	2024	December 31*	January 01
Member loans	141,726,218,715	127,398,693,837	116,638,419,769
Housing loans	758,579,892	853,152,441	1,020,216,277
Pension loans	7,824,382,164	6,027,996,503	5,562,827,380
Commercial and industrial loans	21,140,620	69,508,150	69,509,283
Program member assistance for development entrepreneurship			
(MADE)	17,219,220	17,219,220	17,219,220
	150,347,540,611	134,366,570,151	123,308,191,929
Allowance for impairment	(7,814,119,692)	(7,021,425,249)	(6,142,023,609)
	142,533,420,919	127,345,144,902	117,166,168,320

<sup>\*</sup> A minor discrepancy of P1 was due to rounding during the restatement process.

Member loans are receivables from salary, emergency, calamity and separated member loan, educational assistance loan program, student assistance loan, stock investment loan, privatization loan fund, loan to vocational/technical students, special education loan fund and restructured member loans granted to SSS' members.

The Loan Restructuring Program (LRP) which ended on April 1, 2019, has covered the member-borrowers affected by previous calamities/disasters with past due calamity loans and other short-term member loans. The total principal and accrued interest of all past due short-term loans of the member-borrower were consolidated into one Restructured Loan (RL1). Penalties were condoned after full payment of outstanding principal and interest of RL1 within the approved term. However, if the balance of RL1 is not zeroed at the end of the term, the unpaid principal of RL1 and

the proportionate balance of condonable penalty become part of a new principal under Restructured Loan 2 (RL2). The balance of the restructured member loan as at December 31, 2024 amounted to P16.940 billion with accumulated impairment provision of P1.092 billion.

The Educational Assistance Loan Program which is part of the Member loans amounted to P6.322 billion consisting of the 50:50 SSS and NG (National Government) shares, has been expended/extended as loans to member beneficiaries as at December 31, 2024. The loans for degree course shall be payable in five years to start 18 months for semestral courses, 15 months for trimestral courses, or 14 months and 15 days for quarter-term courses from the scheduled last release date or from the date of last release for those who will not avail of the subsequent releases. For technical/vocational courses, the loan shall be payable in three years to start 18 months for semestral courses from the scheduled last release date or from the date of last release for those who will not avail of the subsequent release. Interest and penalty on overdue amortization as at December 31, 2024 and 2023 are P691.419 million and P95.763 million, respectively.

Housing Loans are real estate loan (REL) and employee housing loans program (EHLP). Real estate loans included five different products: Regular, Pari-passu, Participating Financial Institution (PFI), Overseas Filipino Worker (OFW) and Trade Union Member (TUM). The regular loan is a housing loan program for covered employers and employees, separated paying members and self-employed members directly granted by SSS in 1959. Pari-passu is a joint housing loan program of the SSS and the SSS' accredited participating financial institutions (PFIs) which enables a member to acquire housing unit costing more than P1 million. There are two (2) funders for the loan, SSS and PFI who will share pro-rata depending on their loan exposure. Loan to PFI is an SSS loan to accredited financial institutions like commercial banks, investment houses and financing companies. The real estate loan for OFWs is designed to support the Government's Shelter Program which aims to provide socialized and low-cost housing to overseas Filipino contract workers. TUM is designed to provide socialized and low-cost housing to workers who are bona fide members of duly registered and accredited worker's organizations. EHLP is a housing loan program offered to all SSS officials and employees which started in 1991.

Pension Loans are loans of SSS pensioners under the Pension Loan Program (PLP), which was launched on September 3, 2018 to provide financial aid to qualified SSS retiree pensioners by way of providing low-interest loans. The program was approved by the SSC under Resolution No. 341 dated April 25, 2018 and its implementing guidelines were issued under Office Order No. 2018-033 dated May 8, 2018. After 10 months of implementation, the SSC under its Resolution No. 429-s. 2019 dated July 5, 2019 approved the enhancement of the program in terms and conditions of the PLP. Among the highlights of the enhancements are as follows: (1) the maximum loan limit increased from P32,000 to P200,000; (2) the age of the retiree pensioner at end of the month of loan term changed from 80 years of age or below to 85 years of age and below; and (3) longer loan repayment terms from 12 months to 24 months. The monthly amortization of the pension loan shall be deducted from the monthly pension of the pension loan borrower in which the first monthly amortization shall become due on the second month after the loan was granted. The interest rate remains at 10 per cent per annum until fully paid computed on a diminishing principal balance, which

shall become part of the monthly amortization. Loan releases for CY 2024 reached 176,542 amounting to P8.312 billion and interest income recognized is P630.689 million.

Commercial and industrial loans are loan programs through conduit arrangement with the accredited participating financial institutions (PFIs)/banks and covered by the Omnibus Credit Line (OCL). The SSS made available the program funds to the PFIs, which will on-lend the fund to eligible borrowers/end-users. The programs are being implemented according to the guidelines, terms and conditions in the PFIs OCL.

*Program MADE* are loans released/restructured between CYs 1991 to 1994 to cooperatives, which was approved under SSC Resolution No. 502 on September 7, 1989 to encourage the promotion of livelihood enterprises through community-based organizations to create and sustain local employment opportunities.

b. Interest receivable account represents the accrued interest from various SSS investments such as cash equivalents, notes and bonds, and loans and receivables which are still uncollected as at reporting period. Likewise, the penalty receivable represents the accrual of penalty income from various delinquent loans. These accounts are credited whenever cash is collected, either monthly, quarterly, semi-annually or annually depending on the interest/penalty payment dates of the investment. This includes receivable from WPI amounted to P604.513 million based on 12 per cent legal interest from October 28, 1999 to June 30, 2013, and 6 per cent legal interest from July 1, 2013 to December 31, 2023.

As at December 31, 2024 and 2023, the accrued interests are as follows:

	2024	2023
Government notes and bonds	7,777,495,612	5,580,992,581
Member loans	322,503,183	281,690,757
Corporate notes and bonds	502,474,668	331,958,039
Debenture bonds	35,014,431	37,867,896
Receivable from Private and Gov't Agencies	604,512,692	852,444,658
Cash equivalent and Short-term Money		
Placement	60,707,231	35,673,046
Sales contract receivable	12,413,230	6,395,621
Housing loans	3,466,109	4,042,156
	9,318,587,156	7,131,064,754
Allowance for impairment	(516,737,504)	(406,794,985)
	8,801,849,652	6,724,269,769

Loans and receivables earn interest at their respective rates, as follows:

	Interest Rate (Per Annum)
Loans receivable	
Member loans	3.0 to 10.0
Housing loans	3.0 to 13.0
Pension loans	10.0
Commercial and industrial loans (CIL)	2.5 to 16.0
Loan to other govt. corporation – NHMFC	4.0
Sales contract receivable	6.0 to 14.0

Non-current interest receivable includes those originated from Home Guaranty Corporation (HGC) guaranteed corporate notes and loan to National Home Mortgage Finance Corporation (NHMFC) amounting to P12.575 billion and P12.575 billion for CYs 2024 and 2023, respectively.

On February 08, 2024, the SSS received a letter from NHMFC dated January 31, 2024, informing that the P3.330 billion was not part of the 2024 National Expenditure Program but was included in their 2025 COB which may go through the Development Budget Coordinating Counsel.

On June 14, 2024, the NHMFC was informed by the DBM thru a letter that the P3.330 billion request for direct subsidy from the NG for the year 2025 was not included in the proposed budget, however there is a space for the subsidy which requires approval from the DOF.

In a virtual meeting held on December 26, 2024, in relation to the inclusion of the P3.330 billion of NHMFC's budget under the Unprogrammed Appropriation in the Senate Version of the General Appropriation s Bill, the two plans of actions were resolved:

- 1. NHMFC shall obtain confirmation DBM and DOF regarding the allocation of the P3.330 billion budget requirement and timeline for the payment of their High Delinquent Loans to SSS in the year 2025.
- 2. SSS shall consult with the Corporate Legal Services Division for legal clearance from the Office of the Government Corporate Counsel on the proposed partial loan condonation, contingent on the P3.3 billion being remitted to SSS.

The SSC approved SSS' participation and invested in various HGC (now Philippine Guarantee Corporation or PGC) guaranteed Asset Participation Certificates (APC) from CY 1995 to CY 2000. However, the Asset Pools failed to service the regular interest due to the APCs. In view of this, the SSS decided to call on the guaranty of HGC from November 2000 to July 2001. HGC was unable to pay in full guaranteed obligations and partially settled it through the issuance of debenture bonds and transfer of 19 lots through Dacion en Pago. From CY 2005 to CY 2013, correspondence and meetings were sent and conducted, respectively, between and among SSS, HGC and the Department of Finance (DOF). Upon approval of the SSC under Resolution No. 899 dated November 27, 2013, SSS formally filed with Office of the Government Corporate Counsel (OGCC) the Petition for Arbitration and Adjudication versus HGC (Arbitration Case No. 2013-004). The amount subject of arbitration was P5.240 billion covering principal, HGC-quaranteed interest, and compound interest. Thereafter, negotiations continued between PGC and SSS until an agreement has been reached with SSS condoning 4.972 per cent of the guaranteed interest resulting in a settlement value of P4.813 billion. The Memorandum of Agreement (MOA) was executed on August 26, 2021 to settle all disputes and to put an end to the arbitration case. Upon approval of the MOA by the Department of Justice (DOJ) on December 23, 2021, PGC shall pay SSS with the following terms and conditions:

# Cash Payment:

➤ Upon approval of the Department of Justice/Secretary of Justice (DOJ/SOJ) of the MOA with fixed interest rate of 2.01% p.a. from October 31, 2020 to actual payment date

1,100,000,000

## **Deferred Cash Payment**

Year 2 to 4 (P100 million per year)	300,000,000
Year 5	200,000,000
With fixed interest rate of 3.0% p.a., payable semi-annually,	
to be computed based on actual number of days effective	
October 31, 2020	

PGC Debenture Bond – Backed by Sovereign Guaranty

Year 1 to 4 redemption (P200 million per year)	800,000,000
Year 5 (Balloon payment of balance)	2,413,170,775
With fixed interest rate of 3.0% p.a., payable semi-annually,	
to be computed based on actual number of days effective	
October 31, 2020	
Settlement value as of October 31, 2020	4,813,170,775

As at December 31, 2024, the total outstanding obligation of PGC is P2.448 billion, broken down as follows:

Principal	2,413,170,775
Interest	35,014,431
	2,448,185,206

- c. Contribution and premium receivable represent accrued receivables due for the next month which is the next calendar year following the policy approved by the SSC (see Note 2.12a).
- d. Receivables CB/CA account represents premium contributions and loan payments collected by accredited banks and agents but not yet remitted to SSS. This account is debited upon receipt of collection/remittance data/reports that are electronically transmitted by the CBs/CAs, which are uploaded by the SSS Data Center Operations Department from different CBs/CAs servers and credited for the total remittances appearing in the bank statements.
- e. Dividend receivables are cash dividends earned but not yet received on shares of stocks that are held as FA at FVTPL and FA at FVTOCI.
- f. Sales contract receivables are contracts arising from deed of conditional sale executed by the SSS with properties under NCAHFS to various buyers of the said properties.
- g. Loans to other government corporation refers to loans to NHMFC as mandated under Executive Order (EO) No. 90 to be the major government home mortgage

institution whose initial main function was to operate a viable home mortgage market. utilizing long-term funds principally provided by the SSS, the GSIS, and Home Development Mutual Fund (HDMF), to purchase mortgages originated by both the private and public institutions within the Unified Home Loan Program (UHLP) quidelines. In accordance with the mandates of EO No. 90, the SSC in its Resolution No. 509 dated August 4, 1988 approved the long-term loans to NHMFC for low-income SSS members. Total loan releases from CY 1988 to CY 1995 amounted to P30.075 billion with total housing loan borrowers/beneficiaries of 135,229. In CY 1996, a substantial number of UHLP Portfolio borrowers defaulted in the payment of their loans to NHMFC, thereby causing NHMFC also to default in its payments to SSS. To address the deterioration of NHMFC's financial position, a Memorandum of Agreement dated June 5, 1996 was executed by the parties. On December 17, 2003, the SSC under Resolution No. 684 approved the restructuring of NHMFC's total obligations of P40.515 billion broken down into: Principal (Low, Mod & High Del) -P27.940 billion. Accrued Interest - P11.961 billion and Penalty - P0.614 billion. The interest and penalty were not capitalized during the restructuring and are to be paid after full satisfaction of restructured principal obligation per Restructuring Agreement.

As at December 31, 2024, the total outstanding obligation of NHMFC is P21.168 billion, broken down as follows:

Principal	8,592,059,104
Interest	11,961,415,991
Penalty	614,104,940
	21,167,580,035

The DOF in its letter dated October 19, 2020 informed SSS that the P10 billion shall be considered in the CYs 2022 to 2024 budget allocation for the Net Lending Program to NHMFC in view of the tight fiscal space of the National Government (NG) for CY 2020 and CY 2021.

Lease receivable consists of operating lease receivables from contract of lease executed with the lessees. It represents accrual of rental income from tenants of SSS which are collectible within a year. Rent/lease income is derived from investment properties, ROPA and operating assets, and recognized a total income of P1.220 billion and P1.254 billion as at December 31, 2023 and 2022, respectively (see *Note 34*).

	2024 —	2023 (Restated)	
	2024 —	December 31	January 01
Current			
Operating lease receivable	102,283,439	127,866,070	200,010,946
Allowance for impairment	(83,752,810)	(75,676,122)	(90,814,898)
	18,530,629	52,189,948	109,196,048

# Other receivables consist of the following:

	2024	2023
Current		
Penalty receivable	422,540,920	549,912,871
Receivables – disallowances/charges	23,456,147	24,731,828
Insurance claims receivable	0	487,389
Due from officers and employees	13,332,585	10,514,666
Other receivables	444,503,368	629,157,036
	903,833,020	1,214,803,790
Allowance for impairment	(347,944,601)	(205,993,099)
	555,888,419	1,008,810,691
Non-Current	-	
Due from officers and employees	45,971,933	69,417,303
Others	1,445,248,819	1,545,248,819
	1,491,220,752	1,614,666,122
Allowance for impairment	(369,505,172)	(292,895,721)
	1,121,715,580	1,321,770,401

# Penalty receivable is broken down as follows:

	2024	2023
Penalty Receivable		
Member loans	420,948,275	547,972,920
Housing loans	6,059	6,441
Rental receivable	1,535,549	1,522,592
Sales contract receivable	51,037	410,918
	422,540,920	549,912,871
Allowance for impairment	(42,294,682)	(35,906,947)
	380,246,238	514,005,924

Receivable – disallowances/charges are disallowances in audit due from SSS officials and employees which have become final and executory.

*Insurance claims receivables* pertain to the amounts due from insurance companies for the unpaid pension loan and housing loan balances due to death of pensioner-borrower and member-borrower, respectively.

Due from officers and employees are the amount of claims receivable from SSS officers and employees for PIB refund, car loan, hospitalization and other receivables from officers and employees.

Other receivables consist of accounts such as:

#### Current

	2024	2023
Sale of financial assets	0	117,485,126
Supplier's creditable tax	11,178,525	1,413,785
Mutual fund management fee rebate	5,942,613	5,156,571
Private and Government agencies	375,000,000	475,000,000
Others	52,382,230	30,101,554
	444,503,368	629,157,036
Allowance for impairment	(305,649,919)	(170,086,152)
	138,853,449	459,070,884

#### Non-current

	2024	2023
Receivable from PESO Fund	50,000,000	50,000,000
Receivable from WISP Plus Fund	1,000,000,000	1,000,000,000
Private and Government agencies	395,248,819	495,248,819
	1,445,248,819	1,545,248,819
Allowance for impairment	(359,263,365)	(282,487,191)
	1,085,985,454	1,262,761,628

Other Receivables arising from sale of financial assets pertain to equity securities which have been sold but remain unpaid as of reporting period.

The account *Receivable-Supplier's creditable tax* is debited to recognize the amount of creditable withholding taxes (i.e. expanded withholding tax (EWT) and value-added-tax (VAT) on year-end accrued expenses not yet deducted from the payment to supplier but remittance to BIR in the following month will be advanced by SSS. This account is credited upon payment to supplier.

Rebate on management fees from mutual fund companies represent refunds not yet converted into additional shares as of the reporting period.

Private and government agencies is composed of the receivable from Philippine Guaranty Corporation (PGC) as settlement of Home Guaranty Corporation (HGC) delinquent accounts. It also includes the receivable from Waterfront Philippines Inc. (WPI) based on Supreme Court Decision dated September 21, 2022, wherein, the court orders mutual restitution between SSS and WPI.

Others include receivable from e-wallet deposit and receivable from GSIS for the amount paid on insurance coverage of some investment properties subjected to double insurance both to GSIS and a private insurance company. It also includes receivable from a Corporation for the refund of liquidated damages amounting to P28.077 million which was disallowed by the Commission on Audit (COA) based on Notice of Disallowance (ND) No. 2023-01 (2022) dated June 19, 2023.

Receivable from PESO Fund is the amount of seed capital provided to the PESO Fund program for its initial operations.

Receivable from WISP Plus Fund is the amount of seed capital provided to the WISP Plus Fund for its initial operations.

These receivables represent distinct financial obligations of the PESO Fund and WISP Plus Fund to the System. In accordance with PAS 32, offsetting is not appropriate as there is no legally enforceable right or intention to settle on a net basis. Although these funds operate under the umbrella of the System, they are treated as separate and distinct, each with its own specific purpose and restrictions.

Allowance for impairment on expected credit losses for current and non-current receivables are measured depending on the credit exposures and credit risks. Loan accounts that are current or only up to 30 days past due are classified in Stage 1. Those that are more than 30 days but less than 90 days past due are classified at Stage 2, while those that are already past due for more than 90 days are classified at Stage 3.

Details of allowance for impairment for current and non-current receivables are as follows:

#### Current

	2024 –	2023 (Restated)		
	2024 —	December 31	January 01	
Loans receivable	7,194,895,915	6,490,463,717	5,616,637,941	
Interest receivable	516,737,504	406,794,985	397,039,963	
Operating lease receivable	83,752,810	75,676,122	90,814,898	
Other receivables	347,944,601	205,993,099	197,612,687	
	8,143,330,830	7,178,927,923	6,302,105,489	

# Non-current

	2024 -	2023 (Restated)		
	2024 -	December 31	January 01	
Loans receivable	619,223,777	530,961,532	525,385,668	
Interest receivable	12,581,868,473	12,593,356,282	12,593,356,282	
Loans receivable—other government corporation Sales contract receivable Receivable — collecting bank/agent	8,592,059,103 327,966,045 112,470,031	3,106,455,867 408,352,083 118,313,433	3,112,885,894 418,435,945 126,154,677	
Other receivables	369,505,172	292,895,721	304,813,147	
	22,603,092,601	17,050,334,918	17,081,031,613	

Movements in Allowance for Impairment Loss of current and non-current receivables for CY 2024 are as follows:

	Balance, January 1*	Additional Provision	Recovery/ Reversal	Balance, December 31
Loans receivable	23,654,697,899	6,503,848,202	213,325,253	29,945,220,848
Lease receivable	75,676,122	8,400,303	323,615	83,752,810
Other receivables	498,888,820	219,851,679	1,290,726	717,449,773
	24,229,262,841	6,732,100,184	214,939,594	30,746,423,431

The impairment provisions as at December 31, 2024 and 2023 amounted to P6.732 billion and P1.214 billion, respectively, and are recognized in the books using the guidelines in recognizing and measuring credit impairment set forth in *Note 2.3 a.5* based on the approval of the SSC in its Resolution No. 41-s. 2021.

### 7. INVENTORIES

This account is composed of the following:

	2024	2023
Office supplies inventory	63,274,111	68,573,867
Accountable forms inventory	5,606,310	4,302,268
Drugs and medicines	97,303	7,766
Medical, dental and laboratory supplies inventory	1,748,791	1,593,994
	70,726,515	74,477,895
Allowance for impairment	(3,052,469)	(3,052,469)
	67,674,046	71,425,426

Supplies and materials issued and recognized as expense during CYs 2024 and 2023 amounted to P213.317 million and P131.610 million, respectively (see *Note 30*).

The amount of allowance for CYs 2024 and 2023 are as follows:

	2024	2023
Office supplies inventory	2,251,328	2,251,328
Accountable forms inventory	801,141	801,141
	3,052,469	3,052,469

#### 8. NON-CURRENT ASSETS HELD FOR SALE

This account is composed of the following:

	Amounts
Carrying amount, January 1, 2024	251,144,105
Accumulated impairment loss	(1,883,974)
Net carrying amount, January 1, 2024	249,260,131
Additions	0
Transfers	126,291,275
Cancellation/adjustments	19,347,834
Disposals	(123,984,452)
Impairment, net (loss)/recovery	(9,154)
Net carrying amount, December 31, 2024	270,905,634

	Amounts
Carrying amount, January 1, 2023	209,074,641
Accumulated impairment loss	(2,127,276)
Net carrying amount, January 1, 2023	206,947,365
Additions	1,212,099

<sup>\*</sup> A minor discrepancy of P1 was due to rounding during the restatement process.

Transfers	111,849,785
Cancellation/adjustments	23,103,555
Disposals	(91,837,258)
Impairment, net (loss)/recovery	(2,015,415)
Net carrying amount, December 31, 2023	249,260,131

The non-current asset held for sale is measured at the lower of carrying amount and of fair value less cost to sell. The fair values are measured based on the assessment of internal or external experts. These valuations are non-recurring and and considered to be level 2 and 3 based on the level of fair value hierarchy. The NCAHFS is originally intended to be disposed for a period of one (1) year. However, if the sale of the asset is extended beyond one year, the extension of the period required to complete the sale on the asset does not preclude an asset being classified as held for sale if the delay is caused by the event or circumstances beyond entity's control and there is sufficient evidence that it remains committed to sell the asset. As at December 31, 2024, the impairment loss of P 0.318 million and recoveries/reversals of impairment of P0.309 million are recognized in profit or loss.

Had there been no impairment, the carrying amount of the NCAHFS as at December 31, 2024 and 2023 are as follows:

	2024	2023
Acquired assets/registered	272,161,488	251,144,105
	272,161,488	251,144,105

NCAHFS includes real and other properties acquired which are held for sale if its carrying amount will be recovered principally through a sale transaction rather than through continuing use. As at December 31, 2024, SSS has sold 146 properties through cash and installment bases generating gain on sale of P106.723 million, which forms part of the P1.399 billion gains generated for CY 2024 (see *Note 26*).

NCAHFS/ROPA can be leased out momentarily while waiting for its sale to maximize its potential income. As at December 31, 2024, 123 ROPA Acquired Asset properties with a total book value of P130.233 million are being leased out under a cancellable lease contract that can be terminated anytime without any penalty imposed to SSS. Rental income recorded as at December 31, 2024 and 2023 amounted to P21.648 million and P26.959 million, respectively.

NCAHFS properties that are unsold for more than one year with carrying book value of P72.812 million were reclassified to Investment Property based on the Guidelines on the Classification, Reclassification and Recording of SSS Real Estate Properties approved by the SSC on June 10, 2020 under Resolution No. 292-s. 2020 and P199.101 million book value of IP registered accounts were consolidated and transferred to NCAHFS. There are no transfers or sale of NCAHFS to government and non-profit organizations. All properties were sold to private individuals (see *Note 10*).

### 9. OTHER CURRENT ASSETS

This account is composed of the following prepayments:

	2024	2023
Prepaid benefit expense	8,855,427,800	8,131,776,712
Advances to contractors/suppliers	5,133,450	2,051,158
Prepaid rent	1,506,640	2,495,128
Prepaid insurance	924,493	2,700
Other prepayments	132,181,979	4,059,607
	8,995,174,362	8,140,385,305

Prepaid benefit expense refers to the first 18 monthly retirement pension in lump sum paid to SSS members who opted to avail themselves of the advance retirement benefits. This was approved per SSC Resolution No. 161-s. 2021 (see *Note 2.13*) and retrospectively applied in the prior year.

Advances to contractors/suppliers represents the P3.000 million cash deposit to Procurement Service (PS)-Philippine Government Electronic Procurement System (PhilGEPS) intended for the Government Fares Agreement (GFA) and P4.600 million fund deposit to E-Wallet of Virtual Store. This is an initiative of the DBM and the PS-PhilGEPS that will ensure fast, efficient, flexible and savings in time, energy and money when processing the air transportation needs of all government officers and personnel of their domestic trips.

Other prepayments include advance payment for 2024 real estate tax and creditable withholding tax at source from rental or other services deducted by an entity designated by BIR as authorized agent.

## 10. INVESTMENT PROPERTY

This account is composed of the following:

	Land	Building	Development Cost	Total
Balance at January 1, 2024	76,439,085,354	9,287,272,437	0	85,726,357,791
Transfers	(126,291,275)	0	0	(126,291,275)
Additions	692,396,134	6,215,612	0	698,611,746
Disposals	(107,494,194)	0	0	(107,494,194)
Adjustments	(20,311,506)	0	0	(20,311,506)
Fair value gain (loss)	4,893,454,695	(785,267,535)	0	4,108,187,160
Balance at December 31, 2024	81,770,839,208	8,508,220,514	0	90,279,059,722

	Land	Building	Development Cost	Total
Balance at January 1, 2023	75,647,787,807	9,357,170,466	9,685,838	85,014,644,111
Transfers	(111,849,785)	0	(9,685,838)	(121,535,623)
Additions	91,972,523	0	0	91,972,523
Disposals	(83,392,953)	0	0	(83,392,953)
Adjustments	(17,344,722)	0	0	(17,344,722)
Fair value gain	911,912,484	(69,898,029)	0	842,014,455
Balance at December 31, 2023	76,439,085,354	9,287,272,437	0	85,726,357,791

The costs of investment properties (IP) as at December 31, 2024 and 2023 are P14.024 billion and P13.196 billion, respectively. The increase in the cost of IP in 2024 was attributed to the transfer of PE-land and building with a book value of P831.562 million, per SSC resolution no. 285-s.2024 dated June 5, 2024 and transfer of IP registered accounts with book value of P199.101 million to NCAHFS, wherein the Transfer Certificates of Title (TCT) were already transferred in the name of SSS, while NCAHFS amounting to P72.812 million which remained unsold for more than one year were transferred to IP (see *Note 8*) and sale of Bella Villa and Pryce Center Makati and the derecognition of the Green Meadows property based on Supreme Court notice dated September 21, 2022, which resolves to deny reconsideration with finality on GR No. 249337 dated July 6, 2021.

The following amounts are recognized in the Statement of Comprehensive Income:

	2024	2023
Net gain on fair value adjustment	4,108,187,160	842,014,455
Rental income	1,183,350,214	1,212,795,643
Penalty on rentals	4,846,788	4,259,856
Gain on sale/disposal	36,757,370	29,923,559
Investment expenses	(146,481,248)	(73,140,532)
Impairment loss – rental and penalty receivable	(8,225,786)	(557,087)
	5,178,434,498	2,015,295,894

The rentals or sale proceeds on the investment properties are subject to the restriction provided under Sections 25 and 26 of RA No. 11199 which states that three (3) per cent of other revenues shall be used for administrative and operational expenses. All revenues that are not needed to meet the current administrative and operational expenses shall be accumulated in the Investment Reserve Fund. As at December 31, 2024, there were 121 investment properties sold which generated a net gain of P36.757 million.

The impairment loss – rental and penalty receivable decreased in 2024 primarily due to the decrease in number of delinquent accounts.

Part of the direct operating expenses incurred were for the investment properties as at December 31, 2024 and 2023 amounting to P141.390 million and P69.309 million, respectively.

### 11. PROPERTY AND EQUIPMENT

This account is composed of the following

	Land	Land Improvement	Buildings and building/ leasehold improvements	Furniture and equipment, transportation equipment, computer hardware and others	Construction in progress	Total
Cost						
Balance at January 1, 2024	7,069,778,600	20,714,232	1,467,247,723	2,756,433,213	13,443,861	11,327,617,629
Additions	0	0	0	487,186,162	64,023,032	551,209,194
Transfers	(579,147,713)	0	(28,762,122)		(1,059,235)	(608,969,070)
Net Revaluation Increase	3,941,577,100	0	0	0	0	3,941,577,100
Retirement/cancellations/						
disposal/adjustments	0	0	(12,379,746)	(169,711,325)	0	(182,091,071)
Balance at December 31, 2024	10,432,207,987	20,714,232	1,426,105,855	3,073,908,050	76,407,658	15,029,343,782

	Land	Land Improvement	Buildings and building/ leasehold improvements	Furniture and equipment, transportation equipment, computer hardware and others	Construction in progress	Total
Accumulated depreciation						
Balance at January 1, 2024	0	15,827,964	993,299,059	1,953,628,320	0	2,962,755,343
Depreciation Expense	0	760,886	33,012,150	176,339,185	0	210,112,222
Retirement/cancellations/						
disposal/adjustments	0		(33,398,454)	(80,044,415)	0	(113,442,870)
Balance at December 31, 2024	0	16,588,850	992,912,755	2,049,923,090	0	3,059,424,695
Accumulated impairment loss						
Balance at January 1, 2024	0	345,844	89,035,690	0	0	89,381,534
Impairment loss/ (recovery)	0		(13,580,432)	0	0	(13,580,432)
December 31, 2024	0	345,844	75,455,258	0	0 _	75,801,102
Carrying amount,						
December 31, 2024	10,432,207,987	3,779,538	357,737,842	1,023,984,960	76,407,658	11,894,117,985

	Land	Land Improvement	Buildings and building/ leasehold improvements	Furniture and equipment, transportation equipment, computer hardware and others	Construction in progress	Total
Cost						
January 1, 2023	7,069,778,600	20,714,232	1,456,394,333	2,997,057,283	11,304,158	11,555,248,606
Additions	C	0	0	217,215,427	15,430,774	232,646,201
Transfers	C	0	13,122,238	0	(13,122,238)	0
Retirement/cancellations/		0	(0.000.040)	(457,000,407)	(400,000)	(400.077.470)
disposal/adjustments	C	•	(2,268,848)	(457,839,497)	(168,833)	(460,277,178)
December 31, 2023	7,069,778,600	20,714,232	1,467,247,723	2,756,433,213	13,443,861	11,327,617,629
Accumulated depreciation						
January 1, 2023	C	14,714,478	935,914,961	2,082,978,346	0	3,033,607,785
Depreciation Expense	C	1,113,486	59,539,504	266,745,181	0	327,398,171
Retirement/cancellations/						
disposal/adjustments	C	0	(2,155,406)	(396,095,207)	0	(398,250,613)
December 31, 2023	C	15,827,964	993,299,059	1,953,628,320	0	2,962,755,343
Accumulated impairment loss						
January 1, 2023	C	345,844	89,035,690	0	0	89,381,534
December 31, 2023	C	345,844	89,035,690	0	0	89,381,534
Carrying amount,						
December 31, 2023	7,069,778,600	4,540,424	384,912,974	802,804,893	13,443,861	8,275,480,752

Among the Property and Equipment, only land is subject to revaluation. Revaluation was performed by an independent appraiser as of December 31, 2024. Any increase in the value of the land as a result of revaluation is recorded under property revaluation reserves while a decrease is recognized as an expense to the extent that it exceeds any amount previously credited to property valuation reserve. The balance of the property revaluation reserves as at December 31, 2024 and 2023 are P10.514 billion and P6.573 billion, respectively and is not subject to any appropriations as at end of the reporting period.

If land were stated on the historical cost basis, its carrying amount as at December 31, 2024 and 2023 are P265.486 million and P534.062 million, respectively. The changes in the historical cost of land was due to the transfer of North Fairview Housing Project from IP to PE-Land and transfer of Cubao, Ilo-ilo, Las Piñas and Zamboanga properties from PE-Land to IP based on SSC Reso. No. 285-2024.

Rental income from a portion of five (5) property and equipment under a cancellable lease agreement as at December 31, 2024 and December 31, 2023 which amounted to P14.818 million and P 14.199 million, respectively, were included in the Statement of Comprehensive Income. The portion under lease cannot be sold separately and is insignificant, thus, remains as Property and Equipment.

As at December 31, 2024 and 2023, the total carrying amount of fully depreciated property and equipment that are still in use are P61.444 million and P38.693 million, respectively.

Included in the property and equipment account are ten (10) artwork items with original cost of P1.370 million. SSS artwork items are classified as office artwork and recorded at cost based on SSS Office Order No. 2020-004.

#### 12. INTANGIBLE ASSETS

This account is composed of the following:

	2024	2023
Cost		
Balance at January 1	980,848,375	947,989,095
Additions	55,745,495	35,198,198
Retirement/disposals/cancellation	(135,415,377)	(2,338,918)
Balance at December 31	901,178,493	980,848,375
Accumulated amortization		_
Balance at January 1	694,351,873	654,206,242
Amortization charge for the period	64,147,553	61,335,700
Retirement/disposals/cancellation	(139,015,376)	(21,190,069)
Balance at, December 31	619,484,050	694,351,873
Accumulated impairment loss		_
Balance at January 1	49,896,000	49,896,000
Balance at, December 31	49,896,000	49,896,000
Net book value, December 31	231,798,443	236,600,502

Intangible assets with definite and indefinite life include both computer software and licenses. The carrying amount of intangible assets with indefinite life as at December 31, 2024 and 2023 is P50.311 million. These assets are considered to have an indefinite life based on management's assessment that there is no foreseeable limit to the period over which they are expected to generate net cash inflows.

All intangibles with definite life are amortized either over a period of five years or with 20 per cent annual amortization rate. As at December 31, 2024 and 2023, the total cost amount of fully depreciated/amortized intangible assets that are still in use are P560.035 million and P565.617 million, respectively.

There were no intangible assets acquired through government grants during the years ended December 31, 2024 and 2023. The entity does not carry intangible assets at revalued amounts. All intangible assets are recorded at cost, less accumulated amortization and impairment losses.

### 13. RIGHT-OF-USE ASSETS

This account is composed of the following:

	2024	2023
Cost		
Balance at January 1	1,479,391,281	1,481,773,672
Additions	62,160,805	127,778,363
Retirement/cancellations/disposals/adjustments	(509,879,443)	(130,160,754)
Balance at December 31	1,031,672,643	1,479,391,281
Accumulated depreciation		_
Balance at January 1	938,052,802	776,059,293
Depreciation expense	254,112,761	287,041,192
Retirement/cancellations/disposals/adjustments	(494,646,549)	(125,047,683)
Balance at December 31	697,519,014	938,052,802
Carrying amount, December 31	334,153,629	541,338,479

ROU assets are depreciated each year on a straight-line basis over the term of the lease (see *Note 16*).

#### 14. OTHER NON-CURRENT ASSETS

This account consists of the following:

	2024	2023
Deposits	101,927,673	100,688,331
Other assets	277,008,372	278,118,488
	378,936,045	378,806,819
Allowance for impairment – other assets	(63,183,898)	(63,183,898)
	315,752,147	315,622,921

*Deposits* account is recognized for the amount of deposits for telephone lines, water connection services, meter deposits, and office rental deposits.

Other assets account consists of fire insurance premium (FIP), mortgage redemption insurance (MRI) advanced by SSS for properties mortgaged to the SSS, advances for foreclosure proceedings and property taxes.

### 15. FINANCIAL LIABILITIES

This account consists of the following:

	2024	2023
Accounts payable	946,436,790	836,099,658
Accrued operating expenses	1,240,356,738	1,371,139,389
Accrued benefit payable	527,772,136	214,804,504
Claims pay-out payable	2,289,813	2,831,602
Interest payable	75,724,611	74,655,654
	2,792,580,088	2,499,530,807

Accounts payable and Accrued operating expenses comprise of SSS' obligations payable to members, suppliers, employees and officials and loan overpayments relating to salary, educational, calamity and separated member (SECM) for refund to member-borrowers.

Accrued benefit payable represents the SSS obligation to members for retirement pension benefit claims. This includes the accrual of benefit expenses for sickness, maternity, unemployment, retirement, disability, death and funeral benefits based on SSC Resolution No. 161-s. 2021 dated April 8, 2021.

Claims pay-out payable pertains to unpaid insurance claims of policyholders composed of premium liability, fire/earthquake claims incurred but not yet paid and incurred but not yet reported.

Interest payable pertains to SSS' obligation to Waterfront Philippines, Inc. (WPI), for interest that accrued as a result of the Supreme Court ruling under G.R. No. 249337. This represents an interest expense and liability on the part of SSS corresponding to interest income recognized by WPI, pursuant to the Court's decision requiring SSS to return WPI's deposits with interest.

### 16. LEASE PAYABLE

This account represents the lease liability for the right to use the underlying lease asset up to the end of the lease contract in accordance with PFRS 16, details follow:

	2024	2023
Balance at January 1	624,176,122	794,857,094
Setup/additions	62,160,805	127,778,364
Lease payments	(260,992,881)	(282,386,950)
Retirement/cancellation/adjustments	(29,429,001)	(16,072,386)
Balance at December 31	395,915,045	624,176,122
Current lease liabilities	174,147,819	271,913,556
Non-current lease liabilities	221,767,226	352,262,566

Interest expense recognized on the lease liability amounted to P30.137 million and P40.661 million as at December 31, 2024 and 2023, respectively (see Note 31).

The associated right-of-use assets in *Note 13* are measured at the amount equal to the lease liability at initial set-up, adjusted by the amount of any prepaid or accrued lease payments relating to the lease recognized. There were no onerous lease contracts that would have required an adjustment to the right-of-use assets at the date of initial application.

SSS as a lessee maintains 105 lease contracts with variable terms ranging from more than one year to 10 years that are recognized as assets and liability, while 36 contracts with terms of less than one year are recognized as an operating expense.

Future minimum lease payments as at December 31, 2024 are as follows:

	Minimum lease payment due		
	Within one year	More than one year	Total
Lease payments	174,147,819	221,804,331	395,952,150
Interest expense	17,611,982	15,438,854	33,050,836
Total cash payment	191,759,801	237,243,185	429,002,986

### 17. INTER-AGENCY PAYABLES

This account is composed of the following:

2024	2023
185,523,039	148,712,035
106,340,575	107,131,539
19,852,969	18,658,857
7,070,608	8,916,200
0	4,662,250
48	48
318,787,239	288,080,929
	185,523,039 106,340,575 19,852,969 7,070,608 0 48

Due to BIR includes among others, Value-added Tax (VAT) payable, other taxes withheld for remittance and that were included/deducted in December 2024 to be remitted on January 2025. The VAT exemption of SSS was repealed by Section 86 of RA No. 10963, also known as the Tax Reform for Acceleration and Inclusion (TRAIN) effective January 1, 2018.

This account includes withholding taxes, contributions to GSIS, Philippine Health Insurance Corporation (PHIC), HDMF and Ioan amortization due to SSS which were deducted from the payroll of SSS employees.

# 18. TRUST LIABILITIES

This account is composed of the following:

	2024	2023
Funds held in trust		
Officials and employees	547,686,105	521,495,940
Borrowers and other payors	81,654,709	47,253,206
Suppliers and creditors	6,149,018	2,430,954
SSS provident fund and medical insurance	2,809,872	3,505,538
Dividends – stock investment loan program	649,767	649,767
Flexi-fund	14,392,958	14,392,958
SBWS from NG	11,000	0
Customers' deposits payable	312,155,287	286,852,397
Guaranty/security deposits payable	236,750,936	219,020,218
Payable to WISP Fund	143,691,267,942	84,655,411,228
Payable to Flexi Fund	1,200,898,952	1,256,911,669
Payable to WISP Plus Fund	1,161,307,864	468,752,199
Payable to Peso Fund	191,804,681	188,347,747
	147,447,539,091	87,665,023,821

Funds held in trust (FHT) from officials and employees include amounts deducted from employees' payroll other than mandatory deductions such as provident fund contributions, loan amortization repayments, association dues, etc. and are remitted the following month to private entities. It also includes among others the amounts deducted from their separation/retirement claims for the benefits received but subsequently disallowed in audit which as at December 31, 2024 and 2023, amounted to P515.250 million and P494.218 million, respectively.

FHT from borrowers and other payors are payments received for rental deposits from tenants, and surety bonds from collecting agents and are refunded after expiration of the contract.

FHT from suppliers and creditors are payments of liquidated damages from suppliers and contractors with protest and sale of bid deposits to bidders. Amounts are utilized or refunded to suppliers if the protest is reconsidered and approved. Collections on sale of bid documents are utilized for payment of expenses of the Bid and Awards Committee (BAC) such as the payment of honoraria to BAC members. Unutilized amounts are recorded as miscellaneous income.

*Dividends-stock investment loan program* represents the cash dividend received from various companies by SSS for distribution to members/borrowers who availed the Stock Investment Loan Program (SILP).

SSS provident fund and medical insurance represents the SSS' share in the premium contribution and medical insurance of employees and officials and foreign representatives, respectively.

Flexi-fund represents the allocation of 10 per cent of net income on Flexi-fund investments by SSS as program administrators for the purpose of allocating funds to intensify program promotion and enhance delivery service.

The *SBWS Fund* represents an amount refunded by a member originally disbursed under the Small Business Wage Subsidy Program, a joint initiative of DOF, SSS and BIR. This refunded amount will be remitted to the Bureau of Treasury.

Guaranty/security deposits payable are composed of bidder's deposits, performance or cash bonds and retention money from collecting agents and/or winning bidders in the procurement of goods and services, infrastructure and consultancy services.

Customers' deposits payable are rental deposits of tenants leasing the SSS properties.

Trust liabilities include the contributions and earnings of *Flexi Fund, PESO Fund, WISP and WISP Plus Fund members*. Guaranteed earnings are computed based on SSS' short term peso placement rate or 91-day Treasury Bill rate, whichever is higher for Flexi Fund, and for PESO Fund, based on the 5-year Treasury Bond rate and 364-day Treasury Bill rate.

### 19. DEFERRED CREDITS/UNEARNED INCOME

This account consists of the following:

	2024	2023
Current		
Output tax	40,849,019	36,894,443
Unearned rental income	100,907,345	101,329,541
	141,756,364	138,223,984
Non-current		
Unearned income	221,881,481	248,509,501
	363,637,845	386,733,485

The output tax is the VAT of SSS for its properties under lease while unearned rental income represents advance rental payments from tenants of SSS properties.

The non-current unearned income represents unrealized gain from SSS participation in the Republic of the Philippines Domestic Debt Consolidation Program (Bond Exchange) 2011 and 2014, and Liability Management Program (Bond Exchange) 2015.

#### 20. PROVISIONS

This account consists of the following:

	2024	2023
Leave benefits payable	1,917,872,500	1,923,147,633
Pension benefits payable	317,141,039	274,920,763
Retirement gratuity payable	28,691,057	28,691,057
Other provisions	285,930,623	280,136,330
	2,549,635,219	2,506,895,783

Pension benefits payable represents accrual of compulsory retirement benefit pension already entitled but not yet filed or incurred benefits but not yet reported (IBNR) based on the policy guidelines set forth in *Note 2.13*.

Leave benefits payable represent the cash value of the accumulated vacation and sick leave credits of employees, 50 per cent of which can be monetized once a year and the balance payable upon resignation/retirement. As at December 31, 2024, there were 3,569 employees who availed themselves of the monetization of leave credits with a total amount of P282.604 million.

Retirement gratuity payable is available to qualified employees under any one of RA No. 1616, RA No. 660 and RA No. 8291. Under RA No. 1616, SSS, as the last employer of the qualified employees, pays the gratuity benefit of those who opt to retire under the said law. Benefits under RA No. 660 and RA No. 8291 are paid by GSIS. Thus, the liability only pertains to RA No. 1616.

Other provisions pertain to Retirement Incentive Award (RIA) given to employees with at least 20 years of creditable service and are entitled to P5,000 for every year of service

upon retirement. As at December 31, 2024, 138 employees were given RIA in the total amount of P22.698 million.

The provision of the SSS' defined benefit obligation is prepared in accordance with the Philippine Accounting Standards (PAS) 19. The defined benefit obligations represent the SSS' liabilities for the post-employment benefits of its employees. It is calculated using the Projected Unit Credit Method (PUCM), the valuation method prescribed under PAS 19. Using this method, the present value of SSS' defined benefit obligations (PV DBO) and related current service costs were calculated with the assumption that each period of service gives rise to an additional unit of benefit entitlement and measures each unit separately in building up the final obligation. For CY 2024, there was no recorded provision for retirement gratuity (Note 2.16).

Aside from financial assumptions, demographic assumptions were also used in the calculations. These include the assumptions on mortality, disability, and turnover/separation of the employees. The mortality assumptions refer to the probability of death of an employee while the disability assumptions refer to the probability of an employee being disabled. The employee turnover assumptions take into account the probability of an employee leaving employment due to causes other that death (e.g., resignation, retirement, etc.).

# **Sensitivity Analysis**

Changes to one of the significant financial assumptions, while holding all other assumptions constant, will have the following effects on the amounts of PV DBO:

Table 1.
Present Value of Defined Benefit Obligation, 2024 and 2023

	2024		2023	
	1% increase 1% decrease		1% increase	1% decrease
Discount rate	(119,255,364)	138,902,044	(122,613,988)	142,718,127
Salary increase rate	113,093,335	(98,195,806)	130,018,544	(112,943,116)

It can be seen for 2024 that increasing the discount rate assumption by 1% reduces the PV DBO by P119.255 million, while decreasing the rate by 1% increases the PV DBO by P138.902 million. On the other hand, raising the salary increase rate by 1% will increase the PV DBO by P113.093 million, while lowering the rate by 1% will reduce the PV DBO by P98.196 million.

No separate funds were established for the payment of terminal leave benefits of SSS employees. Payments are sourced from the common fund.

# 21. INSURANCE CONTRACT LIABILITY

	2024	2023
Social Security Fund (SSF)	9,797,546,155,348	8,591,234,269,869
Employee's Compensation (EC) Fund	54,046,092,230	43,716,609,019
	9,851,592,247,578	8,634,950,878,888

Movements in Insurance Contract Liability (ICL) are as follows:

	SSF	EC-SIF	Total
Balance at January 1, 2024	8,591,234,269,869	43,716,609,019	8,634,950,878,888
Provision	1,206,311,885,479	10,329,483,211	1,216,641,368,690
Balance at December 31, 2024	9,797,546,155,348	54,046,092,230	9,851,592,247,578
	SSF	EC-SIF	Total
Balance at January 1, 2023	8,066,715,313,607	40,975,309,572	8,107,690,623,179
Provision	524,518,956,262	2,741,299,447	527,260,255,709
Balance at December 31, 2023	8,591,234,269,869	43,716,609,019	8,634,950,878,888

Insurance contract liability (ICL) is a social benefit liability (SBL) recognized in compliance with DOF's policy directive requiring government insurance institutions (GIIs) falling under its supervision to adopt PFRS 4, the adoption of which was approved by the SSC under Resolution No. 123-s. 2021 dated March 10, 2021. It is computed based on six per cent discount rate considering SSS' past investment performance, which considered the following: (a) past performance of SSS' investment assets; (b) collectability of its loan receivables; and (c) forward-looking view of the portfolio performance or outlook on SSS' investments and market conditions.

ICL is the sum of the present value of future benefits and expenses, less the present value of future contributions discounted at the appropriate risk-free discount rate. Actuarial valuation methodology and assumptions are discussed in *Note 23*.

#### 22. OTHER PAYABLES

This account is composed of collections not yet distributed as follows:

	2024	2023
Current		
Member loan collections	908,337,454	1,196,701,861
Sales Contract Receivables collections	82,765,355	77,231,865
Rental collections	4,536,528	790,366
EALP collections	168,828	159,192
Real estate loan collections	124,407	63,518
Undistributed collections	300	326,464
OFW collections	0	16,502,769
	995,932,872	1,291,776,035
Non-current		
Other payables	1,050,000,000	1,050,000,000
	2,045,932,872	2,341,776,035

On *Member loan collections*, the balance of unposted collections for CY 2024 amounting to P908.337 million, which includes P433.758 million collected through deductions from DDR benefits, was lower than CY 2023 unposted collections of P1.197 billion due to the adjustments made on double recording of UBP payments in 2018.

Sales Contract Receivables collections are collections for the sale of acquired assets that have not yet been posted to individual buyers' account pending receipt of documents of approved sale. These consist of down payments and monthly amortizations.

*OFW collections* are remittances from OFWs which are unidentified as of the date of remittance and are reclassified after validation.

The *Undistributed collections* are various collections not yet been posted to subsidiary ledgers of members/ borrowers' and to proper accounts' pending receipt of collecting agencies'/employers' documents and actual distribution of collections and payments whose nature is not indicated by payors.

Since November 2020, SSS has been sending loan billing notices to member-borrowers and employers. This loan billing statement or notice contains a corresponding PRN as part of the Real-Time Processing of Loans (RTPL) program. Individual members and employers must present the PRN when paying at SSS branches with Automated Tellering System or any RTPL-compliant partner. The PRN helps facilitate the immediate and correct posting of loan payments matched to their loan accounts.

Rental Collections are payments from lease rentals of tenants of SSS properties received from SSS tellering branches and collecting banks/agents that have not yet been posted to subsidiary ledgers of tenants.

The non-current portion of *Other Payables* includes the P50 million seed money to fund the initial investment activities of the PESO fund. The SSC in its Resolution No. 140-s. 2021 dated March 24, 2021, approved the extension of the use of the money until the liquidation of the SSS PESO Fund upon the implementation of the New Voluntary Provident Fund (NVPF) Program but pending the approval of the transition guidelines. Further, pursuant to SSC Resolution Nos. 209-s. 2022 and 513-s. 2022, the seed capital of P100 million and P900 million, respectively, was approved to fund the initial investment activities of the NVPF Program.

# 23. DEFICIT

The SSS Equity consists of the following:

	2024	2023
Reserve fund	(8,942,950,842,013)	(7,808,652,374,190)
Unrealized Loss from Changes		
in Fair Value at FVOCI	(41,553,937,992)	(40,496,075,438)
Revaluation surplus	10,514,229,854	6,572,652,754
	(8,973,990,550,151)	(7,842,575,796,874)

### 23.1 Reserve fund

The reserve fund consists of the following:

	2024	2023
Reserve fund/Retained earnings Reserved fund - policy reserves	908,644,393,528 (9,851,595,235,541)	826,302,264,437 (8,634,954,638,627)
	(8,942,950,842,013)	(7,808,652,374,190)

Details of policy reserves are as follows:

	2024	2023
SS Fund	(9,797,546,155,348)	(8,591,234,269,869)
EC Fund	(54,046,092,230)	(43,716,609,019)
MIA Fund	(2,987,963)	(3,759,739)
	(9,851,595,235,541)	(8,634,954,638,627)

The financial statements have been prepared on a going concern basis, which assumes that the SSS will be able to meet the mandatory payment of members' benefits and operational expenses.

The SSS has recognized a net profit of P90.248 billion for the year ended December 31, 2024, before the recognition of net change in policy reserves of P1.217 trillion, due to adoption of PFRS 4, and as at that date, total assets amounted to P1.034 trillion. However, as described in *Note 21* there is a significant increase in liability as the SSS recognized the social benefit liability to its members.

Management believes that the payment of benefits will remain as usual and is confident that it will operate until 2053 as projected by Actuarial experts. The implementation of the new contribution rates and the increase in the Monthly Salary Credit to P30,000 effective January 01, 2023, helped sustain its operations and that will be sufficient to meet operational requirements. Furthermore, under RA No. 11199, otherwise known as the Social Security Act of 2018, Section 21, the Philippine Government guarantees that all the benefits prescribed in the RA shall not be diminished and it accepts general responsibility for the solvency of the System.

Management acknowledges that uncertainty remains over the ability of SSS to meet its funding requirements to pay its members' benefits and operational expenses. However, as described above, Management has a reasonable expectation that the SSS has adequate resources to continue in operational existence for the foreseeable future.

As administrator of the SIF, SSS remits to ECC and its Center 70 per cent of the annual COB of ECC approved by the DBM, details below:

	2024	2023
ECC	104,401,363	273,237,825
Center-OSHC	229,336,459	123,379,029
	333,737,822	396,616,854

# **Investment Reserve Fund (IRF)**

All revenues of SSS that are not needed to meet the current administrative and operational expenses are accumulated in the reserve fund. Such portion of the reserve fund that is not needed to meet the current benefit obligations is known as the IRF which the SSC manages and invests with the skill, care, prudence and diligence necessary to earn an annual income not less than the average rate of treasury bills or any other acceptable market yield indicator in any or in all of the undertaking, under such rules and regulations as may be prescribed by the SSC.

No portion of the IRF or income thereof shall accrue to the general fund of the NG or to any of its agencies or instrumentalities, including government-owned or controlled corporations, except as may be allowed under the SS Act of 2018. It also provides that no portion of the IRF shall be invested for any purpose or in any instrument, institution or industry over and above the prescribed cumulative ceilings as follows: 60 per cent in private securities, 5 per cent in housing, 30 per cent in real estate related investments, 25 per cent in short and medium-term member loans, 30 per cent in government financial institutions and corporations, 15 per cent in any particular industry and 7.5 per cent in foreign-currency denominated investments, 5 per cent in private-sponsored infrastructure projects without guarantee, 5 per cent in private and government-sponsored infrastructure projects with guarantee, 5 per cent in private and government-sponsored infrastructure projects.

As at December 31, 2024, all investment categories are within the SSS charter limits of RA No. 11199.

# Actuarial Valuation of the Reserve Fund of the SSS

The Social Security Act of 2018 requires the SSS Actuary to submit a valuation report every three years or more frequently as may be necessary, to determine the actuarial soundness of the reserve fund of the SSS and to recommend measures on how to improve its viability.

The reserve fund is affected by (a) changes in demographic factors (such as increased life expectancy, ageing of population, declining fertility level and delay in retirement) and (b) the economic conditions of the country. Economic factors on which assumptions are made include interest rates, inflation rates and salary wage increases. With these and other assumptions, and taking into account the uncertainty of future events, the liability and life of the fund is projected.

The latest 2022 Actuarial Valuation of the Social Security Fund (SSF) adheres to the International Standard of Actuarial Practice 2 – Financial Analysis of Social Security Programs as issued by the International Actuarial Association (IAA). This standard has been supported within the International Social Security Association (ISSA) and the International Labour Organization (ILO). It provides actuaries performing the valuation of social security programs the guidance to give intended users confidence that actuarial services are carried out professionally and with due care; the results are relevant to their needs and are presented clearly and understandably; and the assumptions and methodology used are disclosed appropriately. It also promotes the development of consistent actuarial practice for social security programs throughout the world.

The Actuarial Valuation estimates the SSF life and liabilities using an open group projection method, where members who will join the System in the future are considered in the projection of revenues and expenditures. The SSS program, as with other social security schemes, was designed such that the contributions of the current paying members fund the benefits of the current pensioners; hence, there is income transfer across generations. With the continuous membership of future generations into the System, the benefits of the current and future pensioners are continuously funded by the contributions of the former; hence, the open-group projection method is appropriate in assessing the sustainability of the SSS program.

However, SSS has transitioned to Philippine Financial Reporting Standard (PFRS) 4 on the reporting of its financial condition, starting with the 2020 Financial Statement. Valuation standards set by the Insurance Commission are to be applied, where the life insurance policy reserve shall be valued, where appropriate, using gross premium valuation. Unlike the open group projection method used in the Actuarial Valuations, the gross premium valuation applies a closed group projection method, which only considers the existing members up to end of reporting date while continuing their contribution up to a certain date. The liability computed with this approach is highly theoretical, as it is only truly meaningful for a program that is intended to be fully funded. Nevertheless, it provides an insight as to the magnitude of the liability of a program that is designed to be partially funded, such as the SSS program.

In the gross premium valuation used under the closed group projection method, the Social Benefit Liability (SBL) is computed as the sum of the present value of future benefits and expenses, less the present value of future contributions, discounted at the appropriate risk-free discount rate. In contrast, under the open group projection method, assets are deducted from the liability to estimate the unfunded liability.

The Valuation using the closed group projection method was conducted for the reporting date of December 31, 2024, December 31, 2023, and December 31, 2022. The cut-off date for actual membership and demographic data is December 31, 2021. These existing members together with new entrants up to the end of reporting date, who continue their contribution up to a certain date, were considered in the projections.

As shown in the following table, the computed social benefit liabilities at a discount rate of 6 percent are computed at P9.798 trillion as of December 31, 2024, P8.591 trillion as of December 31, 2023, and P8.067 trillion as of December 31, 2022.

# **Social Security Fund Summary of Social Benefit Liability Closed Group Projection**

(Amount in Trillion Pesos)

	As at	As at	As at
	December 31, 2024	December 31, 2023	December 31, 2022
Social Benefit Liability at 6% discount rate	9.798	8.591	8.067

Meanwhile, the comparison of the liabilities computed under the open and closed group projection methods is presented in the following table.

# 2022 Actuarial Valuation Social Security Fund Comparison of Key Projection Results Open Group versus Closed Group

(Amount in Trillion Pesos)

Key Projection Results	Open Group	Closed Group
	(A)	(B)
Year of Reserve Exhaustion	2053	
Year Net Revenue Becomes Negative	2044	
Liability Computation		
(Discount rate = 6 percent)	(As at Dec. 31, 2024)	(As at Dec. 31, 2024)
Social Benefit Liability	8.718	9.798
Reserves	0.842	
Unfunded Liability	7.876	

Globally, the valuation of a social security scheme is more commonly conducted using the open-group method and has financial indicators as outputs which provide information on the future evolution of costs and on the capacity of the scheme to support them in the long term. One such financial indicator is the year of reserve exhaustion, also known as Fund Life, which presents the number of years the scheme may continue to operate without any changes being made to the legislated contribution rate<sup>1</sup>. For the SSF, this year is projected to be in 2053.

The SBL as of December 31, 2024 is at P9.798 trillion, computed using the closed group method. Meanwhile, using the open group method, the liability is at P8.718 trillion. As expected of a partially funded program, the liability under the closed group method is larger than that from the open group method.

Instead of a seriatim approach, these projections apply a portfolio approach, which is appropriate and practical, considering the magnitude of SSS membership data. Lapse assumptions are implicitly considered as well, in the form of density assumptions, probability of contribution payment in a given year, and movement among contributing and non-contributing groups. Margin for Adverse Deviation (MfAD) was applied, with the conservative scenario of the Valuation used as basis in the liability computations. Meanwhile, these projections already incorporated the scheduled contribution increases up to 15 per cent in 2025 as mandated by RA No. 11199 (Social Security Law of 2018). Note that the projections do not reflect yet the potential impact of the COVID-19 pandemic on the SSS social security program.

The magnitude of the liabilities was caused in part by a structural imbalance, brought about by the mismatch of the increases in pension, monthly salary credit (MSC) ceiling and contribution rate. During the period from 1980 to 2016, pensions were increased through across-the-board pension increases of up to 20 per cent (22 times) and increases in minimum pension amount through RA No. 8282; MSC ceiling was also increased 12 times. The contribution rate, on the other hand, only increased 4 times during the same

<sup>&</sup>lt;sup>1</sup> Pierre Plamondon, et al., *Actuarial Practice in Social Security* (Geneva: International Labor Organization, 2002).

period, from 8 per cent to 8.4 per cent in 1980, 8.4 per cent to 9.4 per cent in 2003, then to 10.4 per cent in 2007, and finally to 11 per cent in 2014.

The effect of demographic change on the fund should also be recognized, as there may not be enough contributors remitting to pay all the expenses and benefits of the growing number of pensioners due to declining population growth rate and lengthening life spans.

To address these and other issues on the viability of the reserve fund, actuarial valuations and other studies are conducted regularly, the results of which serve as basis of recommendations for policy reforms. The recommendations mentioned in the valuations include raising the contribution rate, improving the contribution collection, increasing the minimum and maximum MSC, revisiting the pension formula, reviewing the qualifications for eligibility for long-term benefits, raising the retirement age, and exploring other means to improve the adequacy of benefits. Further, reform packages and other measures shall be formulated, which simultaneously address the interest of the stakeholders of SSS: benefit adequacy for current pensioners, and financial sustainability for future pensioners, who are now active contributors of the SSS.

# Actuarial Valuation of the Reserve Fund of Employees' Compensation (EC)

SSS manages the Employees' Compensation Program (ECP), which provides social protection against work-related sickness, injury or death, for private sector workers and household helpers who are compulsory members of SSS. Starting 2019, self-employed members were added to the coverage of the program. With the ECP providing coverage to the same members covered under the SS Law, the Actuarial Valuation of the Social Security (SS) Fund then serves as basis for the conduct of the EC Actuarial Valuation. The data, actuarial bases and assumptions, as well as methodology used in the EC Valuation are similar to that used in the SS Actuarial Valuation.

The 2019 EC Actuarial Valuation is the latest conducted valuation, which was used as basis for the computation of liabilities. And, similar to the SS Actuarial Valuation, the EC Actuarial Valuation applies the open group projection method, where members who will join the System in the future are considered in the projection of revenues and expenditures.

However, in the transition of the reporting of the financial condition to PFRS 4, the liability for the EC Fund is computed using the closed group projection approach, the same thing that occurred to the SS Fund. In particular, the closed group projection approach of gross premium valuation was applied, where the members that were considered are only those existing members up to the end of reporting date while continuing their contribution up to a certain date. The reporting dates considered were December 31, 2024, December 31, 2023, and December 31, 2022.

The 2018 data on SSS employed members and household helpers was used for the EC Valuation. To apply the closed group methodology in this Valuation, new entrants who enter up to year 2024, 2023 or 2022 were included, as applicable to the reporting date. Starting 2019, self-employed members were included in the projections.

The following table presents the computed liability of P54.046 billion as at December 31, 2024, P43.717 billion as of December 31, 2023, and P40.975 billion as of December 31, 2022, at a discount rate of 6 per cent.

# Employees' Compensation Fund Summary of Social Benefit Liability Closed Group Projection Method

(Amount in Billion Pesos)

	As at	As at	As at
	December 31, 2024	December 31, 2023	December 31, 2022
Insurance Contract Liability at 6% discount rate	54.046	43.717	40.975

The comparison of the liabilities computed under the open and closed group projection methods is presented in the following table.

# 2019 EC Actuarial Valuation Comparison of Key Projection Results Open Group versus Closed Group

(Amount in Billion Pesos)

Key Projection Results	Open Group	Closed Group
	(A)	(B)
Year of Reserve Exhaustion	Beyond 2083	
Year Net Revenue Becomes Negative	Beyond 2065	
Liability Computation		
(Discount rate = 6 per cent)	(As at Dec. 31, 2024)	(As at Dec. 31, 2024)
Social Benefit Liability	31.333	54.046
Reserves	31.701	
Unfunded Liability	(0.368)	

For the EC Fund, the year of reserve exhaustion is projected to be beyond 2083.

The SBL as at December 31, 2024 is at P54.046 billion, computed using the closed group method. Meanwhile, using the open group method, the liability is at P31.333 billion. As expected of a partially funded program, the liability under the closed group method is larger than that from the open group method.

Instead of a seriatim approach, these projections apply a portfolio approach, which is appropriate and practical, considering the magnitude of EC membership data. Lapse assumptions are implicitly considered as well, in the form of density assumptions, probability of contribution payment in a given year, and movement among contributing and non-contributing groups. Margin for Adverse Deviation (MfAD) was applied, with the conservative scenario of the Valuation used as basis in the liability computations. Meanwhile, these projections already incorporated the impact of SS Act of 2018, coverage of the self-employed, EO No. 33 and EO No. 54 and the increase in the minimum sickness benefit alongside the increases in the minimum MSC as mandated by RA No. 11199, and the updated SSS management fee to be charged from the Employees' Compensation Commission (ECC).

# Actuarial Valuation of Fire and Earthquake Insurance (FEI)

The data used in the calculation of the liabilities were updated as of December 31, 2024, for Premium Liabilities, it consists of policies with premium payments in 2024 while Claim

Liabilities consists of policies with claims as at December 31, 2024. Such data were presented in the form of triangles to provide a good visualization of the development of claims/losses over the years.

The total premium liability is calculated as the higher between the Unearned Premium Reserve (UPR) and Unexpired Risk Reserve (URR).

UPR refers to the amount of reserve for that portion of the premium received which is attributable to a period of risk falling beyond the valuation date and is computed using the 24<sup>th</sup> method.

URR refers to all future claim payments arising from future events after the valuation date that are insured under unexpired policies. It was estimated as the unearned premium multiplied by the ultimate loss ratio, adjusted for future expenses and MfAD.

MfAD allows for inherent uncertainty of the best estimate of the policy reserves. The purpose of the MfAD is to consider the variability of claims experience within a class of business, the diversification between classes of business, and conservatism in the best estimate.

Claims liability refers to all outstanding claims incurred prior to the valuation date, whether they have been reported to SSS or not. The total claim liability is calculated as the sum of Outstanding Claims Reserve, Claims Handling Expense, Incurred but Not Reported (IBNR) Reserve, and MfAD.

Outstanding claims reserve refers to the estimated amount of claims reported but remain unpaid as of valuation date and calculated for accident years 2009-2024 as at December 31, 2024.

Claims handling expense refers to the estimated amount of expenses for settling all claims, whether reported or unreported, outstanding as of valuation date and no claims handling expense is assumed.

IBNR refers to the provision of claims that have occurred but have not been reported to the company as of the valuation date.

MfAD is calculated at the 75<sup>th</sup> percentile level of sufficiency using BootChainLadder package in R, a language and environment for statistical computing and graphics with MfAD ratio of 29.72 percent.

The UPR was computed at P2.218 million, while the URR was computed at P1.070 million. Hence, the Premium Liability is equal to the higher between the two, which is P2.218 million.

Table 1
Premium Liabilities as at December 31, 2024

	Amount
(1) Unearned Premium Reserve (UPR)	2,218,252
(2) Deferred Acquisition Cost (DAC)	0
(3) UPR net of DAC (1) - (2)	2,218,252
(4) Unexpired Risk Reserve (URR), (4.2) +(4.3) +(4.4) +(4.5)	1,069,690
4.1 Ultimate Loss Ratio	41.22%
4.2 Best Estimate of Future Obligation	914,364
4.3 Maintenance Expense	0
4.4 Claims Handling Expense	0
4.5 MfAD (amount)	155,306
, ,	0
Premium Liability, max [(1), (4)]	2,218,252

There were no unpaid claims as of December 31, 2024, hence the Outstanding Claims Reserve is 0. The IBNR reserve was computed at P55,165.67 and the MfAD ratio was computed at 29.72 percent. These contribute to the total Claim Liability, which is equal to P71,560.91.

Table 2 Claim Liabilities as at December 31, 2024

	Amount
(1) Outstanding Claims Reserve, (1.1) + (1.2) + (1.3)	0
1.1 Direct Business	0
1.2 Assumed – Treaty	0
1.3 Assumed – Facultative	0
(2) Claims Handling Expense	0
(3) IBNR	55,166
(4) MfAD (Percentage)	29.72%
Claims Liability, [(1) + (2) + (3)] x [(1 + (4)]	71,561

The premium liability as at December 31, 2024 was lower by P531,070.82 compared to the amount recorded last year. On the other hand, claims liability as at December 31, 2024 was also lower by P10,717.24 versus the previous year's figure.

Table 3
Premium and Claim Liabilities (2024 vs. 2023)

	2024	2023	(Decrease)
Premium Liability	2,218,252	2,749,323	(531,071)
Claims Liability	71,561	82,278	(10,717)
	2,289,813	2,831,601	(541,788)

# Actuarial Valuation of Mortgage Redemption Insurance (MRI) Liabilities

The data used in the calculation of liabilities consist of active policies as at December 31, 2024, and it includes information such as age and sex of the borrower-insured, first premium due date, coverage expiration date, coverage amount, and annual premium.

Valuation date refers to the date as of which the present value of future premiums and benefits are calculated, and the valuation date is set at December 31, 2024.

Discount rate is used to calculate the present value of future cash flows. The assumed discount rate is 6 percent, similar to the rate used in calculating SSS Social Benefit Liabilities. The same discount rate was used in the past liability calculations.

Mortality assumptions refers to the assumed probabilities of death for the insured borrowers. The mortality assumptions used in the calculations are the same as the baseline assumptions used in the 2022 Actuarial Valuation.

No expense and lapse assumptions were considered in the calculations. On the timing of future cash flows, premium was assumed to be paid at the beginning of each year while death benefits were assumed to be paid at the end of death year. The projected death benefits on the expiration year were pro-rated to account for the proportion of the full year covered under the MRI.

In insurance terminology, the significant amount of liabilities of a life insurance company comes from policy reserves. Policy reserves represent the liabilities that an insurance company is obligated to pay its policyholders in the future. Hence, SSS has to recognize such liabilities in its financial statements for the MRI policies it issues to its housing loan borrowers.

Due to the reinsurance agreement of SSS with the Association of Mortgage Redemption Insurers (AMRI), which has 16 participating insurers, the benefits and premiums for the policies are equally divided among SSS and the 16 private insurers. The future premiums and benefits considered in the calculations are multiplied by a factor of 1/17 to consider SSS's share.

MfAD allows for inherent uncertainty of the best estimate of the policy reserves. The purpose of the MfAD is to consider the variability of claims experience within a class of business, the diversification between classes of business, and conservatism in the best estimate. To incorporate MfAD in the calculations, the conservative mortality assumptions used in the 2022 SS Actuarial Valuation is applied.

The calculated liabilities for the MRI as at December 31, 2024 are as follows:

Table 1 MRI Liabilities as at December 31, 2024

	Amount
Present Value of Future Benefits (a)	1,343,363
Present Value of Future Premiums (b)	751,395
MRI Liabilities (a) - (b)	591,968

The calculated liabilities with MfAD are shown in Table 2 as follows:

Table 2
MRI Liabilities with MfAD as at December 31, 2024

	Amount
Present Value of Future Benefits (a)	1,446,872
Present Value of Future Premiums (b)	748,724
MRI Liabilities (a) - (b)	698,148

The resulting liability with MfAD is higher to provide a buffer in the event that the mortality experience deviates in the future deviates the from the assumed mortality rates.

The present value of future benefits and premiums were both lower in 2024 compared to the previous year. In addition, the total MRI liabilities as of 2024 was lower by P0.230 million compared to last year's figure, which can be attributed to the decrease in active MRI policies.

Table 3
MRI Liabilities with MfAD (2024 vs 2023)

	2024	2023	Inc/(Dec)
PV of Future Benefits (a)	1,446,872	1,953,082	(506,210)
PV Future Premiums (b)	748,724	1,024,945	(276,221)
MIR Liabilities (a) - (b)	698,148	928,137	(229,989)

# 23.2 Cumulative Changes in Fair Value

	2024	2023
Balance, January 1	(40,496,075,438)	(26,055,867,446)
Unrealized (loss) arising from revaluation	(1,057,862,554)	(14,440,207,992)
Balance, December 31	(41,553,937,992)	(40,496,075,438)

The cumulative changes in fair value represent the investments' revaluation reserves arising from the revaluation of financial assets that have been recognized in other comprehensive income.

# 23.3 Revaluation surplus

A revaluation surplus is the result of revaluation of land under Property and equipment. The balance represents the excess of revaluation/appraisal value over the book value of the revalued asset. The revaluation surplus as at December 31, 2024 and 2023 amounted to P10.514 billion and P6.573 billion, respectively.

As at December 31, 2024 and 2023, the total carrying amount of fully depreciated property and equipment that are still in use are P76.289 million and P 38.693 million, respectively.

# 24. SERVICE AND BUSINESS INCOME

This account is composed of the following:

	2024	2023
Business income		
Members' contributions	325,818,720,990	308,318,601,057
Interest income	41,192,175,632	32,707,886,118
Dividend income	6,821,095,821	6,331,381,207
Fines and penalties – business income	3,167,982,867	2,960,501,485
Rent/lease income –investment properties	1,183,350,214	1,212,795,643
Income from acquired/foreclosed assets	22,137,705	27,721,110
Other business income	86,511,147	74,743,155
	378,291,974,376	351,633,629,775
Service income		
Management fees	76,777,084	78,814,036
Other service income	509,114,310	482,837,835
	585,891,394	561,651,871
	378,877,865,770	352,195,281,646

The service and business income for CY 2024 amounting to P378.878 billion was higher than CY 2023 revenue by P26.683 billion or 7.58 per cent mainly due to the increase in the number of paying members and the extensive management collection efforts.

Starting January 1, 2023, the contribution rate increased by one per cent, from the current 13 per cent to 14 per cent. For employed members, including OFW members in countries with Bilateral Labor Agreements with the Philippines, and sea-based OFW members, the additional one per cent is shouldered by their employers.

Likewise, the minimum MSC was adjusted to P4,000 from P3,000, except for Kasambahay and OFW members whose minimum MSC will remain at P1,000 and P8,000, respectively, while the maximum MSC was raised to P30,000 from P25,000. The MSC to be considered for the computation of benefits under the regular social security program is capped at P20,000.

Interest income is derived from the following SSS investments and other sources:

	2024	2023
Bonds investments		
FA at FVTPL	4,048,193,904	1,538,589,290
FA at FVTOCI	2,081,916,618	2,134,620,726
FA at amortized cost	22,829,353,171	18,752,372,161
	28,959,463,693	22,425,582,177
Loans and receivables	10,441,562,387	8,922,270,048
Current/savings/term deposits	1,754,572,528	1,297,460,492
Others	21,457,457	33,724,433
	12,217,592,372	10,253,454,973
PhilGuarantee	15,119,567	28,848,968
	41,192,175,632	32,707,886,118

Other interest income consists of the following:

	2024	2023
Installment Payment of Contribution	21,074,791	29,306,993
Non-current Advances Foreclosure	241,205	1,785,843
Non-current Advances FIP & MRI	141,461	2,631,597
	21,457,457	33,724,433

# Other business income consists of the following:

	2024	2023
Service fee – Salary loan	507,050,720	476,826,305
Rebate of management fees	70,514,810	59,489,504
Rental/Penalty income – Operating assets	15,996,336	15,253,651
Fire insurance premium	2,028,080	4,080,182
Income from ID replacement	27,334	1,921,914
Pre-termination Fee – Flexi-fund	5,677	7,934
Inspection Fees – REL	2,500	1,500
	595,625,457	557,580,990

# 25. ASSISTANCE AND SUBSIDY

The Educational Assistance Loan Program (EALP) is funded on a 50:50 basis from the NG and SSS.

The NG counterpart of P3.5 billion was released under Special Allotment Release Order No. BMB-F-12-0031251 dated December 14, 2012. The total cash allocations released to SSS from CY 2012 to CY 2023 amounted to P3.5 billion, as follows:

NCA No.	Date	Amount
2012		
BMB-F-12-0023901	December 14, 2012	45,279,995
2013		
BMB-F-13-0017483	September 23, 2013	480,771,648
BMB-F-13-0020336	November 11, 2013	278,800,497
		759,572,145
2014		
BMB-F-14-0005474	May 2, 2014	260,637,040
BMB-F-14-0012071	August 27, 2014	178,052,884
BMB-F-14-0016332	November 10, 2014	332,923,150
		771,613,074
2015		
BMB-F-15-0005560	April 29, 2015	32,207,250
BMB-F-15-0016231	October 26, 2015	374,662,670
		406,869,920
2016		
BMB-C-16-0006531	April 28, 2016	64,198,930
BMB-C-16-0016736	September 15, 2016	54,212,150
		118,411,080

NCA No.	Date	Amount
2017		
BMB-C-17-0000790	January 9, 2017	193,867,300
BMB-C-17-0007120	May 17, 2017	72,955,264
BMB-C-17-0015979	October 11, 2017	274,253,486
		541,076,050
2018		
BMB-C-18-0019433	September 17, 2018	185,357,643
2022		
BMB-C-22-0013012	October 17, 2022	336,132,254
2023		
BMB-C-23-0007388	June 14, 2023	335,687,839
		3,500,000,000

As of December 31, 2024, the entire EAL fund of P7.000 billion (from SSS and NG) has already been fully allocated. A total of 112,459 member-borrowers with, 119,882 student beneficiaries have been served.

# 26. GAINS

This account consists of the following:

	2024	2023
Gain from changes in fair value of financial instruments	25,919,667,855	16,464,993,409
Gain from changes in fair value of investment properties	7,573,311,341	10,244,117,617
Gain on sale/redemption/transfer of investment	1,398,864,443	788,205,248
Gain on sale of investment properties Gain on sale/disposal of property and	36,757,370	29,923,559
equipment	1,415,108	926,071
Gain on foreign exchange (FOREX)	811,326,841	377,449,291
Other gains	45,368	0
	35,741,388,326	27,905,615,195

Fair value adjustment of financial instruments for CY 2024 at P25.920 billion is higher than the CY 2023 gain by P16.465 billion, mostly due to stock market appreciation of equity securities.

Investment properties are remeasured at fair value, which is the amount for which the property could be exchanged between knowledgeable, willing parties in an arm's length transaction. Gains or losses, like last year arising from changes in the fair value of the investment properties, are included in profit or loss for the period in which they arise.

Gain on sale/redemption/transfer of investments includes realized gain on sale of equity securities, government securities and NCAHFS.

# 27. OTHER NON-OPERATING INCOME

This account consists of the following:

	2024	2023
Reversal of impairment loss	256,146,075	405,652,291
Miscellaneous income	125,057,035	510,544,860
	381,203,110	916,197,151

*Miscellaneous income* includes income from car insurance, director fees, proceeds from fire insurance, income from SSS Dormitory and others with the following details:

	2024	2023
Director's fee	64,128,598	126,454,465
Proceeds from fire insurance	20,020,895	0
Income from SSS dormitory	55,161	128,832
Income from car insurance	0	209
Others	40,852,381	383,961,354
	125,057,035	510,544,860

## 28. BENEFIT PAYMENTS

This account represents payments to members and their beneficiaries in the event of disability, sickness, maternity, old age, death and other contingencies resulting in loss of income or financial burden. Total benefit payments amounted to P277.977 billion and P259.033 billion, with total number of beneficiaries of 42,606,088 and 40,488,807, for CYs 2024 and 2023, respectively, as follows:

	2024	2023
Retirement	169,390,287,309	156,734,407,594
Death	74,202,489,854	71,193,726,664
Maternity	17,242,994,724	14,089,048,206
Disability	8,829,250,335	7,701,239,946
Funeral grant	4,158,964,708	4,819,327,617
Sickness	3,274,191,183	3,576,275,743
Unemployment	873,525,919	914,060,681
Medical services	5,180,012	5,072,272
	277,976,884,044	259,033,158,723

Benefit payments of P277.977 billion in CY 2024 are higher than last year's benefit payments by P18.944 billion or 7.31 per cent due to an increase in the number of claims. This is attributed to the implementation of on-line applications of claims and transactions through the My.SSS that facilitated the timely processing of benefit claims pay-out.

### 29. PERSONNEL SERVICES

This account is composed of the following:

	2024	2023
Salaries and wages	4,318,782,083	4,170,305,216
Other compensation	2,110,939,924	1,800,989,398
Personnel benefit contributions	1,072,368,715	1,006,263,514
Other personnel benefits	819,130,911	2,076,153,836
•	8,321,221,633	9,053,711,964

Pursuant to Republic Act (R.A) No. 10149 which mandates the Governance Commission of GOCCs (GCG) to develop a Compensation and Position Classification System (CPCS) for GOCCs, and by virtue of the powers vested in the President of the Philippines, Executive Order No. (E.O.) 150, series of 2021, was signed and approved by the President on October 01, 2021. SSS received the Authority to Implement (ATI) from GCG on June 1, 2022, and the new CPCS salary structure was effective in July 2022. Appeal to review and reconsider the approved job grades was sent to GCG, and the approval was received on November 10, 2022. On January 9, 2023, the SSS received the approval of appeal from the GCG on the reconsideration of approved job grades. The release of differential was also made in the same year.

The decrease in personnel services was mainly due to the reductions of provision for terminal leave pay, incentive awards and payment of longevity benefit.

Personnel benefit contribution includes Provident Fund which consists of contributions made by both the SSS and its officials and employees and their earnings, for the payment of benefits to such officials and employees or their heirs as provided under Section 4.a.3 of the RA No. 11199. The affairs and business of the fund are directed, managed and administered by a Board of Trustees. Upon retirement, death or resignation, the employee or his heirs will receive from the fund payments equivalent to his contributions, his proportionate share of the SSS' contributions and investment earnings thereon.

As at December 31, 2024, SSS has a total of 6,315 regular and casual personnel of which 5 are new employees but net of 30 retired/separated employees.

# 30. MAINTENANCE AND OTHER OPERATING EXPENSES (MOOE)

This account is composed of the following:

	2024	2023
General services	478,977,400	342,645,818
Repairs and maintenance	411,446,417	280,419,984
Labor and wages	300,753,128	252,536,531
Utility expenses	244,964,609	254,090,020
Supplies and materials expenses	213,317,086	131,609,639
Communication expense	131,066,705	101,402,883
Professional expenses	95,377,996	73,956,660
Training and scholarship expenses	70,790,768	50,853,925
Travelling expenses	55,732,414	46,441,598

	2024	2023
Taxes, insurance premiums and other fees	45,916,958	27,819,957
Awards/Rewards, prizes, and indemnities	9,588,120	2,681,191
Confidential, intelligence and extraordinary expenses	4,748,904	3,724,024
Other MOOEs	383,437,049	281,429,842
	2,446,117,554	1,849,612,072

# Other MOOEs consist of the following:

	2024	2023
Subscription expenses	125,357,661	119,517,639
Printing and publication expenses	64,564,671	30,166,863
Transportation and delivery expenses	49,487,008	28,032,759
Rent/lease expenses	39,755,371	4,378,550
Advertising, promotional and marketing expenses	34,869,506	21,877,594
Directors and committee members' fees	11,255,938	10,956,141
Membership dues and contributions to		
organizations	8,954,162	7,367,192
Donations	2,657,550	990,000
Fees and commission expenses	1,070,225	17,194,520
Others	45,464,957	40,948,584
	383,437,049	281,429,842

# 31. FINANCIAL EXPENSES

This account is composed of the following:

	2024	2023
Bank charges	39,981,213	33,665,408
Interest expenses – lease liability	30,137,210	40,660,690
Other financial charges	272,681,329	227,630,895
	342,799,752	301,956,993

The SSS recognizes interest expense on the lease liability calculated using the effective interest method in view of the new accounting standard on leases (see *Note 2.14*).

Other financial charges consists of the following:

	2024	2023
Investment expense	195,949,981	148,816,860
Management fee expense	76,731,348	78,814,035
	272,681,329	227,630,895

Other financial charges represent investment-related expenses incurred in connection with managing the investment properties, broker's commissions on trading financial assets and other depository maintenance and off-exchange trade fees. It also includes

Flexi Fund, PESO Fund and EC Fund management fees amounting to P76.731 million and P78.814 million for CY 2024 and CY 2023, respectively.

# 32. NON-CASH EXPENSES

This account is composed of the following:

	2024	2023
Losses	28,329,091,789	26,084,286,147
Impairment loss	6,808,000,421	1,222,936,991
Depreciation	464,224,982	614,439,363
Amortization	64,147,553	61,335,700
	35,665,464,745	27,982,998,201

# The SSS recognizes losses from the following:

	2024	2023
Changes in fair value of financial instruments	24,234,268,377	16,204,068,570
Changes in fair value of investment properties	3,465,124,181	9,402,103,162
Foreign exchange	510,577,952	417,408,060
Sale/Redemption/Transfer of Investments	115,778,836	45,871,866
Sale/disposal of PE and other assets	3,342,443	14,834,489
	28,329,091,789	26,084,286,147

# 33. INCREASE CHANGE IN POLICY RESERVES

SSC Resolution No. 123-s. 2021 dated March 10, 2021, approved the adoption of the PFRS 4 in the computation of the ICL for the CY 2020 financial statements and onwards and the use of the discount rate of six per cent.

	2024	2023
Insurance Contract Liability		
SSF	9,797,546,155,348	8,591,234,269,869
EC-SIF	54,046,092,230	43,716,609,019
MIA	2,987,963	3,759,739
	9,851,595,235,541	8,634,954,638,627
Net Change		
SSF	1,206,311,885,479	524,518,956,262
EC-SIF	10,329,483,211	2,741,299,447
MIA	(771,776)	(334,373)
	1,216,640,596,914	527,259,921,336

Net change in policy reserves for CY 2024 is P1.217 trillion, which is P689.381 billion or 130.75 per cent higher than the CY 2023 provision of P527.260 billion.

### 34. LEASES

# SSS as lessee

The SSS leases offices for its various branches under cancellable operating lease agreements. The leases have varying terms, escalation clauses, and renewal rights. The extension option is exercisable up to one year after the lease period has expired as running from month-to-month with the same terms and conditions as stipulated. On the other hand, if either party desires to terminate prior to expiration of the lease period, the desiring party shall inform the other party in writing of such intention at least 60 days before the intended termination date. There are no residual value guarantees and sale and leaseback transactions in the lease agreement.

Out of the 312 local and foreign branches, 137 offices located in various locations are rent-free. As at December 31, 2024 and 2023, the total lease payments made amounted to P300.748 million and P286.766 million, respectively (see *Notes 16 and 30*). Further, there are no sublease agreements made and no occurrences of contingent rent.

# SSS as lessor

The SSS leases out a portion of its office space to various tenants under cancellable operating lease agreements and the minimum lease rental amounts to at least P500 per month. The leases have varying terms, escalation clauses and renewal rights. A renewal option is available to the lessee who shall give written notice of its intention to renew at least 60 calendar days prior to the expiration of the lease period. If the lessee continues in the occupation of the leased premises with the consent of the lessor after the term, said extension of the contract shall be understood as running from month-to-month basis under the same terms and conditions stipulated in the agreement, but the monthly rental shall all be escalated based on the SSS leasing guidelines. For the pre-termination terms, either party may pre-terminate the lease for any reason, provided that the party who initiates the pre-termination shall inform the other party in writing at least 60 calendar days before the intended date of termination. In the case the lessee voluntarily pre-terminates the lease agreement, the lessee shall pay the SSS a pre-termination fee to be deducted from the security deposit.

Total rental income earned as at December 31, 2024 and 2023 amounted to P1.220 billion and P1.254 billion, respectively, details as follows:

	2024	2023
Investment properties	1,183,350,214	1,212,795,643
Leased acquired/foreclosed assets	21,801,250	26,958,563
Operating assets	14,817,678	14,188,616
	1,219,969,142	1,253,942,822

The estimated minimum future annual rentals are as follows:

	2024	2023
Within one year	922,373,458	960,337,054
Over one year to five years	567,762,747	924,078,452
	1,490,136,205	1,884,415,506

Operating assets are SSS-owned assets primarily used in operations, such as the canteen and other facilities classified under PPE in accordance with PAS 16. While a portion of these assets may be leased to third parties, their main purpose remains for SSS's administrative or operational use. As such, they do not meet the criteria for classification as Investment Property under PAS 40, which requires that the property be held solely to earn rentals or for capital appreciation. Mixed-use assets are classified as PPE when the owner-occupied portion is significant.

# 35. RELATED PARTY DISCLOSURES

As at December 31, 2024, the composition of the Social Security Commission (SSC) is as follows:

<b>Board Position</b>	Name	Appointment
Ex-Officio Chairperson	Ralph G. Recto	Secretary, Department of Finance
2. Vice-Chairperson	Robert Joseph M. De Claro	President & CEO, SSS
3. Ex-Officio Member	Bienvenido E. Laguesma	Secretary, DOLE
4. Member	Diana Pardo-Aguilar	Representing the Employers' Group
5. Member	Victor Alfonso Limlingan	Representing the Employers' Group
6. Member	Eva B. Arcos	Representing the Workers' Group
7. Member	Jesus P. Sale Jr.	Representing the Workers' Group
8. Member	Michael Democrito C. Mendoza	Representing the Workers' Group

# **Key Management Personnel Remuneration and Compensation**

The management personnel of SSS are the President and CEO, Executive Vice Presidents, and Senior Vice Presidents of the operating and support groups.

The remunerations of key management personnel during the year are as follows:

	2024	2023
Salaries	91,269,250	93,011,944
Other allowances and benefits	41,281,686	36,256,338
	132,550,936	129,268,282

Meanwhile, the total remuneration received by the Board of Commissioners amounted to P17.375 million and P 17.941 million for CYs 2024 and 2023, respectively.

### 36. RESTATEMENTS

The following table summarizes the effect of the adjustment made on the changes in accounting policy.

			December 31, 2023		January 01, 2023				
,	Accounts affected	As previously reported	Effect of the Accounting change	As Restated	As previously reported	Effect of the Accounting change	As Restated		
1	Loans Receivable- current	76,686,309,980	39,043,263,735	115,729,573,715	60,873,459,903	45,065,372,746	105,938,832,649		
2	Loans Receivable- non-current	57,680,260,170	(39,043,263,734)	18,636,996,436	62,434,732,026	(45,065,372,746)	17,369,359,280		
3	Allowance for Impairment - Loans Receivable-current	(2,906,136,352)	(3,584,327,365)	(6,490,463,717)	(2,276,572,496)	(3,340,065,445)	(5,616,637,941)		
4	Allowance for Impairment-Loans Receivable-non- current	(4,115,288,896)	3,584,327,364	(530,961,532)	(3,865,451,113)	3,340,065,445	(525,385,668)		
5	Lease Receivable- current	112,883,246	14,982,824	127,866,070	184,570,424	15,440,522	200,010,946		
6	Lease Receivable- non-current	14,982,824	(14,982,824)	0	15,440,522	(15,440,522)	0		
7	Allowance for Impairment-Lease	(60,693,301)	(14,982,821)	(75,676,122)	(75,374,379)	(15,440,519)	(90,814,898)		
8	Allowance for Impairment-Lease	(14,982,821)	14,982,821	0	(15,440,519)	15,440,519	0		

## 37. EVENTS AFTER THE REPORTING PERIOD

Relative to Section 4a.9 of RA No. 11199, the SSS will implement the increase in rate of contributions as well as the minimum and maximum monthly salary credits effective January 1, 2025. For CY 2025 the new contribution rate is 15 percent; 10 and 5 percent for employer and employee, respectively. Additionally, the SSS has adjusted the Monthly Salary Credit (MSC) threshold, raising the minimum MSC to P5,000 and the maximum to P35,000.

On January 28, 2025, a fire broke out at Song Do Won Restaurant, located along Macapagal Blvd. in Pasay City, a commercial establishment occupying a portion of the HK Sun Plaza property. The fire eventually spread to other parts of the property, causing damage to an estimated two (2) SSS-owned commercial spaces. The exact source and location of the fire are still under investigation by the Bureau of Fire Protection (BFP). The damage assessment is ongoing, and a full evaluation of the affected areas is still in process. Preliminary checks of the building structure reveal major damage to the roof framing; however, further inspections are needed to assess any potential hidden damage to electrical, plumbing, or other systems. A comprehensive damage estimate will be provided once the full assessment and investigation are complete.

### 38. COMMITMENTS

# Commitments

The amount authorized but not yet disbursed for capital expenditures as at December 31, 2024 is approximately P2.274 billion. The DBM granted SSS the flexibility to modify its utilization within the total DBM-approved budget level. The DBM approved budget for

capital expenditures of P1.790 billion was down to P2.881 billion utilizing the said flexibility.

# Liquidation of Flexi-fund and P.E.S.O. Fund

#### 1. Flexi-fund

Status of the following System Development Request (SDR) in relation to the liquidation of Flexi-fund.

- a. **Net Ending Balance (NEB) Inquiry Facility**. The system for the NEB Inquiry Facility has already been developed by ISD I. OFWMD is now in UAT 2 stages of testing. However, there are minor error issues encountered in the Flexi-fund data which needs to be considered prior the implementation (SDR no. 13517; Unposting SE/VM underpayment transactions and SDR on removal of multiple posting with blank transaction receipts. In addition, OFWMD have also lodged ITSM involving Flexi-fund (128045 and 141500).
- b. **Transition Facility**. The transition of Flexi-fund will align with transition of the PESO fund.

The liquidation of the Flexi-fund will occur in 2025 after the transition period.

#### 2. P.E.S.O Fund

The Voluntary Provident Fund Department (VPFD) and the Fund Management Group (FMG) are currently finalizing the Statement of Accounts (SOAs) of all P.E.S.O. Fund members, with completion expected by January 2025.

A comprehensive User Acceptance Testing (UAT) process will be conducted in the first quarter of 2025. This will include the election of transition options (e.g., transfer to PB or withdrawal/disbursement of benefits), as well as the crediting of benefits to the accounts or the transfer of accounts to Pension Booster.

The target to begin the transition process is by July 2025, contingent upon the finalization of the PF SOA and the readiness of the system. The period between April 2025 to June 2025 will be used for notifications and information campaigns, provided that all required systems and scenarios are in place.

The liquidation of the P.E.S.O fund will occur within six (6) months after the transition period.

## 39. STATUS OF LAWSUITS

The SSS is involved as a party in several legal proceedings pending resolutions that could materially affect its financial position. Among these lawsuits are the following:

Description	Amount	Status
Civil Case for Sum of Money with Damages filed against Waterfront Philippines, Inc. (WPI)	1.151 billion	Entry of judgement was issued on December 12, 2022.  The Supreme Court decided in G.R. No.
		249337 dated July 6, 2021 the following:
		<ol> <li>The Contract of Loan with Real Estate Mortgage with Option to Convert to Shares of Stock, and all accessory contracts appurtenant thereto are declared null and void;</li> <li>The Certificate of Sale dated September 19, 2003 is also declared null and void; and</li> <li>Mutual restitution together with any income, fruits or dividends realized therefrom.</li> </ol> An order dated August 17, 2023 was issued by RTC Branch 76, Quezon City, directing the following:
		<ol> <li>The legal compensation between SSS and Waterfront Philippines, Inc. &amp; Wellex Industries, Inc is approved;</li> <li>Waterfront Philippines, Inc. is ordered to pay P258,117,749.89 to SSS;</li> <li>SSS is orderd to return to Wellex Industries, Inc. the original TCT Nos. N-153395 and N-153396, T-558207, T-186142, T-180245, T-180246, T-180249, and T-180250, as well as the original tax declarations, within 10 days from receipt of this order; and to reconvey to Wellex Industries, Inc the properties covered by TCT Nos. N-153395 and N-153396 within 60 days from receipt of this order;</li> <li>Regina Corporation is ordered to release to Wellex Industries, Inc, Stock Certificate Nos. 104756, 104599, 104767, 812, 813, and 814 representing 80,000,000 shares of Wellex, within 10 days from receipt of this Order.</li> </ol>

Motion for Reconsideration was filed on September 29, 2023.

The OGCC has filed a Petition for Certiorari on 03 December 2024 with the Court of Appeals to nullify the 06 August

Description	Amount	Status
·		2024 and 03 October 2024 Orders of RTC Branch 76, Quezon City.
		In reference to the already pending Petition for Certiorari filed with the Court of Appeals last 23 April 2024, the OGCC filed on 20 June 2024 an Extremely Urgent Motion, to Resolve SSS' Application for the Issuance of Temporary Restraining Order (TRO) with Alternative Prayer to Set the Case for Hearing.
		Waiting for the schedule of the mediation conference in the Court of Appeals.
Quieting of title filed by Desiderio Dalisay Investment, Inc. (DDII) – "Dacion en Pago" (Cabaguio Ave. cor. Del Pilar Street, Brgy. Agdao Proper, Agdao, Davao City)	83.586 million	DDII to execute the Deed of Sale over the properties in favor of SSS and surrender the Owner's Duplicate of Transfer Certificate of Title (TCT) Nos. T-18203,T-18204, T-255986 and T-255985, as well as the Tax declarations over the said properties.
		SSS to re-compute petitioner's obligations, accordingly, reckoned from June 17, 1982, the date when respondent communicated its acceptance of the offer.
		SSS Davao was requested to inquire from the RTC of Davao City, Branch 14, whether the records of the case have already been remanded by the SC. This is preparatory for OSG/SSS to file Motion for Execution of Judgment.
		An order dated May 16, 2023 was issued by the RTC Branch 14, Davao City granting the Motion for Issuance of a Writ of Execution file by SSS.
		A writ of execution is expected to be implemented in the third week of November 2023
		Howevr, Order dated 24 June 2024 was received by SSS on 01 August 2024. The court informs that it is now barred to issue a writ to further implement the dispositive portion of SC Decision in GR No. 231053; SSS' Urgent and Omnibus Motion for the Issuance of an Auxillary Writ of Order to Further Implement the

Description	Amount	Status
		Dispositive Portion as the Supreme Court's Decision in GR No. 231053, 04 April 2018 is now moot.
		A Motion for Reconsideration (Of the Honorable Court's Order dated 24 June 2024) dated 16 August 2024 was filed on 22 August 2024.
Civil case for Sum of Money filed by Pryce Corporation on One Time Maintenance Adjustment	84.515 million	Pending with RTC – Branch 61, Makati City.
Charge (MAC) on SSS owned memorial lots		Presentation of defense evidence was concluded on February 12, 2024. SSS filed its Formal Offer of Evidence on February 27, 2024.
		The case is now submitted for resolution.
SSS Money Claim Against the Pasay City Government for the RPT Paid in Protest Involving FCA-7 Property	233.99 million	The petition for Money claim was filed before the Commission on Audit on April 11, 2023.
T CA-7 Property		Awaiting order on pending incidents- Answer to the Petition Reply to the Answer filed by the Local Government of Pasay City and SSS, through OGCC.
BIR Final Decision on Disputed Assessment CY 2016  Social Security System vs. Bureau	603.7 million	Main Case: SSS' proposal for Compromise Settlement was received by BIR on 04 December 2024.
of Internal Revenue		Pending Incidents: The Office of the Secretary of Justice (OSJ) issued a Resolution dated 30 April 2024 noting petitioner's Very Urgent Motion for the Issuance of a Cease and Desist Order Restraining the Implementation of the warrant of Distraint and/or Levy. The prayer being sought is beyond the power of this office.
		SSS, through OGCC filed its Motion for Reconsideration.
		OSJ issued a Notice attached Resolution dated 29 August 2024. SSS' Motion for Reconsideration is denied for lack of authority to issue an order suspending tax collection.

Description	Amount	Status
·		SSS, through OGG filed its Notice of Appeal dated 23 September 2024 before the before the Office of the President (Malacañang).
BIR Final Decision on Disputed Assessment CY 2014	624.9 million	Petition was filed before the Office of the Secretary of Justice on 27 October 2023.
Social Security System vs. Bureau of Internal Revenue		Waiting for further Orders from the Office of Secretary of Justice
Liquidated Damages, Imposed Against All Card, Inc by SSS	5.5 million	SSS' Opposition to Petitioner's Motion to Declare Respondent in Default was filed before COA on 19 September 2024.
All Card, Inc. Vs. SSS	11.6 million	·
Social Security System vs. Sergio Antonio E. Apostol		Sergio Apostol filed a Motion for Reconsideration dated 19 September 2023 against the 04 September 2023 Decision of RTC Branch 93 Quezon City.
Sergio Antonio E. Apostol vs. Social Security System and Social Security Commission		SSS filed its Comment on the Motion for Reconsideration which was received by RTC Branch 93, Quezon City on 03 October 2023.
		In an Order dated 09 October 2023, the trial court noted SSS' Comment.
		The Motion for Reconsideration is submitted for reconsideration.

#### 40. RISK MANAGEMENT

SSS demonstrates a commitment to comprehensive risk management by adopting an enterprise risk management (ERM) approach with the issuance of the SSS ERM Policy in 2016. This enables SSS to systematically assess, treat, record, monitor and communicate risks across various functions.

Central to this proactive risk management stance are two key entities – the Risk Management and Investment Committee (RMIC) and the Risk Management Division (RMD). RMIC is a specialized body of the Social Security Commission dedicated to overseeing risks and ensuring that a rigorous, coordinated approach to assess and respond to such risks is in place. This includes the use of monitoring systems and limits to manage risks.

Working in tandem with the RMIC, the RMD operates under the Actuarial and Risk Management Group (ARMG). Tasked with spearheading the development of a robust risk management framework and process, the RMD collaborates with risk owners to establish, maintain and continually enhance the System's risk management capabilities.

Efforts for continuous improvement led to the enhancement of the SSS ERM Policy, which was approved by the Social Security Commission on December 18, 2023. The policy adheres to the best practices of risk management and is guided by the ISO 31000:2018 standard.

# A. SSS ERM Policy

The purpose of the SSS Enterprise Risk Management (ERM) Policy is to institutionalize a structured approach to assess, treat, report, and monitor risks in alignment with the corporate values, mission, and vision. This policy aims to promote effective risk management practices to safeguard the System's members, employees, and other stakeholders, and ensure its sustainability and viability.

- SSS shall preserve its assets and protect the well-being of its employees, members, and stakeholders so that it can fulfill its mandate to provide meaningful protection to members and their families against the hazards of disability, sickness, maternity, old age, death and other contingencies resulting in loss of income or financial burden.
- 2. SSS shall consider risk management as an integral part of all its strategies, core business processes, systems, plans, programs, policies, procedures, and decision-making.
- 3. Roles and responsibilities shall be established based on the "Three Lines of Defense" model to ensure the integration of risk management into all aspects of the System.
- 4. The SSS shall be up-to-date and adhere to the industry's best practices in the assessment, treatment, recording and reporting, monitoring and review, and communication of risks. This can be achieved by ensuring that at all times:
  - a. Risks are properly assessed, treated, reported, and monitored.
  - b. Risk ownership is taken and communicated.
  - c. Resources are effectively and efficiently allocated to manage risks.
  - d. Risks that could significantly affect SSS members, employees, and other stakeholders are appropriately managed; and,
  - e. The SSS is compliant with its obligations, commitments, and regulatory and legal requirements.
- 5. SSS shall establish the enterprise-wide risk management framework and process based on the core principles of ISO 31000:2018, Risk Management Guidelines.
- 6. Enterprise risk management is a shared responsibility. All employees shall be responsible for protecting SSS from risks that could threaten the achievement of objectives and compromise corporate values, in order to operate in a manner that is compliant with all relevant legislation, regulations, and rules. The responsibility may range from assessing and reporting risks associated with their own functions to mitigating and communicating the risks to all affected stakeholders.

# B. SSS ERM Framework

SSS established the SSS ERM Framework, a multi-faceted approach aimed at identifying, assessing, and mitigating risks across the organization.

It is comprised of the following elements to ensure effective management of risks:

- 1. SSS ERM Policy serves as the foundational document outlining and articulating the continual commitment of SSS to risk management. It provides the overarching guidelines that govern the entire ERM framework.
- 2. SSS Risk Management Process outlines a systematic application of the risk management principles, policy, and framework to proactively assess, treat, report, and monitor risks.
- 3. Leadership and Commitment a vital aspect of ERM where the Social Security Commission and top management ensure that risk management is integrated into all organizational activities, that components of the risk management framework are customized and implemented, a risk management policy is issued, necessary resources are allocated to managing risk, and that responsibilities and accountabilities are assigned at appropriate levels with the System.
- 4. Risk Culture and Awareness a culture where all employees understand the value of risk management.
- 5. Integration involves aligning the risk management process with the organization's objectives and embedding it into the System's governance and daily operations, including the decision-making process. This ensures that risk management is not a standalone function but a core part of decision-making and execution.
- 6. Roles and Responsibilities establishes accountability and ensures that risk mitigation efforts are well-coordinated. It is a systematic approach of delegating, coordinating, and clarifying important risk management roles and duties.
- 7. Tools and Metrics instruments and measurement systems used to quantify and monitor risks. These tools provide data-driven insights, enabling informed decision-making in risk management.
- 8. Continual Improvement implies that the ERM framework is designed to be adaptable and responsive to changes in the context of the organization while ensuring not to overcomplicate the risk management process to allow the pursuit of opportunities and flexibility of response.
- 9. Dynamic proactive anticipation, detection, acknowledgment, and appropriate and timely response to changes and events that contribute to the fluid nature of risks.

# C. SSS Risks

SSS identifies and monitors risks through the regular conduct of systemwide Risk and Control Self-Assessment (RCSA) by each unit. This provides insights on enterprise-level risks as well as unit-level risks, both existing and emerging. These risks are consolidated in a risk register maintained by RMD. SSS risks can be divided into four (4) principal risk categories:

1. **Financial Risks** – unexpected changes in external markets, prices, rates and liquidity supply and demand.

To ensure the sustained provision of social security benefits to its members, the management and investment of its Investment Reserve Fund is guided by the provisions of RA 11199. The dynamic financial landscape marked by various challenges where it operates emphasizes the significance of prudential risk management strategies employed to navigate the complexities of its investment portfolios. Among the foremost concerns are the following financial risks, each exerting a distinct influence on its overall financial health:

#### a. Market Risk

Market Risk, also known as systematic risk or undiversifiable risk, is the risk that SSS investments decline in value due to broader economic and market conditions. This risk arises from various factors, including economic events, geopolitical developments, and fluctuations in equity prices, interest rates, foreign exchange rates, and real property prices.

In managing this risk, SSS employs a strategy centered on careful asset allocation and diversification. This involves distributing exposures across various asset classes and industries, complemented by the inclusion of fixed-income securities with varying maturities. SSS engages in regular monitoring of market trends, economic indicators, and company news to make informed investment decisions. SSS also places a strong emphasis on risk mitigation through comprehensive research and due diligence before making any significant investment commitments.

SSS strictly adheres to the provisions of Section 26 of the SS Law which states that the funds invested in equities, corporate notes/bonds, loans, mutual funds, and other financial instruments shall earn an annual income not less than the average rates of treasury bills or any acceptable market yield indicator. Investments in marketable securities shall be made only in areas specified under Section 26 of RA 11199 or the Social Security Act of 2018, and those that satisfy SSS stock accreditation guidelines.

By adopting a long-term perspective and employing prudent risk management practices, SSS aims to navigate market uncertainties while preserving the integrity of its investment portfolio.

## b. Credit Risk

Credit risk refers to the risk of an economic loss from the failure of SSS counterparties to settle their financial obligations. This risk arises due to various factors, including the counterparties' financial instability, market fluctuations, and unforeseen events that may impact their ability to meet contractual commitments. SSS credit risk originates from loan receivables, sales contract receivables, rental properties, debt securities held, and contribution receivables.

SSS conducts regular and thorough credit risk assessments, evaluating counterparties' financial stability, market dynamics, and unforeseen events that may impact their ability to meet contractual commitments. Prudent credit limits are established based on counterparties' creditworthiness, and exposure controls are

implemented to restrict the maximum allowable exposure to any single counterparty. The SSS maintains a vigilant monitoring system and employs early warning mechanisms to promptly identify signs of financial distress or changes in creditworthiness, enabling timely and informed risk management decisions.

The following table shows the latest aging analysis of the SSS financial assets:

2024									
Past due but not impaired (Age in months)									
	Neither past due nor impaired	1-12	13-36	37- 48	49-60	Over 60	Expired	Impaired	Total
			(In	Million Po	esos)				
Financial assets at FVTPL	167,107	0	0	0	0	0	0	0	167,107
Financial assets at FVTOCI Financial assets at	125,476	0	0	0	0	0	0	0	125,476
amortized cost Corporate notes and bonds	55,713	0	0	0	0	0	0	146	55,859
Government notes and bonds Loans and	348,698	0	0	0	0	0	0	12	348,710
receivables: NHMFC Receivable from	0	0	0	0	0	0	0	8,592	8,592
Private and Gov't Agencies	69	0	0	0	0	0	0	383	452
Housing loans Member loans Pension loans	128 58,595 7,804	10 26,528 0	1 13,721 0	0 0 0	1 14,812 0	26 20,760 0	146 0 0	446 7,310 20	758 141,726 7,824
Sales contract receivable	310	530	19	10	5	43	0	328	1,245
Rental receivable	3	0	0	0	0	0	0	83	86
Commercial and industrial loans	0	0	0	0	0	0	1	20	21
Program MADE	0	0	0	0	0	0	0	17	17
	763,903	27,068	13,741	10	14,818	20,829	147	17,357	857,873

				2023					
Past due but not impaired (Age in months)									
	Neither past due nor impaired	1-12	13-36	37- 48	49-60	Over 60	Expired	Impaired	Total
(In Million Pesos)									
Financial assets at FVTPL	94,420	0	0	0	0	0	0	0	94,420
Financial assets at FVTOCI	114,096	0	0	0	0	0	0	0	114,096
Financial assets at amortized cost									
Corporate notes and bonds	45,646	0	0	0	0	0	0	99	45,745
Government notes and bonds	321,150	0	0	0	0	0	0	13	321,163
Loans and receivables:									
NHMFC	0	0	0	0	0	0	6,201	3,106	9,307
Receivable from Private and Gov't	404	0	0	0	0	0	0	171	575
Agencies Housing loans	156	15	2	0	2	31	147	500	853
Member loans	48.433	25.177	19.337	Ö	10.055	17.974	0	6.423	127.399
Pension loans	6,014	0	0	0	0	0	0	14	6,028
Sales contract receivable	239	531	18	4	3	26	0	408	1,229
Rental receivable	35	5	0	0	0	0	0	76	116
Commercial and industrial loans	0	0	0	0	0	0	2	67	69
Program MADE	0	0	0	0	0	0	0	17	17
	630,593	25,728	19,357	4	10,060	18,031	6,350	10,894	721,017

-				2022					
Past due but not impaired (Age in months)									
	Neither past due nor impaired	1-12	13-36	37-48	49-60	Over 60	Expired	Impaired	Total
			(In Mi	llion Pesos)			•		
Financial assets at FVTPL	71,411	0	0	0	0	0	0	0	71,411
Financial assets at FVTOCI	127,756	0	0	0	0	0	0	8	127,764
Financial assets at amortized cost Corporate notes and bonds	34,726	0	0	0	0	0	0	113	34,839
Government notes and bonds	258,641	0	0	0	0	0	0	14	258,655
Loans and receivables:									
NHMFC	0	0	0	0	0	0	6,314	3,113	9,427
Receivable from Private and Gov't Agencies	504	0	0	0	0	0	0	171	675
Housing loans	186	22	2	0	3	21	165	621	1,020
Member loans	38,550	19,839	23,675	0	9,647	19,504	0	5,423	116,638
Pension loans	5,550	0	0	0	0	0	0	13	5,563
Sales contract receivable	287	450	33	11	11	40	15	418	1,265
Rental receivable	82	6	0	0	0	0	0	91	179
Commercial and industrial loans	0	0	0	0	0	0	2	67	69
Program MADE	0	0	0	0	0	0	0	17	17
	537,693	20,317	23,710	11	9,661	19,565	6,496	10,069	627,522

To avoid significant concentrations of exposures to specific industries or group of issuer and borrowers, SSS investments are regularly monitored against prescribed cumulative ceilings specified in Section 26 of SS Law.

To further ensure compliance with Section 26 of SS Law, Policies and Guidelines in Determining and Managing Exposure Limits to Debt and Equity were established. The investment limits for Conglomerate/Group, Individual Corporation, Individual Corporation's Debt and Individual Corporation's Equity are determined based on two principles: IRF forecast-based principle and risk-based principle.

For the IRF forecast based principle, the following are the limit ceilings as portion of IRF forecast, where the IRF forecast is computed from the previous year's IFR plus 90% of the current year's target net revenue:

10% for Conglomerate/Group5% for Individual Corporation4% for Individual Corporation's Debt4% for Individual Corporation's Equity

The risk-based principle for computing investment limits is based on the company's value and its credit score.

Factors	Individual Corporation					
Factors	Debt	Equity				
Corporation's Value	Three times the Unimpaired Capital of the Corporation	10% of the Market Value of Total Issued and Outstanding Shares of the Corporation				
Risk Measure	Merton Distance-to-Default	Altman Z-Score				

# c. Liquidity Risk

Liquidity risk arises from the possibility that the SSS may encounter difficulties in raising funds to meet its payment obligations (i.e. payment of benefits, working capital requirements, and planned capital expenditures).

SSS manages this risk through daily monitoring of cash flows in consideration of future payment due dates and daily collection amounts. The SSS also maintains a sufficient portfolio of highly marketable assets that can easily be liquidated as protection against unforeseen interruption to cash flow.

2. **Insurance and Demographic Risks** – risk of loss arising from variation in pension fund, claim experience and exposure to adverse persistency, and uncertainty in demographic assumptions when the benefits were designed and valued.

SSS manages these risks through regular conduct of actuarial valuation/studies and monitoring of experience. There are also mitigating measures to control SSS members' anti-selection practices, such as when a person who has better information on products and/or services selectively uses it to gain personal advantage at the expense of the provider or another party.

3. **Strategic Risks** – risk arising from unanticipated changes in key elements of strategy formulation and/or execution leading to actual strategic outcomes that adversely defer from expectations.

SSS manages these risks by creating harmonious relationship with various stakeholders, monitoring new and pending bills, and conducting regular economic researches/studies to craft appropriate policies beneficial to the System and its members. Also, SSS implemented the No Gift Policy, No Noon Break Policy, Anti-Fixer Campaign and No Smoking Campaign which will enhance its image as a government institution.

4. **Operational Risks** – exposure to potential loss, whether direct or indirect, due to ineffective and inefficient internal processes, human resource failures, system failure, or external events.

SSS monitors these risks by conducting regular RCSA throughout the System. RSCA provides insights on risks in each SSS unit, both existing or emerging. Identified operational risks through RCSA are consolidated in a risk report, which is presented in RMIC meetings. Actual risk incidences are reported as well.

Through RCSA, SSS units become more aware on the risks present in their day-to-day operations. As such, they are able to identify gaps and ineffective controls

and come up with sensible action plans to minimize possible loss and damage. The progress of the action plans is periodically monitored and reported.

Below are some of the risk management tools used to address operational risks:

- a. Privacy Impact Assessment SSS conducts Privacy Impact Assessment (PIA) to evaluate privacy impacts in all processing systems existing, new and enhancements. The PIA takes into account the nature of personal data to be protected, threshold analysis, personal data flow, stakeholder engagement and risks to privacy and security in each processing system.
- b. Directors' and Officers' Liability Insurance SSS has been providing its Commissioners and Executives with an indemnity coverage to afford SSS, SSC and its Management the means to pursue their fiduciary duties and obligations to always act in the best interest of the System, with utmost good faith in all their dealings with the property and monies of SSS.
- c. Personal Equity Investment Policy SSS promotes high standards of integrity and professional excellence among its officers and employees in the investment of the Reserve Funds as provided under its Charter through regular monitoring and regulating the official and personal transactions and activities related to equity investments of concerned SSS officers and employees and the establishment of a disclosure mechanism for their personal equity investments.
- d. Business Continuity Management Plan Currently, the SSS trains its employees to be prepared against natural and manmade calamities through regular conduct of disaster preparedness programs, e.g. fire drill, earthquake drill, back-up and recovery of systems. For long term preparation, the SSS has created a Disaster Control Group that is responsible in planning strategies and mechanism to provide continuous delivery of services to the public amidst any disruption in operations caused by disaster. Also, SSS has created a Technical Working Group to develop a comprehensive Business Continuity Management Program for SSS to ensure continuity of critical member services, swift return to normal operations and reduce possible loss on the onset of a disruption.

# 41. SUPPLEMENTARY INFORMATION REQUIRED UNDER REVENUE REGULATIONS (RR) NO. 15-2010

Presented under the following table is the supplementary information which is required by the Bureau of Internal Revenue under Revenue Regulations No. 15-2010 to be disclosed as part of the notes to financial statements. This supplementary information is not a required disclosure under PFRS.

The SSS is withholding and remitting to the BIR applicable taxes withheld imposed under the National Internal Revenue Code and its implementing rules and regulations. Income taxes withheld on compensation and expanded withholding tax are remitted on or before the 15<sup>th</sup> day of the following month except those withheld for the month of December which are remitted on or before the 20<sup>th</sup> day of January of the following year.

Value-added taxes and final income taxes withheld are remitted on or before the  $10^{\text{th}}$  day of the following month.

	Amount
Taxes paid as at December 2024	
On compensation	692,689,849
Expanded	69,173,857
VAT and other percentage tax	97,475,138
Final tax	1,374,435
Output tax (VAT)	97,579,965
Taxes withheld as at December 2024 and remitted in Jan 2025	
On compensation	62,566,226
Expanded	11,129,732
VAT and other percentage tax	24,045,144
Final tax	316,558
Output tax (VAT)	39,808,745
	1,096,159,649