

SOCIAL SECURITY SYSTEM
COMPENSATION PACKAGE OF SSS EXECUTIVES

PARTICULARS	Asst. Branch Head JG 13		Branch Head I JG 14		Branch Head II / Department Manager II & III JG 15		Branch Head III / Department Manager III JG 16		Vice President JG 17		Senior Vice President* JG 18		Executive Vice President* JG 19		President & CEO* JG 20	
	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM	MINIMUM	MAXIMUM
MONTHLY SALARY & ALLOWANCES																
BASIC SALARY (HIRING RATE)	108,013.00	135,016.00	136,738.00	170,923.00	173,645.00	217,057.00	239,960.00	299,950.00	302,428.00	378,036.00	379,320.00	455,184.00	467,587.00	584,484.00	588,458.00	735,572.00
PERSONNEL ECONOMIC RELIEF ALLOWANCE (PERA)	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00	2,000.00
REPRESENTATION ALLOWANCE	6,000.00	6,000.00	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	9,500.00	9,500.00	10,000.00	10,000.00	11,500.00	11,500.00	12,500.00	12,500.00
TRANSPORTATION ALLOWANCE	6,000.00	6,000.00	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	8,500.00	9,500.00	9,500.00	10,000.00	10,000.00	11,500.00	11,500.00	12,500.00	12,500.00
COMMUNICATION EXPENSE	2,000.00	2,000.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00	3,000.00	3,000.00	3,000.00	3,000.00	5,000.00	5,000.00
MONTHLY TOTAL	124,013.00	151,016.00	158,238.00	192,423.00	195,145.00	238,557.00	261,460.00	321,450.00	325,928.00	401,536.00	404,320.00	480,184.00	495,587.00	612,484.00	620,458.00	767,572.00
ANNUAL	1,488,156.00	1,812,192.00	1,898,856.00	2,309,076.00	2,341,740.00	2,862,684.00	3,137,520.00	3,857,400.00	3,911,136.00	4,818,432.00	4,851,840.00	5,762,208.00	5,947,044.00	7,349,808.00	7,445,496.00	9,210,864.00
ANNUAL BENEFITS																
YEAR-END BONUS (one (1) month basic salary)	108,013.00	135,016.00	136,738.00	170,923.00	173,645.00	217,057.00	239,960.00	299,950.00	302,428.00	378,036.00	379,320.00	455,184.00	467,587.00	584,484.00	588,458.00	735,572.00
CASH GIFT	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
MID-YEAR BONUS (one (1) month basic salary)	108,013.00	135,016.00	136,738.00	170,923.00	173,645.00	217,057.00	239,960.00	299,950.00	302,428.00	378,036.00	379,320.00	455,184.00	467,587.00	584,484.00	588,458.00	735,572.00
EMPLOYEE ANNIVERSARY AWARD (under PRAISE) **	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00	9,000.00
UNIFORM/CLOTHING ALLOWANCE	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00	7,000.00
PRODUCTIVITY ENHANCEMENT INCENTIVE (PEI)	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00	5,000.00
ANNUAL TOTAL	242,026.00	296,032.00	299,476.00	367,846.00	373,290.00	460,114.00	505,920.00	625,900.00	630,856.00	782,072.00	784,640.00	936,368.00	961,174.00	1,194,968.00	1,202,916.00	1,497,144.00
GRAND TOTAL	1,730,182.00	2,108,224.00	2,198,332.00	2,676,922.00	2,715,030.00	3,322,798.00	3,643,440.00	4,483,300.00	4,541,992.00	5,600,504.00	5,636,480.00	6,698,576.00	6,908,218.00	8,544,776.00	8,648,412.00	10,708,008.00

* Not entitled to Transportation Allowance if with assigned SSS vehicle

** For Performance Rating of Outstanding - 9,000.00

Performance Rating of Very Satisfactory - 7,500.00

Performance Rating of Satisfactory - 6,000.00

