

The Social Security Commission (SSC) is a collegial body that directs and controls the Social Security System (SSS). It is composed of the Secretary of the Department of Finance (DOF) as *ex-officio* Chairperson, the SSS President and CEO as Vice Chairperson, the Secretary of Labor and Employment as *ex-officio* Member, three (3) Members who represent the workers' group, at least one of whom is a woman, and three (3) Members who represent the employers' group, at least one of whom is a woman.

The SSC serves as the policy-making and governing board of the SSS. It also performs quasi-judicial function over disputes arising under the Social Security Act with respect to coverage, benefits, contributions and penalties or related matters.

### **Compensation Package of the Members of the Social Security Commission**

(Based on the GOCC Governance Act of 2011 [R.A. No. 10149], using Executive Order No. 24 as reference, pertinent Governance Commission for GOCCs (GCG) Memorandum Circulars, Letters from GCG and The Social Security Act of 2018 [R. A. No. 11199])

<b>SSC/Board Meeting</b>	<b>Per Diem/Meeting</b>	<b>Per Diem/Year (maximum of 24 meetings/year)</b>
<p><b>Member</b> (except the Secretary of Finance and the Secretary of Labor who are <i>ex-officio</i> Chairperson and Member, respectively; this also applies to their designated alternates in the SSC)</p> <p>Legal basis: Sec. 9 of Exec. Order No. 24 dated 10 February 2011</p>	<b>P40,000.00</b>	<b>P960,000</b>
<p><b>Committee Meeting</b></p> <p><b>Members</b> (except the Secretary of Finance and the Secretary of Labor who are <i>ex-officio</i> Chairperson and Member, respectively; this also applies to their designated alternates in the SSC)</p> <p>Legal basis: Sec. 9 of Exec. Order No. 24 dated 10 February 2011</p>	<b>P24,000.00</b>	<b>P576,000.00</b>
<p><b>Board and Committee Meetings in SSS investee corporations</b></p> <p>For SSC members appointed in Investee Corporations, per diem in amounts, which shall not exceed the abovestated rates and per meeting/annual caps.</p> <p>Legal basis: Sec. 7 of Exec. Order No. 24 dated 10 February 2011</p>		
<p><b>Attendance fees for cases heard and evaluated</b></p> <p><b>Members</b> (except the Secretary of Finance, the Secretary of Labor and the SSS President and CEO who are not being assigned with SSC cases)</p> <p>Legal basis: Letters of the Governance Commission for GOCCs (GCG) dated 12 January 2022 and 09 November 2011</p>	<b>P2,500.00 per case, but not to exceed P15,000.00 per month</b>	
<p><b>Reimbursable Expenses</b> (except the Secretary of Finance and the Secretary of Labor)</p> <p>Legal basis: Sec. 12 of Exec. Order No. 24 dated 10 February 2011; Section 64, GAA 2025 (GAD Memo dated 25 February 2025)</p>	<p>Maximum amount of <b>300,000.00 per year</b> (local transportation expenses, local traveling expenses [accommodation and other expenses], meals [during business meetings] and communication expenses [inclusive of cellphone expenses]). Conditions: Due only to the exigency of the service and subject to the submission of receipts and the amount to be reimbursed shall not be higher than the monthly RATA (P25,000) of an Undersecretary.</p>	
<p><b>Performance-based incentive (PBI)</b> (except the Secretary of Finance and the Secretary of Labor)</p>	<p>The amounts are based GCG Memorandum Circular No. 2021-01</p>	

