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BRIEF DESCRIPTION OF FUNCTION

Commissioner Roy G. Padiernos serves as a member of the Social Security Commission (SSC), the governing body of the Social Security System (SSS). As a Commissioner, he shares in the collegial responsibility in ensuring the financial soundness, governance, and accountability of the SSS by formulating policies, overseeing key management actions, developing reforms and programs mandated under the Republic Act No. 11199 or the *Social Security Act of 2018*. He also performs quasi-judicial functions, in the settlement of disputes on social security coverage, benefits, contributions, and penalties.

He was appointed to the Commission in August 2025, representing the Employers' Group, and currently serves as Chairperson of the Coverage and Contributions Oversight Committee, member of the Risk Management and Actuary Oversight Committee, the Audit Committee, and the Benefits and ESG Oversight Committee. He likewise represents the SSS in Philex Mining Corporation (PMC) and Philamlife Tower Management Corporation (PTMC).

MAJOR ACHIEVEMENTS

A seasoned corporate leader, Commissioner Padiernos brings with him more than four decades of executive and corporate experience. At Sun Life Grepa Financial, he served as Chief Agency Officer with the rank of Executive Vice President, heading the company's main sales and marketing arm and steering it to consistently exceed performance targets through progressive growth strategies and adherence to good governance.

PROFESSIONAL WORK EXPERIENCE / HIGHLIGHTS

Commissioner Padiernos served as the Chairman of Pacific Union Insurance Company from June 2005 to December 2022, and subsequently as Vice-Chairman from January 2023 to June 2024. He also served as Board of Director of Plutus Holding Corporation from January 2011 to July 2024, and of Good Provider Financing and Leasing Corporation from April 2019 to April 2024 where he concurrently served as a Consultant for the Expansion Group of Sun Life Grepa Financial, a turnkey program tasked with driving both vertical and lateral network growth.

Mr. Padiernos began his management career at the Metropolitan Waterworks and Sewerage System (MWSS) as Supervising Civil Engineer, where he gained his initial experience in people management, planning and control, project management and implementation. He further honed these skills when he transitioned into corporate management, taking on the role of Regional Sales Manager.

Prior to this, he held several key leadership roles, including Senior Vice President and Head of Corporate Marketing at Grepalife Financial, Inc.; and First Vice President and Head of Marketing Operations, later Senior Vice President and Chief Marketing Officer, at Lifetime Plans and Pacific Plans, Inc., where he spearheaded major programs and projects that reinforced the company's standing as a consistent industry leader.

EDUCATIONAL ATTAINMENT

Commissioner Padiernos earned his Bachelor of Science in Civil Engineering degree and Bachelor of Science in Environmental and Sanitary Engineering degree from the Mapua Institute of Technology. He also obtained a Certificate in Leadership and Management Development from the Ateneo School of Business and earned masteral units in Construction Management at the Polytechnic University of the Philippines, as well as in Business Administration at the Manuel L. Quezon University.