

Name: Jesus Palmario Sale, Jr.  
Date of Birth: October 30, 1963  
Place of Birth: Manila  
Age: 62  
Sex: Male  
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SOCIAL SECURITY COMMISSION/  
SOCIAL SECURITY SYSTEM  
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## **BRIEF DESCRIPTION OF FUNCTION**

As a member of the Social Security Commission (SSC), which is the Governing Board of the Social Security System (SSS), Commissioner Sale shares in the collegial responsibility for the governance of the SSS by providing policy directions, monitoring and overseeing management actions pursuant to the Social Security Act of 2018. He also participates in performing the quasi-judicial functions of the SSC through the evaluation and resolution of assigned cases under its exclusive jurisdiction involving disputes on SSS coverage, benefits, contributions and penalties.

He was appointed to the SSC by the President of the Philippines on March 26, 2024, representing the Workers' Group.

Commissioner Sale is the Chairperson of the SSC's Audit Committee, which independently reviews the reports and recommendations of the SSS Internal Audit Service and monitors Management's actions.

He concurrently serves as a member of several SSC committees, namely the Benefits, Collection & ESG Oversight Committee; the Risk Management & Actuary Committee; and the Contribution Oversight Committee, while maintaining his role as a member of the SSS Governance Committee. In addition, he sits on the Board of Directors of Philex Mining Corporation and the AIA Tower Condominium Corporation.

## **MAJOR ACHIEVEMENTS**

Commissioner Sale is the Vice President for Internal Affairs of the Associated Marine Officers and Seamen's Union of the Philippines (AMOSUP), a major labor organization of more than 100,000 overseas Filipino seafarers affiliated with the International Transport Workers Federation (ITF). His work in the AMOSUP had given him the opportunity to represent seafarers in various local and international maritime tripartite bodies to address vital concerns of seafarers. These include better terms and conditions of employment, just wages, minimum social protection and safety nets, financial security for liability and compensation for death, personal injury and abandonment, maritime industry's just transition to greener shipping, seafarers' recruitment and retention in the face of digitalization and automation, and the prevention of gender discrimination, harassment and bullying against seafarers.

Atty. Sale participated in the technical working groups that contributed to the drafting of a proposed Magna Carta of Filipino Seafarers, that was enacted as Republic Act No. 12021 in September 2024, and in the drafting of the Implementing Rules and Regulations of R.A. No. 12021 in January 2025.

## **PROFESSIONAL WORK EXPERIENCE / HIGHLIGHTS**

Commissioner Sale was admitted to the practice of law on April 12, 1996. His strong background in economics and law prepared him to serve in various capacities with the *Bangko Sentral ng Pilipinas*, including at the Department of Economic Research, the Office of the General Counsel and Legal Services, the Office of the Monetary Board, and as Board Secretary and Legal Counsel of the Central Bank Board of Liquidators.

He is concurrently serving as the Administrator of various AMOSUP trust funds administered by the union for training and technical upgrading and social welfare benefits of its members, under collective bargaining agreements with international ship owners and employers. He is also the President of the Mariners Home, Incorporated, a wholly owned subsidiary of AMOSUP that provides accommodation facilities and services to union members and their dependents.

## **EDUCATIONAL ATTAINMENT**

Commissioner Sale earned his Juris Doctor from the College of Law, University of the Philippines (Diliman), M. A. in Development Economics from the Center for Development Economics, Williams College, Massachusetts, USA, and B. A. in Economics, School of Economics, University of the Philippines (Diliman), graduating *cum laude*.