



ROBERT JOSEPH MONTES DE CLARO

President and Chief Executive Officer, Social Security System

Vice Chairperson, Social Security Commission

Date of Birth: 26 October 1971 | Place of Birth: Quezon City

- Robert Joseph Montes de Claro was appointed as the Officer-in-Charge (OIC) of the Social Security System (SSS) on 11 October 2024. He officially became the SSS President and Chief Executive Officer (PCEO) on 06 December 2024, upon appointment by President Ferdinand R. Marcos Jr.
- Prior to becoming SSS PCEO, he was a member of the Social Security Commission (SSC) representing the Employers sector since 11 January 2023.
- In the SSC, he is a member of the Committees on Investments, Risk Management and Actuary, Contribution and Collection, and Corporate Governance.
- He also represents the SSS in the Boards of Union Bank of the Philippines and Philippine Long Distance Telephone Company.
- He is also a member of the Governing Board of the Employees' Compensation Commission, the Board of Trustees of Overseas Workers Welfare Administration, and the National Disaster Risk Reduction and Management Council.
- He is also the Chairperson of the SSS Employees' Provident Fund.


Business and Educational Background

- With a background in creating and spearheading startup and operating entities for over thirty-three (33) years, Mr. De Claro is a business leader seasoned over decades of professional experience and equipped with necessary knowledge to achieve common and long-term corporate goals. He is able to deliver double-digit gain in revenue through strategic growth strategies and with expertise in identifying opportunities, coupled with exceptional customer relationship management skills.
- He held various roles in companies such as President and CEO for People4u, Inc.; Operating Partner for FutureNow Business Services, Inc.; President and General Manager for JMango Philippines, Inc.; and General Manager, APAC for GlobalOne Solutions, Inc. and Cloud Sherpas.
- He holds a Bachelor of Science degree in Computer Science with specialization in Information Technology from De La Salle University.

Focus of SSS Administration

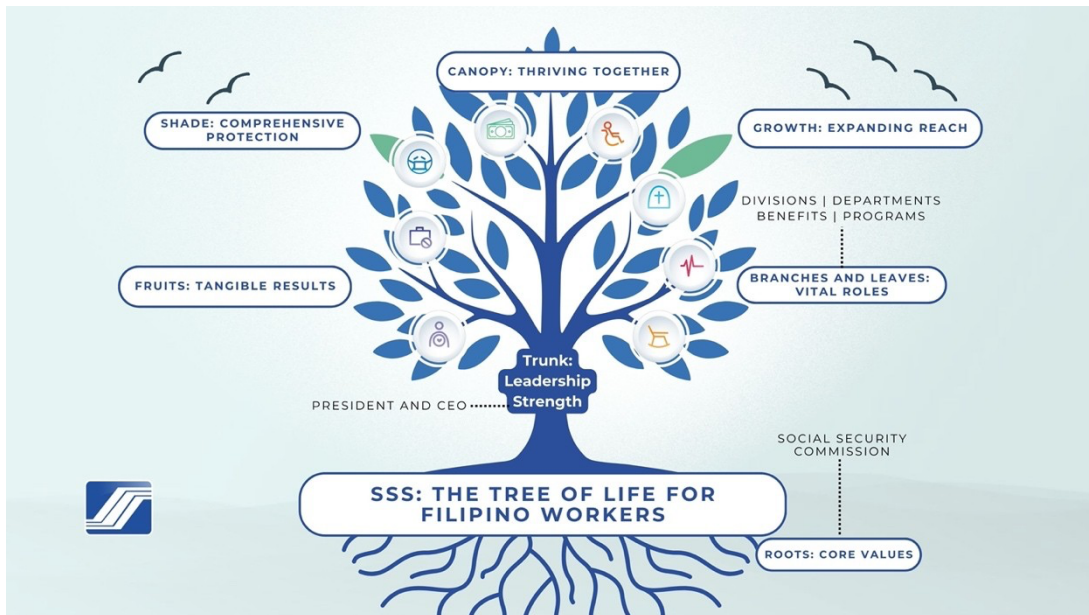
- PCEO de Claro has said that his administration will focus on three key areas:
 - ✓ **Service excellence** – aiming to enhance programs and provide superior customer systems
 - ✓ **Improved financial performance** – through intensified collection efforts and enhanced investment performance from various asset classes
 - ✓ **Empowering the SSS workforce** – by promoting employee welfare and fostering a motivated workforce

 - His key achievements in 2025 that strengthened social protection for millions of Filipinos, are as follows:
 1. Implementation of the SSS Pension Reform Program, featuring annual pension increases for all 3.8 million pensioners every September from 2025 to 2027;
 2. Enhancements to the Salary and Calamity Loan Programs, with interest rates reduced from 10% to 8% and 7%, respectively;
 3. Introduction of the Pension Loan Program for SSS retiree and surviving spouse pensioners;
 4. Issuance of the MySSS Card with 2-in-1 functionality;
 5. Implementation of the Emergency Loan Program, featuring a low interest rate and a six-month moratorium;
 6. Rollout of the Contribution Subsidy Provider Program (CSPP), led by DoubleDragon Corporation, providing a total annual subsidy of Php18.2 million for informal sector self-employed workers in Iloilo and Roxas cities;
 7. Accreditation of 25 cooperatives as coverage and collection partners;
 8. Partnership with various government entities for the coverage of more than 500,000 job order and contract of service workers; and
 9. Nationwide implementation of the Run After Contribution Evaders Program.

 - Looking ahead to 2026, PCEO de Claro's planned initiatives include:
 1. Implementation of the Micro-Loan Program through partner institutions;
 2. Expansion of SSS' footprint in the Philippines and overseas through local and foreign branch openings;
 3. Conduct of a massive personnel recruitment drive;
 4. Pursuit of potential partnerships with PhilHealth, Pag-IBIG, and the National Commission of Senior Citizens;
 5. Implementation of CSPP for OFWs, supported by a Php28.8 million commitment from Double Dragon Corporation;
 6. Implementation of paperless transactions across all branches; and
 7. Expansion of investments in the capital market, overseas ventures, and land banking.
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Tree of Life

- PCEO de Claro sees SSS as a “Tree of Life for Filipino workers” that is sturdy and allows growth, while providing a canopy of social security protection for its members and beneficiaries.



(as of 02 February 2026)