



Sigurado ang Bukas



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## How SSS Implements and Monitors Compliance with the Code of Ethics or Conduct

Under SSC Resolution No. 35 dated 15 January 2020, the Social Security Commission (SSC) approved the creation of an Ethics Committee for Management with the purpose of monitoring compliance with the Code of Ethical Standards for SSS Officials and Employees (approved under SSC Resolution No. 376 dated 10 July 2008) and with the following responsibilities:

1. To inform and advise the Commission of the adherence or compliance of SSS officials and employees with the SSS Code of Ethical Standards;
2. To deliberate on cases of violation of the SSS Code of Ethical Standards and refer the result of its deliberation to proper authorities for appropriate action; and
3. To make periodic reports to the Commission on the activities of the Ethics Committee.

Further, the Commission authorized the President and CEO to designate the composition of the Ethics Committee for Management.

Pursuant to SSC Resolution No. 35 dated 15 January 2020, the Ethics Committee for Management was created under Administrative Order No. 2020-008.

In 2023, the SSS Learning and Development Department (LDD), in partnership with the SSS Governance and Administrative Adjudication Department, required as a mandatory module in the LDD Bytesize (an online/e-learning platform for the SSS officials and employees to receive e-Learning course) the Code of Conduct and Ethical Standards for Public Officials and Employees (R.A. No. 6713). This module, which highlights the standards of professional conduct as mandated by law, aims to guide SSS officials and employees in the discharge and execution of their official duties as government employees. This also includes a discussion on the Code of Ethical Standards for SSS Officials and Employees to emphasize the required compliance not only to the Norms of Conduct and Prohibited Acts and Transactions under R.A. No. 6713, but also to the 1987 Constitution, R.A. No. 3019 (Anti-Graft and Corrupt Practices Act), Civil Service rules and regulations, SSS Manual on Personnel Policies, Rules and Regulations, and all other internal office policies, issuances, and procedures.