

| COMPENSATION FOR APPOINTEE DIRECTORS OF THE SOCIAL SECURITY COMMISSION | | | | | | | |
|--|-------------------------------------|-----------------------------|-----------|------------------------|-----------------------|---------------------------|-----------|
| COMPENSATION FROM INVESTEE COMPANIES (2025) | | | | | | | |
| Name of Director | Investee Company | Total Compensation Received | Breakdown | | | Total Reimbursed Expenses | Breakdown |
| ROBERT JOSEPH M. DE CLARO (Commissioner) | UNION BANK OF THE PHILIPPINES | 80,000 | 80,000 | 2024 Board Meeting | 2 meetings x P40,000 | | |
| ROBERT JOSEPH M. DE CLARO* (SSS PCEO) | UNION BANK OF THE PHILIPPINES | 0 | | | | | |
| DIANA PARDO AGUILAR | PHILEX MINING CORPORATION | 304,000 | 240,000 | 2025 Board Meeting | 6 meetings x P40,000 | | |
| | | | 24,000 | 2025 Committee Meeting | 1 meeting x P24,000 | | |
| | | | 40,000 | 2024 Board Meeting | 1 meeting x P40,000 | | |
| EVA B. ARCOS | FIRST PHILIPPINE HOLDINGS | 40,000 | 40,000 | 2025 Board Meeting | 2 meetings x P20,000 | | |
| | PHILAM TOWER MANAGEMENT CORPORATION | 40,000 | 30,000 | 2025 Board Meeting | 3 meetings x P10,000 | | |
| | | | 10,000 | 2024 Board Meeting | 1 meeting x P10,000 | | |
| VICTOR ALFONSO S. LIMLINGAN | AIA TOWER CONDOMINIUM CORP. | 10,000 | 10,000 | 2024 Board Meeting | 1 meeting x P10,000 | | |
| | PXP ENERGY CORP. | 120,000 | 120,000 | 2025 Board Meeting | 4 meetings x P30,000 | | |
| MICHAEL DEMOCRITO C. MENDOZA | UNION BANK OF THE PHILIPPINES | 1,096,000 | 520,000 | 2025 Board Meeting | 13 meetings x P40,000 | | |
| | | | 576,000 | 2025 Committee Meeting | 24 meetings x P24,000 | | |
| | CITY SAVINGS BANK INC | 320,000 | 320,000 | 2025 Board Meeting | 8 meetings x P40,000 | | |
| ROY G. PADIERNOS | PHILAM TOWER MANAGEMENT CORPORATION | 10,000 | 10,000 | 2025 Board Meeting | 1 meeting x P10,000 | | |
| JESUS P. SALE JR | PHILEX MINING CORPORATION | 328,000 | 280,000 | 2025 Board Meeting | 7 meetings x P40,000 | | |
| | | | 48,000 | 2025 Committee Meeting | 2 meetings x P24,000 | | |
| | AIA TOWER CONDOMINIUM CORP. | 30,000 | 30,000 | 2025 Board Meeting | 3 meetings x P10,000 | | |

* Per SSC Res No 623 dated 4 Sep 2022, the processing of the payment of the per diems of the SSS PCEO will be suspended pending appeal of the COA Notice of Disallowance.
SSS PCEO - Date of Appointment 02 Dec 2024; Oath of Office 06 Dec 2024

Prepared by:


Liezel O. Velasco

CEO II, OFS 1 - GAD

Certified by:


Mark Anthony D. Mendoza

Department Manager III - GAD

Noted by:


Jean V. Lagrada

Vice President - FBD