



ROBERT JOSEPH MONTES DE CLARO

**President and Chief Executive Officer, Social Security System
Vice Chairperson, Social Security Commission**

Date of Birth: 26 October 1971 | Place of Birth: Quezon City

Age: 54 | Sex: Male

- Robert Joseph Montes de Claro was appointed as President and Chief Executive Officer (PCEO) of the Social Security System (SSS) on 06 December 2024 by President Ferdinand R. Marcos Jr.
- Previous to that, he was appointed as SSS Officer-in-Charge (OIC) on 11 October 2024. He was a member of the Social Security Commission (SSC) representing the Employers sector since 11 January 2023.
- In the SSC, he is a member of the Committees on Investments, Risk Management and Actuary, Contribution and Collection, and Corporate Governance.
- He also represents the SSS in the Boards of Union Bank of the Philippines and Philippine Long Distance Telephone Company.
- He is also a member of the Governing Board of the Employees' Compensation Commission, the Board of Trustees of Overseas Workers Welfare Administration, and the National Disaster Risk Reduction and Management Council.
- He is also the Chairperson of the SSS Employees' Provident Fund.

Business and Educational Background

- With a background in creating and spearheading startup and operating entities for over thirty-three (33) years, Mr. De Claro is a business leader seasoned over decades of professional experience and equipped with necessary knowledge to achieve corporate goals. He is able to deliver double-digit gains in revenue through strategic growth strategies and with expertise in identifying opportunities, coupled with exceptional customer relationship management skills.
- He held various roles in companies such as President and CEO for People4u, Inc.; Operating Partner for FutureNow Business Services, Inc.; President and General Manager for JMango Philippines, Inc.; and General Manager, APAC for GlobalOne Solutions, Inc. and Cloud Sherpas.

- He holds a Bachelor of Science degree in Computer Science with specialization in Information Technology from De La Salle University.

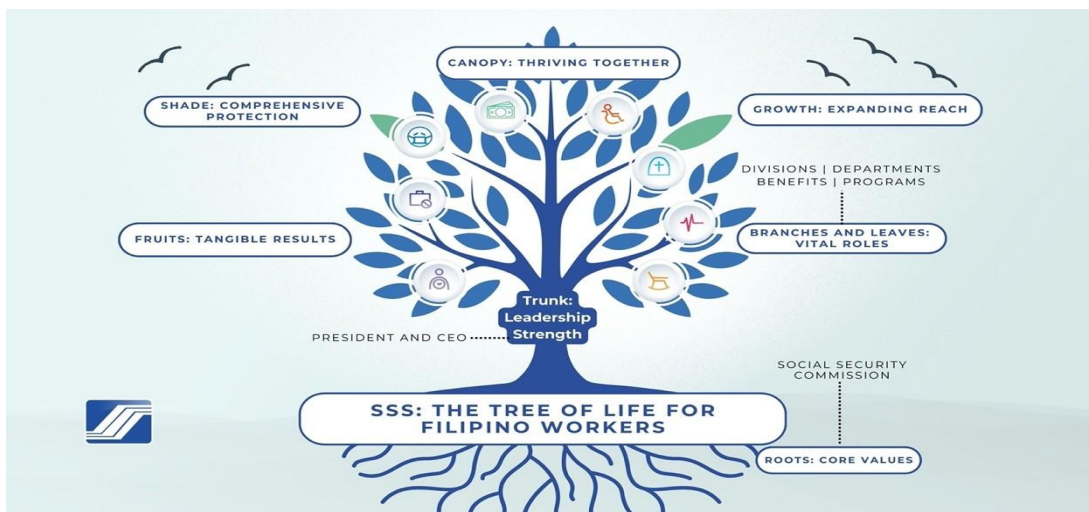
Focus of SSS Administration

- Upon assumption as SSS PCEO, Mr. de Claro has said that his administration will focus on three key areas:
 - ✓ **Providing Service Excellence** – aiming to enhance programs and provide superior customer services;
 - ✓ **Improving Financial Performance** – through intensified collection efforts and enhanced investment performance from various asset classes; and
 - ✓ **Empowering the SSS Workforce** – by promoting employee welfare and fostering a motivated workforce.
- Among his key achievements in 2025 that strengthened social protection for millions of Filipinos, are as follows:
 1. Implementation of the **SSS Pension Reform Program**, featuring annual pension increases for over 3.8 million pensioners every September from 2025 to 2027;
 2. Enhancements to the **Salary and Calamity Loan Programs**, with interest rates reduced from 10% to 8% and 7%, respectively;
 3. Enhancement of the **Pension Loan Program** to include surviving spouse pensioners;
 4. Issuance of the **MySSS Card** with 2-in-1 functionality as an identification card and a savings account with the partner bank;
 5. Implementation of the **Emergency Loan Program**, featuring a low interest rate and a six-month moratorium; and
 6. Stronger promotion of the **Contribution Subsidy Provider Program (CSPP)**, the largest of which is by DoubleDragon Corporation that provided a total annual subsidy of Php18.2 million for informal sector self-employed workers in Iloilo and Roxas cities.
- Looking ahead to 2026, PCEO de Claro's planned initiatives include:
 1. Implementation of the Micro-Loan Program through partner institutions;
 2. Expansion of SSS' footprint in the Philippines and overseas through local and foreign branch openings;
 3. Conduct of a massive personnel recruitment drive to fill up Plantilla positions in the SSS to ensure adequate manpower to meet customer needs;
 4. Pursuit of potential partnerships with PhilHealth, Pag-IBIG, and the National Commission of Senior Citizens;

5. Implementation of CSPP for OFWs, supported by a Php28.8 million commitment from Double Dragon Corporation;
6. Implementation of paperless transactions across all branches; and
7. Expansion of investments in the capital market, overseas ventures, and land banking.

Tree of Life

- PCEO de Claro sees the SSS as a “Tree of Life for Filipino workers” that is sturdy and allows growth, while providing a canopy of social security protection for its members and beneficiaries.



Date of Appointment

- 11 Jan 2023 : Acting Member, Social Security Commission, representing the Employers' Group
- 02 Dec 2024: Acting President and Chief Executive Officer, Social Security System (*vice* Rolando L. Macasaet)
- 15 April 2025: President and Chief Executive Officer, Social Security System