

Name: **Eva B. Arcos**  
Date of Birth: May 30, 1961  
Place of Birth: Tabaco, Albay  
Age: 64  
Sex: Female



## BRIEF DESCRIPTION OF FUNCTION

Member of the Social Security Commission (SSC), which serves as the Governing Board of the Social Security System (SSS). Commissioner Arcos shares in the responsibility of governing the SSS in terms of policy-making, monitoring and overseeing management actions pursuant to Sec. 4 of Republic Act No. 11199 otherwise known as The Social Security Act of 2018. She also performs quasi-judicial functions involving disputes with respect to social security coverage, benefits, contributions and penalties thereon, and other matters related thereto, in accordance with Sec. 5 of the said Act.

Chairperson, SSC Benefits, Collections and Environmental, Social and Governance Oversight Committee and Member of Commission Oversight Committees on: Corporate Governance; Risk Management and Actuary; Audit; and Coverage and Contribution. In 2023-2024, Member of the Committees on Information Technology and Collection; Audit, and Risk Management and Investments.

Vice Chair of the SSS Provident Fund Board of Trustees; as SSS representative: Director, PXP Energy Corporation, 2025 to present; and Vice-Chair/Member, Board of Directors, Philam Life Tower Management Corporation. She also served as Member/ Vice Chair, Board of Directors, AIA Tower Condominium Corporation, 2024.

Took Oath of Office on 03 April 2023 as Acting Commissioner, and on 24 April 2024 as Commissioner. She also served the Commission in 2015 and 2016 as one of the three Workers' Group Representatives.

## MAJOR ACHIEVEMENTS

One of the recipients of Gawad Pilipino Dangal ng Bayan Award 2024, Outstanding Public Servant of the Year.

Almost three decades of service to workers and their families, providing education opportunities; conducting research to support collective negotiations, advocacies, campaigns including petitions for wage increases, participation in policy formulation, and international solidarity; organizing workers, women, youth, and communities; serving as labor representative, delegate, adviser, panelist, or resource person in national and international activities; and engaging in social dialogues and decision-making structures.

Years of contribution to women protection and development, participating in women-specific and related policy and program formulation, monitoring and evaluation, including the campaigns for the passage of the Expanded Maternity Leave Benefit Law, and the Philippine ratification of the International Labor Organization Convention No. 190 (C190) concerning the elimination of violence and harassment in the world of work.

In the 1990s until mid 2000, lead through a project, in the formulation of anti-sexual harassment policies, and in the establishment of committees on decorum and investigation (CODIs) in companies; in the call for the implementation of required allocation of gender and development budget in government agencies and local government units; in the establishment of sustainable alternative structures to address domestic violence; and in the provision of legal and psycho-social interventions in violence against women cases.

Provided psycho-spiritual accompaniment to institutional care givers of abandoned and homeless women; and neglected, abused, maltreated or exploited children; provided support services involving domestic violence cases for referral or court purposes; and helped establish a program with preventive, treatment and other support services to victim-survivors of sexual abuse. Provided care for the sick in hospital setting, to those who did not have family members, relatives or friends to look after them; care for orphans, the elderly, and dying; in feeding the hungry, unemployed and homeless in soup kitchens and communities; visited prisoners; and participated in medical, relief and fact-finding missions in armed conflict affected areas.

## WORK HIGHLIGHTS

President and Chief Executive Officer, and Trustee, Duyan ni Maria Children's Home Inc, January 2025 – Present

Vice Chairperson (External), Defend Jobs Philippines Inc., October 2024 - Present

National Vice President for Education and Information of the Associated Labor Unions (ALU), Associated Philippine Seafarers Union (APSU), and the Associated Professional, Supervisory, Office and Technical Employees Union (APSOTEU), November 2005 – July 2024. Former Executive Director, TUCP Workers' College. Management and evaluation of special projects in the areas of research, publications, organizing and public campaigns, gender equality and development, violence against women and children, environment, workers' employability, and government responsiveness.

Former Member of the Global, and Asia-Pacific IndustriALL Executive Committee, and Women's Committee, former Co-Chair of the Global, and Asia-Pacific IndustriALL Women's Committee; former Titular of the UNI-APRO Women Committee; former Member of the International Trade Union Confederation – Asia-Pacific Women's Committee, and the Regional General Executive Council.

## LEARNING BACKGROUND

Bachelor of Science in Business Economics, and Masteral studies in Labor Policy and Administration, and Psychology, University of the Philippines, Diliman.

Has Philippine Civil Service Eligibilities, and years of participation in modular classes, debit courses, and training programs in the Philippines and abroad. Select Diplomas/Certificates include:

Psychology courses, Institute for Pastoral and Social Ministry, Notre Dame University, Indiana, USA; Hispanic Theology courses, Mexican American Cultural Center, San Antonio, Texas, USA; Filipino Theology and Spirituality of Struggle, under Bishop Julio Labayen and Sr. Rosario Battung, Stella Maris College, Quezon City; Clinical Pastoral Education, Pastoral Care Foundation of the Philippines, Makati Medical Center, including Neuro-Linguistic Programming, MS Guidance and Counselling Class, Dela Salle University; Paralegal Training, University of the Philippines Law Center Institute of Judicial Administration; and Active Non-Violence, La Ignacia Apostolic Center;

Intensive Journal Writing Workshops, Dialogue House Associates, Inc., New York; Helping Grievors with your Heart, Head and Hands by Dr. John S. Jeffreys, Ed.D. of Loyola College in Maryland, USA; Sexuality and Spirituality by Fr. Richard Rohr, Center for Action and Contemplation, Albuquerque, New Mexico;

Information Management, and Workers' Participation in Decision-making for Higher Productivity from Turin International Training Centre, with field visits to Austria, Sweden and Germany; Development of Productivity-friendly Culture in Organizations (for Top Management), Asian Productivity Organization and Iranian Productivity Organization, Tehran, Iran; Multiculturalism and (*social*) partnerships, Ministry Resource Center, Alamo, Texas; Spanish language and culture from Centro de Enseñanza para Extranjeros, Universidad Nacional Autonoma de Mexico, and Cuernavaca Language School, Mexico City; and Economic Development Planning, International Institute – Histadrut, Israel.

Attended various fora of ASSA and ISSA: 42<sup>nd</sup> ASEAN Social Security Association Board Meeting, Brunei Darussalam, 03 to 07 November 2025; ISSA World Social Security Forum 2025, Kuala Lumpur, Malaysia, 27

September 2025 to 04 October 2025; and ASEAN Social Security Association (ASSA) Sustainability Pledge Summit in El Nido, Palawan, 21 March 2025.

Attended several learning sessions: 2025 Annual Corporate Governance Enhancement Session “Winning with AI: Embracing Change and Optimizing Decisions at Scale” and “Supercreativity: Leading in the Age of AI” from the group of Philex Mining Corp./PLDT Inc/Manila Electric Company/PXP Energy Corporation/Roxas Holdings, Inc., 18 November 2025; coordinated by the SSS: SSS Strategy Refresh Program, 17 October 2025; Executive Briefing on Gender and Development, 20 June 2025; and Two sessions on the New Government Procurement Act: Briefer on Republic Act 12009, 12 November 2025; and Orientation on R.A. No. 12009 for the Social Security Commission, 28 May 2025.

Attended the following training programs from the Institute of Corporate Directors (ICD): Beyond the Algorithm: Exploring the Cybersecurity and AI Revolution, 29 to 30 May 2025; DCGSS Session 3: HRDD as a Sustainability Strategy, 13 September 2024; DCGSS Session 2: Climate Scenario Analysis as an ESG Risk Management Tool, 06 September 2024; Distinguished Corporate Governance Speaker Series (DCGSS) Session 1: ESG-Related Risks and Opportunities into Enterprise Risk Management, 30 August 2024; Unlocking Clarity: Empowering Directors to Navigate Data Overload, 13 March 2024; Anti-Money Laundering Act, Compliance in the Age of the Digital World, 01 March 2024; Corporate Governance Orientation Program for Government-Owned and Controlled Corporations, 08 - 09 June 2023; and Risk Management in the Post-COVID Age, 17 May 2023.

#### DATE OF APPOINTMENT

17 Dec 2014	:	Member, Social Security Commission, representing the Workers’ Group.
23 Mar 2023	:	Acting Member, Social Security Commission, representing the Workers’ Group ( <i>vice</i> Bai Norhata M. Alonto)
18 Apr 2024	:	Member, Social Security Commission, representing the Workers’ Group.